

**Warwick School District**

Lititz, PA 17543

March 4, 2025

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, March 4, 2025 at 7:00 p.m. The meeting was made available virtually as well.

Prior to the start of this meeting, Middle School students shared their Future City Presentation with those in attendance.

Lauren Melusky shared comments regarding the Future City, the competition and presentation.

**CALL TO ORDER**

Mrs. Zimmerman, President, called the meeting to order at approximately 7:12 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Amy Martin, Reggie Weaver, Daniel Woolley (attended virtually), Emily Zimmerman, and Zoe Wiker, were present. Angie Lingo and Kirk Wolfe was absent.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Besjak; Kevin Martzall; Melissa Weitzel; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Lynn Brubaker	William Arden-Walker	Lydia Walker
Cristian Arden	Annie Wiker	Lauren Melusky	Kimberly Regennas
Megan Nolt	Emily Myallis	Melissa Sabol	Craig Kimmel
Lisa Colino	Bret Fitzpatrick		

And approximately **38** unique viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

**RECOGNITION OF CITIZENS**

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.*

NONE

**APPROVAL OF AGENDA**

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the agenda as presented. Motion passed 7-0.

**APPROVAL OF MINUTES**

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Minutes of the [regular meeting](#) of February 18, 2025, as presented. Motion passed 7-0.

**COMMUNICATIONS**

Dr. Szobocsan shared that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

## REPORT OF THE SUPERINTENDENT

### 1. PERSONNEL

#### A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

##### Non-Instructional

Nicholas Hartwell as a Special Programs Assistant at Lititz Elementary School, effective February 13, 2025.

##### Extra-Curricular/Extra-Duty

Karyn Sherwood as a Choral Concert Assistant at Warwick High School, effective February 21, 2025.

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

#### **On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

#### B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

##### Instructional

Cassidie Amand-Blose as a World Languages Teacher at Warwick High School (40%) and at Warwick Middle School (60%), at the annual salary of \$65,268.00, effective on the first day of the first semester of the 2025/2026 school year. Ms. Amand-Blose is replacing Wendy Andrews who received a change of status.

Amanda Shaffer as a Mathematics Teacher at Warwick High School, at the annual salary of \$92,349.00, effective on the first day of the first semester of the 2025/2026 school year. Ms. Shaffer is replacing Rob Sperry who will retire at the end of the 2024/2025 school year.

##### Non-Instructional

Maria Rosario Martinez as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.0 hours/day, at the hourly rate of \$13.89, effective pending receipt of the appropriate paperwork. Ms. Martinez is filling an open position.

##### Extra-Curricular/Extra-Duty

Linda Butts as an Assistant Track Coach at Warwick High School, at the annual salary of \$4,433.00, effective pending receipt of the appropriate paperwork. Ms. Butts is replacing Eric Wagaman who resigned from this position.

Emmeline McFarling as a Choral Concert Assistant at Warwick High School, at the annual salary of \$579.00, effective March 5, 2025. Ms. McFarling is replacing Karyn Sherwood who resigned from this position.

Elizabeth Smith as an Assistant Girls Volleyball Coach at Warwick High School, at the annual salary of \$2,753.00, effective pending receipt of the appropriate paperwork. Ms. Smith is replacing Peter Andrelezyk who resigned from this position.

Classroom Monitor

It was recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective March 5, 2025, until a resignation is submitted or active status is changed by the district:

Holly Leakway

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 5, 2025, until a resignation is submitted or active status is changed by the district:

Amy Auker	Scott Dodson	Kathleen Nickel	Amber Salgado
Guillermo Carbi-Iniguez	Crista Garman		

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<b>Name</b>	<b>Sport</b>
Linda Butts	Track
Kristen Dietrick	Track

Mr. Koelsh moved, Mr. Weaver seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Shea Carmany from an Intervention Specialist at Kissel Hill Elementary School, to a Life Skills Teacher at Warwick Middle School, effective on a date to be determined based on staffing and hiring needs. Ms. Carmany is replacing Erin Kulp who resigned.

Instructional to Non-Instructional

Sharon Kraft from a Mathematics Teacher at Warwick High School, to a Student Support Assistant at Warwick High School, 5.75 hours/day, at the hourly rate of \$15.70, effective on the first day of the first semester of the 2025/2026 school year. Mrs. Kraft will be filling an open position.

Non-Instructional

Thomas Shumaker from a Coordinator of Safety & Security and School Security Officer for Warwick School District, to Assistant School Safety & Security Coordinator and School Security Officer for Warwick School District, effective March 5, 2025. This is a change of title.

Ashley Wrabel from a Student Support Assistant at Warwick High School, 5.75 hours/day, 2 days/week, to a Student Support Assistant at Warwick High School, 6.5 hours/day, 2 days/week, effective March 3, 2025. This is a correction to her previously approved hours and days per week.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the change of status requests of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

**3. APPROVAL OF IDEA USE OF FUNDS AGREEMENTS**

It was recommended that the Board approve the Use of Funds Agreements with the Lancaster – Lebanon Intermediate Unit 13, Lancaster, PA, as presented on [ATTACHMENT #1](#) and [ATTACHMENT #2](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Use of Funds Agreements with the Lancaster – Lebanon Intermediate Unit 13, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

**4. APPROVAL OF LITITZ SPRINGS PARK USAGE AGREEMENT**

It was recommended that the board approve the Lititz Springs Park usage agreement as presented on [ATTACHMENT #3](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Lititz Springs Park usage agreement, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

**5. APPROVAL OF STUDENT TEACHER AFFILIATION AGREEMENT**

It was recommended that the Board approve the Affiliation Agreement with West Chester University, as set forth on [ATTACHMENT #4](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Affiliation Agreement with West Chester University, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

**6. APPROVAL OF NURSING SERVICES AGREEMENT**

It was recommended that the Board approve the Student Nursing Services Agreement with Bayada Home Health Care, Inc., as set forth on [ATTACHMENT #5](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Student Nursing Services Agreement with Bayada Home Health Care, Inc., as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None  
**Nays:** None  
**Absent:** Mrs. Lingo, Mr. Wolfe

**7. STATE MANDATED HALF-YEAR/HALF-PAY STUDY SABBATICAL 2025/2026**

It is recommended that the Board approve the State Mandated Half-Year/Half-Pay Study Sabbatical request for the individual listed below to begin on the first day of the second semester of the 2025/2026 school year. The anticipated return-to-work date is the first day of the first semester of the 2026/2027 school year.

Mary Kate Rapp

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the Half-Year/Half-Pay Study Sabbatical request for the individual, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mrs. Lingo, Mr. Wolfe

**Information from the Acting Superintendent**

Dr. Szobocsan had no items to share at this time, but will provide more information at the next meeting of the board on March 18, 2025.

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Mrs. Zimmerman shared information regarding the Superintendent Search. This information will be placed on the district's website soon.

Miss Wiker shared an invitation to attend the Warwick Community STEAM Showcase on Thursday evening, March 6, 2025 from 6:00 to 7:30 p.m. at the High School in the Auditorium lobby. All are welcome to attend.

*The following individual contacted the school board secretary and indicated a desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following this meeting on the topic as listed.*

NONE

**ADJOURNMENT**

There being no further business, Miss Wiker moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:24 p.m. (7-0)

Respectfully submitted,

/s/

Janice Boyer, Board Secretary