

Warwick School District
Lititz, PA 17543

March 7, 2023

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, March 7, 2023 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Rucci reviewed the meeting participation guidelines as outlined on the Agenda for this meeting.

CALL TO ORDER

Mr. Rucci, President, called the meeting to order at approximately 7:02 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, James Koelsch, Lisa Miller, Leslie Penkunas, Nelson L. Peters, and Todd L. Rucci were present. Scott Landis, Emily Zimmerman, Daniel Woolley, and Liam Zee were absent from the meeting.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Dr. Kristy Szobocsan; Dr. Steve Szobocsan; Dr. Lindsey Stock; Carolyn Enigk; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lynn Brubaker	Amanda H. Chap	Erin Gibson	Amy Martin
Lydia Walker	Rachael Haverstick	Jess Musser	Lisa Hochreiter
Justin Cook	Gina Sanguinetti	Kellye McMillion	Violet Weitzel
Peggy Smith	Arielle Miller	Michelle Helderman	Cyndi DeLong
Reggie Weaver	Michael Yoder		

19 concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

None

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.
Motion passed 6-0.

APPROVAL OF MINUTES

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the Minutes of the [regular meeting](#) of February 21, 2023, as presented.
Motion passed 6-0.

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

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REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Shane Kreitz as a Building Services employee - Substitute for Warwick School District, effective February 21, 2023.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci,

Abstain: None

Nays: None

Absent: Mr. Landis, Mr. Woolley, and Mrs. Zimmerman

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Kenneth Boland as a Technology Education Teacher at Warwick High School, at an annual salary (M+30, 16) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Mr. Boland is replacing Scott Yoder who retired.

Caleb Hettinger as a Science Teacher at Warwick High School, at an annual salary (B, 3) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Mr. Hettinger is replacing Loren Dissmore who retired.

Brett Mitchley as a Social Studies Teacher at Warwick Middle School, at an annual salary (M+60, 17) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Mr. Mitchley is replacing Jeff Martin who retired.

Todd Gaffney as a Physical Education Teacher at John Beck Elementary School, at an annual salary (M+45, 15) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Mr. Gaffney is replacing Tamera Olivieri who retired.

Meghan Meyers as Nurse at John R. Bonfield Elementary School, at an annual salary (B, 1) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Ms. Meyers is replacing Julie Schutte who retired.

Non-Instructional

Amber Schwartz as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, 3 days/week, at the hourly rate of \$12.25, effective pending receipt of the appropriate paperwork. Ms. Schwartz is filling an open position.

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Bridget Mullen as a Behavior Support Assistant at John Beck Elementary School, 5.75 hours/day, at the hourly rate of \$17.45*, effective pending receipt of the appropriate paperwork. Ms. Mullen is replacing Brianna Griswold who resigned.

Monica Diver as a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$17.60*, effective pending receipt of the appropriate paperwork. This is a new position and is necessary to meet student needs.

**This rate includes a \$1.50 toileting differential.*

Extra Duty/Extra-Curricular

Becca Goebel as a Choral Concert Choreographer at Warwick High School, at the annual salary of \$1,500.00, effective March 8, 2023. Ms. Goebel is filling a vacant position.

David Kern as a Musical Scenery Painter at Warwick High School, at the annual salary of \$1,200.00, effective March 8, 2023. Mr. Kern is filling a vacant position.

Michael Newman as Choral Concert Stage Craft Engineer at Warwick High School, at the annual salary of \$1,685.00, effective March 8, 2023. Mr. Newman is filling a vacant position.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 8, 2023 (*incorrectly listed on Agenda as February 8, 2023*), until a resignation is submitted or active status is changed by the district:

Christine Boone	Olivia Hartman	Haley Pankratz	Ami Schnipke
Melissa Cyrus	Cheryl Holliday	Laurie Panther	Karen Smith
Elaine Essig	James Howard	Alan Reddig	Ruth Virmani
William Gillis	Jennifer Howard	David Richie	Robyn Wise
Michaelyn Haley	Allecia Miller		

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective March 8, 2023 (*incorrectly listed on Agenda as February 8, 2023*), until a resignation is submitted or active status is changed by the district:

Name	Sport
Adam DiPerna	Wrestling
Cynthia Freeman	Unified Track

District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2022/2023 school year, until a resignation is submitted or active status is changed by the district:

Courtney Richie

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci,

Abstain: None

Nays: None

Absent: Mr. Landis, Mr. Woolley, and Mrs. Zimmerman

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2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Amanda Mearig from a Learning Support Teacher at Warwick High School, to a Life Skills Teacher at Warwick High School, effective on the first day of the 2023/2024 school year. Ms. Mearig is replacing Sandy Morris who retired.

Robert Rhoads from a Science Teacher at Warwick Middle School, to a Health/Physical Education Teacher at Warwick Middle School, effective on the first day of the 2023/2024 school year. Mr. Rhoads is replacing Michael Brown who retired.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status requests for the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci,

Abstain: None

Nays: None

Absent: Mr. Landis, Mr. Woolley, and Mrs. Zimmerman

3. STATE MANDATED HALF-YEAR/HALF-PAY STUDY SABBATICAL 2023/2024 – SECOND SEMESTER

It was recommended that the Board approve the State Mandated Half-Year/Half-Pay Study Sabbatical request for Wendy Andrews to begin on the first day of the second semester of the 2023/2024 school year. The anticipated return-to-work date is the first day of the 2024/2025 school year.

Mrs. Penkunas moved, Mr. Browne seconded, the motion to approve the sabbatical leave request of the individual listed above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci,

Abstain: None

Nays: None

Absent: Mr. Landis, Mr. Woolley, and Mrs. Zimmerman

Information from the Superintendent

Dr. Hershey shared her information at the beginning of the Committee of the Whole which followed this voting session. She highlighted the fact that today Kindergarten registration began for the 2023/2024 school year.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

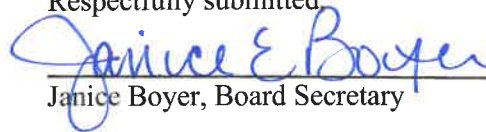
Mr. Peters shared that the new hirings which took place this evening are encouraging for the 2023/2024 school year.

Mr. Rucci thanked the administration and staff for working diligently to fill positions.

ADJOURNMENT

There being no further business, Mrs. Penkunas moved to adjourn the meeting. Mr. Koelsch seconded the motion and the meeting adjourned at 7:11 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary

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