

# Warwick School District

Lititz, PA 17543

November 16, 2021

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Warwick Middle School Auditorium on Tuesday, November 16, 2021 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Michael Landis, President, called the meeting to order at 7:02 p.m.

A moment of silence was observed in memory of Curt Morris, former Warwick High School teacher.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Debra J. Wenger, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Janice Boyer, Board Secretary; Jackie Yanchocik; Dr. Fred Griffiths; Dr. Michelle Harris; Lisa Bonfield; Kevin Martzall; Chief John Schofield; and Officer Ken Wolfe.

The following Technology Staff were in attendance: Shawn Beamenderfer and Matt Jerchau.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

|                         |                    |                      |                        |
|-------------------------|--------------------|----------------------|------------------------|
| Sara D'Onofrio          | Kelly Brandt       | Nikki Lepisto        | Nicole Miller          |
| Amy Martin              | Bryan Lowe         | Matt Gish            | Nate Minnich           |
| Leo Hegarty             | Julie Miller       | Merle Zimmerman      | Cindy Hopkins          |
| Emily Schnee            | Lauren Nazzaro     | Jennifer Lugar       | Susan Shaub            |
| John Boss               | Jess Boss          | Janelle Cachelin     | Lynn Schaffner         |
| Sue Rigg                | Kate Hample        | Christina Smoker     | Katherine Geesey Lopez |
| Violet Weitzel          | Michele Rossi      | Derick Hopkins       | Kelly Knouse           |
| Lynn Brubaker           | Lily Bollinger     | Nathan Myer          | Veronica Myer          |
| Dwayne Perry            | Michelle Helderman | Sharon Reiff         | Brandon Wenger         |
| Greta Stoner            | Kacy Mackenzie     | Bob Byrnes           | Mike Bennecoff         |
| Brian Hample            | Grant W. Hummer    | Amy Yoder            | Larry Martin           |
| Heather Geahr           | Mark Mueller       | Mandy Hoffman        | Brooke Raffensperger   |
| Katie Smith             | Nikki Lotito       | Chadwick Schnee      | Heidi Immediato        |
| Jeff Truempy            | Melanie Truempy    | Mandi Martin         | Emily Zimmerman        |
| Angela Lingo            | Ella Lingo         | Kerri Demmy          | Faith Seigrist         |
| Karen Hutchison         | Matt Arrell        | Valerie Dillner      | Dylan Dillner          |
| Caitlyn Burres          | Lisa Koelsch       | Sara Bowen           | Kayla Cook             |
| John Rigg               | Reggie Weaver      | Tannia Carpenter     | Fran Arrell            |
| Gail Miller-Watts       | Debora Lobb        | Jenn Gravely         | Kim Zimmerman          |
| <i>(illegible name)</i> | Isaac Chavez       | Melissa Kilgore      | Steve Shaub            |
| Christy Kramer          | Jim Croyle         | Jen King             | Christine Landis       |
| Sarah Miller            | Jan Brown          | Barbara Mobley       | Noel Garman            |
| Jim Koelsch             | Josh Kennedy       | Rachael Haverstick   | Vince Rhinier          |
| Ajay Kline              | Kim Kline          | Mark Tomassetti      | Justin Cook            |
| Donata Kline            | Julie Meckley      | Courtney Dietrich    | Kate Rapp              |
| Shirley Kachelries      | Jen Poletti        | Rachel Wilson-Snyder | Megan Raugh            |
| Justin Kratzer          | Bradly Himes       | Steph McGarvey       | Corey Pickel           |
| Kimberly Regennas       | Janine Graybill    | Larry Gassert        | Adam Graybill          |
| Loren Miller            | Arielle Miller     | Mindy Miller         | Jenn Trusty            |
| Jason Garman            | Kerri Hample       | Kevin Martzall       | Heather Kline          |
| Bethany Tomassetti      | Amy Iddings        | Peyton Reiff         | Elaine Mathias         |

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

|                       |                             |                   |                    |
|-----------------------|-----------------------------|-------------------|--------------------|
| A.Horst               | Alicia                      | Alisha            | Allecia            |
| Amanda                | Amy Balsbaugh               | Amy Henschel      | Amy Master         |
| April Norman          | April Stewart               | arm               | Ashley             |
| Avianna Wolfe         | Balmer Family               | Barney            | Becky              |
| Beky Getz             | Beth                        | Beth              | Beth Kefer         |
| Bill                  | Britani LoPresti            | c                 | Carter             |
| Cathleen Clausen      | Cathy Culley                | CBomberger        | Chad Minnich       |
| Cheyenne Port         | Christa Smucker             | Christy           | Corey Lipisko      |
| Dale Kline            | Dan Springer                | David Houseknecht | Dustin Strauss     |
| ella                  | Emily Trees                 | Erin Lingle       | Erin Martin        |
| eshe8120@lbc.edu      | G.Rhinier                   | Gary Nolt         | Gina Diaz Perez    |
| Hanna (she/her)       | Heather                     | Heather Groff     | Heather Lefever    |
| Heckman               | Holly                       | Jacki Zook        | Janice Beitzel     |
| Jeff Class            | Jen                         | jenn              | Jenn               |
| Jenna                 | Jenna Ginder                | Jennifer Knecht   | Jess               |
| Jessica               | Jessica Barto               | Jessica Schieber  | joe                |
| Jono and Julia Walker | Jose Pereira                | Joseph strauss    | Josh               |
| Joslyn Clay           | jsturgis                    | Julie             | Julie Gebhard      |
| JW                    | JWile                       | karen             | Kathleen Ciccarone |
| Katie Byler           | Katie Drakely               | Kellie Linares    | Kelly Reber        |
| Kelly Rossi           | Kelly Testa                 | Kim Woyurka       | Krista             |
| KRista Kramer         | kristin                     | Kristina Merenda  | Laura Knowles      |
| Lauren McMullen       | Lawrence Swonger            | LB                | Linda Carson       |
| linmado               | Lisa Sangrey                | Liz Lang Dzurko   | Ma                 |
| Mary                  | Matthew and Lindsey Snavely | Maureen Potter    | Megan              |
| Megan Demianovich     | Megan Feiler                | Megan Reniker     | melissa            |
| Michael R             | Michelle                    | Michelle Dombach  | Mike Bowen         |
| Mike miller           | MT                          | Nikki             | Nikki weaver       |
| Phil Wilkerson        | Rachel Horst                | Rebecca           | Rebekah Jackson    |
| rhallett              | Robin Boyer                 | Ryan              | Ryan B             |
| Ryan Bruckhart        | SAMSUNG-SM-G950U            | sandy             | Sara Wiggins       |
| Sarah                 | Sarah Holton                | Sarah Mitchell    | sbardell           |
| Shawn                 | Shawna Billek               | Shelly Chmil      | Simon              |
| SS                    | stacey                      | Stefanie Martin   | Stephanie          |
| Susan Gialloreto      | Susan Swonger               | SV                | Tanya Zimmerman    |
| Tina Kline            | Tonya                       | Tsonder333        | Tyler Eckert       |
| Vicki                 | Wendi                       | Yankee            | Zoom Account       |

## WEF CHECK PRESENTATION

Mr. Grant Hummer, President, and Mrs. Barb Mobley, Executive Director, presented a check from the Warwick Education Foundation in the amount of \$93,600.00, which was received from local business contributions through the Earned Income Tax Credit (EITC) program. These funds will be used to purchase ipads, laptops, and to enrich reading in the district. At this time, the Warwick Education Foundation has donated over \$1,000,000 to the District.

*Mr. Landis and Dr. Hershey thanked the Warwick Education Foundation for the continued support of the students and programs within the Warwick School District.*

## RECOGNITION OF CITIZENS

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

|                |   |
|----------------|---|
| Ella Lingo     | Bullying (Policy 249)                                     |
| Larry Gassert  | Board Policy Revisions (#3 on Agenda)                     |
| Reggie Weaver  | Board Policy Revisions (#3 on Agenda); Masks; ESSER Funds |
| Katelyn Hample | Bullying & masks  |

## APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented. Motion passed 9-0.

**APPROVAL OF MINUTES** (Regular meeting of October 19, 2021)

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the Minutes of the regular meeting of October 19, 2021.

Motion passed 9-0.

**TREASURERS REPORT**

Mr. Wertsch presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 9-0 by the Board.

**PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

|                    |                |
|--------------------|----------------|
| General Fund       | \$1,434,713.83 |
| Wire Transfers     | \$1,640,712.21 |
| Construction Fund  | None           |
| Cafeteria Fund     | \$158,721.31   |
| Middle School Fund | \$175.00       |
| High School Fund   | \$3,797.44     |

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**COMMUNICATIONS**

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

**REPORT OF THE SUPERINTENDENT**

1. **PERSONNEL**

A. **Retirement**

It was recommended that the Board approve the retirement of the following individual:

Instructional

Lisa Bonfield as a Principal at John Beck Elementary School, effective August 24, 2022.

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the retirement of the individual named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Several board members commented on Ms. Bonfield’s time spent in Warwick School District and her service in various roles including as a special education teacher and a principal. Thank you!*

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Sara Krause as a Speech & Language Pathologist at Lititz Elementary School and Warwick Middle School, effective upon release by the district.

Non-Instructional

Tess Belfino as a Student Support Assistant at Kissel Hill Elementary School, effective November 5, 2021.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional - LTS

Taylor J. Mohr as a Long-Term Substitute (LTS) Grade 1 Teacher (2<sup>nd</sup> semester) at John R. Bonfield Elementary School, at the annual salary of \$56,031.00, effective on the first day of the second semester of the 2021/2022 school year. Miss Mohr is replacing Michelle Thomson who received a Sabbatical Leave of Absence.

Non-Instructional

Patricia Hackman as a Health Room LPN at Warwick High School, 7.0 hours/day, at the hourly rate of \$16.10, effective upon receipt of the appropriate paperwork. Ms. Hackman is replacing Erin Heistand who resigned.

Kathryn Walter as a Special Programs Assistant at Warwick High School, 5.75 hours/day, at the hourly rate of \$13.70, effective November 17, 2021. Ms. Walter is replacing Kristy Rhodes who resigned.

Diane Perry as a Special Programs Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.10, effective upon receipt of the appropriate paperwork. Ms. Perry is replacing Hollie DeFilippo who resigned.

Non-Instructional - Substitute

Shane Kreitz as a Building Services employee - Substitute at Warwick School District, at the hourly rate of \$10.00, effective November 17, 2021. Mr. Kreitz will be a substitute for Building Services at each building on an as needed basis.

Extra-Curricular/Extra Duty

Taylor Cole as a Drama Assistant (50%) at Warwick High School, at the annual salary of \$275.00, effective for the 2021/2022 school year. Ms. Cole will be sharing this position with Diane Shirk.

Tony Luciano as a Choral Concert Assistant at Warwick High School, at the annual salary of \$902.00, effective for the 2021/2022 school year. Mr. Luciano is filling an open position.

Tony Luciano as a Holiday Concert Assistant at Warwick High School, at the annual salary of \$902.00, effective for the 2021/2022 school year. Mr. Luciano is filling an open position.

Tony Luciano as a Musical Scenery Painter at Warwick High School, at the annual salary of \$1,200.00, effective for the 2021/2022 school year. Mr. Luciano is filling an open position.

Jorge Mendez as a Drama Assistant at Warwick High School, at the annual salary of \$638.00, effective for the 2021/2022 school year. Mr. Mendez is filling an open position.

Zachary Minder as a Choral Concert Stage Craft Engineer at Warwick High School, at the annual salary of \$1,685.00, effective for the 2021/2022 school year. Mr. Minder is replacing Michael Haines who resigned.

Zachary Minder as a Holiday Concert Stage Craft Engineer at Warwick High School, at the annual salary of \$1,685.00, effective for the 2021/2022 school year. Mr. Minder is replacing Michael Haines who resigned.

Zachary Minder as a Musical Set Construction at Warwick High School, at the annual salary of \$1,400.00, effective for the 2021/2022 school year. Mr. Minder is replacing Michael Haines who resigned.

Diane Shirk as a Drama Assistant (50%) at Warwick High School, at the annual salary of \$319.00, effective for the 2021/2022 school year. Ms. Shirk will be sharing this position with Taylor Cole.

Stephan Englehart as a Choral Director (50%) at Warwick Middle School, at the annual salary of \$425.50, effective for the 2021/2022 school year. Mr. Englehart will be sharing this position with Debra Kline-Smith.

Debra Kline-Smith as a Choral Director (50%) at Warwick Middle School, at the annual salary of \$367.00, effective for the 2021/2022 school year. Mrs. Kline-Smith will be sharing this position with Stephan Englehart.

#### Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective November 17, 2021, until a resignation is submitted or active status is changed by the district:

Linda Brown

Donald Guhl

Jamie Testa

Catherine Vega

#### Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective November 17, 2021, until a resignation is submitted or active status is changed by the district:

Mark Phillips

Ernest Speros

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

#### **On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

2. **CHANGE OF STATUS/CHANGE OF RATE REQUESTS**

It was recommended that the Board approve the change of status/change of rate requests for the following individuals:

**Change of Status**

Instructional

Linnea Martin from a Gifted Support Teacher at John R. Bonfield Elementary School (50%) and Kissel Hill Elementary School (50%), to a Gifted Support Teacher at John Beck Elementary School (25%), John R. Bonfield Elementary School (25%), Kissel Hill Elementary School (25%), and Lititz Elementary School (25%), effective on the first day of the 2021/2022 school year. This change of status is necessary due to a change in student/staff needs.

Non-Instructional

Jenna Bradley from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day effective August 11, 2021. This change of status is necessary due to COVID requirements for food preparation and packaging.

Elizabeth Metzler from a Student Support Assistant at Lititz Elementary School, to a Behavior Support Assistant at Lititz Elementary School, 6.25 hours/day, at the hourly rate of \$14.60, effective November 10, 2021. This is a new position and is necessary to meet student needs.

The following Food & Nutrition Services Assistants from their originally approved hours to the new hours as indicated below, effective on the first day of the 2021/2022 school year. These change of status requests are necessary due to COVID requirements for food preparation and packaging.

| <u>First Name</u> | <u>Last Name</u> | <u>Approved Hours</u> | <u>New Hours</u> |
|-------------------|------------------|-----------------------|------------------|
| Sasha             | Care             | 5                     | 3.5              |
| Julia             | Horne            | 4.5                   | 5                |
| Nedra             | Nace             | 5.5                   | 4                |
| Sharon            | Wenger           | 4.75                  | 4.5              |
| Marry             | Win              | 5.5                   | 4                |

Extra-Curricular/Extra Duty

Zachary Minder from a Drama Assistant at Warwick High School, to a Drama Lead Assistant at Warwick High School, at the annual salary of \$1,701.00, effective November 17, 2021. Mr. Minder is filling an open position.

Austen Lambert from a Science Fair Coordinator (33.3%) at Warwick Middle School, to a Science Fair Coordinator (50%) at Warwick Middle School, at the annual salary of \$1,117.50, effective August 18, 2021. Mr. Lambert will be sharing this position with Steven Romano.

Steven Romano from a Science Fair Coordinator (33.3%) at Warwick Middle School, to a Science Fair Coordinator (50%) at Warwick Middle School, at the annual salary of \$1,599.00, effective August 18, 2021. Mr. Romano will be sharing this position with Austen Lambert.

**Change of Rate**

Administration

Dr. Steve Szobocsan as Principal for Warwick Middle School, at the annual salary of \$115,989.00, effective July 1, 2021. This change in rate is due to the addition of increased responsibilities (Title Program Coordinator – Federal Programs).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the change of status/change of rate requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**3. BOARD POLICY REVISIONS – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

| <u>Policy No.</u> | <u>Title</u>  |
|-------------------|---|
| 006               | Meetings  |
| 146.1             | Trauma-Informed Approach                                |
| 218.1             | Weapons   |
| 218.2             | Terroristic Threats                                     |
| 236.1             | Threat Assessment                                       |
| 246               | School Wellness   |
| 247               | Hazing (with Attachment A)                              |
| 249               | Bullying/Cyberbullying (with Attachment A)              |
| 252               | Dating Violence (with Attachment A)                     |
| 805               | Emergency Preparedness and Response (with Attachment A) |
| 805.2             | School Security Personnel                               |
| 903               | Public Participation in Board Meetings                  |

Mr. Eppig moved, Mr. Peters seconded, the motion to approve, as a second reading, the policy revisions to the policies listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Dr. Hershey shared additional information regarding workshops in Policy 006.*

**4. APPROVAL OF NON-PUBLIC TRANSPORTATION CONTRACTS**

It was recommended that the Board approve the 2021-22 non-public transportation contracts as presented on [ATTACHMENT #2](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the 2021-22 non-public transportation contracts, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**5. BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individual for the Board Committee listed below, effective November 17, 2021:

Education Committee  
Shelly Chmil

Mrs. Penkunas moved, Mrs. Wenger seconded, the motion to approve the election of the individual for the Board Committee listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Mrs. Chmil will be a teacher representative to the Education Committee.*

**Information from the Superintendent**

Dr. Hershey shared the following:

- It was noted that this was the last meeting for Mrs. Wenger as she is stepping down from the board. Warwick School District is grateful for her 12 years of service to the students, families, staff and community.

*Mrs. Wenger shared her thoughts regarding her service to the board.*

- Next week includes parent/teacher conferences as well as the Thanksgiving break. NOTE: Monday, November 29<sup>th</sup> is an Act 80 day and there is no school for students.
- Warwick Strong Day will be held on Monday, November 22<sup>nd</sup> and will highlight first responders.
- December 7, 2021 is the board organization meeting, followed by the Committee of the Whole meeting. The COW meeting will feature a presentation from Attollo as well as a presentation regarding ARP ESSER funding. A question-and-answer session will be held following the ARP ESSER Funding presentation.
- A Library Review Committee has been formed and includes board members, teachers, and community members.
- Congratulations to the Spelling Bee contestants and winners; the athletic teams for successful seasons; the fall plays that are happening; the Marching Band for finishing 3<sup>rd</sup> at states; and to all the service organizations working to provide food for families during the holidays.

**COMMITTEE REPORTS**

**Student Representative**

The student representative, Liam Zee, provided an overview of student activities across the district in November.

**Building and Property Committee**

The Building & Property Committee did not meet in November and did not have any recommendations for the Board at this time.

**Education Committee**

The Education Committee met on Monday, November 8, 2021. Mrs. Wenger opened the meeting with a welcome. The public had an opportunity to comment on agenda items. Mr. Liam Zee presented the student report which highlighted district events. Dr. Juliet Ashton, Mrs. Ashley Corrigan and Ms. Allison Hausman presented on fine motor needs of students and a projected pilot program for Pre-Kindergarten and Kindergarten at Kissel Hill Elementary. Dr. Hallett presented information on district-wide student performance data. Dr. Calender shared information on the link at the end of the district data presentation



that allows feedback to the district's Comprehensive Plan. Dr. Calender shared follow up information on a suggestion from the public in October's Education Committee meeting to add a note onto the Challenged Resource Process. An update with this suggestion will be brought to the Education Committee for review and approval in the future. The public had additional time to provide comments. The committee had the following recommendation for Board approval:

1. It was recommended that the Board approve the Fine Motor Program Pilot for Pre-Kindergarten and Kindergarten at Kissel Hill Elementary to begin when the program and materials arrive.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the Fine Motor Program Pilot for Pre-Kindergarten and Kindergarten, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Mrs. Miller asked if there were any challenged books in the process at this time. Dr. Calender indicated that at the time of this meeting, there were no active challenges.*

### **Finance and Legal Committee**

The Finance & Legal Committee met on Tuesday, November 2, 2021. The committee received the 2020-21 audit report from John Bonawitz of Brown Schultz Sheridan & Fritz, reviewed the 2022-23 budget and associated opt-out resolution, discussed an exoneration request from Warwick Township, and reviewed 2021-22 budget transfers. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the 2020-21 audit report presented by Brown Schultz Sheridan & Fritz, resulting in a clean opinion with no findings, as presented on [ATTACHMENT #3](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the 2020-21 audit report presented by Brown Schultz Sheridan & Fritz, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the Board adopt the 2022-23 Act 1 Accelerated Budget Opt Out Resolution, by which the School Board will not increase real estate taxes (or any other taxes) for the next fiscal year by greater than the 3.4% Act 1 Index as presented on [ATTACHMENT #4](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the 2022-23 Act 1 Accelerated Budget Opt Out Resolution, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

3. It was recommended that the Board approve the exoneration of 2021-22 taxes owed by the Warwick Township Municipal Authority for 382 Meadow Rose Drive, parcel number 600-69412-0-0000 and 387 Meadow Rose Drive, parcel number 600-69132-0-0000.

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the exoneration of 2021-22 taxes owed by the Warwick Township Municipal Authority, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

4. It was recommended that the Board approve the 2021-22 budget transfers as presented on [ATTACHMENT #5](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the 2021-22 budget transfers, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

### **Student Activities Committee**

*(the items below are listed in anticipation of the scheduled meeting to be held on November 11<sup>th</sup>, and should any changes be necessary to this recap, they will be made at the Board meeting on November 16, 2021.)*

The Student Activities Committee met on Thursday, November 11, 2021, and was open to the public. Liam Zee shared the report of activities across the district. The committee also heard presentations on the GAPP exchange and Girls' wrestling. Both will be considered for recommendation to the Board in December. There was also an explanation of the upcoming process of reviewing the parent group financial records for last school year. The committee had the following recommendations for Board approval at this time:

1. It was recommended that the board approve the following Sunday Use Facilities requests:
  - a. Warwick Girls Soccer to use the HS Large Gym for Winter Open Gyms beginning on January 2, 2022 and continuing through February 27, 2022 from 1:00 to 4:00 p.m.
  - b. Pennsylvania Classics AC to use HS Turf Football Stadium 14, Varsity Soccer Field 9, Soccer Field 10, and Lighted Soccer Field 6 for the PA Classics Winter College Showcase - Boys Weekend on December 5, 2021 from 1:00 p.m. to 4:30 p.m.
  - c. Pennsylvania Classics AC to use HS Turf Football Stadium 14 for the PA Classics Winter College Showcase - Girls Weekend on December 12, 2021 from 1:00 p.m. to 4:30 p.m.
  - d. Warwick Cross Country to use the HS Auditorium Lobby for Lancaster-Lebanon League Cross Country Association Banquet on November 14, 2021 from 1:00 p.m. to 5:00 p.m.

Mr. Browne moved, Mr. Rucci seconded, the motion to approve the Sunday Use Facilities requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None  
**Absent:** None

2. It was recommended that the board approve the following Out of State/Overnight Trip Request:
  - a. HS students and staff to Chambersburg Area Senior High School, Chambersburg, PA, from February 11, 2022 - February 12, 2022, to participate in the PMEA District 7 Chorus Festival.

Mr. Browne moved, Mr. Rucci seconded, the motion to approve the Out of State/Overnight Trip request, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**Executive Session/Personnel Committee**

It was announced that there would be an Executive Session immediately following this Board meeting to discuss various personnel matters.

**Labor and Management Committee**

It was reported that a meeting will be held on Thursday, November 18, 2021.

**Lititz Recreation Center Representative**

It was reported that a meeting was held today, November 16, 2021. The recCenter is doing very well financially, and student participation in activities is increasing. There are many employment opportunities available at the recCenter at this time for anyone interested.

**Legislative Committee**

It was reported that there are many bills in the House and Senate relating to education and schools, that could affect our district. Information was shared on the following bills: HB 1642; HB 1660; SB 527; SB 931; SB 932; SB 934; SB 935; SB 937; HB 1837; HB 1473; HB 465; HB 1259; SB 786; HB 2045; and HB 1041.

**IU Representative**

It was reported that a meeting was held on Wednesday, November 10, 2021. The IU meeting began at 6:30 p.m. with Committees, then Executive Session at 7:00 p.m. followed by their voting session at approximately 7:45 p.m. Information from the meeting was shared with the board members via email. It was reported that the process of hiring an Executive Director is well underway and interviews have taken place or will be taking place soon.

**Lancaster County Career and Technology Center Representative**

It was reported that a meeting was held on October 28, 2021 at the Willow Street campus of the CTC. Committee meetings took place prior to the regular meeting. The regular meeting agenda included hires, resignations, leaves of absence, financial reports, etc. Updates to the school calendar and post-secondary programs were received. An articulation agreement with Thaddeus Stevens was also approved.

Mr. Eppig thanked Dr. Hershey for the support given to the CTC during her time as the Superintendent of Record.

## PRIOR BUSINESS

Mr. Landis opened a time for discussion and comment regarding masking, the mandate, and the Health and Safety Plan.

*The following individuals provided comments via email to the board secretary. Individual addresses were verified by the school board secretary prior to the meeting. The provided comments from the following individuals were read:*

|                      |   |
|----------------------|---|
| Michele Bautista     | Masking mandate                               |
| Lyndsay Gardner      | Masking mandate & Vaccinations                |
| Kari Zimmerman       | Masking                                       |
| Hanna Abraham        | Masking at WHS                                |
| Larry Swonger        | Mask Mandate                                  |
| Brooke Raffensperger | Mask Mandate                                  |
| Heather Groff        | Mask Mandate & Vaccinations                   |
| Lydia Walker         | Maintaining the Mask Mandate                  |
| Katie Mount          | Mid-day masking reversal                      |
| Erin Lingle          | Issue of Masking                              |
| Alicia Albright      | Wearing of masks                              |
| Megan Webb           | Facts regarding COVID-19                      |
| Julia Walker         | Mask wearing in the community                 |
| Lauren McMullen      | Responsibility to students & masking          |
| Matthew Lenahan      | COVID-19 and masking, and books and resources |

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments pertaining to this topic. Individual addresses were verified by the school board secretary prior to the meeting.*

|                    |   |
|--------------------|---|
| Kayla Cook         | New Mask Mandate Ruling                           |
| Arielle Miller     | Health and Safety Plan                            |
| Kimberly Regennas  | Health and Safety Plan, Mask Mandate & Quarantine |
| Dr. Sara Bowen     | Masking   |
| Amy Martin         | Quarantining                                      |
| Kate Rapp          | Quarantining                                      |
| Justin Cook        | Masking & General Curriculum concerns             |
| Bethany Tomassetti | Masking & Books                                   |
| Mark Tomassetti    | Masking & Books                                   |
| Rachael Haverstick | Mask Mandate                                      |

Board members provided additional comments on masking requirements and the mandate:

Mrs. Penkunas shared that when the mandate came down from the State, she felt it was needed to protect our students, staff and community, and to allow in-person instruction. She was thrilled when the announcement was made that the mandate was going to be lifted in January. This would give parents adequate time to vaccinate their children (if they chose to do so) before the removal of the mandate. Mrs. Penkunas expressed a desire to have masks required until after the students returned from the Christmas holiday. She also asked if it was possible to require masks just at the elementary level until the January date. A secondary concern expressed by her was the legality of not complying with or being in violation of the mandate.

Mr. Landis requested that Dr. Hershey obtain additional guidance from the school solicitor on the topic of requiring masks at the elementary level, but keeping them optional at the middle and high school level.

Mr. Eppig shared his recommendation that the district stay on the course that we are on right now and not change anything at this point.

Mr. Peters encouraged parents to do their research on vaccinations by speaking with their doctor/pediatrician and making the right choice for their family. He recommended staying on the course the district is currently following.

Mr. Knouse indicated that the legal issue is a high priority in his opinion. Quarantining is the main concern. He encouraged parents to keep ill children home but if not sick, send them to school.

Mr. Rucci questioned whether the lifting of the mandate changed anything with quarantining.

Dr. Hershey indicated that a discussion with staff regarding quarantining should take place.

At this point in time, the district will continue with masks optional. All other safety precautions will remain in place.

## **NEW BUSINESS**

None

## **INFORMATION**

None

## **COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

*The following individuals provided comments via email to the board secretary regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting. The provided comments from the following individuals were read:*

|  |   |
|--|---|
| Athena Williams<br>(pen name of<br>Nikki Williams) | Racism, hatred, & bullying in our schools |
| Erin Bowers  | Racial hatred, bullying, & suicide        |
| Jess Musser  | Data, racial subsets, CRT                 |

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

|                      |  |
|----------------------|--|
| Tannia Carpenter     | ESSER Fund, the Commonwealth's statement, & thanking the Board   |
| Mark Mueller         | Solicitor's Role on the Board  |
| Nate Minnich         | School Library & Parent Access to the Schools  |
| Rachel Wilson-Snyder | Role of school and the parent in education; equity & the rollout at WSD; 14th amendment segregation concerns |
| Justin Kratzer       | ARP ESSER Funds & Administrative Policies  |
| Adam Graybill        | ESSER III Funding & House Bill 1332  |
| Jennifer Lugar       | Books  |
| Donata Kline         | Unanswered emails re: Dr. Hershey  |
| Sara D'Onofrio       | Ways to find compromise between the board and the community  |
| Violet Weitzel       | Library Committee, masking, or curriculum  |
| Nathan Myer          | Questionable Books   |


Mrs. Miller shared thoughts on serving on the school board.

Mr. Landis thanked all those who attended and/or participated in this evening's meeting. Everyone's comments are appreciated.

**ADJOURNMENT**

There being no further business, Mrs. Wenger moved to adjourn the meeting. Mr. Zee seconded the motion and the meeting adjourned at 10:32 p.m.

Respectfully submitted,



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Janice E. Boyer, Board Secretary