

# Warwick School District

Lititz, PA 17543

August 17, 2021

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the Warwick Middle School Auditorium on Tuesday, August 17, 2021 at 7:00 p.m. The meeting was made available virtually as well.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matt Knouse, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, and Debra J. Wenger were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Noelle Brossman; Jackie Yanchocik; Dr. Fred Griffiths; Amy Balsbaugh; Dr. Michelle Harris; Dr. Ron Hallett; Lisa Bonfield; Michelle Dombach; Jeff Weber; Kevin Martzall; Laura Knowles, Lititz Record Express; Chief John Schofield; and Officer Ken Wolfe.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Verdie Diehl	Kimberly Regennas	Donata Kline	Cathleen Clausen
Jeff Clausen	Matt Nolt	Larry Gassert	Dan Kilgore
Melissa Kilgore	Sherry Woolley	Elaine Mathias	Monica Gennace
Sarah Miller	Nicole Gassert	Kimberly Herr	Christine Maclary
Kristy Kroeck	Mike Goodhart	Teresa Goodhart	Sharon Reiff
Kim Kline	Michelle Helderman	Kim Wingert	Terry Wingert
Lydia Wallace	Tina Kline	Nathan Myer	Devin Shirk
Kris Wagner	Jeff Wagner	Becca Graham	Mary Frances DeVaux
Kelly Knouse	Pennie Haddad	Heather Bowman	Isaac Chavez
Mary Carol Sayles	Corey Pickel	Nate Minnich	Mary Gattis
Bethany Tomassetti	Gary Nolt	Laurie Mumma	Brinn Zook
Janelle Mearig	Mary LeVasseur	Lydia Walker	Mary Turner
Diana Hoover	John Hoover	Kerri Demmy	Greta Stoner
Dr. Sara Bowen	Anthony Kampen	Bill Turner	Lisa Hochreiter
Parker Webb	Cindy Cislo	Mike Winters	Lisa Winters
Emma Guinter	Kara Grube	Tannia Carpenter	Janelle Cachelin
Stephanie Campbell	Kevin Calvert	Jeremy Weaver	Rachel Weaver
Josh Buckwalter	Tricia Buckwalter	Jessica Musser	J. ? (name illegible.- no address listed)
Kate Lopez	Cheryl Gingrich	Ryan Guinter	Diane Harnish
Loren Miller	Jan Brown	Steven Martin	Robert Fitz
Taina Pickel	Nancy Fisher	Brady Himes	Steve Snyder
Rachel Wilson-Snyder	Mike Diehl	Merle Zimmerman	Kim Zimmerman
Rob Sperry	Jessica Bigsby	Megan Raugh	Sam Dickinson
Todd Dickinson	Matthew D'Onofrio	Kristin Peifer	Mandi Martin
John Rigg	Sue Rigg	Aaron Steenburgh	Amanda Steenburgh
Dave Minney	Brenda Minney	Kristen Buchanan	Erin Ruscigno
Nick Ruscigno	Kristie Cook	Reggie Weaver	Dan Trusty
Jenn Trusty	Amanda Ryan	Melissa Motz	Thomas Cachelin
Courtney Dietrich	Mindy Miller	Heidi Immediato	Jenn Gravely
Julie Meckley	Robyn Tally	Eric Fisher	Mike Martin

Erin Martin	Michele Rossi	Mia Rossi	Sara D’Onofrio
Kelly Testa	Glenn Harnish	Pam Harnish	Adam Graybill
Ed Webb	Kate Zimmerman	Erin Myers	Brian Hample
Kerri Hample	Cole Zimmerman	Violet Weitzel	Emily Zimmerman
Bryan Zimmerman	Nancy Baum	Arielle Miller	Andy Weaver
Diane Weaver	Derek Whitaker	Darren Seiverling	Jami Buhler
Mark Tomassetti	Michael Keeney	Dan Woolley	Jan Jerchau
Kara Henson Oliver	Ronni Sakamoto	Matt Burr	Carl Searfoss
Lindsey Snavely	Mark Overly	Megan Nolt	Jack Zook
Jon Walker	Mark Galway	Linda Galway	Jenn Walker
Julie Nightingale	Mike Nightingale	Charlotte Nightingale	Amy Burr
Katie Abers	Patrick Kochel	Matt Carlson	Scott Graham
Sara Weaver	Casey Weaver	Ryan Bollinger	Amy Bollinger
Erik Beatty	Kristi Beatty	Ella Lucas	Merv Wenger
Andrew Knowlton	Travis Weitzel	Jessica Kilgore	Amy Murphy
Noel Garman	Lindsay Clark	Amy Davis	Mandy Hoffman
Stephanie McGarvey	Jess Bruckhart	Janine Graybill	Brittany Smith

