

Warwick School District

Lititz, PA 17543

April 2, 2024

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, April 2, 2024 at 7:00 p.m. The meeting was made available virtually as well.

Prior to the start of the Special Voting Meeting, two student presentations were heard. Mr. Michael Smith along with several middle school students presented the 2024 Future City entry which received 3rd place at Nationals in February. Following the Future City presentation, Mrs. Nikki Rivera, several high school students, and a few parents shared about their recent trip to Costa Rica. These presentations were part of the Committee of the Whole Meeting Agenda and were given prior to the voting meeting in order to allow students to get home with time for homework completion.

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:37 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Melissa Weitzel; Colleen Heckman; Megan Demianovich; Kevin Martzall; Carolyn Enigk, and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Bret Fitzpatrick	Lisa Hochreiter	Violet Weitzel	Annie Wiker
Lynn Brubaker	Mary Carol Sayles	Mark Mueller	Kelly Bollinger
Ella Lingo	Kimberly Regennas	Matthew Stuckey	Melody Stuckey
Kim Lovelock	Emma Lovelock	Eve Strayer	Jim Senft
Steph Courchesne	Heather Stoltzfus	Tim Stoltzfus	Jess Musser
Andy Derr	Josephia Meier	Anna Shirk-Stoltzfus	Andy Spade
Carly Spade	Barbara Witmer	Nate Hamilton	Ann Hamilton
Judah Hamilton	Andrew Walker	Aidy Walker	Susanna Grubb
Shannon Richard	Troy Richard	Kellye McMillion	Cindy Wingenroth
Dan Cicala	Craig Kimmel	Veronica Myer	Nikki Rivera
Mr. Rivera	Michelle Helderman		

An average of **33** concurrent viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

Jess Musser

Hiring of a coach

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APPROVAL OF AGENDA

Mr. Landis moved, Mr. Woolley seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Minutes of the [regular meeting](#) of March 19, 2024, as presented.
Motion passed 9-0.

COMMUNICATIONS

Dr. Hershey indicated that communications to the Board were received through the established email accounts, and have been seen by all members of the Board. No additional communications were received.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Renee Billow as a Student Support Assistant at Warwick Middle School, effective June 7, 2024.

Mr. Koelsch moved, Mrs. Martin seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Extra-Curricular/Extra-Duty

Shane Houser as an Assistant Football Coach at Warwick High School, at the annual salary of \$5,716.00, effective pending receipt of the appropriate paperwork. Mr. Houser is replacing Zachary Snyder who resigned from this position.

Kevin Kahler as Head Bowling Coach at Warwick High School, at the annual salary of \$2,781.00, effective December 4, 2023. Mr. Kahler is replacing Neal Vital who resigned from this position.

~~Erica Lausch as Head Girls Basketball Coach at Warwick High School, at the annual salary of \$4,634.00, effective April 3, 2024. Ms. Lausch is replacing Danny Cieniewicz who resigned from this position. This motion was separated from Elections. See information below regarding this appointment.~~

Gretchen Bender as an Elementary Musical Director at Lititz Elementary School, at the annual salary of \$1,866.00, effective for the 2023/2024 school year. Ms. Bender is replacing David Houseknecht who resigned.

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Classroom Monitor

It was recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective April 3, 2024, until a resignation is submitted or active status is changed by the district:

Kristine Cole

Substitute Teacher on Staff

It was recommended that the Board approve the election of the individual listed below as a Substitute Teacher on Staff, effective April 3, 2024, until a resignation is submitted or active status is changed by the district:

Kathryn Brandt

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 3, 2024, until a resignation is submitted or active status is changed by the district:

Kelly Gracey	Ben Leaman	Mary Propst	Angela Wood
Christian Huegel	Timothy McFarland Jr.	Laura Pullar	
Emily Huegel	Tanya Perry	Tanisa Thompson	

District Approved Photographers

It was recommended that the Board approve the election of the individuals listed below as district approved photographers, effective for the 2023/2024 school year, until a resignation is submitted or active status is changed by the district:

Crystal Laureano Beth Meiklejohn

Mr. Landis moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

Mr. Brown moved, Mrs. Lingo seconded a motion to remove the nomination of an Extra-Curricular/Extra-Duty position to a separate motion in order to allow for further discussion.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley

Abstain: None

Nays: Mrs. Zimmerman

Absent: None

Following approval of the separation of the motion, the remainder of the Elections were approved as presented.

Mr. Weaver moved, Mr. Woolley seconded the motion to approve the election of the individuals named in 1. B. Elections following the removal of an extra-curricular/extra-duty position.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

After discussion regarding the appointment of an Extra-Curricular/Extra-Duty position along with the hiring process, Mr. Landis moved, Mr. Breault seconded a motion to approve the election of the following:

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Erica Lausch as Head Girls Basketball Coach at Warwick High School, at the annual salary of \$4,634.00, effective April 3, 2024. Ms. Lausch is replacing Danny Cieniewicz who resigned from this position.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: Mr. Brown (Conflict of Interest)

Nays: Mr. Breault

Absent: None

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Amanda Herr from a Long-Term Substitute (LTS) Emotional Support Teacher at Warwick Middle School, to an Emotional Support Teacher at Warwick Middle School, at the annual salary of \$59,397.00, effective April 3, 2024. Ms. Herr is replacing Abigail Malafronte who resigned. Ms. Herr has been serving in this role since the beginning of the 2023/2024 school year in a Long-Term Substitute capacity.

Non-Instructional

James Fisher from a Building Services employee at John Beck Elementary School and at John R. Bonfield Elementary School, to a Lead Building Services employee at John Beck Elementary School, at the hourly rate of \$16.29, effective April 8, 2024. Mr. Fisher is replacing David Hoak who received a change of status.

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the change of status requests for the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Employee No. 12991 is requesting Child Rearing Leave (CRL), beginning August 21, 2024 and continuing through January 24, 2025. The anticipated return-to-work date is the first day of the second semester of the 2024/2025 school year. This is an extension to a previously approved leave of absence.

Employee No. 13907 is requesting a Family and Medical Leave of Absence (FMLA), beginning April 3, 2024, and continuing through May 1, 2024. The anticipated return-to-work date is May 2, 2024, pending release by a doctor.

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

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Absent: None

4. **BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individual for the Board Committee listed below, effective April 3, 2024:

Student Activities Committee
Kerri Hample

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election of the individual for the Board Committee, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. **APPROVAL OF INTERNSHIP AFFILIATION AGREEMENT**

It was recommended that the Board approve the Internship Affiliation Agreement with Millersville University of Pennsylvania beginning April 2, 2024 for a period of five (5) years, as presented on [ATTACHMENT #1](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the Internship Affiliation Agreement with Millersville University of Pennsylvania, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey had no additional items to share at this time.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

ADJOURNMENT

There being no further business, Ms. Wiker moved to adjourn the meeting. Mr. Landis seconded the motion and the meeting adjourned at 8:13 p.m.

Respectfully submitted,

/s/

Janice Boyer, Board Secretary

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