

# Warwick School District

Lititz, PA 17543

September 21, 2021

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Warwick Middle School Auditorium on Tuesday, September 21, 2021 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Debra J. Wenger, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Janice Boyer, Board Secretary; Jackie Yanchocik; Dr. Fred Griffiths; Amy Balsbaugh; Dr. Michelle Harris; Dr. Ron Hallett; Dr. Kristina Szobocsan; Dr. Steve Szobocsan; Michelle Dombach; Kevin Martzall; William Zee; Chief John Schofield; and Officer Ken Wolfe.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Sarah Holton	Shanna Myer	Nicole Myer	Brandon Ouhida
Stephanie McGarvey	Elva Hurst	Christa Smucker	Gail Miller-Watts
Bobbi Jo Sensenig	Candy Peifer	Bruce Miller	Lynn Miller
Bella Tomassetti	Diana Hoover	Miranda Hoover	Kate Hutcheson
Sara Bowen	Dan Kilgore	Melissa Kilgore	Lisa Bish
Cary Ziegler	Jessica Bigsby	Allison Bernstein	Kerri Demmy
Doug Fisher	Jessica Kilgore	Alexis Weitzel	Justin Kratzer
Alex Piehl	Stephanie Henry	Tara Calvert	John McCormick
Diane Weaver	Megan Reniker	Julie Walker	Jon Walker
Jason Garman	Amber Garman	Kim Reese	Kate Hample
Reese Gassert	Matt Snavely	Rachael Haverstick	Teresa Goodhart
Jennifer Weaver	Bonnie Ulrich	Grant W. Hummer	Seana Zee
Steph Bennecoff	Mike Bennecoff	Bill Martin	Kim Martin
Alex Tomassetti	Noel Garman	Jason Garman	Rachel Weaver
Trexton Haldeman	Ella Lucas	Megan Nolt	Gary Nolt
Stacey Rucci	Corey Pickel	James Lee Martin	Richard Thompson
Jennifer Thompson	Breanna B (illegible)	Mia Rossi	Brooke Garman
Betsy Longenecker	Maximus Tomassetti	Tom Sultzbach	Jeff Class
Maya Shirk	Ryan Martin	Kellye Martin	Owen Hursh
Michelle Hursh	Bill Brown	Matt Geib	Vicki Beale
Sara Tucker	Nathan Minnich	Christine Maclary	Linda Carson
Tricia Buckwalter	Erin Ruscigno	Amy Martin	Jevon Miller
Travis Weitzel	Steve Shaub	Sue Shaub	Andrew Knowlton
Lynn Schaffner	Jennifer Kratzer	Brian Zook	David Brubaker
Scott Garman	Chad Hippensteel	Jan Brown	Jeff Truempy
Melanie Truempy	Donata Kline	Jon Boss	Jess Boss
Justin Cook	Eric Landram	Justin Bish	Kari Zimmerman
Katie Mount	Dan Woolley	Sherry Woolley	Lisa Hochreiter
Larry Gassert	Violet Weitzel	Tristan Weitzel	Arielle Smucker
Stephanie Campbell	Amanda Fleischer	Mervin Wenger	Jeff Peifer

Matthew D'Onofrio	Loren Miller	Mark Tomassetti	David Weachter
Janelle Cachelin	Thomas Cachelin	Nikki Lepisto	Cathy Reddig
Greta Stoner	Adam Graybill	Justin Weaver	Camryn Weaver
Shannon Bristow	Jill Buchter	Paula Keperling	Ashley Coates
Jim Smith	Kristin Peifer	Shaun Schoenberger	Abby Barstow
Rachel Horst	Matt Arrell	Sharon Reiff	Laken Caton
Marcie H. (illegible)	Cathy Bomberger	Rachel Weaver	Bryan Monroe
Sarah	Kathy Phillips	Katie Phillips	Mandy Hoffman
Jill Butler	Cindy Cislo	Rebekah Jackson	Chris Martin
Krista Roe	Kerri Hample	Nicole Fisher	Melissa Underhill
Addison A.	Amy Piehl	Valerie Martin	Shanna W
Barbara Mobley	Kim Zimmerman	Shawna Billek	Alisha Taylor
Fran Arrell	Heather Geahr	Lyndsey Brubaker	Curtis Brubaker
Reggie Weaver	Michael Glinka	Lisa Clayton	Cathy Shue
Jerry Shue	Sue Garner	Adriane Esposito	Kelly Knouse
Jeff Wagner	Diane Davies	Tiana Webb	Nikki Weaver
Debora Lobb	Dave Bomberger	Steven Martin	Ingrid Martin
Sierra Wimer	Emily Zimmerman	Christina Smoker	Krystle Groff
Derrick Frank	Jordan Weitzel	Sandy Yeager	Jen Overly
Keith Kratzer	Bryan Zimmerman	W. Michael Haught	Amy Burr
Megan Cash	N. Miller	Aaron Steenburgh	Nicky Michael
Veronica Myer	Gwen Myer	Allison Keeney	Allison Forsythe
Jamie Krause	Mindy Miller	Brandon Wenger	Mike Miller
Heidi Immediato	Kayla Cook	Sam Dickinson	Keith Penkunas
Dave Wiest	Mark Mueller	Tammy Kratzer	Melissa Esbenshade
Sandy Martin	Lynn Brubaker	Tannia Carpenter	Amanda Ryan
Ty Flowers	Jessica Musser	Rodney Musser	Jenn Trusty
Dan Trusty	Arielle Miller	Steve Hibshman	Sherry Hibshman
Katie Smith	Hanna Abraham	Nathan Myer	Julie Shirk
Sara D'Onofrio	Angie Lingo	Bethany Tomassetti	Bella Tomassetti
Sue Rigg	Mandi Martin	Megan Raugh	Amanda
Lori Mateyak	Wilmer E. Keperling	Leo Hegarty	Peggy Smith
Kim Ginder	Janine Graybill	Steve Gerhard	Bonnie Gerhard
Kristina Leid	Elaine Mathias	Matt Nolt	Beth Nolt
Andrea Vanderella	Valisa Vealey	Jacki	Sam
Rebecca Wilson-Snyder	Karen Hutchison	Gina Rhinier	Catherine Rivera
Lydia Walker	Barry Parsons	Marge Parsons	Alida Schoenberger
Lindsay Clark	Isaac Chavez	Krista Kramer	Michelle
Elizabeth Smith	Nicole Gassert	Larry Martin	Kyle Pickel
Mandy Arduini	Brian Messler	Michele Rossi	Michele Bautista
Amy Iddings	Courtney Dietrich	Michael Keeney	Dale Keeney
Lily Bollinger	Tori Bollinger	Meghan Richmond	Glenn Harnish
Pam Harnish	Michelle Helderman		

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

A.Stewart	AK	Amanda Ryan	Amy Gorton
amy henschel	Angie	anna b	Ashley
Ashley Glinka	Bruce Morgan	C Hoover	Cathleen Clausen
Cathy Dommel	Cherie Lenahan	cmoore	Crystal Munoz
Cynthia Kensinger	Dale Kline	davidcarson	ddelmotte
ELS	emily	Erin M	Georgia Lobb
Guest	Heather Lefever	Horst	iphone

isabelle rudy	J&Family	J. Wile	Jamie
Jenna	Jennifer Mejia	Jessica	Jessica
Jill	Jill	JL Gassert	Joanna Lynch
John Beck Mom	Jolene M	Jolshan	Joseph strauss
Js	JW	Kayla Cook	Kellie Linares
Kelly cahill	Kelly Reber	Kellye Martin	Kim
Kristina Merenda	L Brubaker	Laura Knowles	Leslie Morgan
lindsay	Liz	Mallory Weber	Mandi Martin
Maribeth Johnson	Mark Leidich	mdemianovich	michelle
Michelle Dombach	Mike & Erin Martin	Mo	Mrs
NA	Nikki	Pete Hartmann	Rob Brumer
rsperry	Ryan	S Dickinson	Saline cassel
Sam	sandy	Sandy Vigilante	Sandy Weismandel
Sara	Sara Abel Wiggins	Sarah	Sarah Mitchell
SB	Scouts BSA Troop 142	Shirley Kachelries	Sonya
sruggiero	Stacey	Sue Garner	Taylor Cole
The Dissingers	Thomas Cachelin	Trina Trex	sbardell
Valerie Madenford	Wendi Keeney	17174758390	A Jolin
A Kernion	A.G.	Adam Gingrich	Alastair
Allecia	Allie	Allyn Taylor	Alyssa Mills
Amanda	AMessersmith	Amy Henschel	Amy Master
Andrea	Andrea Hartranft (she/hers)	Angie	Anita Charles
April Norman	Ashley Corrigan – OT	Avianna Wolfe	AW
babs tribble	Beky Getz	Beth Chadwick	Beth Fretz
Beth Hartranft	Beth Kefer	Bethany	Big mama
Bill & Martha Maney	Bill Weber	Bob	Bob Fitz
Bob G	Brent	Britany LoPresti	Brooke
Bruce	Bryn Miller	Carissa Libhart	Carly
Carol Mearig	cbogner	Chad Minnich	Cheyenne Port
Child of God	Chris Brown	Christie Hartman	Christy
ciana	Cmg240@yahoo.com	Colleen Steinmetz	Corey Lipisko
Cr	Craig	Dan Rusnock	Danielle
David Houseknecht	Deborah Bachman	Deibler	Diane Hoover
Doug Deibler	DShenk	E Metzler	Ed Campbell
Edward	em	emily	Emily Myallis
Emily Trees	Emma Herr	Erin Heistand	Erin Lingle
Ernie	Eunice Unicorn	Faith	Galaxy S20 FE 5G
Gary Minnich	Gavin Clausen	GelatkaC	gfamily
Gina Diaz Perez	Glenn	gwenger	Heather
Heather Groff	Hlandram	lmalovette	Jacki Zook
Jackie Hess	Janelle	Janice Rishel	Jason Balsbaugh
Jason Karcheski	Jay	Jayme Ober	Jeff Clausen
Jen	Jenn	Jenna	Jennifer Maryniak
Jessica	Jessica Schieber	Jessie Buckwalter	Jill
Jill Kramer	JJG	JLewis	jmeckley
Joanna Lynch	joe	joel	John Bohan
Jose Pereira	Josh	Josh Buckwalter	Joslyn Clay
Joy	jpoletti	Judy	Julia Arnold
Julie	Julie Miller	justin C	Justin Reber
Kara Plastino	Karen Hallett	Kate	Kate Rapp
Kathy	Katie Drakely	KB	Kelly Testa
Kendra	Kenneth Kauffman	Kim Davies	Kim Woyurka
Kristen Buchanan (she/her)	Kristie Beatty	Kristin Cook	Kristin Rynier
Kristine Cole	Lana Makhlouf	Lancaster Dyslexia Center	Lawrence Swonger

Lee Ann	Lexi	Lexi	Linda Brown
Linds	Lisa S	Lisa Sangrey	Liz Rowe
Lois Class	Lori Rowe	Louiselime2	Luis
Lyndsay Gardner	maggie	Maggie M Karstetter	Malinda DelPriore
Maribeth Johnson	marielin rottkamp	Mark Hough	Marty Meier
Mary	Matt	Matt	Maureen Potter
Megan	Megan Feiler	Megan Martin	Melissa Hevener
Mervin Wenger	Michael Blose	Michael Shirk	Michelle
Mike	Mike	Mike Henry	Miller
Mo	Monica Gennace	Mwagner	Nancy
Nathan Flood	Nicole Lewis	NK	P H
Pamela Cedeno	Pat Landis	pheckman	Rae Demming
Ramon Rivera	rcampeau	Rebecca	rebecca heller
Renee	rob	Robert Checchia	Robert Sabol
Robin Newman	Ryan Berardi	S.M.	Sabrina
Sam B	SAMSUNG-SM-G950U	Sarah Hobson	Sarah Martens
Scott Kyper	Scott Maclary	SDuBosq	shani_evans
Shannon	Shannon Salmi	Sharon Martin	Sharon Wilson
Shawn	Shawn Beamenderfer	sheila	Sheldon Christner
Shelly Chmil	SKach	SMG	Spencer
Stefanie Martin	Stephan Englehart	Stephanie Yarberough	Steve Fink
Sue	Sue	Susan	Susan Giallorette
Susan Vassallo	Tara	teacher	Teresa Owen
The Brandts	tmiller	Tonya	Troot
Wendi	Wenger	Ziegler	Zoom user

### WEF CHECK PRESENTATION

Mr. Grant Hummer, President of the Warwick Education Foundation, along with Mrs. Barbara Mobley, Executive Director, and Dr. Daniel Doremus, presented information regarding funds in the amount of \$77,089.00, which was awarded for Innovative Education Grants and Expert in Residence programs. These grants are used to further the education of students throughout the Warwick School District for the 2021-2022 school year.

### RECOGNITION OF CITIZENS

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.*

Eric Landram	addressed the board to offer a prayer over the meeting.
Kari Zimmerman	addressed the board regarding concerns related to masks & the State Mandate
Kayla Cook	addressed the board regarding concerns related to masks & the State Mandate
Lydia Walker	addressed the board regarding concerns related to masks & the State Mandate
Megan Cash	addressed the board regarding concerns related to masks & the State Mandate
Lisa Hochreiter	addressed the board regarding concerns related to masks & the State Mandate
Justin Kratzer	Addressed the board regarding community engagement, duties, & parental input
Emily Zimmerman	addressed the board regarding concerns related to masks & related to the Education Committee
Larry Gassert	addressed the board regarding concerns related to masks & the State Mandate
Nate Minnich	addressed the board regarding concerns related to masks & the State Mandate
Jessica Musser	addressed the board regarding concerns related to masks & the State Mandate
Rachel Wilson-Snyder	addressed the board regarding concerns related to masks & the State Mandate
Dr. Sarah Bowen	addressed the board regarding concerns related to masks & the State Mandate
Bella Tomassetti	addressed the board regarding concerns related to masks & the State Mandate

Bethany Tomassetti		addressed the board regarding concerns related to masks & related to the Education Committee
Tannia Carpenter		addressed the board regarding concerns related to masks & the State Mandate
Christa Smucker		addressed the board regarding concerns related to masks & the State Mandate
Krystle Groff		addressed the board regarding concerns related to COVID, masks & the State Mandate
Alexis Weitzel		addressed the board regarding concerns related to masking & the emotional effects on teens
Violet Weitzel		addressed the board regarding concerns related quarantining
Greta Stoner		addressed the board regarding concerns related to masks & the State Mandate
Michele Bautista		addressed the board regarding concerns related to masks & the State Mandate
Donata Kline		addressed the board regarding concerns related to masks & the State Mandate
Arielle Miller		addressed the board regarding concerns related to masks & the State Mandate
Julie Shirk		addressed the board regarding concerns related to masks & the State Mandate
Lisa Clayton		addressed the board regarding concerns related to the Health & Safety Plan
Mindy Miller		Chose not to speak
Mark Mueller		addressed the board regarding concerns related to ARP ESSER funding
Amy Martin		addressed the board regarding concerns related to quarantining
Reggie Weaver		addressed the board regarding concerns related to critical race theory & related to masks.
Angela Moore		Chose not to speak
Kip (Wilbur) Keperling		addressed the board regarding concerns related to the masking of students
Valerie Martin		addressed the board regarding concerns related to masks & the State Mandate
Justin Cook		addressed the board regarding concerns related to masks & the State Mandate
Stephanie Campbell		addressed the board regarding concerns related to mask mitigation
Michele Rossi		addressed the board regarding concerns related to masks & the State Mandate
Ms. Cary Ziegler		addressed the board regarding concerns related to masks & the State Mandate
Nicole Gassert		addressed the board regarding concerns related to masks & the State Mandate
Matthew D'Onofrio		addressed the board regarding concerns related to masks & the State Mandate
John McCormick		addressed the board regarding concerns related to the Health & Safety Plan
Kate Hutcheson		addressed the board regarding concerns related to masking
Lori Mateyak		addressed the board regarding concerns related to masks & the State Mandate
Amanda Steenburgh		addressed the board regarding concerns related to masks & related to the PAYS survey
Adam Graybill		addressed the board regarding concerns related to contract tracing reporting & policy
Nikki Lepisto		addressed the board regarding concerns related to masks & the State Mandate
Rachel Horst		addressed the board regarding concerns related to quarantining
Ingrid Martin		addressed the board regarding concerns related to the 8 <sup>th</sup> Grade ELA unit name change
Kerri Hample		Chose not to speak
Michael Haught		Comments were read by the Board Secretary
Michelle Helderman		addressed the board regarding concerns related to masks, the State Mandate & critical race theory
Mark Tomassetti		addressed the board regarding concerns related to masks & the State Mandate
Jon Walker		addressed the board regarding concerns related to masks
Hanna Abraham		addressed the board regarding concerns related to masks
Megan Reniker		addressed the board regarding concerns related to masks
Sue Rigg		addressed the board regarding concerns related to COVID Mitigation & staff
Linda Carson		Chose not to speak
Nathan Myer		addressed the board regarding concerns related to masks & the State Mandate
Derrick Frank		addressed the board regarding concerns related to transportation contracts
Kelly Knouse		Chose not to speak

The comments were submitted electronically by citizens and read aloud by the Board Secretary:

Matt & Michelle Morgan		addressed the board regarding the mask mandate and COVID
Judy Pfeiffer		addressed the board regarding the mask mandate
Chris Epler		addressed the board regarding mask wearing
Katie & Mark Shickman		addressed the board regarding following the DOH mask mandate

Lyndsay Gardner	Addressed the board regarding the mask mandate
Rebecca Getz	Addressed the board regarding masking and COVID
Shawn Gehman	Addressed the board regarding masking
Leona Brandwene	Addressed the board regarding the mask mandate & teachers
Heather Groff	Addressed the board regarding masks and COVID
Susan Swonger	Addressed the board regarding the mask mandate
Rebekah Jackson	Addressed the board regarding the mask mandate
Elijah Yearick	Addressed the board regarding the mask mandate
Allison Deutsch	Addressed the board regarding mask wearing
Jennifer Henry	Addressed the board regarding the health and safety plan
Kimberly Regennas	Addressed the board regarding masks and COVID
Larry Swonger	Addressed the board regarding mask wearing
Heather Dighe	Addressed the board regarding mask wearing
Patricia Kohlasch	Addressed the board regarding the mask mandate
Kristen Buchanan	Addressed the board regarding masks and the mandate
Rachelle Das	Addressed the board regarding the mask mandate
W. Michael Haught	Addressed the board regarding mask wearing
Andrea Hartranft	Addressed the board regarding the mask mandate
Geena Rhinier	Addressed the board regarding masks
Gail Watts	Addressed the board regarding masks and the mandate
Aaron Miller	Addressed the board masks
Lauren McMullen	Addressed the board regarding COVID-19
Corey Troxell	Addressed the board regarding COVID-19 mitigation

The board took a five (5) minute break during the public comment portion of the meeting.

#### **APPROVAL OF AGENDA**

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented.  
Motion passed 9-0.

#### **APPROVAL OF MINUTES ([Special Voting Session](#) of September 7, 2021)**

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Special Voting Session of September 7, 2021.  
Motion passed 9-0.

#### **TREASURERS REPORT**

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes.  
The Treasurer's Report was accepted 9-0 by the Board.

#### **PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,690,982.33
Wire Transfers	\$2,175,614.53
Construction Fund	None
Cafeteria Fund	\$52,327.91
Middle School Fund	\$7.99
High School Fund	\$693.78

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

## COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

## REPORT OF THE SUPERINTENDENT

### 1. PERSONNEL

#### A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Monica Gennace as a Special Programs Assistant at Warwick High School, effective September 9, 2021.

Erin Heistand as a Health Room LPN at Warwick High School, effective September 28, 2021.

Jessica Newswanger as a Food & Nutrition Services Assistant at Warwick High School, effective August 25, 2021.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

#### B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Andrea Bear as a Grade 4 Teacher at Lititz Elementary School, at the annual salary of \$81,885.00, effective pending release by her current employer. Ms. Bear is replacing Julie Meckley who received a change of status.

from Supplemental Agenda

Instructional

Megan Groff as a Grade 4 Teacher at John R. Bonfield Elementary School, at the annual salary of \$56,887.00, effective September 22, 2021, pending receipt of the appropriate paperwork. Ms. Groff is replacing Diana Delmotte who resigned.

Non-Instructional

Julianne Callis as a Health Room LPN at Warwick Middle School, 7.0 hours/day, at the hourly rate of \$16.25, effective September 22, 2021, pending receipt of the appropriate paperwork. Ms. Callis is replacing Tara Salmi who resigned.

from Supplemental Agenda

Non-Instructional

Joslyn Clay as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$11.00, effective September 22, 2021, pending receipt of the appropriate paperwork. Ms. Clay is replacing Tonya Yecker who resigned.

Extra-Duty/Extra-Curricular

David Houseknecht as Orff Ensemble/Music Club Advisor at Lititz Elementary, at the annual salary of \$257.00, effective September 22, 2021. This is a new extra-curricular bargaining position at the Lititz Elementary School for 2021/2022.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 22, 2021, until a resignation is submitted or active status is changed by the district.

Arthur Drescher      Morgan McMahon      Carol Miller      Steve Weaver

District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2021/2022 school year, until a resignation is submitted or active status is changed by the district.

Arthur Drescher

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Dr. Calender shared notes of thanks which were received from Ms. Andrea Bear and Ms. Gabrielle Dannehl.*

**2. CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Heather Bellows from a Learning Facilitator at John R. Bonfield Elementary School, to an Assistant Coordinator of Student Services at Warwick School District, at the annual salary of \$82,000.00, effective September 22, 2021. Mrs. Bellows is replacing Jenna Ginder who resigned.

Non-Instructional

Nancy Gerhart from a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Warwick High School, 4.0 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.



Lynn Montemurno from a Food & Nutrition Services Assistant at Warwick High School, 5.0 hours/day, to a Food & Nutrition Services Assistant at Warwick High School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Sharon Wenger from a Food & Nutrition Services Assistant at Warwick High School, 4.0 hours/day, to a Food & Nutrition Services Assistant at Warwick High School, 4.75 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Winifred Castle from a Food & Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day, to a Food & Nutrition Services Assistant at Warwick Middle School, 5.0 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Dawn Larsen from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Warwick Middle School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Julie Miller from a Student Support Assistant at Warwick Middle School, 6.5 hours/day, to a Student Support Assistant at Warwick Middle School, 6.67 hours/day, effective September 9, 2021. This change of status was necessary to meet student needs.

Blanca Depouli from a Food & Nutrition Services Assistant at John Beck Elementary School, to a Lead Elementary Food & Nutrition at John Beck Elementary School, 5.95 hours/day, at the hourly rate of \$14.75, effective August 31, 2021. Ms. Depouli is replacing Cherie Crosby who received a change of status.

Laurie Sceski from a Food & Nutrition Services Assistant at John Beck Elementary School, 4.0 hours/day, to a Food & Nutrition Services Assistant at John Beck Elementary School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Emily Afutiti from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.0 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 5.0 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Sasha Care from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 5.0 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Carly McKinney from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.0 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Julia Horne from a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Lititz Elementary School, 4.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Nedra Nace from a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Lititz Elementary School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Marry Win from a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Lititz Elementary School, 5.5 hours/day, effective August 31, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**3. LEAVE OF ABSENCE REQUESTS**

It was recommended that the Board approve the leave of absence requests for the following individuals:

Instructional

Courtney Wolgemuth is requesting Child Rearing Leave along with a Family and Medical Leave of Absence (FMLA), beginning August 25, 2021, and continuing through December 23, 2021. Mrs. Wolgemuth is anticipating her return-to-work date as January 3, 2022, pending release by her doctor.

Non-Instructional

Janet Holdridge is requesting unpaid Leave of Absence, beginning September 29, 2021, and continuing through December 3, 2021. Mrs. Holdridge is anticipating her return-to-work date as December 6, 2021.

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the leave of absence requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**4. PSBA OFFICERS AND PSBA INSURANCE TRUST ELECTION VOTES**

It was recommended that the Board approve the PSBA Officers and PSBA Insurance Trust election votes as presented on [ATTACHMENT #1](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the PSBA Officers and PSBA Insurance Trust election votes, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**5. DISTRICT CALENDAR 2021-2022 REVISIONS**

It is recommended that the Board approve the revisions to the 2021-2022 District Calendar (addition of Pre-Kindergarten dates), as set forth on [ATTACHMENT #2](#).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the revisions to the 2021-2022 District Calendar, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**6. APPROVAL OF TRANSPORTATION CONTRACTS**

It was recommended that the Board approve the transportation contracts as presented on [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the transportation contracts as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Mr. Wertsch commented on these contracts and their negotiation. Mr. Landis added that contracts such as these come to the board through the Finance and Legal Committee.*

**7. APPROVAL OF EXTRA-DUTY/EXTRA-CURRICULAR NON-BARGAINING POSITIONS**

It was recommended that the Board approve the election and salaries of the non-bargaining positions, as set forth on [ATTACHMENT #4](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the election and salaries of the non-bargaining positions, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**8. APPROVAL OF EXTRA-DUTY/EXTRA-CURRICULAR BARGAINING POSITIONS**

It was recommended that the Board approve the election and salaries of the extra-curricular bargaining positions as per the Extra Duty/Extra Curricular CBA Addendum for 2020-2023 Memorandum of Agreement, as set forth on [ATTACHMENT #5](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the election and salaries of the extra-curricular bargaining positions, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

### **Information from the Superintendent**

Dr. Hershey shared that school is going well for students and staff. Dr. Hershey and Dr. Calender have been able to get out and visit buildings (staff and students) every week.

### **COMMITTEE REPORTS**

#### **Student Representative**

The student representative, Liam Zee, provided an overview of student activities across the district at the Education Committee and Student Activities Committee meetings in September.

#### **Building and Property Committee**

The Building & Property Committee did not meet in September and did not have any recommendations for the Board at this time.

#### **Education Committee**

The Education Committee met on Monday, September 13, 2021. Mrs. Wenger provided the welcome to new committee members and to our community members. Mrs. Penkunas reviewed the agenda and the procedures for engagement for community members. Dr. Calender reviewed the Education Committee purpose and role. Mr. Liam Zee provided the student report highlighting the activities across the district. Mrs. Yunginger, Pre-K Teacher, presented the Pre-Kindergarten curriculum. Mrs. Ruggerio, Social Studies Coordinator, provided the update to the AP World History text. Dr. Ron Hallett reviewed the updated title change from Tolerance to Acceptance & Equity for the ELA Unit, no curriculum changes will occur other than the title change. Dr. Hallett also reviewed the parent, student and teacher feedback on the ELA curriculum resource that was gathered in the spring of 2021. Dr. Calender highlighted the Elementary Summer Learning website that was unveiled in June of 2021 for parents and students. Dr. Hallett prepared a New Teacher Introduction video that was presented for the committee. Finally, two dual enrollment agreements were reviewed. The Committee had the following recommendations for Board approval:

1. It was recommended that the board approve the Pre-Kindergarten curriculum.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the Pre-Kindergarten curriculum, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the board approve the updated AP World History text.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the updated AP World History text, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Mrs. Penkunas noted that this updated text aligns with AP Exams.*

3. It was recommended that the board approve the dual enrollment agreement with Messiah University.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the dual enrollment agreement with Messiah University, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

4. It was recommended that the board approve the dual enrollment agreement with Central Penn College.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the dual enrollment agreement with Central Penn College, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

### **Finance and Legal Committee**

The Finance & Legal Committee did not meet in September and did not have any recommendations for the Board at this time.

### **Student Activities Committee**

The Student Activities Committee met in person on Thursday, September 9, 2021. The meeting was open to the public. Mr. Rucci began the meeting by introducing new members of the committee and welcomed returning SAC members. Then Liam Zee gave a report about all of the events in our buildings K-12 to start the new school year. Mr. Landis discussed the status of athletics and other performances/events during the fall season. Dr. Axe shared that there were a few Sunday Facility Use Requests for review and approval. Currently, there are no Out of State/Overnight Field Trips for approval, but an update was provided on the Spain Trip. Dr. Axe also provided an update on Facility Use Requests. The Committee had the following recommendation for Board approval:

1. It was recommended that the board approve the following Sunday Facility Use Requests, as provided:
  - a. Warwick Youth Football and Cheer to use Turf Football Stadium 14 for football games beginning on September 19, 2021 and continuing through October 31, 2021 from 1:00 to 6:00 p.m.
  - b. Lititz Youth Soccer Club to use JB Soccer Field 20 and JB Practice Field 18 for practices beginning September 12, 2021 and continuing through October 21, 2021 from 1:00 to 3:00 p.m.

Mr. Browne moved, Mr. Rucci seconded, the motion to approve the Sunday use facilities requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None  
**Absent:** None

**Executive Session/Personnel Committee**

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters issues.

**Labor and Management Committee**

It was reported that no meeting was held in September.

**Lititz Recreation Center Representative**

It was reported that a meeting was held on September 20, 2021. A review of the financial processes was given at the meeting. Mr. Peters noted that employees are needed for the child care program and some of the other programs. If unable to secure employees, the recCenter may be forced to cancel some programs, close early or change their hours of operation.

**Legislative Committee**

It was reported that the Pennsylvania Department of Education is working for Cyber and Charter School reform, and are recommending more accountability by these schools.

**IU Representative**

It was reported that a meeting was held on Thursday, September 9, 2021. The meeting was held virtually and contained a typical agenda. Information from the meeting was shared with the board members via email. Dr. Barnhart will be retiring as the Executive Director of the IU and the search for his replacement has begun. The next meeting for the IU board will be in October and held virtually as well.

**Lancaster County Career and Technology Center Representative**

It was reported that a meeting was held on August 26, 2021 at the Brownstown Campus of the CTC. The Planning and Development Committee met and reviewed the TAP MOU, the 2022-2023 school calendar; and welding pilot program. The meeting also included updates on enrollments at the CTC – 86% of the slots were filled at the CTC at the time of the meeting.

**PRIOR BUSINESS**

Mr. Knouse asked to open discussion on the two motions which were tabled at the September 7<sup>th</sup> Special Voting Session meeting.

The first tabled motion involved removing language from the approved Health & Safety Plan. The motion would remove language pertaining to the following of federal or state mandates from the State of Pennsylvania, Pennsylvania Department of Health, the Pennsylvania Department of Education, the CDC, WHO, or any similar agency.

Discussion followed:

William Zee, the district’s solicitor for special education, shared his expertise on consequences for not following a mandate from a state or federal agency. Those consequences could be very costly to the district. 1) the waiver of immunity could become invalid and the defense of claims brought against individuals and the district could prove expensive. Loss of certificate or credentials could be a ramification of not following the mandate which could lead to labor related issues including bargaining; 2) Section 504 issues are even more concerning; 3) Insurance coverage could also be a risk. Violating an order is an intentional act; and 4) enforcement by the state or federal agency could incur fines assessed for each violation. The recommendation from solicitors in the state would be comply with the mandate until things play out in the courts.

Mr. Knouse made a motion to continue mask optional on the Health & Safety Plan and remove the language regarding following a mandate from any federal or state agency.

No second was made so this motion was withdrawn due to lack of support.

Mrs. Penkunas made a motion to affirm the 2021-2022 Health & Safety Plan as approved on August 17, 2021.

Mr. Rucci seconded the motion.

Discussion followed:

Mr. Peters asked for clarification on this motion.

Mr. Landis clarified that the Health & Safety Plan would remain unchanged from what was approved on August 17, 2021.

Mr. Eppig noted that the quarrel is with the Governor, and the legislature of the state needs to correct the issue. Petition the state on this issue.

Mr. Landis noted that the district needs to follow the law.

Mr. Zee noted that judges will decide this issue.

A motion to affirm the 2021-2022 Health & Safety Plan as approved on August 17, 2021 was made. Mrs. Penkunas moved, and Mr. Rucci seconded the motion to affirm.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** Mr. Knouse

**Absent:** None

Mr. Knouse then made a motion to untable the contact tracing motion which was considered on September 7, 2021. Mr. Peters seconded.

Discussion followed:

Mr. Knouse shared his concern with the amount of time district personnel spend performing the tasks associated with contact tracing in addition to their regular duties.

Mr. Eppig noted that it would take longer for a family to be contacted by the state after contact tracing, and the district would still have to do the initial work.

Dr. Calender shared that the school procedures would not change even if contact tracing went to the state. Our staff would still be doing the initial work. As a parent, I would want to know as soon as the district knows there is an issue, rather than waiting for the State to contact me.

Mr. Knouse decided to withdraw this motion based on the information provided by Dr. Calender.

**NEW BUSINESS**

None

**INFORMATION**

None


**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Mr. Landis thanked all those who attended and/or participated in this evening's meeting. Everyone's comments are appreciated. He expressed that this work is all about the students and keeping them in school.

**ADJOURNMENT**

There being no further business, Liam Zee moved to adjourn the meeting. Mrs. Penkunas seconded the motion [8 – 1 (Mr. Knouse)] and the meeting adjourned at 12:04 a.m. (September 22, 2021)

Respectfully submitted,



---

Janice E. Boyer, Board Secretary