

Warwick School District

Lititz, PA 17543

February 15, 2022

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, February 15, 2022 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Millard Eppig, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

A moment of silence was observed in memory of Libby Miller, student from John R. Bonfield Elementary School.

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse, James B. Koelsch, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Emily K. Zimmerman, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Janice Boyer, Board Secretary; Dr. Fred Griffiths; Dr. Steve Szobocsan; Dr. Zachary Bauernmaster; Kevin Martzall; Officer Ken Wolfe; and Chief John Schofield.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

| | | | |
|----------------------|-----------------|--------------|----------------|
| Christina Bracken | Arielle Miller | Wendy Hoyer | Violet Weitzel |
| Lisa Hochreiter | Kayla Cook | Jess Musser | Reggie Weaver |
| Kimberly Regennas | Leo Hegarty | Mark Mueller | Adam Graybill |
| Rachel Wilson-Snyder | Kierstyn Martin | Fred Zeiset | |

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

| | | | |
|-------------------|---------------|------------------|-----------------|
| abernstein | Allison | Amy Balsbaugh | CBomberger |
| Chad Minnich | cmoore | Dale Kline | EM |
| Family | fred | Gary | Greta |
| Gwen Wenger | Heather | Jeff DuBosq | jeff weber |
| Jenn | Jenn | JES | Jose Pereira |
| jsturgis | Juliet Ashton | Katie Drakely | Kellie Linares |
| Kim Woyurka | Kristin | Kristina Merenda | Lauren Beal |
| Lauren McMullen | Lindsay | Lynn Brubaker | mdemianovich |
| Megan | Michelle | Michelle Dombach | Michelle Harris |
| Mike miller | Pheckman | Sandy Vigilante | Sara Wiggins |
| Stacey Yunginger | Steve | Sue Rigg | Trina t |
| V. Elizabeth Lang | Zoom user | | |

Dr. Hershey recognized Dr. Ryan Axe for his service to Warwick School District and shared well wishes as he steps into the role of Superintendent at Manheim Central School District.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Mark Mueller
Arielle Miller
Rachel Wilson-Snyder
Jessica Musser

Equity
Equity
Equity - Board Policy
Equity

APPROVAL OF AGENDA

A motion was made by Mr. Peters, Mrs. Penkunas seconded, the motion to approve the agenda as presented. Motion passed 9-0.

APPROVAL OF MINUTES (Regular meeting of January 18, 2022)

Mr. Peters moved, Mr. Knouse seconded, the motion to approve the minutes of the Regular meeting of January 18, 2022.

Motion passed 9-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

| | |
|--------------------|----------------|
| General Fund | \$964,543.29 |
| Wire Transfers | \$2,502,461.73 |
| Construction Fund | None |
| Cafeteria Fund | \$197,910.68 |
| Middle School Fund | None |
| High School Fund | \$8,597.09 |

Mr. Peters moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

Also noted was that the red text on the current Health and Safety Plan will be changed to black. These changes were approved at the January Board meeting. No additional changes were made to this document since approval.

REPORT OF THE SUPERINTENDENT

1. **PERSONNEL**

A. **Retirement**

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Lynn Bare as a Special Programs Assistant at Warwick Middle School, effective on the last day of the 2021/2022 school year.

Mr. Peters moved, Mr. Browne seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Administration

Dr. Ryan Axe as Director of Secondary Education at Warwick School District, effective February 28, 2022.

Instructional

Dr. Juliet Ashton as Coordinator of Student Services for Warwick School District, effective March 30, 2022.

Tracey Barrell as a Learning Support Teacher at Warwick Middle School, effective pending release by the district.

Non-Instructional

Jacqueline Yanchocik as Public Relations & Marketing Coordinator at Warwick School District, effective February 9, 2022.

~~*Stephen Herman as a Building Services employee at John Beck Elementary School, effective January 28, 2022. This resignation was withdrawn and therefore not approved at this meeting.~~

Elaine Enteria as a Special Programs Assistant at Lititz Elementary School, effective February 28, 2022.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Peter Sheppard as a School Security Officer at Warwick School District, 8.0 hours/day, at the annual salary of \$68,500.00, effective August 22, 2022, pending receipt of the appropriate paperwork. Mr. Sheppard is replacing Ken Wolfe who retired.

Caitlyn Burrey as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$13.40, effective February 16, 2022, pending receipt of the appropriate paperwork. Ms. Burrey is replacing Jasmine Boyd who received a change of status.

Haley Gavlick as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$13.35, effective February 16, 2022, pending receipt of the appropriate paperwork. Ms. Gavlick is replacing Deborah Morris-Good who resigned.

Desteny Rivera as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$13.35, effective February 16, 2022, pending receipt of the appropriate paperwork. Ms. Rivera is replacing Diane Miller who resigned.