Members of the public were able to observe this meeting via the Zoom application, and that list of attendees is below. *Note – these individuals signed in using the link provided for sign in and for comment.*

Shawn Gehman	Cynthia Kensinger	Maria Orrs	Kayla Cook
Andrew Orrs	Sarah Snyder	Faith Siegerist	Dale Kline
Sonya Weaver	Elizabeth Smith	Brenda Barnes	Pete Hartmann
Alycia Hartmann			

*Note – these individuals appeared as attendees in Zoom.*

Alycia Hartmann	Angela Moore	Ava	bill quinn
Bryan Monroe	Cathy and Randy Culley	cathydommel	Christina Bracken
Giant	Jen	Jenna	Jessica Schieber
Karen Hallett	Kellie Linares	Laken Caton	carrie p
CBomberger	Chris F	Christina Lititz	churst
Cindy Hopkins	Connor Weismandel	CW	d horst
Dan Gwinn	Denise Good	Elizabeth Smith	ELS
erin	Erin Lingle	Farrah	Flip Steinour
Gary Minnich	Gwen Reist	Heathee Hicks	Heather G
I vote for choice	Jamie Weiler	Linda Carson	Mallory Weber
Michele Smith	P. Stoll	Sarah Holton	sbardell
Stacey Y	Stephan Englehart	T	Trina Trex
Wendi	Wendi	Wendy Hoyer	Yeard...
Js	adpiehl	AK	Alex Piehl
Amy Martin	Andy	Ashley	astewart
Brent Miller	Brian H	Brit Mathin	

## RECOGNITION OF CITIZENS

The comments below were given by citizens in attendance at the meeting:

Nate Minnich, 15 Buttonwood Drive – addressed the board regarding the health and safety plan as it relates to masks.

Rachel Wilson-Snyder, 25 Tumbling Run - addressed the board regarding the health and safety plan as it relates to ARP ESSER Funds.

Emily Zimmerman, 520 Hammercreek Road – addressed the board regarding the health and safety plan as it relates to masks, vaccinations, ARP ESSER funds and COVID testing in schools.

Nancy Fisher – 106 Jeanel Circle – addressed the board regarding the health and safety plan as it relates to masks.

Adam Graybill – 126 East 28<sup>th</sup> Division Hwy – addressed the board regarding the health and safety plan as it relates to masks.

Ed Webb, 1244 Orchard Road – addressed the board regarding the health and safety plan as it relates to masks.

Violet Weitzel, 426 South Cedar Street – addressed the board regarding the health and safety plan as it relates to masks and vaccinations.

Dan Trusty, 1202 Clay Road – addressed the board regarding the health and safety plan as it relates to masks.

Courtney Dietrich, 226 South Spruce Street – addressed the board regarding the health and safety plan as it relates to masks.

Amanda Miller – 2 Ironstone Drive – addressed the board regarding lockers. Mr. Landis asked her to return at the end of the meeting as lockers was not an agenda item.

Kim Zimmerman – 914 Rabbit Hill Road – addressed the board regarding the health and safety plan as it relates to masks.

Matthew D’Onofrio – 215 East Lexington Road – was removed from the podium due to some of his comments toward another citizen who spoke.

Tannia Carpenter – 232 Deerfield Lane – addressed the board regarding the health and safety plan as it relates to masks.

Stephanie Campbell – 13 Wade Drive – addressed the board regarding the health and safety plan as it relates to masks.

Diane Harnish – 7 Longenecker Road – addressed the board regarding the health and safety plan as it relates to mental health and other issues from COVID.

Mary Turner – 112 Melony Lane – addressed the board regarding the health and safety plan as it relates to masks.

Dr. Sara Bowen – 1 Stoneridge Lane – addressed the board regarding the health and safety plan as it relates to masks.

Lisa Hochreiter – Warwick High School Science Teacher – addressed the board regarding the health and safety plan as it relates to teaching students.

