

**Warwick School District**  
Lititz, PA 17543

October 18, 2022

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, October 18, 2022 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Todd Rucci, President, called the meeting to order at approximately 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: C. Edward Browne, James B. Koelsch, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Daniel C. Woolley, Emily K. Zimmerman, Liam Zee, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Treasurer; Janice Boyer, Board Secretary; Noelle Brossman; Dr. Lindsey Stock; Dr. Steve Szobocsan; Jenna Louderback; Dr. Michelle Harris; Kevin Martzall; Carolyn Enigk; Beth Hartranft; and Officer Peter Sheppard.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Jack Enco	Justin Kratzer	Tannia Carpenter
Amy Martin	Rachel Haverstick	Kimberly Regennas	Megan Webb
Stephen Talbot	Mark Mueller	Arielle Miller	Beth Lynch
Kerri Hample	Jim Smith	Peggy Smith	Barbara Mobley
Sara Diffenbach	Troy Graffius	Kaitlyn Bryant	Sarah Miller
Violet Weitzel	Bob Gosling	Gina Sanguinetti	Shirley Showalter
Veronica Myer	Megan Cash	Dale Keeney	Allen Correll

45 online attendees were present and able to observe this meeting via YouTube. No names are available through YouTube.

**WEF CHECK PRESENTATION**

Mrs. Barbara Mobley, Executive Director, along with Sara Diffenbach, presented information regarding funds in the amount of \$50,000.00, which were awarded as part of their 25<sup>th</sup> Anniversary Grants. Grants received from the Warwick Education Foundation are used to further the education of students throughout the Warwick School District. Approximately \$175,000.00 in grants have been provided so far this year by the Foundation.

**RECOGNITION OF CITIZENS**

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

Sarah Miller  
Justin Kratzer

Items related to resignation & also B&P Committee  
Payment of Bills & Staff resignations/hiring

## APPROVAL OF AGENDA

A motion was made by Mr. Peters, Mrs. Penkunas seconded, the motion to approve the agenda as presented.

Motion passed 9-0.

## APPROVAL OF MINUTES (Regular meeting of September 20, 2022)

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the minutes of the regular meeting of September 20, 2022.

Motion passed 9-0.

## TREASURER'S REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was accepted 9-0 by the Board.

## PAYMENT OF BILLS

General Fund	\$1,685,538.07
Wire Transfers	\$4,869,734.28
Capital Reserve Fund	\$1,128,596.70
Cafeteria Fund	\$76,486.16
Middle School Fund	\$471.50
High School Fund	\$7,578.08

Mr. Peters moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

### **On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,  
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

## COMMUNICATIONS

Dr. Hershey indicated that no additional communications were received. All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

## REPORT OF THE SUPERINTENDENT

### 1. PERSONNEL

#### A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Building & Property Committee (*incorrectly listed as Finance & Legal Committee*)

David Hoglund as a community representative of this committee, effective October 11, 2022.

Instructional

Danielle Bowers as a Grade 1 Teacher at John R. Bonfield Elementary School, effective upon release by the district.

Jennifer Walker as a Reading Specialist at Lititz Elementary School, effective upon release by the district.

Non-Instructional

Huong Glenn as a Technical Support Assistant at Warwick School District, effective October 14, 2022.

Alina Latshaw as a Student Support Assistant at John Beck Elementary School, effective October 14, 2022.

Mark Phillips as a Behavior Support Assistant at John R. Bonfield Elementary School, effective January 6, 2023.

Angela Thompson as a Student Support Assistant at Lititz Elementary School, effective October 14, 2022.

Extra-Duty/Extra Curricular

William Bond as Board and Card Game Club Advisor at Warwick High School, effective September 27, 2022.

Mr. Peters moved, Mr. Browne seconded, the motion to approve resignation of the individuals as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**B. Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Katherine Abers as a Secretary at Warwick Middle School, 8.0 hours/day, at the hourly rate of \$14.80, effective pending receipt of the appropriate paperwork. Ms. Abers is replacing Lindy Fackler who resigned.

Extra-Duty/Extra Curricular

Ashlea Becker as an Assistant Girls Basketball Coach at Warwick High School, at the annual salary of \$4,426.00, effective October 19, 2022. Ms. Becker is replacing Kyle Beissel who resigned.

Mark Galway as an Assistant Boys Lacrosse Coach at Warwick High School, at the annual salary of \$3,859.00, effective pending receipt of the appropriate paperwork. Mr. Galway is replacing Gary Minnich who received a change of status.

Zachary Gehman as Philosophy Club Advisor at Warwick High School, at the annual salary of \$195.00, effective October 19, 2022. Mr. Gehman is replacing Brian Pearson who resigned.

Foster Lobb as Head Boys Volleyball Coach at Warwick High School, at the annual salary of \$3,476.00, effective pending receipt of the appropriate paperwork. Mr. Lobb is replacing Nathan Gajecki who resigned.

Michael Newman as a Drama Lead Assistant at Warwick High School, at the annual salary of \$1,490.00, effective pending receipt of the appropriate paperwork. Mr. Newman is replacing Zachary Minder who resigned.

Scott Pusey as an Assistant Swimming Coach at Warwick High School, at the annual salary of \$3,442.00, effective pending receipt of the appropriate paperwork. Mr. Pusey is replacing Ric Joline who retired.

In-House Substitute

It was recommended that the Board approve the election of the individuals listed below, effective as listed below, until a resignation is submitted or active status is changed by the district:

<u>Office Staff – Substitute</u>	<u>Effective Date</u>	<u>Status</u>
Lindy Fackler	October 13, 2022	As needed
Trish Kohlasch	October 19, 2022	As needed

Classroom Monitor

It was recommended that the Board approve the election of the individuals listed below as Classroom Monitors, effective October 19, 2022, until a resignation is submitted or active status is changed by the district:

Brittany Byus	Teresa Enck	Zulymar Nunez-Campos
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District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2022/2023 school year, until a resignation is submitted or active status is changed by the district:

Tracy Motz

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 19, 2022, until a resignation is submitted or active status is changed by the district:

Dawn Anton	Heather Fekete	Matthew Leakway	Alex Showalter
Scott Bailey	Kimberly Ginder	Vanessa Lopez	Hui-Ling Singer
Amanda Beaver	Steven Ginder	Jessica Martinez	Thomas Singer
Mandy Bell	Roxana Guzman	Zachary Miller	Dawn Tamayo
Lauren Campbell	Brooke Hartranft	Nathan Muchmore	Megan Thomas
Andrew Cole	Lindsay Heinsey	Michael Narehood-Stone	Stephanie Torres
Amanda Davis	Susan Heisey	Kara O'Toole	Julia Walker
Allison Deutsch	Shannon Hill	Brenda Panzarella	Jill Whitcomb
Sara Eddy	Beth Hoover	Brittany Rogers	Meghan Wolf
Amy Enck	Kristen Kracke	Maria Santiago	Lisa Wolfe
		Brandon Schmidt	Amy Yoder

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective October 19, 2022, until a resignation is submitted or active status is changed by the district:

Mitchell Davis	John Fureman	Matthew Mousetis	Brandt Zimmerman
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Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the election of the individuals as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Janece Knapp from a Speech & Language Pathologist at Warwick Middle School (25%) and at John Beck Elementary School (25%), to a Speech & Language Pathologist at Warwick Middle School (45%) and at John Beck Elementary School (5%), effective on the first day of the 2022/2023 school year. This change of status is due to a change in student needs.

Kim Fleming from a Speech & Language Pathologist at Warwick Middle School (50%) and at John Beck Elementary School (50%), to a Speech & Language Pathologist at John Beck Elementary School (100%), effective on the first day of the 2022/2023 school year. This change of status is due to a change in student needs.

Kerry Lichty from a Speech & Language Pathologist at Warwick Middle School (25%) and at John R. Bonfield Elementary School (75%), to a Speech & Language Pathologist at John R. Bonfield Elementary School (95%) and at Kissel Hill Elementary School (5%), effective on the first day of the 2022/2023 school year. This change of status is due to a change in student needs.

Heidi Son from a Speech & Language Pathologist at Warwick Middle School (50%) and Kissel Hill Elementary School (50%), to a Speech & Language Pathologist at Kissel Hill Elementary School (100%), effective on the first day of the 2022/2023 school year. This change of status is due to a change in student needs.

Non-Instructional

Jaelyn Heintzelman from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Lititz Elementary School, 4.5 hours/day, effective September 21, 2022. Ms. Heintzelman was reassigned prior to her start at Lititz Elementary. This change of status reflects that reassignment.

Julie Miller from a Student Support Assistant at Warwick Middle School, 6.67 hours/day, to a Student Support Assistant at Warwick Middle School, 7.0 hours/day, effective October 19, 2022. This increase in hours is necessary to meet student needs.

Rosene Wenger from a Food & Nutrition Services Assistant at John Beck Elementary School, 3.5 hours/day, to a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 4.0 hours/day, effective September 27, 2022. Ms. Wenger's building assignment was revised following her board approval.

Jennifer Holden from a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 5.0 hours/day, to a long-term substitute Food & Nutrition Services Head Cook at John R. Bonfield Elementary School, 7.0 hours/day, at the hourly rate of \$14.50, effective September 12, 2022. Ms. Holden is replacing a staff member who received a leave of absence.

Emily Afutiti from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.5 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, effective September 7, 2022. This decrease in hours is due to food service needs.

Kimberly Herr from a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, to a Student Support Assistant at Kissel Hill Elementary School, 7.5 hours/day, effective October 19, 2022. This change of status is necessary to meet student needs in the Pre-K classroom.

Sophie Gehman from a Food & Nutrition Services Assistant at Lititz Elementary School, 4.5 hours/day, to a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, effective September 14, 2022. Ms. Gehman is moving to a previously unfilled position at the middle school.

Extra-Duty/Extra Curricular

Taylor Cole from HS Drama Club Advisor (50%) at Warwick High School, to HS Drama Club Advisor (100%) at Warwick High School, at the annual salary of \$261.00, effective October 19, 2022. Ms. Cole previously shared this position with Connie Hilliar. Mrs. Hilliar has resigned from this position.

Taylor Cole from Sophomore Class Advisor (50%) at Warwick High School, to Sophomore Class Advisor (100%) at Warwick High School, at the annual salary of \$559.00, effective October 19, 2022. Ms. Cole previously shared this position with Connie Hilliar. Mrs. Hilliar has resigned from this position.

Stephan Englehart from MS Choral Director (50%) at Warwick Middle School, to MS Choral Director (100%) at Warwick Middle School, at the annual salary of \$984.00, effective October 19, 2022. Mr. Englehart previously shared this position with Debra Kline-Smith. Mrs. Kline-Smith has retired.

Mrs. Penkunas moved, Mr. Browne seconded, the motion to approve the change of status requests as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**3. LEAVE OF ABSENCE REQUESTS**

It was recommended that the Board approve the leave of absence requests for the following individuals:

Instructional

Employee #12736 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, beginning approximately February 25, 2023, and continuing through

approximately June 5, 2023. The anticipated return-to-work date is the first day of the 2023/2024 school year, pending release by a doctor.

Employee #13531 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave, beginning approximately December 29, 2022, and continuing through approximately March 22, 2023. The anticipated return-to-work date is March 23, 2023, pending release by a doctor.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the leave of absence requests as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**4. JOB TRAINING SERVICES AGREEMENT WITH LANCASTER-LEBANON IU13**

It was recommended that the Board approve the job training services agreement with the Lancaster-Lebanon IU13 as presented on [ATTACHMENT #1](#).

Mr. Peters moved, Mr. Browne seconded, the motion to approve the job training services agreement as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**5. PSBA OFFICERS AND PSBA INSURANCE TRUST ELECTION VOTES**

It was recommended that the Board approve the PSBA Officers and PSBA Insurance Trust election votes as presented on [ATTACHMENT #2](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the PSBA Officers and PSBA Insurance Trust election votes as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**6. BOARD POLICY REVISIONS – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
236.1	Threat Assessment
805	Emergency Preparedness and Response (with Attachment A)

Mr. Peters moved, Mrs. Penkunus seconded, the motion to approve, as a first reading, the policy revisions to the policies as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunus, Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**7. APPROVAL OF AGREEMENT WITH EXCENTIA HUMAN SERVICES**

It was recommended that the Board approve the service agreement with Excentia Human Services, as presented on [ATTACHMENT #4](#).

Mr. Peters moved, Mrs. Penkunus seconded, the motion to approve the service agreement with Excentia Human Services as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunus, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**8. APPROVAL OF CONTRACT WITH EPEOPLE HEALTH CARE, INC.**

It was recommended that the Board approve the contract with Epeople Health Care, Inc., dba: eKidzCare, Sewickley, PA, as presented on [ATTACHMENT #5](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the contract with Epeople Health Care, Inc. as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunus, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**9. APPROVAL OF SETTLEMENT AGREEMENT & GENERAL RELEASE**

It was recommended that the Board approve the settlement agreement and general release, as set forth on [ATTACHMENT #6](#).

Mr. Peters moved, Mrs. Penkunus seconded, the motion to approve the settlement agreement and general release as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunus, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None



10. **SUBSTITUTE GUEST TEACHER PROGRAM**

It was recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #7](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the list of STS substitutes enrolled in the Guest Teacher program as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

11. **APPROVAL OF SCHOOL BUS/VAN DRIVERS**

It was recommended that the Board approve the individuals listed as school bus/van drivers for the 2022/2023 school year, as presented below:

Shultz Transportation  
Omaira Alvarez

Groff Bus Company  
Tamatha Krieg

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the individuals listed as school bus/van drivers as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

12. **APPROVAL OF REVISED SERVICES AGREEMENT WITH EMERGE COMMUNITY SERVICES, LLC**

It was recommended that the Board approve the revised services agreement with Emerge Community Services, LLC, Honey Brook, PA, as presented on [ATTACHMENT #8](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the revised services agreement with Emerge Community Services, LLC as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

13. **EXTRA-DUTY NON-BARGAINING POSITION AND RATES – 2022/2023**

It was recommended that the Board approve the extra-duty positions and rates, as per the chart below:

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Amount</u>
Jerchau	Matt	Holiday Concert Lighting Engineer	750
Newman	Michael	Holiday Concert Stage Craft Engineer	1,685
Kline	Dale	Holiday Concert Stage Deck and Safety Manager	Not to exceed \$1,200

Ahlers	Ann	Musical Producer HS: Pit Orchestra	Eb%
Shoff	Jonathan	Musical Producer HS: Vocal	Eb9
Jerchau	Matt	Musical Lighting Technician	Fc%
Kline	Dale	Musical Stage Deck and Safety Manager	Not to exceed \$1,500
Jerchau	Matt	Choral Concert Lighting Engineer	750
Kline	Dale	Choral Concert Stage Deck and Safety Manager	Not to exceed \$1,200
Shoff	Jonathan	Show Choir Director - HS	Cb10

Mr. Peters moved, Mr. Browne seconded, the motion to approve the extra-duty positions and rates as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Information from the Superintendent**

Dr. Hershey shared:

- Congratulations to the Marching Band for having an amazing year. Great job!
- 15 students were accepted to County Chorus with 5 students taking 1<sup>st</sup> in voice parts.
- Athletic teams are having phenomenal seasons this fall.
- Red Ribbon Week and Fire Prevention Week take place in October at the elementary buildings. Huge THANK YOU to our community of first responders for their support during these special weeks, and throughout the rest of the school year.
- Superintendent building visits were completed today. These visits allow staff to meet with Dr. Hershey to share any concerns or ideas with her.

**COMMITTEE REPORTS**

**Student Representative**

The student representative, Liam Zee, provided an overview of student activities across the district in September.

**Building and Property Committee**

The Building & Property Committee met on Monday, October 10, 2022. The committee received a presentation from RLPS on the next steps of the feasibility study and associated building renovations, reviewed a proposal to fix the Lititz Elementary chiller, discussed the high school sign, and heard an update on the bids received for the Middle School rooftop unit replacements. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the proposal from Trane to address the Lititz Elementary chiller as presented to [ATTACHMENT #9](#).

Mr. Koelsch moved, Mr. Peters seconded, the motion to approve the proposal from Trane as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the Board approve the proposal from Frey Lutz to replace the rooftop units at the Middle School as presented on [ATTACHMENT #10](#).

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the proposal from Frey Lutz as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Education Committee**

The Education Committee met on Monday, October 10, 2022. Mrs. Penkunas and Mrs. Zimmerman provided the welcome to the committee and community members. Dr. Stock explained the elementary spelling pilot for grades 1, 2, 5, 6 for the 22/23 school year. Staff from the Family and Consumer Science Department presented curriculum and course updates for the 23/24 school year. Dr. Szobocsan led the committee’s discussion of the book, Soldier Boy, for the high school English/Language Arts curriculum (grade 10). Finally, Dr. Szobocsan provided the updates from the Library Review Committee’s most recent meeting.

New and Updated Courses - Family and Consumer Science Department

<u>WHS Courses</u>		<u>WMS Course</u>
Housing and Interior Design - update	Tools for Healthy Living - update	FCS 8 – update
Choices – update	Culinary I - update	
Child Development 1 - update	Global Cuisine - new course	
Child Development 2 - new course	Pastry Arts - new course	
Contemporary Fashions - update		

The committee had the following recommendations for Board approval:

1. It was recommended that the board approve the updates to the curriculum for the following courses:
  - a. Warwick Middle School Family and Consumer Science curriculum.
  - b. Warwick High School Housing and Interior Design curriculum.
  - c. Warwick High School Choices curriculum.
  - d. Warwick High School Child Development I curriculum.
  - e. Warwick High School Contemporary Fashions curriculum.
  - f. Warwick High School Tools for Healthy Living curriculum.
  - g. Warwick High School Culinary I curriculum.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve updates to the curriculum as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the board approve the following new courses:
  - a. Warwick High School Child Development 2
  - b. Warwick High School Global Cuisine
  - c. Warwick High School Pastry Arts

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the new courses as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

3. It was recommended that the board approve the following text for the Warwick High School English/Language Arts curriculum (grade 10):
  - a. *Soldier Boy* by Keely Hutton

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the text for the Warwick High School English/Language Arts curriculum (grade 10) as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **Finance and Legal Committee**

The Finance & Legal Committee met on Tuesday, October 4, 2022. The committee welcomed new members, reviewed the 2023-24 budget calendar, 2021-22 audit and fund balances, 2022-23 budget transfers, and obsolete equipment. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the transfer of \$4,589,968 to the Capital Reserve fund for 2021-22.

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the transfer to the Capital Reserve fund as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the Board approve the 2022-23 budget transfers as presented on [ATTACHMENT #11](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the 2022-23 budget transfers as presented.

**On roll call vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman  
**Abstain:** None  
**Nays:** None  
**Absent:** None

3. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #12](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the disposal of obsolete equipment as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman  
**Abstain:** None  
**Nays:** None  
**Absent:** None

### **Student Activities Committee**

The Student Activities Committee met on Thursday, October 13, 2022, and was open to the public. Mr. Browne and Mr. Landis welcomed committee members and visitors to the meeting. Liam Zee shared the report of activities across the district. Mr. Hazel provided an update on fall sports. An update was given with regard to the Belize Trip, which was conditionally approved by the Committee at their last meeting. The committee had the following recommendations for Board approval at this time:

1. It was recommended that the board approve the following Sunday Use Facilities request:
  - a. Dance Dynamix to use the HS Auditorium and the HS Auditorium Lobby for a Dance Recital on June 11, 2023 from 2:00 to 7:00 p.m.

Mr. Browne moved, Mr. Landis seconded, the motion to approve the Sunday Use Facilities request as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman  
**Abstain:** None  
**Nays:** None  
**Absent:** None

2. It was recommended that the board approve the following Out of State/Overnight Trip Request:
  - a. HS Students and staff to Gaylord National Resort & National Harbor, Maryland, to participate in NAFME National Chorus from November 3-6, 2022. Students will

experience performing at a high level with an esteemed conductor, learning techniques and repertoire.

- b. JB students and staff to Washington, D.C. on April 12, 2023. Students will tour the mall and museums. They will experience and witness topics that have been discussed in class first hand rather than in a book.

Mr. Browne moved, Mr. Landis seconded, the motion to approve the Out of State/Overnight Trip Requests as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Executive Session / Personnel Committee**

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

**Labor and Management Committee**

It was reported that no meeting was held in October.

**Lititz Recreation Center Representative**

It was reported that the annual budget review meeting was held. The rec center is back to pre-COVID levels. Staffing is still concern.

**Legislative Committee**

It was reported that sessions of the House and Senate are limited at this time. Mr. Peters reminder the community that November 8<sup>th</sup> is an election day.

**IU Representative**

It was reported a meeting was held last Wednesday, October 12, 2022. It began with committee meetings, next the regular meeting, and followed by executive session. These meetings are open to the public as well. All agenda items were approved, and nothing unusual to report.

**Lancaster County Career and Technology Center Representative**

It was reported that a meeting was held on September 22, 2022. There are many field trips happening at this time which enhance student learning.

**PRIOR BUSINESS**

Recent Field House Change Orders - [LINK](#)

Mrs. Zimmerman asked to continue conversation on sexual content and materials as she feels there is a need to address this issue. Where do we go from here?

Mr. Rucci acknowledged the need to continue conversation, update processes, give tools to parents for their children. It is also necessary to give our librarians and staff the respect as professionals as we employ them to do and make recommendations with regard to curriculum and resources.

Additional discussion took place among the members of the board regarding this topic.

Dr. Hershey asked to have time to collaborate with the leadership team to work up some ideas and strategies for this topic and bring them to the board at a later time.

**NEW BUSINESS**

NONE

**INFORMATION**

NONE

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

Shirley Showalter	Support of Teachers/Librarians
Jack Enco	the need to provide our students with an environment which encourages independent thought
Elizabeth Radecic	Library Materials
Steve Rodgers	Vacancies in Support Staff positions
Megan Cash	Book Banning/Restricting
Violet Weitzel	Follow Policies, Sexually explicit content, Communism 109.1, 109.2
Mark Mueller	Oversight
Veronica Myer	Policies that were discussed at COW (109.1 & 109.2)
Megan (Parker) Webb	The Importance of LGBTQ+ representation in literature and inclusivity
Bethany Tomassetti	Unifying the books and materials
Tannia Carpenter	Policy 109.1 & 109.2
Rachael Haverstick	Working together and focus
Lisa Hochreiter	On Behalf of Teachers; Guest Teacher Program; Shortages of staff and teachers
Justin Kratzer	Bills paid to Cyber/Charter Schools; Books & Sexual Content
Arielle Miller	Importance of Books and Stories

Mr. Rucci thanked everyone who attended, whether in person or virtually, and participated in tonight's meeting.

**ADJOURNMENT**

There being no further business, Mr. Zee moved to adjourn the meeting. Mrs. Miller seconded the motion and the meeting adjourned at 9:45 p.m.

Respectfully submitted,

  
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Janice Boyer, Board Secretary