

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

March 19, 2024

The school board's meeting on Tuesday, March 19, 2024 will be held in the district office board room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. Link to livestream: <https://youtube.com/live/1yf17M3HJBY?feature=share>

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 4:00 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ex. 3715. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

1. **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.
 - Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.

- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Special Voting Meeting](#) of March 5, 2024)

[TREASURER'S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It is recommended that the Board approve the retirement of the following individual:

Non-Instructional

Donald Robbins as a Technical Support Assistant for Warwick School District, effective March 14, 2024.

B. Resignation

It is recommended that the Board approve the resignation of the following individual:

Extra-Curricular/Extra Duty

Ashley Becker as Assistant Girls Basketball Coach at Warwick High School, effective March 8, 2024.

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Brooke Langowski as a Social Studies Teacher at Warwick High School, at the annual salary of \$66,758.00, effective on the first day of the first semester of the 2024/2025 school year. Ms.

Langowski is replacing Sherry Ruggiero who will retire at the end of the 2023/2024 school year.

Kimberly Speece as a Business Education Teacher at Warwick High School, at the annual salary of \$61,614.00, effective on the first day of the first semester of the 2024/2024 school year. Ms. Speece is replacing Brenda Crosetto who will retire at the end of the 2023/2024 school year.

Non-Instructional

Alexandra Beacham as a Food & Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day, at the hourly rate of \$12.48, effective pending receipt of the appropriate paperwork. Ms. Beacham is replacing LuAnn Rohrer who resigned.

Extra-Curricular/Extra Duty

Eric Jeanes as an Assistant Girls Lacrosse Coach (50%) at Warwick High School, at the annual salary of \$2,310.00, effective March 20, 2024. Mr. Jeanes is replacing Megan Bomba who resigned from this position.

Classroom Monitor

It is recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective March 20, 2024, until a resignation is submitted or active status is changed by the district:

Amanda Huhtala

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 20, 2024, until a resignation is submitted or active status is changed by the district:

Benjamin Bewley	Erich Deutsch	Crystal Laureano	Elizabeth Nestlerode
Amy Boal	David Gibson	Brittany Meadows	Adam Webb
Kristin Childers	Annalyce Hess		

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective March 20, 2024, until a resignation is submitted or active status is changed by the district:

Name	Sport
Austin Barto	Boys Lacrosse
Robert Keeney	Girls Lacrosse

2. CHANGE OF STATUS REQUESTS

It is recommended that the Board approve the change of status requests for the following individuals:

Non-Instructional

Troy Graffius from a Building Services employee at Warwick High School, 8.0 hours/day, to a Lead Building Services employee at Warwick High School, 8.0 hours/day, at the hourly rate of \$17.82, effective June 7, 2024. Mr. Graffius is replacing Donna Mazenko who received a change of status.

David Hoak from a Lead Building Services employee at John Beck Elementary School, to a Maintenance Specialist for Warwick School District, at the hourly rate of \$24.00, effective March 20, 2024. Mr. Hoak is replacing Barry Wenger who retired.

Gabriela Martinez from a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, to a Student Support Assistant at John R. Bonfield Elementary School, 5.75 hours/day, effective March 20, 2024. This change of status is necessary to meet student needs.

3. LEAVE OF ABSENCE REQUEST

It is recommended that the Board approve the following leave of absence request:

Employee No. 13212 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, beginning approximately May 12, 2024, and continuing through approximately March 12, 2025. The anticipated return-to-work date is approximately March 13, 2025.

4. APPROVAL OF MEMORANDUM OF UNDERSTANDING

It is recommended that the Board approve the Memorandum of Understanding with Community Action Partnership of Lancaster County for programs of the Education & Child Development Team, including Head Start, effective July 1, 2024 and continuing through June 30, 2029, as presented on [ATTACHMENT #1](#).

