

**Warwick School District**

Lititz, PA 17543

February 6, 2024

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, February 6, 2024 at 7:00 p.m. The meeting was made available virtually as well.

**CALL TO ORDER**

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, James Koelsch, Scott Landis (virtually), Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Steve Szobocsan, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Colleen Heckman; Melissa Weitzel; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Cindy Wingenroth	Kimberly Regennas	Brian Wiker
Annie Wiker	Jim Senft	Nicholas Todd	Amanda Chap

An average of **25** concurrent viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

**RECOGNITION OF CITIZENS**

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.*

None

**APPROVAL OF AGENDA**

Mr. Koelsch moved, Mr. Weaver seconded, the motion to approve the agenda as presented. Motion passed 9-0.

**APPROVAL OF MINUTES**

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the Minutes of the [regular meeting](#) of January 16, 2024, as presented. Motion passed 9-0.

**COMMUNICATIONS**

Dr. Hershey indicated that communications to the Board were received through the established email accounts, and have been seen by all members of the Board. No additional communications were received.

**REPORT OF THE SUPERINTENDENT**

**1. PERSONNEL**

February 6, 2024

A. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Leonardo Lassus-Marten as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, effective January 23, 2024.

Theresa Crawford as a Student Support Assistant at Kissel Hill Elementary School, effective January 26, 2024.

Sarah Scarborough as a Special Programs Assistant at Lititz Elementary School, effective January 18, 2024.

Extra-Curricular/Extra Duty

Megan Bomba as an Assistant Girls Lacrosse Coach at Warwick High School, effective January 16, 2024.

Zachary Fulmer as an Assistant Football Coach at Warwick High School, effective January 23, 2024.

Eric Rothenberger as a Marching Band Assistant at Warwick High School, effective January 16, 2024.

Mr. Koelsch moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

B. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

April McGinty as a Grade 1 Teacher at John Beck Elementary School, at the annual salary of \$64,541.00, effective March 11, 2024 pending receipt of the appropriate paperwork. Mrs. McGinty is replacing Dr. Kathy Steinour who resigned for the remainder of the 2023/2024 school year, and will be transferred to Grade 3 at Lititz Elementary School for the 2024/2025 school year.

Scott Bailey as a Grade 6 Teacher at John R. Bonfield Elementary School, at the annual salary of \$85,177.00, effective pending release by current employer and receipt of the appropriate paperwork. Mr. Bailey is replacing Meghan Young who received a change of status.

Rebecca Pugh as a Music Teacher at Lititz Elementary School, at the annual salary of \$81,324.00, effective pending release by current employer and receipt of the appropriate paperwork. Ms. Pugh is replacing David Houseknecht who resigned.

Non-Instructional

John LeClair as a Building Services employee at Kissel Hill Elementary School, 4.0 hours/day, at the hourly rate of \$14.15, effective pending receipt of the appropriate paperwork. Mr. LeClair is replacing John Horvath who retired.

Extra-Curricular/Extra Duty

Emily Badaracco as Department Coordinator – FACS 7-12 at Warwick High School and Warwick Middle School, at the annual salary of \$1,594.00, effective at the beginning of the 2024/2025 school year. Mrs. Badaracco is replacing Cynthia Kensinger who retired.

Taylor Cole as Philosophy Club Advisor at Warwick High School, at the annual salary of \$199.00, effective January 25, 2024. Ms. Cole is replacing Zachary Gehman whose long-term substitute position ended.

Jonathan Shoff as Department Coordinator – Music K-12 at Warwick High School, Warwick Middle School, John Beck Elementary School, John R. Bonfield Elementary School, Kissel Hill Elementary School, and Lititz Elementary School, at the annual salary of \$2,124.00, effective for the 2024/2025 school year. Mr. Shoff is replacing Sherry Kline who retired.

Samantha Snyder as Department Coordinator – Business Education 7-12 at Warwick High School and Warwick Middle School, at the annual salary of \$1,594.00, effective at the beginning of the 2024/2025 school year. Mrs. Snyder is replacing Brenda Crosetto who retired.

Abigail Cox as Ink Slingers Advisor at Warwick Middle School, at the annual salary of \$199.00, effective August 23, 2023. Ms. Cox is filling the position for the full 2023/2024 school year.

Amy Schweigert as Cube and Puzzle Club Advisor at Warwick Middle School, at the annual salary of \$199.00, effective January 25, 2024. Mrs. Schweigert is filling a vacant position for the second semester of the 2023/2024 school year.

Classroom Monitors

It was recommended that the Board approve the election of the individuals listed below as Classroom Monitors, effective February 7, 2024, until a resignation is submitted or active status is changed by the district:

Kristiann Calvert      Patricia Gregory

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 7, 2024, until a resignation is submitted or active status is changed by the district:

Elyse Ewing                      Kennedy Ressler                      Cynthia Wingenroth  
Kyle Mathis                      Janice Smith

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2023/2024 school year, until a resignation is submitted or active status is changed by the district:

<b>Name</b>	<b>Sport</b>
Zach Fulmer	Football
Tyler Newhook	Track
Landon Wenger	Boys Volleyball

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

February 6, 2024

**Abstain:** None

**Nays:** None

**Absent:** None

**2. CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Alesha Capogna from a Grade 3 Teacher at Lititz Elementary School, to a Grade 1 Teacher at John Beck Elementary School, effective on the first day of the first semester of the 2024/2025 school year. Ms. Capogna is replacing April McGinty who will receive a change of status at the end of the 2023/2024 school year.

Non-Instructional

Veronica Auker from a Student Support Assistant at Warwick Middle School, 5.75 hours/day, 5 days/week, to a Student Support Assistant at Warwick Middle School, 5.75 hours/day, 2 days/week, effective January 29, 2024.

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the change of status requests for the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**3. LEAVE OF ABSENCE REQUEST**

It was recommended that the Board approve the following leave of absence request:

Employee No. 14100 is requesting an Unpaid Leave of Absence (UPLOA), to begin January 3, 2024, and continuing through February 21, 2024. The anticipated return-to-work date is February 22, 2024, pending release by a doctor.

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the leave of absence request, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**4. APPROVAL OF AGREEMENT**

It was recommended that the Board approve the agreement with Bayada Home Health Care, Inc., for nursing services, as presented on [ATTACHMENT #1](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the agreement with Bayada Home Health Care, Inc., as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Information from the Superintendent**

Dr. Hershey shared no additional items to share at this time.

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

**ADJOURNMENT**

There being no further business, Ms. Wiker moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:11 p.m.

Respectfully submitted,

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Janice Boyer, Board Secretary

February 6, 2024