Parker Webb – 1244 Orchard Road – addressed the board regarding the health and safety plan as it relates to masks, vaccines, and quarantining.

Mary Gattis – 20 South Cedar Street – addressed the board regarding the health and safety plan as it relates to masks and CDC guidelines.

Bethany Tomassetti – 111 Chestnut Street – addressed the board regarding the health and safety plan as it relates to in-person school.

Julia Walker – 3 Tara Drive – addressed the board regarding the health and safety plan as it relates to masks.

Isaac Chavez – 102 Swarthmore Drive – addressed the board regarding the health and safety plan as it relates to masks.

Nathan Myer – 170 West Brubaker Valley Road – addressed the board regarding the health and safety plan as it relates to ARP ESSER Funds.

Teresa Goodhart – 201 Andover Lane – addressed the board regarding the health and safety plan.

Lydia Walker – 318 Partridge Drive – addressed the board regarding the health and safety plan with regard to masks and CDC guidelines.

Larry Gassert – 1003 Pine Hill Road – addressed the board regarding the health and safety plan as it relates to masks and ARP ESSER Funds.

Sherry Wooley – 309 Regents Drive – addressed the board regarding the health and safety plan as it relates to masks.

Kimberly Regennas – 271 Cambridge Lane – addressed the board regarding the health and safety plan as it relates to masks.

Donata Kline – 753 South Broad Street – addressed the board regarding the health and safety plan as it relates to masks.

Mark Tomassetti – 111 Chestnut Street – addressed the board regarding the health and safety plan as it relates to masks.

The comments were accepted electronically from citizens:

David and Linda Carson – 220 East 6<sup>th</sup> Avenue – addressed the board regarding the health and safety plan as it relates to masks.

John and Dianna Hoover – 1006 Elbow Road – addressed the board regarding ARP ESSER funding and Critical Race Theory (CRT).

Brian Zimmerman – 520 Hammercreek Road – addressed the board regarding the health and safety plan and MOU Approval – Livestreaming and Telework Under Quarantine.

Sue Rigg – 316 Dorchester Drive – addressed the board regarding ARP ESSER funding and MOU Approval – Livestreaming and Telework Under Quarantine.

Rachel Horst – 204 East 4<sup>th</sup> Avenue – addressed the board regarding the health and safety plan as it relates to CDC guidelines and quarantining.

Shawn Gehman – 604 South Broad Street – addressed the board regarding the health and safety plan as it relates to masks.

Maria Orrs – 812 Snyder Hill Road – addressed the board regarding the health and safety plan as it relates to masks.

Andrew Orrs – 812 Snyder Hill Road – addressed the board regarding the health and safety plan as it relates to masks.

Brenda Barnes – 242 South Spruce Street – addressed the board regarding the health and safety plan as it relates to masks.

Pete and Alycia Hartmann – 955 Log Cabin Road, Leola – addressed the board regarding the health and safety plan as it relates to masks.

### **APPROVAL OF AGENDA**

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented.  
Motion passed 9-0.

### **APPROVAL OF MINUTES ([Regular meeting](#) of July 20, 2021)**

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the minutes of the Regular meeting of July 20, 2021.  
Motion passed 9-0.

### **TREASURERS REPORT**

Mr. Wertsch presented the Treasurer’s Report. A copy of the report is attached to these minutes.  
The Treasurer’s Report was accepted 9-0 by the Board.

### **PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$894,814.17
Wire Transfers	\$1,649,804.81
Construction Fund	None
Cafeteria Fund	\$105,258.31
Middle School Fund	None
High School Fund	None

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

#### **On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

### **COMMUNICATIONS**

Dr. Hershey indicated that many communications were received through the established email accounts.

### **REPORT OF THE SUPERINTENDENT**

#### **1. PERSONNEL**

##### **A. Resignations**

It was recommended that the Board approve the resignation of the following individuals:

##### Administration

Dr. Jennifer Murphy as Principal at Lititz Elementary School, effective August 18, 2021.

##### Instructional

Sarah Favilla as a Behavior Specialist K-12 at Warwick School District, effective August 13, 2021.

Eric Badaracco as a Social Studies Teacher at Warwick High School, pending release by the district.

Jeni Neiles as a Learning Support Teacher at Warwick High School, effective pending release by the district.

Sarah Dickmyer as a Learning Support Teacher at Warwick Middle School, effective July 15, 2021.

Tara George as an Intervention Specialist at John R. Bonfield Elementary School, effective pending release by the district.

Instructional – LTS

Noelle Henderson as Long-Term Substitute (LTS) Mathematics Teacher (1<sup>st</sup> Semester) at Warwick High School, effective August 5, 2021.

Non-Instructional

Fred Taylor as a Security Officer for Warwick School District, effective August 2, 2021.

Hope Hershey as a Food & Nutrition Services Assistant at Warwick High School, effective July 29, 2021.

David Fasano as a Behavior Support Assistant at Warwick Middle School, effective July 14, 2021.

Amanda Arnold as a Student Support Assistant at John R. Bonfield Elementary School, effective August 16, 2021.

Jennifer Shreiner as a Student Support Assistant at John R. Bonfield Elementary School, effective July 22, 2021.

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administration

Dr. Zachary S. Bauernmaster as Principal at Kissel Hill Elementary School, at the annual salary of \$97,00.00, effective upon release by his current employer and the receipt of the appropriate paperwork. Dr. Bauernmaster is replacing Dr. Ryan Berardi who resigned.

Instructional

Moriah Stauffer as a Learning Support Teacher at Warwick Middle School, at the annual salary of \$63,658.00, effective on the first day of the 2021/2022 school year, pending receipt of the appropriate paperwork. Ms. Stauffer is replacing Sarah Dickmyer who resigned.

*(From Supplemental Agenda)*

Alyssa Christi as a Grade 1 Teacher at Kissel Hill Elementary School, at the annual salary of \$56,887.00, effective on the first day of the 2021/2022 school year, pending receipt of the appropriate paperwork. Ms. Christi is replacing Susan Lytle who received a change of status.

Meghan Quinn as a Grade 1 Teacher at Kissel Hill Elementary School, at the annual salary of \$56,031.00, effective on the first day of the 2021/2022 school year, pending receipt of the appropriate paperwork. Ms. Quinn is replacing Stacey Yunginger who received a change of status.

Erin Ruscigno as a Grade 3 Teacher at Kissel Hill Elementary School, at the annual salary of \$56,031.00, effective on the first day of the 2021/2022 school year, pending receipt of the appropriate paperwork. This position is necessary due to enrollment.

Instructional - LTS

Lena Ritter as a Long-Term Substitute (LTS) EDLP Teacher (Full Year) at Kissel Hill Elementary and Lititz Elementary Schools, at the annual salary of \$56,031.00, effective on the first day of the 2021/2022 school year. Ms. Ritter is replacing Alison Horning who received a Family and Medical Leave of Absence (FMLA).

Non-Instructional

Alyssa Thompson as a Behavior Support Assistant at Warwick High School, 7.0 hours/day, at the hourly rate of \$14.70, effective pending receipt of the appropriate paperwork. This is a new position which is necessary to meet student needs.

Sarah Scarborough as a Special Programs Assistant at Warwick Middle School, 5.9 hours/day, at the hourly rate of \$14.85, effective pending receipt of the appropriate paperwork. Ms. Scarborough is replacing Rachel Hoffman who received a change of status.

Kristi Calvert as a Behavior Support Assistant at John R. Bonfield Elementary School, 7.0 hours/day, at the hourly rate of \$14.70, effective pending receipt of the appropriate paperwork. Ms. Calvert is replacing David Fasano who received a change of status.

Yamayra Morales as a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the hourly rate of \$12.25, effective pending receipt of the appropriate paperwork. Ms. Morales is replacing Ashley Miller who resigned.

Susan Gialloreto as a Special Programs Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.10, effective August 30, 2021. Ms. Gialloreto is replacing Danielle Arpey who received a change of status.

Tyler Yunginger as a Building Services employee at Lititz Elementary School, 8.0 hours/day, at the hourly rate of \$12.35, effective pending receipt of the appropriate paperwork. Mr. Yunginger is replacing Linda Weit who retired.

Extra-Duty/Extra Curricular

Peter Andreleczyk as an Assistant Girls Volleyball Coach at Warwick High School, at the annual salary of \$2,567.00, effective August 18, 2021. Mr. Andreleczyk is replacing Samantha Kutcher who resigned.

Amanda Sprague as Special Education Department Coordinator 7-12 at Warwick High School, at the annual salary of \$2,017.00, effective August 18, 2021. Ms. Sprague is replacing Kelly Lutz who resigned.

### Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 18, 2021, until a resignation is submitted or active status is changed by the district:

Jessica Buckwalter	Krystle Groff	Karina Scheren	Jason Ziegler
Karen Fritz	Andrea Kretlow		

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*Dr. Bauermaster was present at the meeting and expressed his thanks to the board as well as the administration for giving him the opportunity. He is excited to be a part of the Warwick community.*

## 2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

### Instructional

Maribeth Johnson from a Guidance Counselor at Warwick High School, to a Guidance Counselor at Warwick Middle School, effective July 1, 2021. This transfer is due to the rotation of grade 7-9 guidance counselors.

Jonathan Taylor from a Guidance Counselor at Warwick Middle School, to a Guidance Counselor at Warwick High School, effective July 1, 2021. This transfer is due to the rotation of grade 7-9 guidance counselors.

Jason Balsbaugh from Liaison/Teacher for Elementary Virtual Academy at John Beck Elementary, John R. Bonfield Elementary, Kissel Hill Elementary, and Lititz Elementary Schools, to a Gifted Teacher (50%) and a Liaison/Teacher for Elementary Virtual Academy (50%) at John Beck Elementary, John R. Bonfield Elementary, Kissel Hill Elementary, and Lititz Elementary Schools, effective on first day of the 2021/2022 school year. Mr. Balsbaugh will be returning to his position as gifted teacher at Lititz Elementary in addition to the Elementary Virtual Academy position at all elementary buildings.

Rebecca Heller from a Grade 1 Teacher at John Beck Elementary School, to a Grade 2 Teacher at John Beck Elementary School, effective on the first day of the 2021/2022 school year. Ms. Heller is replacing Alyson Kernion who resigned.

Susan Lytle from a Grade 1 Teacher at Kissel Hill Elementary School, to a Grade 2 Teacher at John R. Bonfield Elementary School, effective on the first day of the 2021/2022 school year. This change of status is necessary due to student enrollment.

Kathy Steinour from a Learning Facilitator at Lititz Elementary School, to a Grade 1 Teacher at John Beck Elementary School, effective on the first day of the 2021/2022 school year. Dr. Steinour is replacing Rebecca Heller who received a change of status.

### Non-Instructional

Kathy Sozzi from a Behavior Support Assistant at Warwick Middle School, to a Student Support Assistant at Warwick Middle School, 5.92 hours/day, at the hourly rate of \$14.55, effective August 30, 2021. Ms. Sozzi is replacing Gretchen Conrad who received a change of status.



Cherie Crosby from Lead Food & Nutrition at John Beck Elementary School, 5.95 hours/day, to a Behavior Support Assistant at Warwick Middle School, 7.0 hours/day, at the hourly rate of \$15.66, effective August 30, 2021. Ms. Crosby is replacing David Fasano who resigned.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**3. APPROVAL OF UPDATED ARP ESSER HEALTH AND SAFETY PLAN**

It was recommended that the Board approve the updated ARP ESSER Health and Safety Plan ([Link #1](#)), as presented. (*Red text indicates an update*)

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the ARP ESSER Health and Safety Plan, as presented.

Mr. Knouse proposed a motion to table this motion until further review and discussion. Mr. Peters seconded the motion to table the motion.

The Board then voted on whether to table this motion. 3 votes were cast to table this motion while 6 votes were cast to continue with approval.

Following discussion and comment from many board members, a vote was cast on the original motion as presented.

**On voice vote:**

**Ayes:** Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** Mr. Landis and Mrs. Penkunas

**Absent:** None

**4. MEMORANDUM OF UNDERSTANDING (MOU) APPROVAL – LIVESTREAMING AND TELEWORK UNDER QUARANTINE**

It was recommended that the Board approve the Memorandum of Understanding (MOU) with the Warwick Education Association for Live Streaming and Telework under Quarantine, as set forth on [ATTACHMENT #1](#).

*Note: This MOU is pending approval by the Warwick Education Association (WEA).*

*NOTE: This MOU was approved by the WEA on Tuesday, August 17, 2021 prior to the Board meeting.*

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the Memorandum of Understanding (MOU) – Livestreaming and Telework Under Quarantine, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

*It was stated that this agreement will allow for the opportunity to livestream should it be necessary.*

5. **APPROVAL OF SUBSTITUTES FOR SUMMER ACADEMIES**

It was recommended that the Board approve the individuals as substitutes for the 2021 Summer Academies, as presented below:

<u>Substitute Teachers</u>	<u>Substitute Support Staff</u>
Patty Appel	Tammy Charles
Stephanie Taylor	Mark Phillips
Amanda Myers	
Valerie Dorosz	

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the substitutes for Summer Academies, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

6. **BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individuals for the Board Committee listed below, effective August 17, 2021:

Education Committee

Sadia Batool

Tina Kline

Kellye McMillion

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve the individuals for the Board Committee, as presented.

**On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

7. **ATHLETIC EVENTS SUPPORT WAGES**

It was recommended that the Board approve the Athletic Events Support Wages for the 2021/2022 school year as per [ATTACHMENT #2](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the Athletic Events Support Wages, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

8. **EXTRA-CURRICULAR BARGAINING POSITIONS – 2021/2022**

It was recommended that the Board approve the election and salaries of the extra-curricular bargaining positions, as per [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election and salaries of the extra-curricular bargaining positions, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**9. EXTRA-DUTY/EXTRA-CURRICULAR NON-BARGAINING POSITION AND PROFESSIONAL RATES – 2021/2022**

It was recommended that the Board approve the extra-duty non-bargaining positions, as per [ATTACHMENT #4](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the extra-duty non-bargaining positions, as presented.

**On roll call vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

**Information from the Superintendent**

Dr. Hershey shared the following:

- A memo was received from PDE regarding free COVID testing in schools. This is something that would have to be requested by the district, but there are lots of questions and concerns about the testing. Parents would have the options to participate or not in this testing.
- Today the district held the first day of New Teacher Orientation. 20 excited new teachers participated.
- August 31<sup>st</sup> is the first day for students in grades 1-12. Pre-K and Kindergarten students start on September 1<sup>st</sup>.
- School will not be in session on September 3<sup>rd</sup> and September 6<sup>th</sup> in observance of the Labor Day holiday.
- Opening ceremonies for staff will be held on August 30<sup>th</sup>.

**COMMITTEE REPORTS**

**Student Representative**

Liam Zee has been selected as the Student Representative for the 2021/2022 school year. He will begin his duties in September.

**Building and Property Committee**

The Building & Property Committee did not meet in August and did not have any recommendations for the Board at this time.

*Mr. Knouse recognized the Building & Grounds staff who have done a great job preparing our facilities for the return of staff, students, and athletic events.*

**Education Committee**

The Education Committee did not meet in August and did not have any recommendations for the Board at this time.

### **Finance and Legal Committee**

The Finance & Legal Committee did not meet in August and did not have any recommendations for the Board at this time.

### **Student Activities Committee**

The Student Activities Committee did not meet during the month of August due to a lack of discussion items for the month, but Sunday Use Facilities Requests was discussed and approved via digital communication for recommendation to the Board. The committee had the following recommendation for Board approval at this time:

1. It was recommended that the board approve the following Sunday Use Facilities Requests, as provided:
  - a. Warwick High School Link Crew to use the HS Entire Facility for Link Crew Training on August 22, 2021, beginning at 5:30 p.m. until 8:30 p.m.
  - b. Dance Dynamics to use the HS Auditorium (seats 1400) and HS Auditorium Lobby for a recital on June 12, 2022, beginning at 2:00 p.m. until 7:00 p.m.

Mr. Rucci moved, Mr. Browne seconded, the motion to approve the Sunday use facilities requests, as presented.

#### **On voice vote:**

**Ayes:** Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,  
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

**Abstain:** None

**Nays:** None

**Absent:** None

### **Executive Session/Personnel Committee**

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters issues.

### **Labor and Management Committee**

It was reported that no meeting was held in August.

### **Lititz Recreation Center Representative**

It was reported that no meeting was held in August and not report was given. Mr. Peters noted that there are only a few more weeks left this summer to utilize the Lititz Springs Pool.

### **Legislative Committee**

It was reported that the legislation is not in session at this time.

### **IU Representative**

It was reported that a meeting was held last Wednesday (August 11<sup>th</sup>). Contracts and various personnel were approved at the meeting. Information was forwarded to the members of the board via email.

### **Lancaster County Career and Technology Center Representative**

It was reported that a meeting no meeting was held in July, but there will be a meeting next week.

### **PRIOR BUSINESS**

None

### **NEW BUSINESS**

None

## **INFORMATION**

Dr. Hershey shared that a Special Voting Session will be held on Tuesday, September 7, 2021. The location of this meeting will be determined at a later time.

## **COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Mr. Landis thanked all those who attended and/or participated in this evening's meeting. Everyone's comments are appreciated. He expressed that this work is all about the students and keeping them in school.

Mrs. Penkunas shared that she appreciated the attendance of the community at the meetings. All the emails received and comments expressed are listened to by the board. It is understood that the parents want what is best for their children.

Mr. Peters thanked Dr. Hershey and Dr. Calender for their leadership. They take their responsibility to the students, staff, and community very seriously. He welcomed the new staff coming into the district and becoming a part of Warwick. He also shared that the vote was for masks being optional and wanted to clarify that for the everyone.

Mr. Knouse shared that the topic of masks will continue to be a hot topic, but we are all in this together. We should do our best to be civil to on another.

Amanda Seibert, 331 Cardinal Road – addressed the board regarding the health and safety plan as it related to athletics and quarantining.

*Dr. Hershey shared that quarantining happens when someone spends more than 15 minutes in close contact with someone who is positive for COVID.*

Melissa Moats, 438 Danbury Drive – addressed the board regarding the health and safety plan as it relates to the mental health of students.

*Dr. Calender shared that we have many social and emotional learning supports throughout each building which includes counselors, psychologists, facility dogs, etc. Moving forward, additional supports will be evaluated and added as necessary.*

Amanda Miller, 2 Ironstone Drive – addressed the board regarding the health and safety plan as it relates to the use of lockers during the school day by students.

*Dr. Hershey shared that if there is a medical need, the school nurse should be contacted so a plan can be made for a student. At this time, the High School and Middle School Administration are working on options for the use of lockers in their buildings.*

Sara D'Onofrio, 215 East Lexington Road – addressed the board regarding the health and safety plan as it relates to the optional wearing of masks.

Dan Trusty, 1202 Clay Road – addressed the board regarding the health and safety plans as it relates to masks on busses.

Adam Graybill, 126 East 28<sup>th</sup> Division Highway – addressed the board regarding the health and safety plan as it relates to the data regarding quarantining.

*Dr. Hershey shared those details regarding quarantining data and COVID spread in schools has not been made available to the district.*

Loren Miller, 4 Keener Road – addressed the board regarding public participation at meetings.

Larry Gassert, 1003 Pine Hill Road – addressed the board regarding the budget, expenditures, and ESSER funding.

*Dr. Hershey shared that discussion regarding ESSER funds will happen in the Fall and the input of the community will be part of the process.*

*Dr. Hershey explained that Critical Race Theory (CRT) is not taught in the district. We are tasked to provide an equitable education for all our students.*

Brittany Smith, 4 Cindy Circle – addressed the board regarding the health and safety plan as it relates to the optional wearing of masks and the use of the playground equipment at Kissel Hill Elementary.

*Dr. Hershey indicated that the plan at this time will be to utilize the playground equipment. Dr. Calender shared the reasoning behind the playground and its use last school year.*

Dr. Kerri Hample, 17 Laurel Ridge Lane – addressed the board regarding the health and safety plan as it relates to the emotional wellbeing of the students and contact tracing.

*Dr. Hershey shared that when contract tracing is necessary, the school must contact all students. Since Lancaster County does not have a County Department of Health, Warwick works with the State Department of Health.*

Becca Graham, 617 West Third Avenue – addressed the board regarding the health and safety plan as it relates to the intermingling of elementary classes.

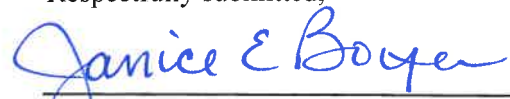
*Dr. Hershey indicated that the district is hoping to be able to have classes intermingle if possible.*

Christine Maclary, 806 Augusta Drive – addressed the board regarding the health and safety plan as it relates to lockers.

#### **ADJOURNMENT**

There being no further business, Mr. Eppig moved to adjourn the meeting. Mr. Peters seconded the motion and the meeting adjourned at 9:57 p.m.

Respectfully submitted,

  
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Janice E. Boyer, Board Secretary