5. BOARD POLICY REVISIONS – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
200	Enrollment of Students
202	Eligibility of Nonresident Students
217	Graduation
254	Educational Opportunity for Military Children
810	Transportation
815	Acceptable Use of Internet, Computers and Network Resources
819	Suicide Awareness, Prevention and Response
903	Public Comment in Board Meetings

6. APPROVAL OF SUBSTITUTE GUEST TEACHER

It is recommended that the Board approve the election of the individual listed below as a Substitute Guest Teacher enrolled in the Guest Teacher program, effective March 20, 2024, until a resignation is submitted or active status is changed by the district:

Amy Dullinger

7. SABBATICAL LEAVE REQUESTS

It is recommended that the Board approve the following Sabbatical Leave requests:

- a. Sharon Conlin is requesting a Sabbatical Leave of Absence for the purpose of study for the second semester of the 2024/2025 school year. Mrs. Conlin plans to return to work on the first day of the first semester of the 2025/2026 school year.

- b. Shirley Kachelries is requesting a Sabbatical Leave of Absence for the purpose of study for the second semester of the 2024/2025 school year. Mrs. Kachelries plans to return to work on the first day of the first semester of the 2025/2026 school year.
8. **STATE MANDATED HALF-YEAR/HALF-PAY STUDY SABBATICAL 2024/2025 – FIRST SEMESTER**
It is recommended that the Board approve the State Mandated Half-Year/Half-Pay Study Sabbatical request for Andrea Shertzer to begin on the first day of the first semester of the 2024/2025 school year. The anticipated return-to-work date is the first day of the second semester of the 2024/2025 school year.
9. **APPROVAL OF CONTRACTS FOR PROFESSIONAL SERVICES**
It is recommended that the Board approve the Contracts for Professional Services with Penn State Health Community Medical Group, LLC/Cornerstone Family Health, as presented on [ATTACHMENT #3](#) and [ATTACHMENT #4](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Zoe Wiker, will provide an overview of student activities across the district in March.

Building and Property Committee

The Building & Property Committee did not meet in March and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, March 11, 2024. Mr. Landis and Mrs. Lingo provided a welcome to the committee and community members. Zoe Wiker provided an update on happenings throughout the district. Mr. Pearson from the high school social studies department presented proposed updates to the Civics and Government curriculum. Ms. Zimmerman provided the committee with information related to proposed updates to World History courses at the high school. Mr. Nixdorf proposed a new Ceramics 3 course for students and presented a proposed name change for a high school art course. Mrs. Jenna Louderback gave a presentation related to a proposed pilot math resource for grades K-2, Star Math. This pilot will involve a select group of staff in grades K-2. Dr. Calender gave a presentation related to proposed updates to the attendance manual for the district. These changes would not be implemented until the 2024-2025 school year and are intended to respond to some of the concerns the district has worked through this year with parents/guardians. Dr. Szobocsan shared with the committee an updated dual enrollment agreement for Harrisburg Area Community College (HACC). This is a three-year renewal of the existing agreement. Mrs. Balsbaugh went over a presentation related to our Title II and IV grants. This presentation also presented an opportunity for stakeholder feedback from the committee. The next committee meeting is scheduled for April 8, 2024. The committee had the following recommendations for board approval:

1. It is recommended that the board approve the updates to the high school Civics and Government courses.

2. It is recommended that the board approve the updates to the World History courses.
3. It is recommended that the board approve the addition of a new Ceramics 3 course.
4. It is recommended that the board approve the change of title for an art course, from “Textiles” to “Fiber Arts”.
5. It is recommended that the board approve the Dual Enrollment Agreement with the following entity:
 - a. Harrisburg Area Community College
6. It is recommended that the board approve a pilot math assessment, Star Math, for Grades K-2.

Finance and Legal Committee

The Finance & Legal Committee did not meet in March and does not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in March and does not have any recommendations for the Board at this time.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Community Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



March 19, 2024

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items