

Warwick School District

Lititz, PA 17543

January 18, 2022

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Warwick Middle School Auditorium on Tuesday, January 18, 2022 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Millard Eppig, President, called the meeting to order at approximately 7:03 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse, James B. Koelsch, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Emily K. Zimmerman, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Janice Boyer, Board Secretary; Dr. Fred Griffiths; Dr. Kristina Szobocsan; Jason Soule; Amy Balsbaugh; Kevin Martzall; Jackie Yanchocik; and Chief John Schofield.

The following Technology Staff were in attendance: Shawn Beamenderfer; Selena Caplinger; Matt Jerchau; and Adam Kowalczyk.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Jim Senft	Kari Zimmerman	Lisa Hochreiter	Elizabeth Radeccic
Dennis Stuckey	Jessica Bigsby	Liz Metzler	Heather Groff
Gail Watts	Noel Garman	John Wood	Lily Bollinger
Kayla Cook	K. MacKenzie	Lisa Koelsch	S Miller
Mark Mueller	Bonnie Ulrich	Jenn Trusty	Josiah Trusty
Justin Kratzer	Tara Ilie	Nicole Miller	Kristin Peifer
Karri Hample	Julie Miller	Leo Hegarty	Heather Crownover – Fidevia
Melanie Heckel	Michele Rossi	Janelle Cachelin	Renee Campeau
Tiana Webb	Greta Stoner	Jess Musser	Tannia Carpenter
Jan Brown	Valerie Dillner	Julie Meckley	Shawna Billek
Sharon Reiff	Kimberly Zimmerman	Sue Shaub	David Hilbert
Ella Lingo	Sara Bowen	Kim Lovelock	Christina Smoker
Doug Morrissey	Leslie Morrissey	Valerie Martin	Kelly Testa
Lauren McMullen	Johnna McCormick	Cindy Hopkins	Kristen Bischoff
Mark Snavely	Tyler Snavely	Angie Lingo	Laura Houghton
Kate Zimmerman	Adam Graybill	Sara D'onofrio	Amy Davis
Bryan Lowe	Lanry Swonger	Sue Rigg	Amy Martin
Krystle Groff	Larry Martin	Candy Peifer	Lyndsey Brubaker
Curtis Brubaker	Amy Iddings	Taylor Cole	Kristen Buchanan
Katelyn Hample	Lindsey Snavely	Chrstina Ovalle	Elsie Stoudt
Christina Bracken	Mandi Martin	Teresa Goodhart	Denise Keeler
Megan Cash	Pam Harnish	Glenn Harnish	Krista Roe
Tracey Smith	Paula Keperling	Veronica Myers	Michele Bautista
Joan Bohan	Mike Winters	Jessica Boss	Lisa Hochreiter
Loren Miller	Brandon Wenger	Sarah Wenger	Bob Byers
Rachel Wilson-Snyder	Reggie Weaver	Tonya Miller	Courtney Dietrich
Lynn Brubacher	Michael Keeney	Dale Keeney	Shannon Bristow
Sue Garner	Stuart Smith	Melanie Truempy	Gary Nolt
Bethany Tomassetti	Mark Tomassetti	Lindsay Clark	Sarah Minnich
Lester Cash	Brooke Raffensperger	Megan Nolt	Bill Breault
Heidi Immediato	Gina Rhinier	Jennifer Lugar	Edward Webb
Mike Miller	Matt Geib	Jaden Ovalle	Rachael Haverstick
Karen Hutchison	Lyndsay Gardner	Alida Schoenberger	

