

Warwick School District

Lititz, PA 17543

April 19, 2022

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, April 19, 2022 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Todd Rucci, Vice-President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, James B. Koelsch, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Emily K. Zimmerman, and Liam Zee were present. Matt Knouse was absent. Millard P. Eppig, Jr. has stepped down from the board and his resignation will be approved during this meeting.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Janice Boyer, Board Secretary; Dr. Fred Griffiths; Dr. Ron Hallett; Dr. Steve Szobocsan; Dr. Kristina Szobocsan; Amy Balsbaugh; Dr. Michelle Harris; Melissa Achuff; Kevin Martzall; Carolyn Enigk; Officer Ken Wolfe; and Chief John Schofield.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Laura Knowles – LNP Lititz Record	Millard Eppig	Lauren Nazzaro	Violet Weitzel
Jess Musser	Samantha Wilson	Rachael Haverstick	Denise Keeler
Courtney Dietrich	Trudy M. Root	Anita Lipkowski	Libby Lucas
Tyler Gerhart	David Lucas	Blake Bender	Rachel Wilson-Snyder
Patti Greger	Rita Clarke	Veronica Myer	Nathan Myer
Lauren Meluskey	Lynn Brubaker	Sharon Reiff	Susanne Lucas
Jennifer Walden	Larry Gassert	Reggie Weaver	Adam Graybill
Jim Senft	Larry Swonger	Beth Frame	Margaret Anderson
Kayla Cook	Chrissy Ovalle	Jaden Ovalle	Loren Miller
Faith Seigrist	Steven Lin	Amy Martin	Tammy Charles
Leah Charles	Alicia Jolin	Nikki Rivera	Ramon Rivera
Kimberly Regennas	Keith Kratzer	Tammy Kratzer	Justin Kratzer
Tannia Carpenter	Arielle Miller	Megan Cash	Lauren Kaelin
Carol Reeder	Judy Hurlbert	Margaret Thorn	MaryLou Nelson
Shawn Long	Greta Stoner	Sue Rigg	Andrea Vanderella
Alicia Albright	Kerri Hample	Mark Mueller	Kim Zimmerman

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

Kelly Reber	Kim Woyurka	Krista	Kristie
Kristina Merenda	Linda carson	Lisa	Lisa Hochreiter
Lisa Sangrey	Lisa Smith	M	Mandi Martin
jpeffer@ptd.net	JS	jsturgis	jtaylor
julie meckley	Julie Miller	Juliet Ashton	Katie Drakely
Katie Vargas	Kelly	Jenn	Jenna Ginder
Jenna S	Jennifer Lugar	Jennifer Trusty	Jessica Bigsby
Jill Kramer	Joan Bohan	Joanna	John Rigg
Jonathan Shoff	Joy Stewart	David Houseknecht	donmiller
Elizabeth Radecik	Eric Y	gates	Gwen Wenger
HB	Heather	Heather Kline	I'd
Jeff Clausen	jeff weber	Shannon Salmi	Shawn Beamenderfer
Shawn Gehman	Sheree Lawyer	Slawyer	Smoker
Steph	Taylor Cole	The Geesamans	Tonya
Valerie Dorosz	Wendy Hoyer	Bryan Ponta	BT
Callahan Bretz	Cathy Bomberger	ccosmore	Chad Minnick
Christina Bracken	churst	Clausen	D Myers
Dale Kline	Dave	Nikki	Nikki Lepisto
Nikki Weaver	pheckman	S. Irish-Fyke	Sammy Wilson
Sandy	Sandy Vigilante	Sara	Sara Wiggins
Sarah	Sfr	a	Alisha

Allison
Angie
Bob
mdemianovich
Michelle Dombach
moore

Ally Latshaw
Aprille Hollister
Mandi Martin
Meg
Mike miller

Amy
Beth Nolt
mbembenek
Michael Neuman
Miller

Amy Henschel
Blanco
mbrobst
Michelle
Miller

Mr. Rucci shared that the board met in executive session on April 11 and April 18 to discuss personnel matters, and reported that there are no open investigations at this time.

Dr. Hershey honored Millard Eppig for his service to the students, staff, and community of Warwick School District as well as to the Lancaster County Career & Technology Center.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Ella Lingo	Lititz, PA	Personnel elections & Safe to Say
Andrea Vanderella	Lititz, PA	Lititz Elem. Principal hire
Larry Gassert	Lititz, PA	Personnel
Amy Martin	Lititz, PA	Personnel Hirings/ Retirement
Megan Cash	Lititz, PA	Promotion of Principal
Denise Keeler	Lititz, PA	Hiring process & support of staff
Courtney Dietrich	Lititz, PA	Personnel - Promotions
Tannia Carpenter	Lititz, PA	Hiring LE Principal
Mark Mueller	Lititz, PA	Elections/New Hirings/Title IX
Arielle Miller	Lititz, PA	Election of Staff/Leadership & Board Accountability
Reggie Weaver	Lititz, PA	Staff elections
Justin Kratzer	Lititz, PA	Personnel

APPROVAL OF AGENDA

A motion was made by Mrs. Penkunas, Mr. Peters seconded, the motion to approve the agenda as presented. Motion passed 7-0.

APPROVAL OF MINUTES ([Regular meeting](#) of March 15, 2022)

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the minutes of the Regular meeting of March 15, 2022.

Motion passed 7-0.

[TREASURERS REPORT](#)

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 7-0 by the Board.

PAYMENT OF [BILLS](#)

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$846,013.26
Wire Transfers	\$7,149,369.94
Capital Reserve Fund	\$81,934.50
Cafeteria Fund	\$166,505.56
Middle School Fund	None
High School Fund	\$4,306.87

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

Instructional

Sandy Vigilante as a Grade 4 Teacher at John Beck Elementary School, effective on the last day of the 2021/2022 school year.

Stacie Bardell as a Grade 5 Teacher at John R. Bonfield Elementary School, effective June 30, 2022.

Non-Instructional

John Schofield as Coordinator of Safety & Security and School Security Officer at Warwick School District, effective June 7, 2022.

Extra-Curricular/Extra Duty

Ronald "Ric" Joline as an Assistant Swimming Coach at Warwick High School, effective March 25, 2022.

Mr. Browne moved, Mrs. Penkunas seconded, the motion to approve the retirement of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Mr. Browne shared thanks to all those who will be retiring from the district, but specifically shared thanks to John Schofield for his service not only to the school district but to the community as a whole.

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Katherine Esterby as a Student Support Assistant at Warwick High School, effective April 13, 2022.

Emily Rowe as a Behavior Support Assistant at Kissel Hill Elementary School, effective March 28, 2022.

Extra-Curricular/Extra Duty

Brian Pearson as Head Unified Track Coach at Warwick High School, effective March 2, 2022.

Anthony Smoker as a JH Assistant Football Coach at Warwick Middle School, effective March 11, 2022.

Elton Sturges as Aevium Advisor at Warwick Middle School, effective June 8, 2022.

Elton Sturges as Ink Slingers Advisor at Warwick Middle School, effective June 8, 2022.

Mrs. Penkunas moved, Mr. Koelsch seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administration:

Dr. Lindsey Stock as Director of Elementary Curriculum, Instruction & Assessment at Warwick School District, at the annual salary of \$125,000.00, effective April 20, 2022, pending receipt of the appropriate paperwork and upon release by her current employer. This is a new position due to restructuring.

Steven C. Lin as Principal at John Beck Elementary School, at the annual salary of \$100,000.00, effective July 1, 2022. Mr. Lin is replacing Lisa Bonfield who retired.

Jenna Louderback as Principal at Lititz Elementary School, at the annual salary of \$97,000.00, effective May 9, 2022, pending receipt of the appropriate paperwork. Mrs. Louderback is replacing Jason Soule who resigned.

Administrative Consultant

Mary Rinehart as Student Services Consultant for Warwick School District, at the daily rate of \$450.00 for up to 5 days per month, effective April 20, 2022, pending receipt of the appropriate paperwork, and continuing until approximately June 15, 2022. This is a new, temporary position created to support the Student Services Department until a Director of Student Services can be named.

Instructional

Margaret Anderson as an Emotional Support Teacher at Warwick High School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year, pending receipt of the appropriate paperwork. This is a new position due to a new program being added at Warwick High School.

Joseph Gates as a Business Education Teacher at Warwick High School, at the annual salary of \$59,885.00, effective on the first day of the 2022/2023 school year. This is a new position due to student enrollment and interest in business education.

