

Warwick School District
Lititz, PA 17543

August 2, 2022

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, August 2, 2021 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Rucci, President, called the meeting to order at 7:00 p.m.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, Matthew Knouse, James Koelsch, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, and Emily Zimmerman were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Enigk; Dr. Michelle Harris; Dr. Lindsey Stock; Jenna Louderback; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Wendy Andrews	Rachel Wilson-Snyder	Diane Funk	Johnny Kellogg
Mary Turner	Tawny Mitchell	Fae Skuya	Lynn Brubaker
Juliana Bogda	Tannia Carpenter	Katrina Weaver	Megan Webb
Sue Garner	Veronica Myer	Nicole Myer	Kerri Hampel
Cindy Wingenroth	Jennifer Knecht	Chrissy Ovalle	Paula Shumaker
Sue Rigg	Greta Stoner	Mark Mueller	Christina Bracken
Reggie Weaver	Violet Weitzel	Kimberly Regennas	Rachael Haverstick
Arielle Miller	Justin Welker	Kayla Cook	Christina Smoker
Amy Martin	Larry Martin	Bethany Tomassetti	Mark Tomassetti
Jaden Ovalle	Doug Kellogg		

26 concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

GAPP EXCHANGE PRESENTATION – Frau Andrews along with Johnny Kellogg and Juliana Bogda presented on the most recent trip to Germany which took place in June of 2022.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

None

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the Minutes of the [regular meeting](#) of July 19, 2022, as presented.
Motion passed 9-0.

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COMMUNICATIONS

Dr. Hershey noted that communications to the Board are being received through the individual emails which have been set up or through schoolboard@warwicksd.org email.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Julia Horne as a Food & Nutrition Services Assistant at John Beck Elementary School and at Lititz Elementary School, effective July 18, 2022.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Shanna Irish-Fyke as an Intervention Specialist at Lititz Elementary School, effective pending release by the district.

Non-Instructional

Nedra Nace as a Food & Nutrition Services Assistant at Lititz Elementary School, effective June 1, 2022.

Sharon Wenger as a Food & Nutrition Services Assistant at Warwick High School, effective July 20, 2022.

Extra-Curricular/Extra Duty

Colleen Heckman as the Department Coordinator - Guidance at Warwick High School and Warwick Middle School, effective July 21, 2022.

Todd Smoker as an Assistant Baseball Coach at Warwick High School, effective July 26, 2022.

Colleen Heckman from the Elementary Safety Patrol position at John Beck Elementary School, effective July 21, 2022.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

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Absent: None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administration

Justin Welker as an Assistant Principal at Warwick High School, at the annual salary of \$103,000.00, effective August 3, 2022, pending receipt of the appropriate paperwork. Mr. Welker is replacing Melissa Achuff who received a change of status.

Instructional

Jenna Brower as a Language Arts Teacher at Warwick Middle School, at the annual salary of \$62,445.00, effective on the first day of the 2022/2023 school year. Ms. Brower is replacing Hannah Barkey who received a change of status.

Arianna Dykshoorn as a Grade 4 Teacher at John Beck Elementary School, at the annual salary of \$58,594.00, effective on the first day of the 2022/2023 school year. Ms. Dykshoorn is replacing Sandy Vigilante who retired.

Madison Vucenic as an Autistic Support Teacher at Kissel Hill Elementary School, at the annual salary of \$58,594.00, effective on the first day of the 2022/2023 school year. Ms. Vucenic is replacing Lee Ann Reardon who resigned.

Hannah E. Barbush as an Intervention Specialist at Lititz Elementary School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year. Ms. Barbush is replacing Liesl Reber who resigned.

Kylie M. Funk as a Grade 1 Teacher at Lititz Elementary School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year. Ms. Funk is replacing Stephanie Merris who resigned.

Instructional - LTS

Jessica Wolf as a Long-Term Substitute Social Studies Teacher (full year) at Warwick High School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year. Ms. Wolf is replacing a staff member who received a leave of absence.

Non-Instructional

Kara E. Hunter as a Behavior Support Assistant at Warwick High School, 7.5 hours/day, at the hourly rate of \$15.85, effective pending receipt of the appropriate paperwork. This is a new position in the new Emotional Support classroom.

Zulymar Nunez-Campos as a Behavior Support Assistant at Warwick High School, 7.5 hours/day, at the hourly rate of \$15.90, effective pending receipt of the appropriate paperwork. This is a new position in the new Emotional Support classroom.

Extra-Curricular/Extra Duty

Maggie Karstetter as a Cafeteria Monitor at Warwick High School, at the annual salary of \$698.50, effective on the first day of the 2022/2023 school year. Ms. Karstetter is being renamed to this position which she held previously.

Tyler J. Stief as a JH Assistant Boys Basketball Coach at Warwick Middle (*incorrectly listed as High on Agenda*) School, at the annual salary of \$2,918.00, effective pending receipt of the appropriate paperwork. Mr. Stief is replacing Jeff Landis who resigned.

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Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 3, 2022, until a resignation is submitted or active status is changed by the district:

Sarah Guthrie
Travis Guthrie

Ann Hamilton
Carrie Kofroth

Melissa Reinhart
Erin Shenk

Samantha Smalley
Rosene Wenger

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Kylie Funk, Hannah Barbush, and Justin Welker were in attendance and expressed their appreciation for the opportunity to work with the students, families, and staff at Warwick.

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Meghan Quinn from a Grade 1 Teacher at Kissel Hill Elementary School, to a Grade 5 Teacher at Kissel Hill Elementary School, effective on the first day of the 2022/2023 school year. Ms. Quinn is replacing Penny Trees who retired.

Non-Instructional

Kelly Bomberger from a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, to a Behavior Support Assistant at John Beck Elementary School, 5.75 hours/day, at the hourly rate of \$17.40, effective on the first day of the 2022/2023 school year. This is a new position.

Rebecca Spatz from a Special Programs Assistant at Lititz Elementary School, 5.95 hours/day, to a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$17.53, effective on the first day of the 2022/2023 school year. Ms. Spatz is filling a vacant position.

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the change of status requests of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

Instructional

Employee No. 10791 is requesting a Family and Medical Leave of Absence (FMLA) followed by an unpaid Leave of Absence, beginning August 24, 2022, and continuing through June 5, 2023. The anticipated return-to-work date is the first day of the 2023/2024 school year.

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the leave of absence request of the individual named above.

On voice vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. EXTRA-DUTY NON-BARGAINING POSITION RATES AND PROFESSIONAL CONTRACTS – 2022/2023

It was recommended that the Board approve the extra-duty non-bargaining position rates and professional contracts, as per [ATTACHMENT #1](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the extra-duty non-bargaining position rates and professional contracts, as presented above.

On roll call vote:

Ayes: Mr. Browne, Mr. Knouse, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared that a huge thank you to all involved in the hiring process here at Warwick. From Human Resources, to the Leadership Team who review the applications, then those that take part in the interviews, help coordinate the paperwork of new hirings, to the Board who gives final approval. Thank you to the entire team for their part in this process. Congratulations to those who have been approved at tonight's meeting.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Comments were continued from the beginning of the meeting:

Rachel Wilson-Snyder

Policy 105.2 - Opt In vs. Opt Out

Mark Mueller

"Caesar"

Megan (Parker) Webb

LGBTQ+ representation in Literature & clarifying statements about the transgender community

Mr. Rucci thanked everyone who was in attendance during this meeting, and for those who shared their thoughts.

ADJOURNMENT

There being no further business, Mr. Peters moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 7:40 p.m.

Respectfully submitted,


Janice Boyer, Board Secretary

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