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

kirstin loperena
Kristina Merenda
LB
Bob
Café
CBomberger
Arielle Miller
Balmer Family
Beth
Christa Smucker
Cmg240@yahoo.com
Court...
Liz Lang Dzurko
Mandy Arduini
Mark L
abernstein
Amanda Fleischer
Andy
Danielle
David Houseknecht
edeeter
Megan Reniker
mharris
Michelle
Family
Heather Lefever
janine graybill
mmoffett
Nikki Lepisto
Perry
Jen
Jenn
Jenna Ginder
Rebecca
Rebekah Seiverling
Ryan Bollinger
Jessica Barto
jill kramer
Jose Pereira
Sara
Sfr
smartens
JS
Justin Cook
Kathy Steinour
Stephanie
TB
Trina
Kdrakely
Kim
Warwick School District
Zoom user

Kris Weigner
Kristine Cole
Lee
Brooke Hall
Café iPad
ccosmore
Ashley
BB
Beth Nolt
Christine Landis
cmoore
Curtis Weaver
Madalyn Molognoni
Marcy Breault
Marni Van Grouw
Alisha
Amy
andy
Danielle Ponta
Derrick
Eric Ober
Melissa
Michael R.
Michelle Dombach
gfamily
Hilary
Jayme Ober
Montpetit
Nikki Rivera
PH
Jen
Jenn
Jennifer Raspanti
Rebecca
Renee Campeau
Ryan Bruckhart
Jessica Brownsberger
JJW
S. Irish-fyke
Sarah Bromiski
Shari Medini
Josh
jsturgis
JV
Stacey Yunginger
Stephanie Taylor
Terri
Katie
Kelly
Kim Kline
Wendy Hoyer

Kristin Rynier
Laken Caton
Linda Carson
C Hoover
Carol Mearig
Chad Minnich
Ashley Glinka
Becky
Beth Wood
Christy
Colleen Steinmetz
Cynthia Kensing
Mallory Weber
Margie Miles
Maura Pluta
Allecia
Amy Henschel
Dale Kline
Daphne
diehl
Meg
Melissa
Michele
Ethan Weaver
heather gearh
I
Mike Bowen
Nancy
Nikki weaver
Jeff Class
Jen Gilburg
Jenn
PH
Rebecca Heller
rhallett
JES
Jessie Buckwalter
joe
Sabrina
Sarah Holton
Sharron Farish
Josh
Julia
Kate Hutcheson (she/her)
Stacie Bardell
Stephanie Yarberough
Tina Kline
Katie Byler
Kelly
Kim Woyurka
Wenger

Kristin Wenger
Laura Knowles
Lisa Bonfield
C M
cbogner
Charles Ingalls
Audio Connecting
Benjamin Leaman
cheyenne port
Cm
Corey Lipisko
Lisa Sangrey
Mandalino Jane
Mariah
a
alliswords
Amy Master
Dana H
Dave
DW
Megan
Melissa Kilgore
Michelle
EZ
Heather Kline
isabelle rudy
Miller
Nancy Reddig
Noelle
jeff weber
Jenn
Jenna
Pheckman
Rebekah Jackson
Robyn Talley
Jess
JG
John Rigg
sandy
Scott Kyper
Shawn
jpoletti
Juliet Ashton
Kathy
Stephanie Martin
Tanner Breault
Tonya
Katie Phillips
Kelly Reber
Vicki
Yankee

BOARD RECOGNITION

Dr. Hershey expressed thanks to the School Board Members for their countless hours in service to the students, staff, administration, and greater Warwick community. She acknowledged the gifts of appreciation from each of the buildings along with Certificates received from PSBA, as part of National School Directors Recognition Month.

Amy Balsbaugh, Principal at John R. Bonfield Elementary, shared items of thanks with the Board for their service to the district.

Lisa Hochreiter, President of the Warwick Education Association, expressed thanks to the Board for the service and support which they provide to the community.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Lisa Hochreiter	Letter from WEA
Reggie Weaver	Quarantine Policy
Angie Lingo	Health & Safety Plan
Ella Lingo	Health & Safety Plan
Amy Martin	Quarantining Affect
Lauren Melusky	Health & Safety Plan
Megan Cash	Health & Safety Plan
Bill Breault	Masks, Quarantining, and Inconsistency
Denise Keeler	Covid Mitigation & Responsibilities
Jim Senft	Health & Safety Plan
Brooke Raffensperger	Health & Safety Plan
Rachel Wilson-Snyder	Education Committee, Equity Policy, Health & Safety Plan
Bethany Tomassetti	Health & Safety Plan, ESSER Funds, Policy 833 & Equity
Mark Tomassetti	Health & Safety Plan, ESSER Funds, Policy 833 & Equity
Jessica Musser	Health & Safety Plan
Sara Bowen	Health & Safety Plan
Christina Smoker	Masks, Health & Safety Plan, & Board Member remarks
Tannia Carpenter	Quarantine Issues
Greta Stoner	Health & Safety Plan
Stuart Smith	Health & Safety Plan, Book Banning
Larry Swonger	Health & Safety Plan
Adam Graybill	Health & Safety Plan
Justin Kratzer	Personnel Agenda Items
Katelyn Hample	Contact Tracing, Mental Health
Kerri Hample	Contact Tracing, Mental Health
Rachael Haverstick	Health & Safety Plan
Nathan Myer	Quarantining?

APPROVAL OF AGENDA

A motion was made by Mr. Peters, Mr. Knouse seconded, the motion to approve the agenda as presented. Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of December 21, 2021)

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the minutes of the Regular meeting of December 21, 2021. Motion passed 9-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,729,215.70
Wire Transfers	\$4,465,561.39
Construction Fund	None
Cafeteria Fund	\$165,955.52
Middle School Fund	\$3,009.64
High School Fund	\$8,171.25

Mr. Peters moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: None

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

Instructional

William Cifuni as an Art Teacher at Warwick High School, effective on the last day of the 2021/2022 school year.

Debra Kline-Smith as a Music Teacher at Warwick High School and Warwick Middle School, effective on the last day of the 2021/2022 school year.

Gary Miles as a Language Arts Teacher at Warwick High School, effective on the last day of the 2021/2022 school year.

Jeffrey Rosenberger as a Social Studies Teacher at Warwick High School, effective on the last day of the 2021/2022 school year.

Jennifer Poletti as a World Languages Teacher at Warwick High School, effective on the last day of the 2021/2022 school year.

Non-Instructional

Nancy Reddig as a Systems Specialist for Warwick School District, effective August 1, 2022.

Mr. Eppig moved, Mr. Koelsch seconded, the motion to approve the retirement of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Administration

Dr. Scott Kyper as an Assistant Principal at Warwick High School, effective March 9, 2022.

Non-Instructional

Patricia Hackman as a Health Room LPN at Warwick High School, effective January 4, 2022.

Nichole Hawk as a Food & Nutrition Services Assistant Manager at Warwick High School, effective January 21, 2022.

Alyssa Thompson as a Behavior Support Assistant at Warwick High School, effective December 17, 2021.

**Alina Latshaw as a Student Support Assistant at John Beck Elementary School, effective January 17, 2022. This resignation was withdrawn and therefore not approved at this meeting.*

Evan Tipton as a Building Services employee at Kissel Hill Elementary School, effective January 7, 2022.

Michelle Ireland as Lead Elementary Food & Nutrition at Lititz Elementary School, effective December 23, 2021.

Marry Win as a Food & Nutrition Services Assistant at Lititz Elementary School, effective December 31, 2021.

Extra-Curricular/Extra Duty

Thomas Garner as an Assistant Football Coach at Warwick High School, effective December 27, 2021.

Cathy Dommel as an Elementary Musical Director (50%) at John R. Bonfield Elementary School, effective January 6, 2022.

Camille Logic as an Elementary Musical Director at Kissel Hill Elementary School, effective January 3, 2022.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Dr. Hershey and the Board shared appreciation to Dr. Kyper for his time here at Warwick and wished him well in his new position at Northern Lebanon School District.