Keri Snyder as a Building Services employee at Kissel Hill Elementary School, 8.0 hours/day, at the hourly rate of \$13.85, effective February 16, 2022, pending receipt of the appropriate paperwork. Miss Snyder is replacing Evan Tipton who resigned.

Extra-Curricular/Extra Duty

Dakota Johnson-Ortiz as an Assistant Football Coach (50%) at Warwick High School, at the annual salary of \$1,862.50, effective February 16, 2022, pending receipt of the appropriate paperwork. Mr. Johnson-Ortiz is replacing Tom Devenney who resigned.

Kevin Krause as an eSports Head Coach at Warwick High School, at the annual salary of \$977.00, effective February 16, 2022. This is a new position for the 2021/2022 school year.

Christina Madara as an Assistant Girls Lacrosse Coach at Warwick High School, at the annual salary of \$2,977.00, effective February 16, 2022, pending receipt of the appropriate paperwork. Ms. Madara is filling an open position.

Brian Pearson as an eSports Assistant Coach at Warwick High School, at the annual salary of \$733.50, effective February 16, 2022. This is a new position for the 2021/2022 school year.

Marni VanGrouw as a JH Assistant Track Coach at Warwick Middle School, at the annual salary of \$1,926.00, effective February 16, 2022. This is a new position for the 2021/2022 (*incorrectly listed on Agenda as 2022/2023*) school year.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 16, 2022, until a resignation is submitted or active status is changed by the district:

| | | | |
|----------------|-----------------|--------------|----------------|
| Amy Bollinger | Dawn Krady | Kurt Meckley | Kristen Snyder |
| Patrick Brandt | Joshua Lingle | Scott Osborn | Dean Sobon |
| Kristin Ho | Lauren Loercher | | |

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2021/2022 school year, until a resignation is submitted or active status is changed by the district:

Michael Urban

Mr. Peters moved, Mrs. Zimmerman seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: Mr. Koelsch

Nays: None

Absent: None

2. CHANGE OF STATUS/CHANGE OF RATE REQUESTS

It was recommended that the Board approve the change of status/change of rate requests for the following individuals:

Change of Status

Instructional

Daniel Myers from a Health/Physical Education Teacher at Warwick High School, to an Interim Dean of Students at Warwick High School, effective March 7, 2022. Mr. Myers is replacing Dr. Scott Kyper who resigned, and will be compensated at the rate of \$39.42 per hour for time outside of the school day.

Non-Instructional

Jasmine Boyd from a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, to a Behavior Support Assistant at Warwick High School, 7.5 hours/day, at the hourly rate of \$16.05, effective February 16, 2022. Ms. Boyd is replacing Alyssa Thompson who resigned.

Joslyn Clay from a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Lititz Elementary School, 5.0 hours/day, effective January 3, 2022. Ms. Clay is replacing Marry Win who resigned.

Joslyn Clay from a Food & Nutrition Services Assistant at Lititz Elementary School, 5.0 hours/day, to Lead Elementary Food & Nutrition at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$14.50, effective February 14, 2022. Ms. Clay is replacing Michelle Ireland who resigned.

Cherie Crosby from a Behavior Support Assistant at Warwick Middle School, 7.5 hours/day, to a Food & Nutrition Services Assistant Manager at Warwick High School, 7.0 hours/day, effective January 25, 2022. Ms. Crosby is replacing Nichole Hawk who resigned.

Stephan Englehart from an Elementary Drama Director at Kissel Hill Elementary, to an Elementary Musical Director at Kissel Hill Elementary School, at the annual salary of \$1,100.00, effective for the 2021/2022 school year. Mr. Englehart is replacing Sarah Holton who received a change of status.

Rachel Hoffman from a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, to a Behavior Support Assistant at Warwick Middle School, 7.5 hours/day, at the hourly rate of \$16.70, effective February 14, 2022. Ms. Hoffman is replacing Cherie Crosby who received a change of status.

Sarah Holton from an Elementary Musical Director at Kissel Hill Elementary, to an Elementary Drama Director, at Kissel Hill Elementary School, at the annual salary of \$1,452.00, effective for the 2021/2022 school year. Ms. Holton is replacing Stephan Englehart who received a change of status.

Alina Latshaw from a Student Support Assistant at John Beck Elementary School to a Substitute Food & Nutrition Services Assistant for Warwick School District, effective January 17, 2022. Ms. Latshaw is moving from her current position at John Beck to the Warwick School District in-house substitute list.

Beth Rice from Lead Elementary Food & Nutrition at Kissel Hill Elementary School, 5.75 hours/day, to a Food & Nutrition Services Head Cook at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$13.92, effective January 19, 2022. Ms. Rice is transitioning from her previous position to the head cook position.