Naomi Miller as an Art Teacher at Warwick High School, at the annual salary of \$62,445.00, effective on the first day of the 2022/2023 school year. Ms. Miller is replacing William Cifuni who retired.

Lily Radel as a Social Studies Teacher at Warwick High School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year. Ms. Radel is replacing Jeff Rosenberger who retired.

Jonathan Shoff as a Music Teacher at Warwick High School (85%) and Warwick Middle School (15%), at the annual salary of \$83,098.00 (*incorrectly listed on agenda as \$80,526.00*), effective on the first day of the 2022/2023 school year. Mr. Shoff is replacing Debra Kline-Smith who retired.

Lisa Smith as a Science Teacher at Warwick Middle School, at the annual salary of \$80,526.00, effective on the first day of the 2022/2023 school year. Ms. Smith is replacing Austen Lambert who resigned.

Jacob Williams as a Learning Support Teacher at Warwick Middle School, at the annual salary of \$57,302.00, effective on the first day of the 2022/2023 school year. Mr. Williams is replacing Tracey Barrell who resigned.

Samantha Wilson as a Language Arts Teacher at Warwick Middle School, at the annual salary of \$58,594.00, effective on the first day of the 2022/2023 school year. Ms. Wilson has been in this position as a Long-Term Substitute (LTS) and is now being hired for this position due student enrollment.

Elizabeth Lucas as a Speech & Language Pathologist at Lititz Elementary School, at the annual salary of \$61,056.00, effective pending competition of graduation and receipt of the appropriate paperwork. Ms. Lucas is replacing Sara Krause who resigned.

Non-Instructional

Anthony Capogna as a Food & Nutrition Services Head Cook at John R. Bonfield Elementary School, 7.0 hours/day, at the hourly rate of \$14.80, effective April 20, 2022, pending receipt of the appropriate paperwork. This is a new position.

April Kerr as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$13.60, effective April 20, 2022, pending receipt of the appropriate paperwork. Ms. Kerr is replacing Nikita Hackman who received a change of status.

Kathryn Brandt as a Student Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$13.60, effective April 20, 2022, pending receipt of the appropriate paperwork. Ms. Brandt is replacing Anna Lauer who resigned.

Non-Instructional - Substitute

Alexander Giordano as a Building Services employee - Substitute at Warwick School District, at the hourly rate of \$11.00, effective April 20, 2022. Mr. Giordano will be a substitute for Building Services at each building on an as needed basis.

Ronan Morrison as a Building Services employee - Substitute at Warwick School District, at the hourly rate of \$11.00, effective April 20, 2022. Mr. Morrison will be a substitute for Building Services at each building on an as needed basis.

Extra-Curricular/Extra Duty

Gabrielle Dannehl as History Club Advisor at Warwick High School, at the annual salary of \$550.00 (prorated for the remainder of the 2021/2022 school year), effective March 28, 2022. Ms. Dannehl is replacing Sherry Ruggiero who was released.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 20, 2022, until a resignation is submitted or active status is changed by the district:

Heidi Ament
James Ament
Seth Barstow
Ryan Bollinger

Rita George
Margaret Girten
Thayer Heaton
Erin Heistand

Lori Mentzer
Dana Mervos
Arielle Miller
Angela Moore

Jaime Shillady
Jennifer Snyder
Terry Sonder
Heather Spade

Zach Boyd	Jennifer Henkel	Megan Neborak	Jovana Thompson
Nicole Brandt	Troy Hikins	Catherine Palm	Laura Tramel
Lauren Brenner	Eric Ho	Cathy Patterson	Britni Trustman
Elizabeth Brown	James Houston	Martin Platt	Dawn Ullmann
Sarah Brown	Douglas Kellogg	Michaela Purnell	Ally Weaver
Kelli Bryant	Christianna Kinter	Jennifer Raspanti	Earl Weaver
Ann Byers	Allison Kolodziey	Danielle Ream	Ashley Wiles
Brittany Campbell	Kathryn Leaman	Taylor Resch	Nelia Wilson
Matthew Carlson	David Leeking	Larry Rohm	Virginia Wilson
Jonathan Clausen	Brandon Lemois	Mandy Sands	Rachael Wise
Brian Collett	Connie Lemois	Megan Schmidt	Benjamin Wittenberg
Paul Cox	Larry Martin	Emily Schnee	Lauren Wittenberg
Josh Diffenderfer	Amy Master	Josh Seacat	Ariel Woerner
Lauren Eakin	Christine McGaw	Carrie Shellenhamer	Nicole Young
Monica Gennace			

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

Mrs. Zimmerman proposed a motion to postpone or delay the vote on one of the individuals above to seek more information and to address concerns expressed during the Recognition of Citizens portion of this Agenda.

Mr. Browne indicated that he did not support the motion proposed by Mrs. Zimmerman. The board has done their due diligence with regard to the candidate and feel no additional discussion is warranted.

Mr. Koelsch appreciated the desire to discuss further and to reflect on the questions asked of the board, but the board has done extra executive sessions to dig further into this matter.

Dr. Hershey shared that she and Dr. Calender met with representatives from WEA and the Lititz Elementary Staff in order to address concerns regarding this matter.

Mr. Peters appreciated the comments and concerns expressed this evening, but the board has done its due diligence in this matter. The board had the opportunity to meet and interview the candidate.

Since there was no second for this motion, the motion was dropped.

The vote was taken based on the original motion which was moved by Mr. Peters and seconded by Mrs. Penkunas.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, and Mr. Rucci

Abstain: Mrs. Zimmerman

Nays: None

Absent: Mr. Knouse

Dr. Calendar introduced Dr. Lindsey Stock, Steven Lin, Margaret Anderson, and Elizabeth Lucas. Each expressed their thanks for approval at the meeting, and shared their excitement to become a part of the Warwick family.

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Administration:

Dr. Steve Szobocsan from a Principal at Warwick Middle and Warwick High School, to Director of Secondary Curriculum, Instruction, & Assessment at Warwick School District, at the annual salary of \$125,000.00, effective July 1, 2022. This is a new position due to restructuring.

Non-Instructional

Alina Latshaw from a Substitute Food & Nutrition Services Assistant for Warwick School District, to a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$14.58, effective May 9, 2022. Ms. Latshaw is returning to her previous position.

Brittany Byus from a Behavior Support Assistant at John R. Bonfield Elementary School, 7.0 hours/day, to a Behavior Support Assistant at Warwick High School, 7.5 hours/day, at the hourly rate of \$18.51, effective April 20, 2022. Ms. Byus is replacing Lindsey Collett who resigned.

Nikita Hackman from a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, to a Behavior Support Assistant at John R. Bonfield Elementary School, 7.0 hours/day, at the hourly rate of \$15.95, effective April 20, 2022. Ms. Hackman is replacing Brittany Byus who received a change of status.

Amy Lundvall from a Lead Elementary Food & Nutrition at John R. Bonfield Elementary School, 5.5 hours/day, to a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$13.40, effective April 20, 2022.

Mrs. Penkunas moved, Mr. Browne seconded, the motion to approve the change of status requests, as presented.

Mrs. Zimmerman proposed a motion to postpone or delay the approval of a change of status request above until more information can be gathered regarding items brought forth at the April 5th Committee of the Whole meeting, as well as during the Recognition of Citizens portion of this meeting.

Since there was no second for this motion, the motion was dropped.

The vote was taken based on the original motion which was moved by Mrs. Penkunas and seconded by Mr. Browne.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, and Mr. Rucci

Abstain: Mrs. Zimmerman

Nays: None

Absent: Mr. Knouse

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests for the following individuals:

Employee No. 13378 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, beginning approximately August 24, 2022, and continuing through June 5, 2023. The anticipated return-to-work date is the first day of the 2023/2024 school year, pending release by a doctor.

Employee No. 13407 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, beginning August 24, 2022 and continuing through November 29, 2022. The anticipated return-to-work date is November 30, 2022, pending release by a doctor.

Employee No. 13714 is requesting an Unpaid Leave of Absence (UPLOA), beginning February 25, 2022, and continuing through June 7, 2022. The anticipated return-to-work date is August 29, 2022, pending release by a doctor.

Employee No. 13804 is requesting an extension of previously approved Unpaid Leave of Absence (UPLOA), beginning March 9, 2022 and continuing through April 29, 2022. The anticipated return-to-work date is May 2, 2022, pending release by a doctor.

Mrs. Penkunas moved, Mr. Browne seconded, the motion to approve the leave of absence request, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

4. SCHOOL BOARD MEMBER RESIGNATION

It was recommended that the Board approve the resignation of Millard P. Eppig, Jr. as a member of the Warwick Board of School Directors, effective March 24, 2022.

Mrs. Penkunas moved, Mr. Browne seconded, the motion to approve the resignation of Millard P. Eppig, Jr. as a member of the Warwick Board of School Directors, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Mr. Rucci shared that the board will accept applications for the open board seat beginning on April 20, 2022. Any individuals interested in serving on the board should submit a current resume along with a cover letter. While not required, previous board or committee experience is recommended.

Applications may be submitted electronically to Mrs. Janice Boyer at jboyer@warwickisd.org, or they may be dropped off at the District Office between the hours of 7:30 a.m. and 4:00 p.m. Monday through Friday.

The deadline for submitting applications is Monday, April 25, 2022 by 4:00 p.m.

5. APPROVAL OF REPOSITORY SALE BID REJECTION

It was recommended that the board reject the repository sale bid for parcel 370-39684-0-0000 as proposed in [ATTACHMENT #1](#).

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to reject the repository sale bid for parcel 370-39684-0-0000, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

6. SUBSTITUTE GUEST TEACHER PROGRAM

It was recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #2](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the list of STS substitutes enrolled in the Guest Teacher program, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, and Mr. Rucci

Abstain: Mrs. Zimmerman

Nays: None

Absent: Mr. Knouse

Information from the Superintendent

Dr. Hershey shared that it is the time of year when we begin preparing to administer PSSA and Keystone Exams. As you can see from the list of independent volunteers, field trips are beginning to ramp up for the end of the year. Musicals, art shows, and athletic events are in full swing for the spring. NHS Induction will take place on Thursday evening. Preparations are well underway for the end of the school year activities. It is an exciting time with lots of things to celebrate.

COMMITTEE REPORTS

Student Representative

The student representative, Liam Zee, provided an overview of student activities across the district in April.

Building and Property Committee

The Building & Property Committee met on Monday, April 11, 2022. The committee reviewed the Middle School rooftop units, discussed a service project donation at Bonfield Elementary, further discussed building automation upgrades, and heard an update on the field house project. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the engineering services contract with Moore Engineering related to the Middle School rooftop units as presented on [ATTACHMENT #3](#).

Mr. Koelsch moved, Mr. Browne seconded, the motion to approve the engineering services contract with Moore Engineering, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

2. It was recommended that the Board approve a Life Scout service project for the donation and building of a GaGa pit at Bonfield Elementary.

Mr. Koelsch moved, Mr. Browne seconded, the motion to approve a Life Scout service project for the donation and building of a GaGa pit at Bonfield Elementary, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Education Committee

The Education Committee met on Monday, March 14, 2022. Mrs. Penkunas welcomed everyone to the committee and reviewed the purpose of the Education Committee. Mr. Liam Zee presented the student representative report. Dr. Calender reviewed the pilot community preview for curriculum materials and the continuation of the pilot into 2022/2023. Mrs. Balsbaugh and the Elementary English/Language Arts curriculum representatives for grades K-2, 5-6 shared the updates to the curriculum. Ms. Bonfield and the Elementary Math curriculum representatives for grades 3 and 4 shared the updates to the curriculum. Mr. Ryan Runkel presented a proposal for a new course for Emergency Medical Technician Basic collaborating locally with Warwick Ambulance Association. Mrs. Ann Ahlers and Mrs. Debbie Kline-Smith presented updated music curriculum K-12 and a proposed new course, Unified Music at Warwick High School. Mrs. Beth Hartranft shared an update to the Digital Citizenship teaching responsibility for PK-6. Mrs. Colleen Heckman and representatives from the Chapter 339 School Counseling Curriculum team presented the

update to the Chapter 339 School Counseling Plan. Mrs. Heckman also reviewed the update in the title “School Counselor” from “Guidance Counselor” and the importance in this updated title to reflect the purpose of school counseling supports more clearly. Dr. Ron Hallett provided information on an update to Physical Education classes for grades 7 and 8. In addition, Dr. Hallett provided a presentation on the Library Review Committee conclusions for the 2021/2022 school year and an update on the resources reviewed through the Warwick School District Procedures for Handling Challenged Materials. The public had an opportunity to address the committee. The committee had the following recommendations for Board approval:

1. It was recommended the board approve the updates to the English/Language Arts curriculum for Grades Kdg-2, 5 and 6, for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the updates to the English/Language Arts curriculum for Grades Kdg-2, 5 and 6, for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

2. It was recommended the board approve the updates to the Math curriculum for Grades 3 and 4, for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the updates to the Math curriculum for Grades 3 and 4, for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

3. It was recommended the board approve a new hybrid course at Warwick High School called Emergency Medical Technician Basic, for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve a new hybrid course at Warwick High School called Emergency Medical Technician Basic, for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

4. It was recommended the board approve a new textbook for the course, Emergency Medical Technician Basic, for the 2022/2023 school year: Limmer, D., Okeefe, M., (2021). Emergency Care, 14th Ed. Pearson Education Inc.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve a new textbook for the course, Emergency Medical Technician Basic, for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: Mr. Knouse

5. It was recommended the board approve the updated Music curriculum for grades Kdg-12 for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the updated Music curriculum for grades Kdg-12 for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

6. It was recommended the board approve a new course, Unified Music, to be offered at Warwick High School for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve a new course, Unified Music, to be offered at Warwick High School for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

7. It was recommended the board approve the updated Chapter 339 School Counseling Plan for grades Pre-K-12 for the 2022/2023 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the updated Chapter 339 School Counseling Plan for grades Pre-K-12 for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Finance and Legal Committee

The Finance & Legal Committee did not meet in April, but did discuss the following recommendation for Board approval at the April (*incorrectly stated on Agenda as March*) meeting:

1. It was recommended that the Board approve the 2022-23 IU13 Core Program of Services and Instructional Media Services budget as presented on [ATTACHMENT #4](#).

Mrs. Miller moved, Mr. Peters seconded, the motion to approve the 2022-23 IU13 Core Program of Services and Instructional Media Services budget, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Student Activities Committee

The Student Activities Committee did not meet in April due to lack of discussion topics for the month, but Out of State/Overnight Trip Requests was discussed and approved via digital communication for recommendation to the Board. The Committee had the following recommendations for Board approval:

1. It was recommended that the board approve the following Out of State/Overnight Trip Requests:
 - a. HS students and staff to Walt Disney World, Orlando, FL, from March 31, 2023 - April 6, 2023, to perform at Disney Springs (Orchestra & Chorus) and Magic Kingdom (marching band).
 - b. MS students and staff to Penn State University – Altoona Campus, from April 29 - April 30, 2022, to participate in the Science Olympiad for Grades 7-12.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Out of State/Overnight Trip Requests, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Knouse

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that no meeting was held in April.

Lititz Recreation Center Representative

It was reported that no meeting was held in April. The next meeting is scheduled for May.

Legislative Committee

It was reported that Advocacy Day is coming up on April 25, 2022 and Mr. Peters encouraged those in attendance to go to Harrisburg and participate.

IU Representative

It was reported that a meeting was held on Wednesday, April 13, 2022 at the Lebanon Offices of the IU. Matt Stem, the new Executive Director, shared his review and plan for going forward at the meeting. The plan will be shared with board via email.

Lancaster County Career and Technology Center Representative

No report was given at this time. A new representative will be appointed after the reorganization meeting in May.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

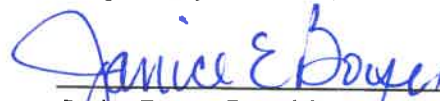
Lauren Meluskey	Lititz, PA	Support of Staff and Admin
Margaret Thorn	Lititz, PA	Diversity & Tolerance in Schools & Life
Jim Senft	Lititz, PA	Unity & Support for School Administration
Adam Graybill	Lititz, PA	diversity, equity, and inclusion practices
Michael Brown	Lititz, PA	Blended Phys Ed
Blake Bender	Lancaster, PA	Blended Phys Ed
Chrissy Ovalle	Lititz, PA	Title IX questions; lack of support for teachers
Nathan Myer	Lititz, PA	Discipline issues & teacher's leaving
Kayla Cook	Lititz, PA	Accusations, conduct of board members and community members
Rachael Haverstick	Lititz, PA	Warwick United - Together
Veronica Myer	Lititz, PA	Teachers Leaving/Support of Teachers

Mr. Rucci thanked everyone who attended, whether in person or virtually, and participated in tonight's meeting.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mr. Peters seconded the motion and the meeting adjourned at 9:15 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary