

Warwick School District
Lititz, PA 17543

March 5, 2024

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, March 5, 2024 at 7:00 p.m. The meeting was made available virtually as well.

A moment of silence was observed prior to the start of the meeting to remember a student who recently passed.

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:01 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley (virtually), Emily Zimmerman, and Zoe Wiker, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Melissa Weitzel; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

| | | | |
|-----------------|-------------------|----------------|------------------|
| Lisa Hochreiter | Ron Rose | Justin Kratzer | Lynn Brubaker |
| Curtis Weaver | Kimberly Regennas | Dru Brown | Kelly Bollinger |
| Violet Weitzel | Shirley Showalter | Mark Mueller | Cindy Wingenroth |
| Annie Wiker | Jason Burkholder | Lauren Melusky | Brandy Jenkins |
| Joy Stoll | Lisa Wise | Brandon Stoll | M. Eshleman |

An average of **11** concurrent viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

None

APPROVAL OF AGENDA

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mr. Weaver moved, Mrs. Lingo seconded, the motion to approve the Minutes of the [regular meeting](#) of February 20, 2024, as presented.
Motion passed 9-0.

COMMUNICATIONS

Dr. Hershey indicated that the board received copies of the petitions regarding the naming of a field and also the High School Auditorium. Additional communications to the Board were received through the established

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email accounts, and have been seen by all members of the Board. No additional communications were received.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. **Retirement**

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Beth Rice as a Food & Nutrition Services Head Cook at Kissel Hill Elementary School, effective February 7, 2024.

Mr. Weaver moved, Mr. Landis seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Student Activities Committee

Lyndsey Gardner as a community representative of this committee, effective February 23, 2024.

Non-Instructional

Jennifer Warfel as a Student Support Assistant at Kissel Hill Elementary School, effective February 29, 2024.

Robin Rahn as a Food & Nutrition Services Assistant at Lititz Elementary School, effective February 12, 2024.

Mr. Landis moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Christopher Kindred as a Social Studies Teacher at Warwick High School, at the annual salary of \$92,558.00, effective on the first day of the first semester of the 2024/2025 school year. Mr. Kindred is replacing Amy Derr who will retire at the end of the 2023/2024 school year.

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Sarah Reynolds as a Language Arts Teacher at Warwick High School, at the annual salary of \$66,758.00, effective on the first day of the first semester of the 2024/2025 school year and pending receipt of the appropriate paperwork. Ms. Reynolds is replacing Laura Houghton who will retire at the end of the 2023/2024 school year.

Non-Instructional

Mary Ober as a Building Services employee at Warwick Middle School, 4.0 hours/day, at the hourly rate of \$14.40, effective pending receipt of the appropriate paperwork. Ms. Ober is replacing Sara Wolf who received a change of status.

Samantha Bolbach-McFalls as a Building Services employee at John Beck Elementary School, 4.0 hours/day, at the hourly rate of \$14.15, effective pending receipt of the appropriate paperwork. Ms. Bolbach-McFalls is replacing Luke Beckary who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 6, 2024, until a resignation is submitted or active status is changed by the district:

| | | |
|----------------|--------------------|-------------------|
| Krista Bair | Kenneth Kinter | David Smith |
| Eric Bennett | Nathan Oehme | Aislinn Sutcliffe |
| Leandro Dueck | Anthony Petersheim | Christopher Wiest |
| Leigha Hammond | Erika Rosado | |

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2023/2024 school year, until a resignation is submitted or active status is changed by the district:

| Name | Sport |
|------------------|---------------|
| Kerry Lichty | Unified Track |
| Rebecca Owsinski | Girls LAX |

Mr. Koelsch moved, Mr. Landis seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Timothy Thompson from a Music Teacher at John Beck Elementary School (25%), at John R. Bonfield Elementary School (25%), at Kissel Hill Elementary School (25%), and at Warwick Middle School (25%), to a Music Teacher at John Beck Elementary School (17%), at John R. Bonfield Elementary School (25%), at Kissel Hill Elementary School (33%), and at Lititz Elementary School (25%), effective on the first day of the first semester of the 2024/2025 school year. Mr. Thompson is replacing Sherry Kline who will retire at the end of the 2023/2024 school year.

Non-Instructional

Jasmine Grubic from a Student Support Assistant at John Beck Elementary School, 5.75 hours/day, 5 days/week, to a Student Support Assistant at John Beck Elementary School, 5.75 hours/day, 3 days/week, effective March 18, 2024.

~~Michael Capogna from a Lead Building Services employee at John R. Bonfield Elementary School, 8.0 hours/day, to a Lead Building Services employee at Warwick High School, 8.0 hours/day, at the hourly rate of \$18.43, effective June 7, 2024. Mr. Capogna is replacing Donna Mazenko who received a change of status. This motion was removed from consideration prior to the board meeting.~~

Keith Hess from a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, to a Behavior Support Assistant at Lititz Elementary School, 6.33 hours/day, at the hourly rate of \$16.29, effective March 6, 2024.

Mr. Landis moved, Mr. Koelsch seconded, the motion to approve the change of status requests for the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. APPROVAL OF SUBSTITUTE GUEST TEACHER

It was recommended that the Board approve the election of the individual listed below as a Substitute Guest Teacher enrolled in the Guest Teacher program, effective March 6, 2024, until a resignation is submitted or active status is changed by the district:

Amelia Jau

Mr. Landis moved, Mr. Weaver seconded, the motion to approve the election of the individual listed above as a Substitute Guest Teacher, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. GRADUATION DATE

It was recommended that the Board approve Friday, June 7, 2024 as the date for Warwick High School commencement exercises, and approve Calvary Church, 1051 Landis Valley Road, Lancaster, PA 17601, as the location site.

Mr. Landis moved, Mrs. Martin seconded, the motion to approve Friday, June 7, 2024 as the date for Warwick High School commencement exercises, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. **APPROVAL OF IDEA PART B USE OF FUNDS AGREEMENT**

It was recommended that the Board approve the IDEA Part B Use of Funds Agreement with the Lancaster-Lebanon Intermediate Unit 13, as presented on [ATTACHMENT #1](#).

Mr. Weaver moved, Mr. Landis seconded, the motion to approve the IDEA Part B Use of Funds Agreement with the Lancaster-Lebanon Intermediate Unit 13, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. **LANCASTER-LEBANON INTERMEDIATE UNIT BOARD OF DIRECTORS**

It was recommended that the Board approve the nomination of Daniel Woolley to serve on the Lancaster-Lebanon Intermediate Unit 13 Board of Directors.

Mr. Weaver moved, Mr. Landis seconded, the motion to approve the nomination of Daniel Woolley to serve on the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. **APPROVAL OF SCHOOL VAN DRIVERS**

It was recommended that the Board approve the addition of the following individuals as school van drivers for the transportation provider listed below, effective March 6, 2024:

Faithful Transportation

| | | | |
|--------------|-----------------|------------------|----------------|
| James Bonner | CaraLee Frisby | Roberth Heinaman | Reece Peifer |
| Dawn Diano | Jayson Gonzalez | Jere Miller | Karen Seifred |
| Tracy Dixon | Jordan Gonzalez | Hector Nazario | Charity Severt |
| Eileen Dutch | Don Good | Crystal Norman | Elisa Vollrath |

Mr. Weaver moved, Mr. Landis seconded, the motion to approve the addition of the above individuals as school van drivers for the transportation provider listed above, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey had no additional items to share at this time.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

ADJOURNMENT

There being no further business, Ms. Wiker moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 7:15 p.m.

Respectfully submitted,

/s/

Janice Boyer, Board Secretary

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