



Warwick School District Committee of the Whole

May 7, 2024

Board Room

7:00 p.m.

The school board's Committee of the Whole meeting on Tuesday, May 7, 2024 was held in the district office board room. An overflow area was set up in the lobby and extended to Conference Room A.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at boardsecretary@warwicksd.org before 4:00 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

This meeting was held in person as well as virtually using this link:
<https://youtube.com/live/bV843gwPP1c?feature=share>

MINUTES

In attendance

- Mrs. Janice Boyer, Mr. Nate Wertsch, Mr. Dan Woolley, Mrs. Amy Martin, Mr. Bill Breault, Mr. Reggie Weaver, Mrs. Emily Zimmerman, Dr. April Hershey, Mr. Scott Landis, Mrs. Angie Lingo, Mr. Michael Brown, Mr. James Koelsch, Dr. Melanie Calendar, Dr. Steve Szobocsan, Ms. Zoe Wiker, Mrs. Melissa Weitzel, Dr. Fred Griffiths

Visitors In Attendance (Utilized Sign-In Sheets)

Cindy Wingenroth	Michelle Helderman	Violet Weitzel	Courtney Dietrich
Kimberly Regennas	Kristi Van Zandt	Ashley Gill	Lynn Brubaker
Madison Brubaker	Anne Stuart	Verne Weidman	Jess Musser
Joyce Stephens	Kayla Cook	Susanna Grubb	Ray Mount
Michael Keeney	Cindy Henry	Lisa Hochreiter	Penny Mason
Polly Gainer	Arielle Miller	Annie Wiker	Kathy Miller
Becky Martin	Marie D.	Steph Barbour	Kellye Martin
Rebecca Branle	Jim Senft	Jim Grossnickle-Batterton	Cindy Bingeman
Becky Hershey Becker	Kellye McMillion	Heidi Immediato	Cynthia Kensingier
Michael Yoder	Kay Burky	Ed Campbell	Stephanie Campbell
Dr. Jane Cowden	Dr. William Cowden	Rich Barbour	Steph Barbour
Lynette Meck	Louise Sitler	Chris Aronson	Susan Wooley
Doug Balmer	Samantha Wilson	Sharon Wilson	Katie Brandt
Amy Dullinger	David Gerhart	Alicia Albright	Rev. Matthew Lenahan
Amy Schweigart	Susan George	Paula Fleming	Maryann Richmond
Matt Morgan	Michelle Morgan	Allen Correll	Mary Turner
Gail Johnson	Janice Sommerhoff	Angie Hohenadel	Lindsay Scott
Richard Scott	Judith Cassel	Norma Snader	Tammy Kratzer
Gabrielle Dannehl	N. Miller	Devon Walters	Andrew Walters
Esther De La Cruz	Ash De La Cruz	Amy Lloyd	Marilyn Moffett

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Jeff DiFrank
Joe Lacombe
Beth Tomassetti
Larry Martin
Ken Gibble
Nancy Baum
Sara Miller

Babs DiFrank
Wendy Schmid
Angela Wood
Janet Weber
Dr. John George
Tim Baum

Lisa Koelsch
Marian Shatto
Andrea Adams
Ethel S.
Elizabeth Weidemoyer
Mrs. Noon

Emily Korzon
Brett Sholtis
Dale Keeney
Christina Bracken
Maggie Hackman
Julia Walker

Visitors In Attendance (virtually)

- **142** concurrent users were present and able to observe this meeting via YouTube. No names are available through YouTube.

1. Sponsorship Program Recap
~ *Ms. Carolyn Enigk, Public Relations & Marketing Coordinator*

Presentation

2. Proposed Final Budget Presentation
~ *Mr. Nathan Wertsch, Chief Financial Officer*

Presentation; question on number of total homesteads within WSD boundary

3. SRI Review/Support Staff Wages
~ *Noelle Brossman, Director of Human Resources*

Presentation; question on pay comparison within other districts, comment to praise our support staff, question on student support staff openings and turnover, question to Mr. Wertsch on projected costs being in budget forecast, question on food service funds coming from a different budget source, comment on work to getting new employees and retaining employees in our food service areas, question on staying competitive comparatively with other districts, comment on the WHY initiative and ways to incentivize staff retention.

4. Policy Review
 - a. Policy 109.1 – School Library - **Moved to #5**
 - b. Policy 137.2 – Participation in Cocurricular Activities and Academic Courses by Home Education Students

Review of policy and conversation on possible amending of policy. Question on implications of the 25% of the school day participation. Conversation on the amount of students currently participating and possibility of full capacity within participation. Conversation on if prioritization of seats for WSD students is utilized and reaching capacity for student to teacher ratio. Conversation on timing of scheduling and how that impacts students and family requesting courses.

Request to Administration to draft some language suggestions for possible policy revision.

- c. Policy 338.1 – Compensated Professional Leaves

Added clause to compensated professional leaves to allow for supplemental positions to remain for the duration of a professional leave.

5. Library Materials Review Committee

Comment thanking volunteers on the committee. Review of function of the Library committee. Proposal to dismiss the library review committee and to revise the policy to address that dismissal. Request to speak with the

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librarians and benefit of gaining stakeholder feedback. Suggestion for an “opt-in” of specific library content. Suggestion for the policy to include classroom libraries as well. Another suggestion for removal of the library committee and support for an “opt-in” scenario. Thought shared on books beyond the library and guidance. Comment on Book Challenge Review Committee only having Administration and staff as committee members. Clarification on Book Challenge vs. Library Review Committee denials. Clarification that there have been no Book Challenges since the implementation of the policy.

Discussion of the committee being considered an ‘ad-hoc’ committee and having an end date or moving to consider making it a formal committee.

Policy 109.1

6. Wall of Honor & Policy 715 – Honoring and Naming Rights

Presentation on Draft proposal for a Walls of Honor throughout Academics, Arts, Athletics & Altruism.

7. Additional Legal Counsel Discussion

Addressing misinformation and concerns about a meeting between two WSD board members and an Independence Law Center representative. Clarification that it was not in violation of the sunshine act. Stated purpose of the meeting to discuss possible counsel on Title IX matters. Noted on concerns of fiscal responsibility, noted agreement with stated interest for all students, and noted being responsible for not allowing district to be taking advantage of for a political benefit. Noted that this particular legal counsel has expertise in Title IX policies.

Request to be placed on next Board Agenda an item for approval that Independence Law Center be placed on retention as special counsel for the WSD Board.

8. Other Relevant Items

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.

Amy Lloyd	Lititz, PA	Meeting with Independence Law Center & Library Review Committee
John George	Lititz, PA	Meeting with the Independence Law Center
Rich Barbour	Lititz, PA	ILC - possible retention and supporting divisiveness within our community
Marian Shatto	Lititz, PA	Support of Library and Librarians in the district & divisiveness with the ILC
Paula Fleming	Lititz, PA	Concerns with the Independence Law Center
Cindy Wingenroth	Lititz, PA	Observations/Lessons from recent meetings
Becky Hershey Becker	Lititz, PA	Possible affiliation with ILC & advocating for all students
Arielle Miller	Lititz, PA	Policies up for review, specifically 109.1
Alicia Albright	Lititz, PA	Questions/comments regarding the ILC; politicizing school
Esther De La Cruz	Lititz, PA	Board's recent contact with ILC
Sharon Wilson	Lititz, PA	ILC's Agenda
Rev. Jim Grossnickle-Batterton	Lititz, PA	Item 7 - Additional Legal Counsel
Rev. Matt Lenahan	Lititz, PA	Governor's education budget, raising property taxes, and the Independence Law Center
Kayla Cook	Lititz, PA	Our amazing school & this boards legal meetings
Dave Gerhart	Lititz, PA	ILC politicism & Agenda

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Dr. William Cowden	Lititz, PA	District's association with ILC
Jim Senft	Lititz, PA	The Independence Law Center and the Library Policy
Lindsay Clark	Lititz, PA	Current Library Policy/Board Discussion
Chris Aronson	Lititz, PA	Opposition to ILC
Joyce Stephens	Lititz, PA	Divisiveness
Parker Webb	Lititz, PA	The importance of LGBTQ+ representation and inclusivity
Rebecca Branle	Lititz, PA	Additional Legal Counsel
Jeff DiFrank	Lititz, PA	Involvement of Additional Legal Counsel
Violet Weitzel	Lititz, PA	Library Policy & Policy 833 (Educational Equity)
Kimberly Regennas	Lititz, PA	Library Materials Review Committee
Jess Musser	Lititz, PA	Library Committee
Mark Mueller	Lititz, PA	Library Committee,-WGAL
Susanna Grubb	Lititz, PA	Library Policy
Lisa Hochreiter	Ephrata, PA	Library Committee

The meeting adjourned at approximately **10:13** p.m.

