

Warwick School District
Lititz, PA 17543

February 7, 2023

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, February 7, 2023 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Rucci reviewed the meeting participation guidelines as outlined on the Agenda for this meeting.

CALL TO ORDER

Mr. Rucci, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, James Koelsch, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Daniel Woolley, Emily Zimmerman, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Dr. Kristy Szobocsan; Dr. Steve Szobocsan; Dr. Lindsey Stock; Carolyn Enigk; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Kristine Cole	Arielle Miller	Chrissy Ovalle	Jess Musser
Rachael Haverstick	Kayla Cook	Angie Lingo	Kerri Hample
Veronica Myer	Megan Nolt	Reggie Weaver	Lori Rodgers
Amy Martin	Kimberly Regennas	Lisa Hochreiter	

33 concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

Lori Rodgers	Resignation
Sarah Miller	Resignations & yearly report

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the Minutes of the [regular meeting](#) of January 17, 2023, as presented.
Motion passed 9-0.

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

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REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Linda Owens as a Building Services employee at Warwick Middle School, effective June 19, 2023.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Maggie Fisher as an Emotional Support Teacher at Warwick High School, effective February 10, 2023.

Katelyn Vargas as a Life Skills Teacher at Warwick Middle School, effective March 3, 2023.

Non-Instructional

Lori Rodgers as a Student Support Assistant at Warwick Middle School, effective February 10, 2023.

Brianna Griswold as a Behavior Support Assistant at John Beck Elementary School, effective January 23, 2023.

Allecia Miller as an Administrative Assistant at John Beck Elementary School, effective February 20, 2023.

Brittany Smith as a Student Support Assistant at Kissel Hill Elementary School, effective January 20, 2023. *Ms. Smith is no longer interested in filling this position; therefore, the district is rescinding her previously approved position.*

Zoe Graham as a Student Support Assistant at Lititz Elementary School, effective February 13, 2023.

Extra Duty/Extra-Curricular

Jaycie St. John as an Assistant Field Hockey Coach at Warwick High School, effective December 26, 2022.

Katelyn Vargas as Unified Track Head Coach at Warwick High School, effective March 3, 2023.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

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Nays: None
Absent: None

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Erica Ostrum as a Speech and Language Pathologist at Kissel Hill Elementary School, at the annual salary of \$67,611.00, effective pending release from her current employer and pending receipt of the appropriate paperwork. Ms. Ostrum is replacing Heidi Son who resigned.

Instructional - LTS

Julie Shirk as a Long-Term Substitute (LTS) Language Arts Teacher at Warwick High School, at the annual salary of \$57,302.00, effective pending receipt of the appropriate paperwork. Ms. Shirk is replacing a staff member who received a sabbatical leave of absence.

Jennifer Sweeney as a Long-Term Substitute (LTS) Social Studies Teacher at Warwick High School, at the annual salary of \$57,302.00, effective pending receipt of the appropriate paperwork. Ms. Sweeney is replacing a staff member who received a Sabbatical Leave of Absence.

Madison Vaughn as a Long-Term Substitute (LTS) Art Teacher at Warwick High School, at the annual salary of \$57,302.00, effective approximately March 3, 2023 (*previously approved at the January 17, 2023 meeting as effective March 23, 2023*), pending receipt of the appropriate paperwork. Ms. Vaughn is replacing a staff member who received a Family & Medical Leave of Absence.

Non-Instructional

Lindsey Collett as a Student Support Assistant at Warwick High School, 5.75 hours/day, at the hourly rate of \$14.20, effective pending receipt of the appropriate paperwork. Ms. Collett is replacing Samantha Buckwalter who resigned.

Kayla Halbleib as a Food & Nutrition Services Assistant at Warwick Middle School, 5.0 hours/day, at the hourly rate of \$12.75, effective pending receipt of the appropriate paperwork. Ms. Halbleib is replacing Lynn Montemurno who resigned.

Taylor Cook as a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$17.50, effective pending receipt of the appropriate paperwork. Ms. Cook is replacing Kathleen Miller who received a change of status.

Melissa Delduca as a Student Support Assistant at Lititz Elementary School, 6.25 hours/day, 3 days/week, at the hourly rate of \$13.45, effective pending receipt of the appropriate paperwork. Ms. Delduca is replacing Stephanie Courchesne who resigned.

Extra Duty/Extra-Curricular

Kristen Buchanan as a Musical Assistant at Warwick High School, at the annual salary of \$828.00, effective February 8, 2023.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 8, 2023, until a resignation is submitted or active status is changed by the district:

Lori Ackerman	Aaron Goshert	Holly Lehman	Mandy O'Brien
Greg Boyle	Adam Gracey	Amy Martin	Shannon Saia
Zachary Buchanan	Lisa Hardy	Sarah McDevitt	Brittany Werley
Monica Carlson	Michelle High		

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Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective February 8, 2023, until a resignation is submitted or active status is changed by the district:

Name	Sport
Abigail Foster	Unified Track
Allison Hausman	Unified Track
Kerry Lichty	Unified Track
Kara Reynolds	Unified Track
Sarah Scarborough	Unified Track
Katie Vargas	Unified Track

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. SABBATICAL LEAVE REQUESTS

It was recommended that the Board approve the following Sabbatical Leave requests:

- a. Employee No. 12066 is requesting a Sabbatical Leave of Absence for restoration of health which began on January 20, 2023, to continue through the end of the 2022/2023 school year. The employee plans to return to work pending release by a doctor.
- b. Employee No. 12401 is requesting a Sabbatical Leave of Absence for restoration of health which began on January 20, 2023, to continue through the end of the 2022/2023 school year. The employee plans to return to work on the first day of the 2023/2024 school year, pending release by a doctor.

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the sabbatical leave requests of the individuals listed above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. APPROVAL OF SCHOOL BUS & VAN DRIVERS

It was recommended that the Board approve the addition of the following individuals as a school bus or van drivers for the transportation provider listed below, effective February 8, 2023:

<u>Shultz bus driver:</u> Jordan Garman Debra Weidler	<u>Faithful van drivers:</u> Tanya Hess Anna Horst Angelia Kauffman Amanda Kohl Don Miller Chaniya Nichols Penny Rivera Nicole Worner	<u>Graybill bus driver:</u> Joanna Hochstetler
<u>Shultz van drivers:</u> Heather Good Kelly Mason Milanet Ortiz-Perez		

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the addition of the above individuals as a school bus or van drivers for the transportation provider listed above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF IDEA PART B USE OF FUNDS AGREEMENT FOR 2022-2023

It was recommended that the Board approve the IDEA Part B Use of Funds Agreement with the Lancaster-Lebanon Intermediate Unit 13 for 2022-2023, as presented on [ATTACHMENT #1](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the IDEA Part B Use of Funds Agreement as listed above.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. APPROVAL OF AGREEMENT WITH OLIVE BRANCH OF HOPE, INC.

It was recommended that the Board approve the agreement with Olive Branch of Hope, Inc., 118 West Willow Road, Willow Street, PA, as presented on [ATTACHMENT #2](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the agreement with Olive Branch of Hope, Inc., as listed above.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared that there are many great things happening with the district.

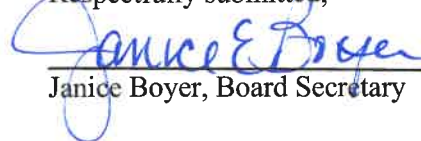
COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mr. Peters seconded the motion and the meeting adjourned at 7:24 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary

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