

Warwick School District

Lititz, PA 17543

October 19, 2021

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Warwick Middle School Auditorium on Tuesday, October 19, 2021 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse (via Zoom), Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Debra J. Wenger, and Liam Zee were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Janice Boyer, Board Secretary; Jackie Yanchochik; Dr. Fred Griffiths; Amy Balsbaugh; Dr. Ron Hallett; Dr. Zac Bauernmaster; Dr. Scott Kyper; Kevin Martzall; Chief John Schofield; and Officer Ken Wolfe.

The following Technology Staff were in attendance: Adam Kowalczyk; Shawn Beamenderfer; Selena Caplinger; and Matt Jerchau.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Pam Harnish	Michael S. Keeney	Loren Miller	Les Klink
Michelle Klink	Debora Lobb	Tannia Carpenter	Candy Peifer
Greta Stoner	Edward Hocker	Emily Zimmerman	Sara D'Onofrio
Janelle Cachelin	Brandon Wenger	Reggie Weaver	Amy Martin
Kerri Hample	Larry Martin	Sue Rigg	Sharon Reiff
Donata Kline	Justin Kratzer	Susan Garner	Jim Croyle
Lynn Miller	Bruce Miller	Kayla Cook	Arielle Miller
Kimberly Regennas	Amy Bollinger	Nick Bullock	Heather Crownover
Dan Cicala			

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these names are listed as they appeared in Zoom.*

aliddings	Alisha	Allison	Amy Master
Andrew	Anonymous	AW	Becky
Beth Hartranft	bm	Brandt, Kelly	Bryan
c	Cathleen Clausen	Cathy and Randy Culley	Chad Minnich
Christopher MacLaren	CMF	cmoore	Dale Kline
Diane Weaver	Eric	Eric Wenger – [RKL]	Erin
ET	Faith	Heather	Jackie
Janelle Goss	Jason Karcheski	Je	Jen
Jenna	Jenna Ginder	Jennifer Lugar	Jessica
Jessica Vasiliou	JMill	John Rigg	Johnna McCormick
Jolene M.	Jose Pereira	Joseph strauss	jpoletti
JS	jsturgis	Judy Zimmerman	Juliet Ashton
JWile	karen hutchison	KATHY ANN ENGEL	Keith Penkunas
Kelly Reber	kelseyperry	Kim Kline	kristin
Kristin Rynier	Kristina Merenda	Kristy Szobocsan	Laken Caton
Laura Knowles	Lauren	laurennazzaro	Lisa Hochreiter
Lisa Sangrey	Lynn Brubaker	Martin	Matt
Matt	Meg Wilkerson	Megan	Megan Martin
Melissa Kilgore	mharris	Michelle	Miller
Nikki	Pete Hartmann	Rapp	Robin Boyer
Sabrina	Sam Droke-Dickinson	SAMSUNG-SM-G650U	Sandy
sandy	Sara Abel Wiggins	Sara Bowen	Sarah

Sarah Bromirski
Sheila Hershey
Steve Bell
Thomas Cachelin
Zoom user

sbardell
SLS
Steve Ginder
Valerie
Zoom user

Scouts BSA Troop 142
Stacey
Tammy Charles
WarwickTV

Shanna
Stefanie Martin
Teresa Goodhart
Zoom Account

WEF CHECK PRESENTATION

No check presentation took place.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Rachel Wilson-Snyder	addressed the board regarding Policy 006, 14th Amendment & Book "Gender Queer"
Kerri Hample	addressed the board regarding Trauma Informed and other policy changes
Emily Zimmerman	addressed the board regarding board policies
Greta Stoner	addressed the board regarding board policies
Justin Kratzer	addressed the board regarding board policy documents

APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented.

Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of September 21, 2021)

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the minutes of the regular meeting of September 21, 2021.

Motion passed 9-0.

[TREASURERS REPORT](#)

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF [BILLS](#)

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,189,990.85
Wire Transfers	\$4,751,048.57
Construction Fund	None
Cafeteria Fund	\$75,936.36
Middle School Fund	\$242.43
High School Fund	\$2,310.32

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Education Committee Member

Dr. Kathy Steinour as a teacher representative of this committee, effective October 12, 2021.

Extra-Duty/Extra Curricular

Tyler Wentzel as an Assistant Baseball Coach at Warwick High School, effective September 13, 2021.

Jessica Gehman as Cube and Puzzle Club Advisor at Warwick Middle School, effective October 4, 2021.

Jessica Gehman as Science Fair Coordinator at Warwick Middle School, effective October 4, 2021.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Monique Stein as a Learning Support Teacher at Warwick High School, at the annual salary of \$81,885.00, effective upon release by her current employer. Ms. Stein is replacing Jen Neiles who resigned.

Janece Knapp as a Speech and Language Pathologist at Warwick Middle School (25%) and John Beck Elementary School (25%), at the annual salary of \$37,886.00, effective October 20, 2021. This position is necessary to support special education needs due to increased programming.

Kati Pusey as a School Psychologist at Kissel Hill Elementary School, at the annual salary of \$88,908.00, effective pending release by her current employer. Dr. Pusey is replacing Amy Kopp who resigned.

Non-Instructional

Luke Beckary as a Building Services employee at John Beck Elementary School, 8.0 hours/day, at the hourly rate of \$12.45, effective pending receipt of the appropriate paperwork. Mr. Beckary is replacing Sara Wolf who resigned.

Katherine Karam as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$12.35, effective pending receipt of the appropriate paperwork. Ms. Karam is replacing Lisa Capolupo who resigned.

James Fisher as a Building Services employee at John Beck Elementary School, 4.0 hours/day, and at John R. Bonfield Elementary School, 4.0 hours/day, at the hourly rate of \$12.55, effective pending receipt of the appropriate paperwork. Mr. Fisher is filling a vacant position.

Extra-Duty/Extra Curricular

Ned Bushong as an Assistant Wrestling Coach at Warwick High School, at the annual salary of \$5,411.00, effective July 1, 2021. Mr. Bushong is replacing Devin Schnupp who received a change of status.

David Dorman as a Holiday Concert Assistant at Warwick High School, at the annual salary of \$902.00, effective October 20, 2021. Mr. Dorman is filling an open position.

Zachary Minder as a Drama Assistant at Warwick High School, at the annual salary of \$638.00, effective October 20, 2021. Mr. Minder is filling an open position.

Michael Smith as a Holiday Concert Assistant at Warwick High School, at the annual salary of \$1,056.00, effective October 20, 2021. Mr. Smith is filling an open position.

Elton Sturges as Yearbook Advisor (100%) at Warwick High School, at the annual salary of \$4,408.00, effective October 20, 2021. Mr. Sturges is replacing Jami Zimmerman who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 20, 2021, until a resignation is submitted or active status is changed by the district:

Lauren Bewley	Robert Joiner	Allison Strauss
Kayla Johnson	Eric Lilly	Eric Taylor

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective October 20, 2021, until a resignation is submitted or active status is changed by the district:

Ashley Buitrago	Leah Graybill	Tyler Wentzel
Danielle DeVinney		

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS/CHANGE OF RATE REQUESTS

It was recommended that the Board approve the change of status/change of rate requests for the following individuals:

Change of Status

Instructional

Ashley Corrigan from an Occupational Therapist at John Beck Elementary School (20%), John R. Bonfield Elementary School (20%), Lititz Elementary School (20%), Warwick Middle School (20%), and Warwick High School (20%), to an Occupational Therapist at John Beck Elementary School (25%), John

R. Bonfield Elementary School (25%), Kissel Hill Elementary School (25%), and Lititz Elementary School (25%), effective on the first day of the 2021/2022 school year. This change of status is due to a change in student/staff needs.

Allison Hausman from an Occupational Therapist at Kissel Hill Elementary School (25%), Lititz Elementary School (25%), Warwick Middle School (20%), and Warwick High School (30%), to an Occupational Therapist at Kissel Hill Elementary School (25%), Lititz Elementary School (25%), Warwick Middle School (25%), and Warwick High School (25%), effective on the first day of the 2021/2022 school year. This change of status is due to a change in student/staff needs.

Emily Trees from an Intervention Specialist at Kissel Hill Elementary School, to a Learning Facilitator at John R. Bonfield Elementary School, effective October 20, 2021. Mrs. Trees is replacing Heather Bellows who received a change of status.

Non-Instructional

Leslie Stein from Student Support Assistant at John Beck Elementary School, 3.0 hours/day, to Student Support Assistant at John Beck Elementary School, 3.25 hours/day, effective September 21, 2021. This change of status is necessary to meet student needs.

Change of Rate

Instructional

Dr. Juliet Ashton as Coordinator of Student Services for Warwick School District, at the annual salary of \$91,000.00, effective September 22, 2021 (*incorrectly listed as October 20, 2021*). This change in rate is due to departmental restructuring.

Extra-Duty/Extra Curricular

Taylor Cole as HS Drama Club Advisor (50%) at Warwick High School, at the annual salary of \$361.00, effective October 20, 2021. This change of rate reflects a correction of the rate for this position from the Extra-Curricular Bargaining Agreement for the current school year.

Connie Hilliar as HS Fall Drama Producer at Warwick High School, at the annual salary of \$3,206.00, effective October 20, 2021. This change of rate reflects a correction of the rate for this position from the Extra-Curricular Bargaining Agreement for the current school year.

Connie Hilliar as HS Drama Club Advisor (50%) at Warwick High School, at the annual salary of \$534.50, effective October 20, 2021. This change of rate reflects a correction of the rate for this position from the Extra-Curricular Bargaining Agreement for the current school year.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status/change of rate requests, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the leave of absence requests for the following individuals:

Instructional

Emily Korzon is requesting a Family and Medical Leave of Absence (FMLA), beginning February 22, 2022, and continuing through May 16, 2022. Ms. Korzon is anticipating her return-to-work day as May

17, 2022, pending release by her doctor.

Alyssa Mills is requesting a Family and Medical Leave of Absence (FMLA), beginning December 6, 2021, and continuing through approximately March 6, 2022. Mrs. Mills is anticipating her return-to-work date as March 7, 2022, pending release by her doctor.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF SOLIANT CLIENT SERVICES AGREEMENT

It was recommended that the Board approve the client services agreement with Soliant, as presented on [ATTACHMENT #1](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the client services agreement with Soliant, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

5. SUBSTITUTE GUEST TEACHER PROGRAM

It was recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #2](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the list of STS substitutes enrolled in the Guest Teacher program, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

6. BOARD POLICY REVISIONS – FIRST READING

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
006	Meetings
146.1	Trauma-Informed Approach
218.1	Weapons
218.2	Terroristic Threats
236.1	Threat Assessment
246	School Wellness
247	Hazing (with Attachment A)
249	Bullying/Cyberbullying (with Attachment A)
252	Dating Violence (with Attachment A)

805	Emergency Preparedness and Response (with Attachment A)
805.2	School Security Personnel
903	Public Participation in Board Meetings

A motion was made to amend Board Policy #006 – Meetings. It was recommended that the Board approve the revisions under the section titled “Meeting Notifications”, to update the wording in #2 as follows:

2. Notice of all special meetings shall be given by publication and posting of notice at least forty-eight (48) hours *[previously noted as up to twenty-four (24) hours]* prior to the time of the meeting, except that such notice shall be waived when a special meeting is called to deal with an actual emergency involving a clear and present danger to life or property.

Mr. Knouse moved, Mr. Peters seconded, the motion to approve the revisions under the section titled “Meeting Notifications”, as presented above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Mr. Eppig moved, Mr. Peters seconded, the motion to approve, as a first reading, the policy revisions to remaining policies, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

7. ACT 80 DAY APPROVAL

It was recommended that the Board approve an update to the 2021/2022 school calendar which revises November 29, 2021 to an Act 80 day. School will be closed for students on this day.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the revision to the 2021/2022 school calendar, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Dr. Hershey explained that staff will be required to do some professional development in the two (2) weeks prior to November 29th in order to have this day off. A similar request is being considered for the Spring.

Mrs. Miller shared that this is a well-deserved day for students, staff and administration.

Mr. Landis noted that all the work that staff is doing is appreciated.

8. APPROVAL OF REQUEST FOR PROPOSAL (RFP) TO ACCEPT BIDS

It was recommended that the Board approve the Request for Proposal (RFP) to accept bids on the fieldhouse/visitors bleachers improvement project, utilizing the timelines and information, as set forth on [ATTACHMENT #4](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the Request for Proposal (RFP) to accept bids, as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Mr. Peters noted that this is to help the architects gather information on costs for these projects.

Information from the Superintendent

Dr. Hershey shared the following:

- Open Houses at the buildings were held and were very successful. It was great to see the creativeness of the teachers.
- It is great to see the athletes, marching band, artists, and students having successful seasons so far in 2021/2022. The World Languages and Tri-M Honor Societies held their induction ceremonies recently.
- Administration has been able to get out to buildings to see students and staff.
- It was noted that covid cases have been dropping in the district. This trend makes it possible to keep students and staff here in-person and in our classrooms.

COMMITTEE REPORTS

Student Representative

The student representative, Liam Zee, provided an overview of student activities across the district.

Building and Property Committee

The Building & Property Committee did not meet in October and had no recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, October 11, 2021. Mrs. Wenger opened the meeting with a welcome. The public had an opportunity to comment on agenda items. Mr. Liam Zee presented the student report which highlighted district events. Dr. Hallett presented information on the curriculum cycle. Dr. Hallett reviewed the process for challenging a district resource, including curriculum materials and library books. Dr. Calender presented the plan for reviewing the district's Comprehensive Plan, including an overview, the details of the plan, the timeline and the process for gathering stakeholder feedback. The public had additional time to provide comments and feedback. The committee had no recommendations for the school board at this time.

Finance and Legal Committee

The Finance & Legal Committee held a Zoom meeting open to the public on Tuesday, October 5, 2021. The committee reviewed the 2020-21 audit and fund balances, including a proposed transfer to the capital reserve fund, and reviewed obsolete equipment. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the transfer of \$4,010,738 to the capital reserve fund for 2020-21.

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the transfer to the capital reserve fund for 2020-21, as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Mr. Wertsch noted that more details will be shared during the audit presentation at the November meeting.

2. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #5](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the disposal of obsolete equipment, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Mr. Wertsch shared that this list is longer than in the past, but this process allows the district to dispose of these items. The Technology Department has done a great job in preparing these items for resale in the community and beyond. Doing this returns considerable funds to the district.

Mr. Peters noted that the One-To-One initiative helped to increase the numbers on this listing.

Student Activities Committee

The Student Activities Committee did not meet in October due to lack of discussion topics for the month, but a Sunday Facilities Use Request and an Out of State/Overnight Trip Request were discussed and approved via digital communication for recommendation to the Board. The Committee had the following recommendations for Board approval:

1. It was recommended that the board approve the following Sunday Use Facilities request:
 - a. Warwick High School to use the HS Auditorium Lobby for the WHS Fall Play (set up, during show, & clean up) on November 7, 2021 from 1:00 to 6:00 p.m.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Sunday Use Facilities request, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

2. It was recommended that the board approve the following Out of State/Overnight Trip Request:

- a. HS students and staff to the FBLA Leadership Conference at Kalahari Resorts, Poconos PA on October 31, 2021 through November 1, 2021. Students will participate in leadership training.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Out of State/Overnight Trip request, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

It was announced that there would be an Executive Session immediately following this Board meeting to discuss various personnel matters issues. A Personnel Committee meeting took place today.

Labor and Management Committee

It was reported that no meeting was held in October.

Lititz Recreation Center Representative

It was reported that no meeting was held in October.

Legislative Committee

It was reported that there are many bills in the House and Senate relating to education and schools, and could affect our district. He encouraged those in attendance to reach out to the local State Representatives and Senators to provide feedback on these bills.

IU Representative

It was reported that a meeting was held on Wednesday, October 13, 2021. Three report were shared with the IU 13 Board and included The PSBA Report and an IU 13 publication. Information from the meeting was shared with the board members via email. It was reported that an Executive Director search is going on right now.

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held on September 23, 2021 at the Mt. Joy Campus of the CTC. No committee meetings were held due to the Appreciation Dinner which was held prior to the regular meeting. The meeting agenda included hires, resignations, leaves of absence, financial reports, etc. An update on enrollment was given. The CTC Annual Report was shared. It was noted that a Warwick student was named Student of the Year for 2020/2021.

PRIOR BUSINESS

None

NEW BUSINESS

None

INFORMATION

None

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Michelle Bautista submitted a comment electronically and her comment was read aloud by the Board Secretary.

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to this Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Larry Gassert	addressed the board regarding his skepticism; Book "Gender Queer"; and transparency
Amy Martin	addressed the board regarding the climate of the classroom for teachers
Nick Bullock	addressed the board regarding empathy & empathy instruction for students
Tannia Carpenter	addressed the board regarding the PAYS Survey & new Library committee
Kayla Cook	addressed the board regarding caring for our community
Amy Bollinger	addressed the board regarding the parent Letter from Oct. 15, 2021 ("Gender Queer" book)
Arielle Miller	addressed the board regarding literature being called for review
Violet Weitzel	addressed the board regarding the sharing of a miracle & about history in schools
Bethany Tomassetti	addressed the board regarding several items
Donata Kline	addressed the board sharing an anonymous teacher (WHS) letter
Reggie Weaver	addressed the board regarding threat assessment
Mike Miller	addressed the board regarding COVID
Veronica Myer	addressed the board regarding the family letter from Oct. 15, 2021

Mr. Eppig read his statement entitled "What has changed?"

Mr. Knouse commented that the divide of people inside the building and outside the building is what changed.

Mr. Landis thanked all those who attended and/or participated in this evening's meeting. Everyone's comments are appreciated.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mr. Eppig seconded the motion and the meeting adjourned at 9:04 p.m.

Respectfully submitted,



Janice E. Boyer, Board Secretary