

Warwick School District
Lititz, PA 17543

April 4, 2023

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, April 4, 2023 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Rucci reviewed the meeting participation guidelines as outlined on the Agenda for this meeting.

CALL TO ORDER

Mr. Rucci, President, called the meeting to order at approximately 7:02 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, James Koelsch, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Daniel Woolley, Emily Zimmerman, and Liam Zee, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Dr. Kristy Szobocsan; Dr. Steve Szobocsan; Dr. Lindsey Stock; Carolyn Enigk; Kevin Martzall; and Pete Sheppard.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Justin Kratzer	Amy Martin	Reggie Weaver	Dr. Tim Witmer
Barb Witmer	Andy Spade	Carly Spade	Mark Mueller
Cindy Wingenroth	Rachael Haverstick	Veronica Myer	Violet Weitzel
Lisa Hochreiter	Christina Bracken	Amanda Chap	Jessica Musser
Justin Cook	Kellye McMillion	Lydia Walker	Kimberly Regennas

41 concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

FUTURE CITY PRESENTATION

Mr. Michael Smith and several Warwick Middle School students presented their 2023 National Championship Future City of Odessa, Ukraine.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

Veronica Myer

Clarification about Item #5 - Tutoring

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the Minutes of the [regular meeting](#) of March 21, 2023, as presented.
Motion passed 8-0 (with 1 abstention – E. Browne).

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COMMUNICATIONS

Dr. Hershey indicated that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

Non-Instructional

Lynn Miller as a Student Support Assistant at Warwick High School, effective June 12, 2023.

Extra Duty/Extra-Curricular

Brittany Boultee as Head Cheerleading Coach at Warwick High School, effective March 19, 2023.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the retirement of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Katherine Shickman as a Language Arts Teacher at Warwick High School, at an annual salary (B+24, 12) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the 2023/2024 school year pending receipt of the appropriate paperwork. Ms. Shickman is replacing Sharon Wilson who retired.

Erin Kulp as a Life Skills Teacher at Warwick Middle School, at an annual salary (B, 3) to be determined as the current collective bargaining agreement expires on June 30, 2023, effective on the first day of the first semester of the 2023/2024 school year pending receipt of the appropriate paperwork. Ms. Kulp is replacing Katie Vargas who resigned.

Non-Instructional

Leonardo Lassus as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, at the hourly rate of \$12.25, effective pending receipt of the appropriate paperwork. Mr. Lassus is filling an open position.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 5, 2023, until a resignation is submitted or active status is changed by the district:

Kathryn Couch

Peter Dziembowski

Stacey Smith

Christa Smucker

Laura Storch

Janelle Young

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Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Non-Instructional

As set forth on the chart below at Kissel Hill Elementary School, effective April 5, 2023:

Name	Position	From	To	Reason
Cracraft, Amanda	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Crawford, Theresa	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Leakway, Holly	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Lowe, Laura	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Martin, Theresa	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Mertz, Brenda	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Morales, Yamayra	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Schoenberger, Courtney	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs
Strauss, Lindsey	Student Support Assistant	5.5 hours/day	5.75 hours/day	To meet student needs

Extra Duty/Extra-Curricular

Jacob Williams from an Assistant Baseball Coach (50%) at Warwick High School, to an Assistant Baseball Coach (100%) at Warwick High School, at the annual salary of \$2,608.00, effective March 6, 2023. Mr. Williams is filling a vacancy for the 2022/2023 school year.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status requests for the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Employee No. 13378 is requesting an extension of previously approved Child Rearing Leave (CRL), beginning approximately August 23, 2023, and continuing through approximately January 23, 2024. The return-to-work date is anticipated as the first day of the second semester of the 2023/2024 school year.

Employee No. 13604 is requesting a Family and Medical Leave of Absence (FMLA), beginning February 27, 2023, and continuing through May 21, 2023. The anticipated return-to-work date is May 22, 2023, pending release by a doctor.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the leave of absence requests of the individual listed above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,

Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF CONTRACT FOR SCOREBOARD REPLACEMENT

It was recommended that the Board approve the proposals from Nevco Sports, LLC (PA COSTARS #014-084) for the replacement of the Grosh Field Scoreboard as presented on [ATTACHMENT #1](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the contract for scoreboard replacement as listed above.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. APPROVAL OF ESSER LEARNING LOSS SECONDARY AFTER SCHOOL TUTORING RATE OF PAY

It was recommended that the Board approve the learning loss secondary after school tutoring rate of pay at \$50.00 per hour for professional staff.

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the learning loss secondary after school tutoring rate of pay as listed above.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared the following:

- With the recent incident in Nashville, it was noted that we do have safety and security protocols in place here at Warwick. The district will be providing additional safety training for all staff for the upcoming school year.
- Springtime is a time when student behavior amps up and more discipline becomes necessary. All have the right to be a student at Warwick School District.
- Dr. Hershey has been attending local Strengthening Our Community 2030 meetings and encourages the community to attend them as well. A public meeting is scheduled for April 13th from 4:30 to 6:30 p.m. at Appalachian Brewing Company.

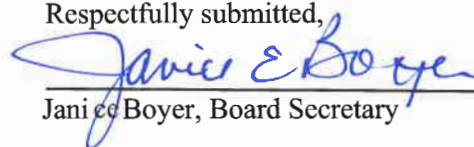
COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mr. Peters seconded the motion and the meeting adjourned at 7:36 p.m.

Respectfully submitted,


Janice Boyer, Board Secretary

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