

Warwick School District

Lititz, PA 17543

February 16, 2021

A meeting of the Warwick Board of School Directors of the Warwick School District convened virtually due to the current guidelines issued by Governor Wolf for gatherings/meetings and in consideration of the health and safety of the entire school community, on Tuesday, February 16, 2021 at 7:00 p.m.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matthew Knouse, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Debra J. Wenger, and Olivia Hartman, Student Representative, were present.

Others attending the meeting: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Nathan Wertsch; Mark Leidich; Janice Boyer, Board Secretary; Dr. Ryan Axe; Fred Griffiths; Kevin Martzall; Jackie Yanchocik; Amy Balsbaugh; Dr. Jennifer Murphy; Dr. Michelle Harris; Jeffrey Weber; Dr. Kristina Szobocsan; Michelle Dombach; and Laura Knowles of Lancaster Newspapers/Lititz Record Express.

Members of the public were able to observe this virtual meeting, and the list of attendees is below.

Note – these individuals signed in using the link provided for sign in and for comment.

None

Note – these individuals appeared as attendees in Zoom.

| | | | |
|--------------|---------------------|------------------|-------------|
| Bob Fitz | carrie p | Francesca Wroten | Jack Enco |
| Mary Hoffman | Sam Droke-Dickinson | Sharon R | Will Stover |

RECOGNITION OF CITIZENS

Comments were accepted electronically from citizens on topics related to the meeting Agenda:

None

APPROVAL OF AGENDA

A motion was made by Mr. Eppig, Mr. Peters seconded, the motion to approve the agenda as presented. Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of January 19, 2021)

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Regular meeting of January 19, 2021.

Motion passed 9-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

| | |
|--------------------|----------------|
| General Fund | \$1,658,174.89 |
| Wire Transfers | \$1,979,779.55 |
| Construction Fund | None |
| Cafeteria Fund | \$148,677.62 |
| Middle School Fund | \$7.00 |
| High School Fund | \$1,573.89 |

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

None

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Lynette Fasnacht as a Student Support Assistant at John R. Bonfield Elementary School, effective February 12, 2021.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Tara Richards as a Grade 3 Teacher at John R. Bonfield Elementary School, effective on the last day of the 2020/2021 school year, as per agreement.

Mollie Steigerwalt as a Physical Education Teacher at Lititz Elementary School, effective March 19, 2021, pending release by the district.

Non-Instructional

Marlo Noble as Behavior Support Assistant at John R. Bonfield Elementary School, effective February 5, 2021.

Extra Curricular/Extra Duty

Jeffrey DuBosq as Unified Track Coach (50%) at Warwick High School, effective February 5, 2021.

Heather Lefever as Freshman Class Advisor at Warwick High School, effective January 28, 2021.

Kristen Oberholtzer as an Assistant Softball Coach at Warwick High School, effective January 19, 2021.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional - LTS

Susan Lytle as a Long-Term Substitute (LTS) Grade 3 Teacher at John R. Bonfield Elementary School, at the annual salary of \$54,896.00, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Lytle is replacing Tara Richards who resigned.

Non-Instructional

Sharon Wenger as a Food & Nutrition Services Assistant at Warwick High School, 4.0 hours/day, at the hourly rate of \$11.25, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Wenger is replacing Susan Sweigart who resigned.

Carol E. Pereira as a Guidance Secretary at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$13.60, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Pereira is replacing Sharron Farish who resigned.

Robert Richmond as a Building Services employee at Lititz Elementary School, 8.0 hours/day, at the hourly rate of \$12.55, effective February 17, 2021, pending receipt of the appropriate paperwork. Mr. Richmond is replacing Anthony Wolf who resigned.

Extra Curricular/Extra Duty

Megan Bomba as an Assistant Girls Lacrosse Coach at Warwick High School, at the annual salary of \$2,490.00, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Bomba is replacing John Schneider who resigned.

Shannon Johnson as an Assistant Softball Coach at Warwick High School, at the annual salary of \$2,490.00, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Johnson is replacing Ashley Turton who resigned.

Katelyn Seibert as an Assistant Softball Coach (50%) at Warwick High School, at the annual salary of \$1,245.00, effective February 17, 2021, pending receipt of the appropriate paperwork. Ms. Seibert is replacing Kristen Oberholtzer who resigned, and will be sharing this position with Darrell Brubaker.

In-House Substitute

It was recommended that the Board approve the election of the individual listed below, effective February 17, 2021, until a resignation is submitted or active status is changed by the district:

Support Staff

Jason Simon

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2020/2021 school year, until a resignation is submitted or active status is changed by the district:

Greg Streich

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Non-Instructional

Amy Lundvall from a Food & Nutrition Services Assistant at Warwick High School, 5.5 hours/day, to Lead Elementary Food & Nutrition at John R. Bonfield Elementary School, 5.75 hours/day, at the hourly rate of \$13.60, effective February 3, 2021. Ms. Lundvall is replacing Kelly Minnich who resigned.

Megan Miller from a Guidance Secretary at Warwick High School, 5.5 hours/day, to a Guidance Secretary at Warwick High School, 8.0 hours/day, effective February 24, 2021. Mrs. Miller is replacing Kathy Miller who retired.

Lisa Winters from a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, to a Guidance Secretary, at Warwick High School, 5.5 hours/day, at the hourly rate of \$13.65, effective March 1, 2021. Ms. Winters is replacing Megan Miller who received a change of status.

Extra Curricular/Extra Duty

Ann Ahlers from Tri-M Society Advisor (50%) at Warwick High School, to Tri-M Society Advisor (100%) at Warwick High School, at the annual salary of \$1,183.00, effective for the 2020/2021 school year. Mrs. Ahlers is replacing Debra Kline-Smith who received a leave of absence.

Jon Martin from an Assistant Boys Volleyball Coach (50%) at Warwick High School, to an Assistant Boys Volleyball Coach (100%) at Warwick High School, at the annual salary of \$2,889.00, effective February 17, 2021. Mr. Martin previously shared this position with Gavin Schaffer, who resigned.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

3. **LEAVE OF ABSENCE REQUESTS**

It was recommended that the Board approve the following leave of absence requests:

Instructional

Gina Diaz-Perez is requesting a Family and Medical Leave of Absence (FMLA), beginning approximately March 12, 2021, and continuing through approximately May 21, 2021. Mrs. Diaz-Perez is anticipating her return-to-work date as approximately May 21, 2021, pending release by her doctor.

Lindsey Maysilles is requesting a Family and Medical Leave of Absence (FMLA) with concurrent child rearing leave, beginning approximately May 13, 2021, and continuing through October 19, 2021. Mrs. Maysilles is anticipating her return-to-work date as approximately October 20, 2021, pending release by her doctor.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF UPDATED PHASED SCHOOL REOPENING HEALTH AND SAFETY PLAN AND UPDATED ELEMENTARY INSTRUCTIONAL PLAN

It was recommended that the Board approve the updated Phased School Reopening Health and Safety Plan ([Link #1](#)) and the updated Elementary Instructional Plan ([Link #2](#)), as presented.

** Due to enrollment capacity during the pandemic, certain grade levels may close at the elementary level with new enrollments being shifted to another elementary building.*

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the updated Phased School Reopening Health and Safety Plan and the updated Elementary Instructional Plan, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

5. BOARD POLICY REVISIONS – FIRST READING

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

| <u>Policy No.</u> | <u>Title</u> |
|-------------------|---|
| 103 | Discrimination/Title IX Sexual Harassment Affecting Students (including Attachments A thru D) |
| 218.3 | Discipline of Student Convicted/Adjudicated of Sexual Assault |
| 252 | Dating Violence (included Attachment A) |

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

6. SPECIAL EDUCATION CONTRACT APPROVAL

It was recommended that the Board approve the Special Education Contract with Lampeter-Strasburg School District for the remainder of the 2020-2021 school year as per [ATTACHMENT #2](#).

Mr. Peters moved, Mrs. Wenger seconded, the motion to approve the Special Education Contract with Lampeter-Strasburg School District, as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

7. MEMORANDUM OF AGREEMENT (MOA) APPROVAL – PAID COVERAGE DURING PLANNING

It was recommended that the Board approve the Memorandum of Agreement (MOA) with the Warwick Education Association for Paid Coverage During Planning, as set forth on [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the Memorandum of Agreement (MOA) with the Warwick Education Association for Paid Coverage During Planning, as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Dr. Hershey commended WEA for the great working relationship. WEA sat beside us since the pandemic began back on March. Substitutes are difficult to find right now and this MOA is a way to ensure that classes can be covered.

Mr. Landis stated that this is a creative way to fill the current void when substitutes cannot be obtained.

8. ACT 80 DAY APPROVAL

It was recommended that the Board approve an update to the 2020/2021 school calendar which revises March 12, 2021 to an Act 80 day. School will be closed for students on this day.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve an update to the 2020/2021 school calendar which revises March 12, 2021 to an Act 80 day, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Dr. Hershey shared that this Act 80 Day would work the same as the one used on the Monday after Thanksgiving. Students would not be in school and Staff would participate in professional development.

9. EXTRA-CURRICULAR BARGAINING POSITIONS – 2020/2021

It was recommended that the Board approve the election and salaries of the extra-curricular bargaining positions for the Spring season, as per [ATTACHMENT #4](#).

Mr. Peters moved, Mr. Rucci seconded, the motion to approve the election and salaries of the extra-curricular bargaining positions for the Spring season, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None
Absent: None

Information from the Superintendent

Dr. Hershey shared the following items:

- Information shared in the family letter today indicated that there was an uptick in the positive case count for Warwick. The letter included a mitigation strategies reminder which encouraged everyone to remain vigilant by washing hands frequently, wearing masks, and social distancing. There are two important results when these are followed: 1) Students and staff are kept safe and 2) the doors of the schools remain open. Let's keep working together to keep moving forward. School has been in session for over 100 days.
- Weather – Administration is keeping watch on the weather for the remainder of the week. In an abundance of caution, devices are being sent home should it be necessary to utilize a Flexible Instruction Day (FID).
- Congratulations to the Boys Varsity Basketball team for collecting their third straight section title.
- Congratulations to Hannah Greenway for winning Individual League Champion in the 50 Freestyle and to two Warwick relay teams for their league champion status in the 200 Freestyle and the 400 Freestyle (Swimming – Girls).

COMMITTEE REPORTS

Student Representative

The student representative, Olivia Hartman, provided an overview of student activities across the district in February. *A copy of the Student Representative Report is attached to these Minutes.*

Building and Property Committee

The Building & Property Committee did not meet in February due to a lack of discussion items and did not have any recommendations for the Board at this time.

Education Committee

The Education Committee held a Zoom meeting on Monday, February 8, 2021. Mrs. Deb Wenger provided the welcome to the committee. Dr. Ron Hallett reviewed the Act 136 Graduation Requirement update and discussed the impact on our students. Dr. Melanie Calender reviewed the programming for post-pandemic and highlighted a focus on social, emotional and academic development. Dr. Calender also provided an update on the status of Warwick's pre-kindergarten program and the two special education programs for 2021/2022, an additional elementary class for autistic support and the expansion of emotional support programming to Warwick Middle School. Finally, Dr. Berardi provided an update on the English/Language Arts curriculum writing schedule and the next steps to continuing the work post-pandemic. The committee had no recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee held a zoom meeting open to the public on Tuesday, February 2, 2021. The committee reviewed the proposed 2021-22 LCCTC budget, received an update on the 2021-22 general fund budget, and reviewed 2020-21 budget transfers and obsolete equipment. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the 2021-22 LCCTC budget as presented on [ATTACHMENT #5](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the 2021-22 LCCTC budget, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None
Absent: None

2. It was recommended that the Board approve the 2020-21 budget transfers as presented on [ATTACHMENT #6](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the 2020-21 budget transfers, as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger
Abstain: None
Nays: None
Absent: None

3. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #7](#).

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the disposal of obsolete equipment, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger
Abstain: None
Nays: None
Absent: None

Student Activities Committee

The Student Activities Committee did not meet during the month of February due to a lack of discussion items for the month, but the Committee did review the parent-group fiscal reports for the 2019-20 school year. All parent-group reports were in appropriate order with no concerns. The committee had no recommendations for the Board at this time.

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that no meeting was held in February.

Lititz Recreation Center Representative

It was reported that no meeting was held in February.

Legislative Committee

It was reported that a lot has been happening on the budget. Appropriation hearing began today and will continue through April 22nd. The budget does call for a personal income tax increase of approx. 4.49%. It also increases the amount of funds budgeted for education. An increase in the minimum wage is a high priority and approx. \$199 million will go to a scholarship program.

Mr. Rucci noted there could be a battle over the budget. Be prepared.

IU Representative

It was reported that a meeting was held on Wednesday, February 10, 2021, virtually. The meeting was relatively short, but including information regarding the proposed budget for the IU as well as information regarding the Helping District Helping Students program. Committee meetings were held prior to an Executive Session at 6:30 p.m. Documents and information were shared with Board Members via email.

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held on Thursday, January 28, 2021 at the Willow Street campus. 14 of the 16 members were in attendance (2 via Zoom). Committees met prior to the regular meeting. JOC members were recognized for School Board Appreciation. One student from Warwick was recognized as a Student of the Month. The student is part of Intro to Healthcare program at the CTC. Agenda items for the meeting included CDL course approval and an adult ed course as part of ABC Construction’s Apprentice Program. An Articulation Agreement was reviewed and enrollment status updates were given for the 2021.22 school year. It was reported that a video was used as a recruiting tool. There appears to be no lag in enrollments for the upcoming year. Attrition data was shared and reviewed. A clear audit report was presented with no audit findings. A copy of the audit report is available for review. Several policies were reviewed as second readings. An executive session followed the regular meeting. Highlighted was the tentative contract with the teacher’s association.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Landis thanked everyone for joining tonight’s meeting. He expressed thanks to the Administration, students, staff, and community for their efforts to keep everyone safe.

ADJOURNMENT

There being no further business, Olivia Hartman moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 7:44 p.m.

Respectfully submitted,

Janice Boyer, Board Secretary

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held on Thursday, January 28, 2021 at the Willow Street campus. 14 of the 16 members were in attendance (2 via Zoom). Committees met prior to the regular meeting. JOC members were recognized for School Board Appreciation. One student from Warwick was recognized as a Student of the Month. The student is part of Intro to Healthcare program at the CTC. Agenda items for the meeting included CDL course approval and an adult ed course as part of ABC Construction’s Apprentice Program. An Articulation Agreement was reviewed and enrollment status updates were given for the 2021.22 school year. It was reported that a video was used as a recruiting tool. There appears to be no lag in enrollments for the upcoming year. Attrition data was shared and reviewed. A clear audit report was presented with no audit findings. A copy of the audit report is available for review. Several policies were reviewed as second readings. An executive session followed the regular meeting. Highlighted was the tentative contract with the teacher’s association.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

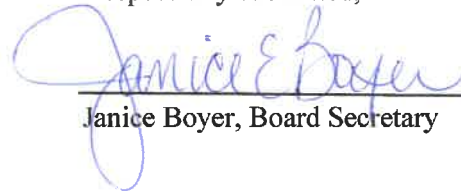
COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Landis thanked everyone for joining tonight’s meeting. He expressed thanks to the Administration, students, staff, and community for their efforts to keep everyone safe.

ADJOURNMENT

There being no further business, Olivia Hartman moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 7:44 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary

Student Representative Report

By Olivia Hartman

Reported at the February 16, 2021 Board of School Directors meeting.

- **Warwick High School**
 - Our clubs and honor societies continue to find unique ways to safely meet and serve. We virtually welcomed the Class of 2025 this month in preparation for next year's course selection. Our Link Leaders provided a course overview, answered questions, and shared their high school experiences. Our Department Leaders virtually welcomed the Class of 2025 families the following evening to provide an overview of the high school courses and curriculum.

- **Warwick Middle School**
 - We welcomed a fair number of students back to in-person learning at the start of the 2nd semester. We recently had our 8th-grade students participate in a virtual transition with the high school Link Crew members. Teachers have begun their class recommendations for next school year and students will be selecting classes the first week of March. We are looking forward to getting into Spring sports and watching our 100+ student-athletes on the junior high track team!

- **Kissel Hill**
 - Tier conferences took place at the beginning of February. This is an opportunity to discuss specific reading growth with our families.
 - Kissel Hill held its virtual PTO meeting on February 9th via Zoom.
 - Kissel Hill looks forward to its SEAD lesson that combines students who are learning face-to-face with students who are learning virtually. This will take place during the final week of February.

- **John Beck**
 - Students at John Beck enjoyed theme days. We have completed mid-year assessments with all of our students and have enjoyed looking at student growth as part of our Grade Level Meetings. In February students are looking forward to Spirit Week on 2/12 and 2/16 - 2/19. The theme for Spirit Week is kindness.

- **Lititz El**

- **Bonfield**