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional – LTS

Gretchen Bender as a Long-Term Substitute (LTS) Library Teacher (2nd Semester) at Lititz Elementary School, at the annual salary of \$56,031.00, effective January 24, 2022. Ms. Bender is replacing Christine Landis who received a sabbatical leave for study.

Non-Instructional

**Juliane Brown-Flood as a Special Programs Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$13.70, effective pending receipt of the appropriate paperwork. Ms. Brown-Flood is replacing Monica Gennace who resigned.*

Ms. Brown-Flood was no longer interested in this position. This was removed from consideration and therefore not approved at this meeting.

Dana N. Hess as a Secretary at Warwick High School, 8.0 hours/day, at the hourly rate of \$13.55, effective January 19, 2022. Mrs. Hess is replacing Stephanie Downs who resigned.

Alexandria McKenna-Storey as a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, 2.0 days/week, at the hourly rate of \$12.40, effective pending receipt of the appropriate paperwork. Ms. McKenna-Storey is replacing Tess Belfino who resigned.

Courtney Schoenberger as a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, 3.0 days/week, at the hourly rate of \$12.20, effective January 19, 2022. Ms. Schoenberger is replacing Tess Belfino who resigned.

Extra-Curricular/Extra Duty

Marni VanGrouw as a JH Cross Country Assistant Coach at Warwick Middle School, at the annual salary of \$1,956.00, effective January 19, 2022. Ms. VanGrouw is replacing Lyle Ressler who received a change of status.

Sarah Holton as an Elementary Musical Director at Kissel Hill Elementary School, at the annual salary of \$1,100.00, effective January 19, 2022. Ms. Horton is replacing Camille Logic who resigned.

In-House Substitute

It was recommended that the Board approve the election of the individual listed below, effective January 19, 2022, until a resignation is submitted or active status is changed by the district:

Support Staff

Lyndsay Gardner

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective January 19, 2022, until a resignation is submitted or active status is changed by the district:

Valerie Martin

Nicholas Scheren

District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2021/2022 school year, until a resignation is submitted or active status is changed by the district:

Karina Scheren

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci

Abstain: Mr. Knouse, Mr. Koelsch, and Mrs. Zimmerman

Nays: None

Absent: None

2. **CHANGE OF STATUS REQUEST**

It was recommended that the Board approve the change of status request for the following individual:

Extra-Curricular/Extra Duty

Elizabeth Metzler from an Elementary Musical Director (50%) at John R. Bonfield Elementary School, to an Elementary Musical Director (100%) at John R. Bonfield Elementary School, at the annual salary of \$1,276.00, effective January 19, 2022. Ms. Metzler is replacing Cathy Dommel who resigned.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status request, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. DISTRICT CALENDAR 2022/2023

It was recommended that the Board approve the District Calendar for the 2022/2023 school year, as set forth on [ATTACHMENT #1](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the District Calendar for the 2022/2023 school year, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. TEACHER TENURE

The following teacher has met the teacher tenure requirements as set forth by the Pennsylvania School Code and was recommended for tenure, effective January 19, 2022.

Warwick High School/Warwick Middle School
Jonathan Taylor

Mr. Rucci moved, Mr. Peters seconded, the motion to approve the teacher tenure, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: Mr. Knouse

Nays: None

Absent: None

5. APPROVAL OF IDEA PART B USE OF FUNDS AGREEMENT FOR 2021-2022

It was recommended that the Board approve the IDEA Part B Use of Funds Agreement with the Lancaster-Lebanon Intermediate Unit 13 for 2021-2022, as presented on [ATTACHMENT #2](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the IDEA Part B Use of Funds Agreement, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. ADDENDUM TO AGREEMENT WITH SUBSTITUTE TEACHER SERVICE (STS)

It was recommended that the Board approve the amendment to the 2020-2022 contract with Substitute Teacher Service, 2901 Dutton Mill Road, Ashton, PA, as per [ATTACHMENT #3](#).

Mr. Rucci moved, Mr. Knouse seconded, the motion to approve the amendment to the 2020-2022 contract with Substitute Teacher Service, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. APPROVAL OF 2021-2022 UPDATED SUPPORT STAFF SALARY RANGES AND ADJUSTMENTS

It was recommended that the Board approve the 2021-2022 updated salary range (SRI) guidelines and adjustments, as per [ATTACHMENT #4](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the 2021-2022 updated salary range (SRI) guidelines and adjustments, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: Mr. Koelsch

Nays: None

Absent: None

8. APPROVAL OF FIELD HOUSE BIDS AND CONTRACTS

It was recommended that the Board approve the field house bids and contracts as presented on [ATTACHMENT #5](#).

Mr. Peters moved, Mr. Browne seconded, the motion to approve the field house bids and contracts, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

9. APPROVAL OF REIMBURSEMENT RESOLUTION

It was recommended that the Board approve the reimbursement resolution as presented on [ATTACHMENT #6](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the reimbursement resolution, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

None

COMMITTEE REPORTS

Student Representative

The student representative, Liam Zee, provided an overview of student activities across the district in January.

Building and Property Committee

The Building & Property Committee did not meet in January and did not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, January 10, 2022. Mrs. Penkunas welcomed everyone to the committee and reviewed the purpose of the Education Committee. Mrs. Zimmerman and Mrs. Chmil provided introductions as new members of the committee. The public had an opportunity to address the committee on agenda items. Mr. Liam Zee presented the student representative report. Mr. Nathan Nixdorf presented a new course called Unified Arts. Dr. Hallett reviewed the updated graduation requirements in effect for the Class of 2023 and discussed potential impacts. Dr. Calender and Dr. Hallett reviewed the recent book challenges and status, including All American Boys. Dr. Calender presented the updates to the Procedure for Handling Challenged Materials. Dr. Hallett provided an overview of the Library Review Committee and the current status of the reviewed books. The public was invited to provide comments at the end of the meeting. The committee had the following recommendation for Board approval:

1. It was recommended that the Board approve the new course titled Unified Arts for Warwick High School.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the new course titled Unified Arts for Warwick High School, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Finance and Legal Committee

The Finance & Legal Committee did not meet in January, but was able to review the proposed 2022-23 Lancaster County Career and Technology budget via email. The committee had the following recommendation for Board approval:

1. It was recommended that the Board approve the proposed 2022-23 Lancaster County Career and Technology Center budget as presented on [ATTACHMENT #7](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the proposed 2022-23 Lancaster County Career and Technology Center budget, as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Student Activities Committee

The Student Activities Committee met on Thursday, January 13, 2022, and was open to the public. Liam Zee shared the report of activities across the district. Mr. Landis provided a report on extra-curricular activities in the district. Dr. Axe shared that there were a few Sunday Use Requests for review and approval. The committee also discussed updates on ESports and Girls' Wrestling. Currently, there are no Out of State/Overnight Field Trips for approval. The committee had the following recommendations for Board approval at this time:

1. It was recommended that the board approve the following Sunday Use Facilities Requests:

- a. Healthy Kid Running Series (Lititz) to use JRB Practice Field 26, JRB Baseball/MP Fields 23, 24, and 25 recurring weekly from April 24, 2022 through May 22, 2022 from 1:30 - 6:00 p.m.
- b. HS Students and staff to use HS Auditorium Lobby, HS Orchestra Classroom M101, and HS Band Classroom M103 for Winter Open Gyms for Colorguard and Percussion on January 9, January 23, February 6, February 20, February 27, March 27, April 10, and May 1, 2022 from 1:30 - 5:00 p.m.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Sunday Use facilities Requests, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that no meeting was held in January.

Lititz Recreation Center Representative

It was reported that no meeting was held in January.

Legislative Committee

It was reported that the Governor vetoed a curricula bill for parents and that the redistricting maps are being reviewed.