Extra-Curricular/Extra Duty

Janine Graybill from a JH Assistant Track Coach (50%) at Warwick Middle School, to a JH Assistant Track Coach (100%) at Warwick Middle School, at the annual salary of \$3,157.00, effective February 16, 2022. Ms. Graybill is replacing Jennie Streich who received a change of status.

Jody Mateyak from a JH Assistant Track Coach at Warwick Middle School, to JH Head Track Coach at Warwick Middle School, at the annual salary of \$5,411.00, effective February 16, 2022. Mrs. Mateyak is replacing Tom Daly who is not returning.

Jennie Streich as a JH Assistant Track Coach (50%) at Warwick Middle School, to a JH Assistant Track Coach (100%) at Warwick Middle School, at the annual salary of \$2,542.00, effective February 16, 2022. Ms. Streich is replacing Jody Mateyak who received a change of status.

Change of Rate

Non-Instructional

Kimberly Herr as Student Support Assistant at Kissel Hill Elementary School, from the hourly rate of \$14.69 to the hourly rate of \$16.19, effective on the first day of the 2021/2022 school year. This change in rate is due to her eligibility for a differential.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status/change of rate requests, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Instructional

Employee No. 12892 is requesting a Family and Medical Leave of Absence (FMLA), to begin approximately March 25, 2022, and continue through approximately June 3, 2022. The anticipated return-to-work date is approximately June 6, 2022.

Employee No. 13377 is requesting a Family and Medical Leave of Absence (FMLA), to begin October 29, 2021, and continue through February 18, 2022. The anticipated return-to-work day is February 22, 2022.

Employee No. 13379 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, to begin approximately April 9, 2022, and continue through approximately January 19, 2023. The anticipated return-to-work date is approximately January 19, 2023, pending release by a doctor.

Employee No. 13605 is requesting an Unpaid Leave of Absence, beginning February 16, 2022, and continuing through approximately April 8, 2022. The anticipated return-to-work date is approximately April 11, 2022 or upon release by a doctor, whichever is sooner.

Employee No. 13724 is requesting a Family and Medical Leave of Absence (FMLA), to begin approximately March 16, 2022, and continuing through approximately May 3, 2022. The anticipated return-to-work date is approximately May 4, 2022, pending release by a doctor.

Mrs. Penkunas moved, Mr. Rucci seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. **APPROVAL OF SCHOOL VAN DRIVER**

It was recommended that the Board approve the addition of the following individual as a school van driver for the transportation provider listed below, effective February 16, 2022:

Shultz Bus Company
Kaya Lamoreaux

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the addition of the above individual as a school van driver for the transportation provider, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. **APPROVAL OF 2021-2022 CALENDAR UPDATES**

It was recommended that the Board approve updates to the 2021/2022 school calendar which revises February 18, 2022 from a snow make-up to an early dismissal day (1:00 p.m. for elementary and 1:30 p.m. for secondary), and revises April 13, 2022 from a full day of school to an early dismissal day (1:00 p.m. for elementary and 1:30 p.m. for secondary).

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the updates to the 2021/2022 school calendar, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. **BOARD POLICY REVISIONS – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

| <u>Policy No.</u> | <u>Title</u> |
|-------------------|--|
| 626 | Federal Fiscal Compliance (Updates to Attachment D only) |
| 833 | Educational Equity |

Mrs. Penkunas moved, Mr. Rucci seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

Prior to the vote above, additional discussion took place regarding the definition of Equity in Policy 833.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. **APPROVAL OF FIELD HOUSE CHANGE ORDER RESOLUTION**

It was recommended that the Board approve this resolution to authorize Dr. April Hershey, Superintendent, or Nathan Wertsch, Chief Financial Officer, to approve and execute necessary change orders, not to exceed \$25,000, to timely facilitate the progression of the Warwick Field House construction project, as presented and discussed at the February 1, 2022 Committee of the Whole meeting.

Mr. Knouse moved, Mr. Peters seconded, the motion to approve the resolution to authorize Dr. April Hershey, Superintendent, or Nathan Wertsch, Chief Financial Officer, to approve and execute necessary change orders, not to exceed \$25,000, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

8. BOARD COMMITTEE ELECTION

It was recommended that the Board approve the election of the following individual for the Board Committee listed below, effective February 16, 2022:

Finance & Legal Committee

Scott Landis

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the election of the individual for the Board Committee listed above, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

**from Supplemental Agenda*

9. APPROVAL OF AN EMOTIONAL SUPPORT PROGRAM

It was recommended that the Board approve the opening of an emotional support program at Warwick High School for the 2022/2023 school year.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the opening of an emotional support program at Warwick High School for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey expressed thanks to the Warwick Family and community for all the support during the last week. She commended Amy Balsbaugh, all the teachers and support staff, the school psychologists, counselors, administrative team, the ministerium, the local and surrounding communities, and the Board, who all showed love, kindness and support to the students and staff at Bonfield Elementary, as well as, to the Lobaugh & Miller families during this difficult time.

COMMITTEE REPORTS

Student Representative

The student representative, Liam Zee, provided an overview of student activities across the district in February.

Building and Property Committee

The Building & Property Committee did not meet in February, but had the following recommendation as discussed at the December meeting:

1. It was recommended that the Board approve the COSTARS proposal from Houck Services, Inc., including adding alternates #2 and #4, for the replacement of the John Beck roof as presented on [ATTACHMENT #2](#).

Mr. Knouse moved, Mr. Rucci seconded, the motion to approve the COSTARS proposal from Houck Services, Inc., as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Education Committee

The Education Committee did not meet in February due to a lack of discussion items and did not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in February due to a lack of discussion items and did not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in February due to lack of discussion topics for the month, but Sunday Facilities Use Requests and an Out of State/Overnight Trip Request were discussed and approved via digital communication for recommendation to the Board. The Committee had the following recommendations for Board approval:

1. It was recommended that the board approve the following Sunday Use Facilities requests:
 - a. Warwick football to use Running Track Field 12 and Multi-Purpose Field 3 for flag football starting March 27, 2022 recurring weekly through May 1, 2022 from 1:30 – 4:30 p.m.
 - b. Warwick Youth Wrestling Club to use MS Cafeteria-Dining Area for a wrestling event on January 30, 2022 from 1:00 - 6:30 p.m.
This organization was previously approved for use of the MS Gym on this date. This is a request for the use of additional space for their event.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Sunday Use facilities Requests, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: None

2. It was recommended that the board approve the following Out of State/Overnight Trip Request:

- a. HS students and staff to Big Spring High School, 100 Mt. Rock Road, Newville, PA, from March 10, 2022 - March 12, 2022, to participate in the Region V Band Festival.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Out of State/Overnight Trip Request, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that no meeting was held in February.

Lititz Recreation Center Representative

It was reported that no meeting was held in February.

Legislative Committee

It was reported that the Governor presented his budget recently. Mr. Peters encouraged all to tune in and observe the education committees of both the House and Senate to learn about the items they are working on as part of the budget process.

IU Representative

It was reported that a meeting was held on Wednesday, February 9, 2022. Highlights of the meeting included a workshop on the budget as well as committee meetings. Mr. Peters is participating on the Human Resources Committee and reported that an early bird labor contract was approved. This contract was then given to the IU board for approval.

Lancaster County Career and Technology Center Representative

It was reported that a meeting will be held on Thursday, January 27, 2022 at the Brownstown Campus of the CTC. Committee meetings were held prior to the JOC meeting. Mr. Eppig sits on the Planning & Development committee. This committee received updates on program planning and articulation agreements. At this time, there are over 1,600 applications for the 2022-2023 school year. There is a strong interest in the programs offered through the CTC.

PRIOR BUSINESS

None.

NEW BUSINESS

Dr. Hershey shared that Noelle Brossman, Director of Human Resources, has been approved for renewal status as a Pennsylvania Certified School Business Administrator from the Pennsylvania Association of School Business Officials (PASBO). In order to be granted the professional certification status by PASBO, a school business official must meet high personal, ethical, and professional standards established for the certification program. These include formal education, experience, and continuing education.

PASBO is the state professional association of school business officials whose responsibilities include the business and service functions of public and non-public schools. PASBO's purposes are to promote the highest standards of ethics and practices in school business administration to encourage professional development and improvement of individuals engaged in school business management. PASBO is affiliated with the Association of School Business Officials International (ASBO).

Mr. Knouse requested that an item be added to the March Committee of the Whole meeting for discussion. He proposed reviewing and having conversation on changing the book challenge timeline from six (6) years. The Board will discuss this topic at the Committee of the Whole meeting on March 1, 2022. It will follow the school solicitor presentations.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Ella Lingo

Bullying

Lisa Hochreiter*

Christina Bracken

The Importance of Reading

Rachel Wilson-Snyder

Moms for Liberty - Creation of a decency standard and parental choice for parents regarding materials used at the schools.

**Declined her opportunity to speak.*

Dr. Ryan Axe shared thanks to the Board, the Executive Team, the Leadership Team, the staff, and the community for the opportunity to serve the students, families, and community of Warwick School District. He is grateful for all the support he has received throughout his time here.

Mr. Rucci thanked Dr. Axe for his service. Go Be Great! He also thanked Officer Wolfe for his service to the district.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 8:52 p.m.

Respectfully submitted,


Janice Boyer, Board Secretary