Respectfully submitted by
Melissa Weitzel

Next meeting: June 4, 2024



Warwick School District
Building and Property Committee

May 13, 2024

Conference Room A

6:00 p.m.

MINUTES

Cancelled

Due to the lack of discussion/agenda items, no meeting was held during the month of May.

Next meeting: **June 10, 2024**

Warwick School District
Education Committee



May 13, 2024

Board Room

6:00 p.m.

MINUTES

CANCELLED

Due to the lack of discussion/agenda items, no meeting was held during the month of May.

Next Meeting: September 9, 2024

In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.



Warwick School District

Finance and Legal Committee

May 7, 2024

Conference Room A

6:00 p.m.

MINUTES

IN ATTENDANCE: Mr. Nathan Wertsch, Mr. Kevin Martzall, Dr. April Hershey, Mrs. Jenna Louderback, Mr. Daniel Woolley, Mrs. Amy Martin, Mrs. Michelle Helderman, Mr. Michael Brown, Cindy Wingenroth, Cindy Henry

1. Welcome and Public Comment
 - Cindy Wingenroth - encouraged the board to have conversations about legal matters on top of the finance.
2. 2024-25 Food Services Budget
 - The budget hasn't had large changes. Breakfast was free for all students this year and will be free again. There is an increase in participation.
 - Lunch price will stay the same.
 - Salaries - it has been a struggle to fill positions.
 - Anticipating an increase in food costs. 2%-8% increase
 - Hoping paper supply can go down if utilizing trays. (Need positions to be filled in order to do this.)
 - Looking into a balanced budget this year.
 - Committee supports recommending budget with no price changes
3. 2024-25 General Fund Budget Update
 - Very little assessed value increase change until late
 - Received state property tax reduction allocation
 - There is an increase in the state allocation.
 - There will be a decrease in tax bill for the median tax payer
 - Still unknown of the State Budget - Basic Ed Funding, Special Ed Funding, Cyber Charter Reform, additional grant funding or unfunded mandates.
 - Unknown of the IU13 Unit Costs and Placements until they pass their budget
4. Audit Services Proposal
 - Change in name of Brown but proposing to continue to utilize them.
 - Have been pleased with their services.
 - Committee supports recommending the proposal.

Next Meeting: June 4, 2024

5. 2023-24 Budget Transfers
 - Director of Athletics rotates which sports receive new equipment
 - Committee supports the budget transfers
6. Obsolete Equipment
 - Anything obsoleted we try to get value out of it
 - Committee supports disposing of the obsolete equipment
7. Other Relevant Items

None
8. Board Recommendations Recap
 - 24-25 Food Service Budget
 - Audit Services Proposal
 - Budget Transfers
 - Obsolete Equipment

The meeting was adjourned at approximately 6:22 pm.

Respectfully submitted by

Jenna Louderback

Next Meeting: June 4, 2024

Warwick School District
Student Activities Committee



May 2, 2024

Board Room

6:00 p.m.

MINUTES

CANCELLED

No meeting - May, 2024

The following Out of State/Overnight Trip Requests was communicated to the Committee digitally for approval to recommend to the Board, as follows:

1. Out-of-State/Overnight Trip Requests
 - a. HS students and staff to the University of North Carolina (UNC) for a Field Hockey Camp on July 17 - 19, 2024. This camp will provide team bonding and opportunities for making connections with teammates as well as instruction from top college coaches and their teams.
 - b. HS students and staff to Shippensburg University for a National Cheerleaders Association Cheer Camp on July 24 - 27, 2024. This camp will provide skills training, coaches' education, safety training, one-on-one cheer instruction to athletes, and team bonding.

The Committee approved the recommendation of the Out-of-State/Overnight Trip Requests to the board for their approval.

Next Meeting: September 5, 2024