IU Representative

It was reported that a meeting was held on Wednesday, January 12, 2022. Highlights of the meeting included the approval of Matthew Stem as the new Executive Director of the IU 13 following the retirement of Dr. Brian Barnhart. Mr. Michael Landis was honored for his service on the IU13 Board of Directors, including serving as President since 2014. Dr. Joseph Fullerton was elected to serve as President of the IU13 Board of Directors. Ryan Sexton (Columbia Borough School District) and Nelson Peters (Warwick School District) were elected and welcomed to the IU13 Board of Directors.

Lancaster County Career and Technology Center Representative

It was reported that a meeting will be held on Thursday, January 27, 2022 at the Brownstown Campus of the CTC. A report will be provided in February.

PRIOR BUSINESS

Previously tabled at the December 21st meeting and reopened for further review, discussion, and action:

A motion was made to review and discuss the updated Health & Safety Plan, the updated Elementary Instructional Plan, and the updated Secondary Instructional Plan, which was tabled at the December 21, 2021 meeting of the Board of School Directors.

Mr. Knouse moved, Mr. Peters seconded, the motion to review and discuss the tabled motion from December 21, 2021.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller

Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

1. APPROVAL OF UPDATED HEALTH AND SAFETY PLAN; AND UPDATED ELEMENTARY AND SECONDARY INSTRUCTIONAL PLANS

It was recommended that the Board approve the updated Health and Safety Plan ([Link #1](#)); and the updated Elementary Instructional Plan ([Link #2](#)) and the updated Secondary Instructional Plan ([Link #3](#)), as presented.

Discussion between the board members and members of Administration took place and included topics of quarantining, isolation, masking, contact tracing, and livestreaming. After careful consideration of these topics, and the input received from the ad hoc Medical Advisory Committee, community/parent input, and faculty and staff input, the following revisions will be made and take effect as early as Thursday, January 20, 2022.

The updates to the plan are as follows:

- Students who have COVID must isolate at home for 5 days and may return to school when [symptoms](#) subside. Students returning from COVID isolation after 5 days must wear a well-fitting mask for 5 days in school unless the family produces a negative test result in lieu of wearing the well-fitting mask for 5 days. Disposable medical-grade masks are recommended. Students with a previous medical mask exemption do not have to wear a mask upon return to school.
- Contact tracing related to COVID positive individuals will occur and families will be notified of exposure. Communication regarding exposures will come to groups or classrooms of students during normal school hours. Families may decide to quarantine students who are asymptomatic. If a family chooses not to quarantine, masks are optional on campus. While not required, masking for 10 days is encouraged for students choosing not to quarantine.
- Students will continue to be monitored at school for [symptoms](#).
- Live streaming will no longer be offered after January 19, 2022. As with any other illness, families should be in touch with teachers to obtain necessary assignments.
- Previous language from the plan indicating that the district will not alienate families based on vaccination status will be returned to the plan.

Mr. Knouse moved, Mrs. Zimmerman seconded, the motion to approve the updated Health and Safety Plan **with the above modifications**; and the updated Elementary Instructional Plan and the updated Secondary Instructional Plan, as presented.

On voice vote:

Ayes: Mr. Eppig, Mr. Browne, Mr. Knouse, Mr. Koelsch, Mrs. Miller
Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: Mrs. Penkunas

Absent: None

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

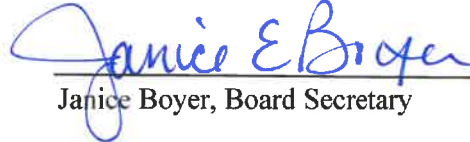
The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Christina Bracken	Book Challenges/Process
Christy Kramer	All-American Boys/Book Challenge Process
Mark Mueller	Board Questionnaire
Kristen Buchanan	Books and Division
Taylor Cole	All-American Boys in 9th grade curriculum
Kayla Cook	Board Transparency
Donata Kline	Board is moving in a better direction
Christina Smoker	Comments by Board Member, not listening to community and professionals

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 10:48 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary