

Warwick School District

Lititz, PA 17543

January 3, 2023

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, January 3, 2023 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Rucci reviewed the updated meeting participation guidelines as outlined on the Agenda for this meeting.

Mr. Rucci, President, called the meeting to order at 7:00 p.m.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: C. Edward Browne, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Emily Zimmerman, and Liam Zee were present. James Koelsch was absent.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Enigk; Dr. Kristy Szobocsan; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Tannia Carpenter	Lisa Hochreiter	Reggie Weaver	Amy Martin
Jim Smith	Peggy Smith	Violet Weitzel	J. Brumbaugh
Donald Haverstick	Jess Musser	Gina Sanguinetti	Joyce Stephens
Kimberly Regennas	Veronica Myer	Michael Yoder	Michelle Helderman

28 concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

None

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.

Motion passed 8-0.

APPROVAL OF MINUTES

Mrs. Penkunas moved, Mr. Peters seconded, the motion to approve the Minutes of the [regular meeting](#) of December 20, 2022, as presented.

Motion passed 8-0.

COMMUNICATIONS

Dr. Hershey noted that communications to the Board are being received through the individual emails which have been set up or through schoolboard@warwicksd.org email.

January 3, 2023

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

Instructional

Jean David as a Reading Specialist at Lititz Elementary School, effective on the last day of the 2022/2023 school year.

Heather Lefever as a Language Arts Teacher at Warwick High School, effective on the last day of the 2022/2023 school year.

Sandra Morris as a Life Skills Teacher at Warwick High School, effective on the last day of the 2022/2023 school year.

Julie Schutte as a Nurse at John R. Bonfield Elementary School, effective on the last day of the 2022/2023 school year.

Sharon Wilson as a Language Arts Teacher at Warwick High School, effective on the last day of the 2022/2023 school year.

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the retirement of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

B. Resignation

It was recommended that the Board approve the resignation of the following individual:

Non-Instructional

Lynn Montemurno as a Food & Nutrition Services Assistant at Warwick Middle School, effective December 23, 2022.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the resignation of the individual named above.

On voice vote:

Ayes: Mr. Browne, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Ralph Cauler as a Building Services employee at Warwick High School, 8.0 hours/day, at the hourly rate of \$14.05, effective pending receipt of the appropriate paperwork. Mr. Cauler is filling a vacant position.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective January 4, 2023, until a resignation is submitted or active status is changed by the district:

Kelly Czyzewski Jennifer Lee Maureen Potter

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective January 4, 2023, until a resignation is submitted or active status is changed by the district:

Name	Sport
Haydn Shreiner	Wrestling

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: Mr. Koelsch

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Megan Demianovich from School Psychologist at Warwick High School, to Coordinator of Student Services for Warwick School District, at the annual salary of \$85,000.00, effective January 20, 2023, pending release from her current position. Ms. Demianovich is replacing Heather Bellows who resigned.

Non-Instructional

Teresa Enck from a Student Support Assistant at Warwick High School, 5.5 hours/day, to a Special Programs Assistant at Lititz Elementary School, 7.0 hours/day, at the hourly rate of \$17.21, effective January 2, 2023. This change of status is necessary to meet student needs.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status requests of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: Mr. Koelsch

Information from the Superintendent

Dr. Hershey reminder everyone that December 23, 2022 was an inclement weather day and the school calendar was adjusted. An email was sent to all families with this information and an updated calendar will be posted to the website.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Rucci asked Mr. Wertsch to provide an update on the costs associated with Right-To-Know requests for this year. Mr. Wertsch reported that approx. \$25,076.00 has been incurred to process and address Right-To-Know requests for the 2022-2023 school year. This number includes attorney fees.

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

ADJOURNMENT

There being no further business, Liam Zee moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 7:13 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary