

Warwick School District
Lititz, PA 17543

April 1, 2025

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, April 1, 2025 at 7:00 p.m. The meeting was made available virtually as well.

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Kirk Wolfe, Emily Zimmerman, and Zoe Wiker, were present. Daniel Woolley was absent.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Besjak; Kevin Martzall; Melissa Weitzel; Josh Barnas; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Jerry Steinman	Cindy Wingenroth	Kimberly Regennas
Megan Nolt	Michelle Helderman		

And approximately **23** unique viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

APPROVAL OF MINUTES

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Minutes of the [regular meeting](#) of March 18, 2025, as presented.
Motion passed 8-0.

COMMUNICATIONS

Dr. Szobocsan shared that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. **PERSONNEL**

A. **Resignation**

It was recommended that the Board approve the resignation of the following individual:

Non-Instructional

Kristiann Calvert as a Behavior Support Assistant at John R. Bonfield Elementary School, effective at the end of the 2024/2025 school year.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the resignation of the individual named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

B. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional - LTS

Alex Dishong as a Long-Term Substitute (LTS) Mathematics Teacher at Warwick High School, at the annual salary of \$61,614.00, effective April 2, 2025 through the end of the 2025/2026 school year. Mr. Dishong will be replacing a staff member who received a Leave of Absence.

Non-Instructional

Paul Pini as a Building & Grounds Seasonal Landscaper for Warwick School District, up to 28.75 hours/week, at the hourly rate of \$15.40, effective pending receipt of the appropriate paperwork. Mr. Pini will be filling this new position.

Daniel Grewell as a Building Services employee at Warwick High School, 8.0 hours/day, at the hourly rate of \$14.64, effective pending receipt of the appropriate paperwork. Mr. Grewell is replacing Lucas Miller who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 2, 2025, until a resignation is submitted or active status is changed by the district:

Emily Adamson	Steven Buckwalter	Robert Manriquez Jr.	Richard Wendler
Michelle Arndt	Nathan Forrey	Jeffrey Orner	Brandon Wiggins
Abigail Barstow	Karen Graffius	Randeen Orner	Elijah Yearick
Frank (John) Besash	Steven Heintzelman		

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

Name	Sport
Madison Carper	Girls Soccer
Jerry Jenkins	Track
Jon Martin	Boys Volleyball
Jody Mateyak	Track

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

2. CHANGE OF STATUS REQUEST

It was recommended that the Board approve the change of status request for the following individual:

Extra-Curricular/Extra-Duty

Eric Jeanes as an Assistant Girls Lacrosse Coach (50%) at Warwick High School, to an Assistant Girls Lacrosse Coach (100%) at Warwick High School, at the annual salary of \$4,704.00, effective March 3, 2025. Mr. Jeanes is moving from a 50% Assistant Coach to 100% Assistant Coach due to the resignation of Rebecca Owsinski.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the change of status request of the individual named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

Employee No. 13496 is requesting Family & Medical Leave of Absence (FMLA), beginning approximately April 26, 2025 and continuing through June 12, 2025. The anticipated return-to-work date is the first day of the first semester of the 2025/2026 school year.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the leave of absence request, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

4. APPROVAL OF AFFILIATION AGREEMENT

It was recommended that the Board approve the Affiliation Agreement with Lebanon Valley College (Health Science), as set forth on [ATTACHMENT #1](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Affiliation Agreement with Lebanon Valley College (Health Science), as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

5. **APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)**

It was recommended that the Board approve the Memorandum of Understanding (MOU) with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, with regard to the Education Leading to Employment and Career Training (ELECT), as set forth on [ATTACHMENT #2](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Memorandum of Understanding (MOU) with the Lancaster-Lebanon Intermediate Unit 13, as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

6. **APPROVAL OF CONTRACT**

It was recommended that the Board approve the contract with Lancaster-Lebanon IU 13, Lancaster, PA, as presented on [ATTACHMENT #3](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the contract with Lancaster-Lebanon IU 13, as presented above.

Mr. Landis made a motion to table this approval until the next board meeting as it was a late addition to the Agenda and it would give the board more time to evaluate the contract. Mr. Koelsch seconded the motion to table this item.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

This item is tabled and will be placed on the April 15, 2025 Agenda for consideration.

Information from the Acting Superintendent

Dr. Szobocsan shared information regarding the upcoming summer construction schedule which could begin in early June. It will be necessary to host board and committee meetings at another location. A lot of events/activities will be moved to the middle school, so other locations will be considered. Moving to another location will mean that livestreaming would not be available. Livestreaming will be revisited in the Fall. This displacement is expected to continue through August.

Mr. Koelsch shared that it would be nice to have the meetings in a different building each month.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individual contacted the school board secretary and indicated a desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following this meeting on the topic as listed.

NONE

ADJOURNMENT

There being no further business, Miss Wiker moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 7:14 p.m. (8-0)

Respectfully submitted,

/s/

Janice Boyer, Board Secretary