

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

September 17, 2019

PLEDGE OF ALLEGIANCE

ROLL CALL

WEF CHECK PRESENTATION

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of August 20, 2019 and [Special Voting Session](#) of September 3, 2019)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It is recommended that the Board approve the retirements of the following individuals:

Non-Instructional

Sheree Allen as an Administrative Assistant for Food & Nutrition Services at Warwick School District, effective February 4, 2020.

Robert Hilt as Lead Building Services at Lititz Elementary School, effective October 18, 2019. Mr. Hilt's retirement was approved previously, but the effective date has been corrected.

B. Resignation

It is recommended that the Board approve the resignation of the following individual:

Non-Instructional

Christina Smoker as a Student Support Assistant at Lititz Elementary School, effective August 27, 2019.

C. **Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional - LTS

Erika Deeter as a full-year Long-Term Substitute (LTS) Kindergarten Teacher at John R. Bonfield Elementary School, at the annual salary of \$53,875.00, effective September 18, 2019, pending receipt of the appropriate paperwork. This position is necessary due to enrollment.

Non-Instructional

Neysha Fowler as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$11.00, effective September 18, 2019, pending receipt of the appropriate paperwork. Ms. Fowler is replacing LuAnn Rohrer who resigned.

Kathryn Gomez as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$11.75, effective September 18, 2019. Ms. Gomez is replacing Kathy Sozzi who received a change of status.

Gina Dietrich as a Student Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$11.50, effective September 18, 2019, pending receipt of the appropriate paperwork. Ms. Dietrich is replacing Jodi Ruhl who resigned.

Lindsey Hikins as a Special Programs Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$14.15, effective September 18, 2019, pending receipt of the appropriate paperwork. Ms. Hikins is replacing Michelle Krause who resigned.

Extra-Duty/Extra Curricular

David Dorman as Holiday Choral Concert Stage Craft Supervisor at Warwick High School, at the annual salary of \$1,751.00, effective for the 2019/2020 school year, pending receipt of the appropriate paperwork. Mr. Dorman is replacing Jeff Oberholtzer who resigned.

David Dorman as Choral Concert Stage Craft Supervisor at Warwick High School, at the annual salary of \$1,751.00, effective for the 2019/2020 school year, pending receipt of the appropriate paperwork. Mr. Dorman is replacing Jeff Oberholtzer who resigned.

David Dorman as Musical Set Construction #1 at Warwick High School, at the annual salary of \$1,400.00, effective for the 2019/2020 school year, pending receipt of the appropriate paperwork. Mr. Dorman is replacing Jeff Oberholtzer who resigned.

In-House Substitutes

It is recommended that the Board approve the election of the individual listed below, effective September 17, 2019, until she submits her resignation or has her active status changed by the district:

Support Staff

Rebecca Durbin

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 18, 2019, until they submit their resignation or have their active status changed by the district.

Chad Barthe	Ashley Miller	Carrie Speicher	Christina Zeswitz
Allison Bullock	Abby Peters	Kelle Stork	Cole Zimmerman
Ashley Glinka	Jodi Ruhl	Dustin Strauss	Tanya Zimmerman
Tabitha Hagelgans			

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective September 18, 2019, until he submits his resignation or has his active status changed by the district.

Gordon Cowher

2. CHANGE OF STATUS REQUESTS

It is recommended that the Board approve the change of status requests for the following individuals:

Instructional

Ashley Turton from an Occupational Therapist at John Beck Elementary School, John R. Bonfield Elementary School, and Lititz Elementary School, to an Occupational Therapist at Warwick High School, Warwick Middle School, John Beck Elementary School, John R. Bonfield Elementary School, and Lititz Elementary School, effective on the first day of the 2019/2020 school year. This change of status is necessary due to enrollment.

Non-Instructional

Susan Garner from Health Room RN at John R. Bonfield Elementary School, to Health Room RN at Lititz Elementary School, effective at the beginning of the 2019/2020 school year. This change of status is due to the restructuring of the building locations for the Health Room RN positions.

Paula Striker from Health Room RN at Warwick Middle School (3 days), Lititz Elementary School (1 day) and Private Schools (1 day), to Health Room RN at Warwick Middle School (3 days), John R. Bonfield Elementary School (1 day), and Private Schools (1 day), effective at the beginning of the 2019/2020 school year. This change of status is due to the restructuring of the building locations for the Health Room RN positions.

3. BOARD COMMITTEE ELECTION

It is recommended that the Board approve the election of the following individual for the Board Committee listed below, effective September 18, 2019:

Finance & Legal Committee
Matthew Snavelly

4. PSBA OFFICERS AND PSBA INSURANCE TRUST ELECTION VOTES

It is recommended that the Board approve the PSBA Officers and PSBA Insurance Trust election votes as presented on [ATTACHMENT #1](#).

5. APPROVAL OF SCHOOL BUS DRIVERS

It is recommended that the Board approve the individuals listed as school bus drivers for the 2019/2020 school year, as presented on [ATTACHMENT #2](#).

6. BOARD POLICY REVISIONS – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
004	Membership
201	Admission of Students
204	Attendance
208	Withdrawal From School
209	Health Examinations/Screenings
808	Food Services

7. SUPPORT OF LITITZ RAIL RELOCATION APPROVAL

It is recommended that the Board approve support of the Lititz Rail Relocation as presented on [ATTACHMENT #4](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Olivia Hartman, provided an overview of student activities across the district at the Education Committee and Student Activities Committee meetings in September.

Building and Property Committee

The Building & Property Committee did not meet in September and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on September 9th. We met our new members and discussed the English/Language Arts K-6 Resource, reviewed an overview of Youth Court for the middle and high school, examined the professional development plan for 2019/2020 school year and were introduced to the new professional staff through a welcome video. The Committee does not have any recommendations for the board at this time.

Finance and Legal Committee

The Finance & Legal Committee met on Tuesday, September 3, 2019. The committee reviewed the 2020-21 budget calendar, 2019-20 transportation contracts, and new CSIU financial software services. The committee has the following recommendation for Board approval:

1. It is recommended that the Board approve the CSIU financial software services agreement as presented on [ATTACHMENT #5](#).

Student Activities Committee

The Student Activities Committee met on September 12, 2019. The meeting began with an introduction of the new SAC members and then Olivia Hartman gave a report about all of the events in our buildings K-12 to start the new school year. Mr. Landis discussed the opening of the Fall season. Dr. Axe shared that the Facility Use team discussed charging for use of our parking lots and a car show group is interested in doing this. Further information was shared with SAC about E Sports and the next steps in looking into these teams in the future. Out of state/overnight requests and Sunday use requests were then reviewed for recommendation to the Board. The Committee has the following recommendations for Board approval:

1. It is recommended that the board approve the following Sunday Use Facilities requests:
 - a. Marching Band Parents to use the MS cafeteria-kitchen area only from 1:30 – 3:00 p.m. for team meal prep on November 10, 2019.
 - b. Ephrata Thunder to use the MS gym on January 26, 2020 from 2:00 – 3:30 p.m. for a basketball game.
 - c. Dance Dynamics to use the HS auditorium on June 7, 2020 from 1:00 – 6:30 p.m. for a dance recital.
 - d. Lititz Youth Soccer to use JB practice fields 18, 19 and 20 for games/practices recurring weekly from September 8, 2019 through November 3, 2019 from 1:00 – 5:00 p.m.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



September 17, 2019

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items