

Warwick School District

Lititz, PA 17543

August 18, 2020

Due to the current emergency closure declared by Governor Wolf by Proclamation dated March 16, 2020, and in consideration of the health and safety of the school community, a meeting of the Warwick Board of School Directors of the Warwick School District convened virtually on Tuesday, August 18, 2020 at 7:00 p.m.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael R. Landis, C. Edward Browne, Millard P. Eppig, Jr., Matthew Knouse, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, and Debra J. Wenger, were present utilizing the Zoom application. Olivia Hartman, Student Representative, was not present.

Others attending the meeting via the Zoom application from the District: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch, Treasurer; Mark Leidich; Janice Boyer, Board Secretary; Fred Griffiths; Dr. Ronald Hallett; Dr. Ryan Berardi; Dr. Jennifer Murphy; Kevin Martzall; Dr. Kristy Szobocsan; Dr. Steve Szobocsan; Amy Balsbaugh; Jackie Yanchocik; Laura Knowles, LNP/Lititz Record Express; and Lana Makhoulouf.

Members of the public were able to observe this virtual meeting, and the list of attendees is below.

Note - this is what appeared as attendees in Zoom.

Ashley	Ava Fackler :)	Bob
Brad	Britnee Mathin	C. M.
Carrie Woody	Cindy Cislo	ckensinger
Connie Goebel	Danielle	Diana Delmotte
Dr. Raymond Bomgardner	Emily Trees	Flaiz
fsiegrist	Galaxy S9	Gina Diaz Perez
Gwen	1752	Jason Meyer
jbigsby	jen	Jenn
jessica	Jessica Schieber	Joan Bohan
Jonathan Olshan	CWolgemuth	Dan Gwinn
Katie Mansey	Kelli Kells	Kelly
Krista	Kristina Merenda	lbrubaker
Lisa Bradley	hillarydeacher	Jason Harris
Lisa Hochreiter	Lisa_S	Lori Kovac
Malinda DelPriore	Mark Jones	Marni Van Grouw
Megan	Mike Winters	Monica Gennace
moto g(7) play	Nicole Eisenbach	Julia Arnold
julie murphy	kathleen_ciccarone	Nikki Maney
Pete & Alycia Hartmann	Pete Carson	Samsung-SM-G950U
Sandra Vigilante	Scott-Stef	sgrubb
Shayna Sharp	Staci DuBosq	Taylor
Tina Kline	Trina	Tyler Clausen
whoyer		

RECOGNITION OF CITIZENS

Comments were accepted electronically from citizens:

Mrs. Lisa Hochreiter provided a statement from the Warwick Education Association (WEA) which was read by the Board Secretary. *(A copy of the statement has been attached to these Minutes.)*

Mr. Landis thanked WEA for their encouraging words and commitment to continue positive conversations with the school district regarding the instructional options provided during this unprecedented time.

Mrs. Cynthia Kensinger, 67 Brookview Drive, Lititz – shared a question regarding the wording in the WSD Instructional Plan in the Moderate Phase as it correlates to guidance provided by PDE.

Dr. Hershey shared that the Administration has been in contact with the PA Department of Education and confirmed that we are complying with the guidelines set forth by PDE.

APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of July 21, 2020)

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Regular meeting of July 21, 2020.
Motion passed 9-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer’s Report. A copy of the report is attached to these minutes.
The Treasurer’s Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,809,428.82
Wire Transfers	\$1,549,082.71
Construction Fund	None
Cafeteria Fund	\$102,371.03
Middle School Fund	None
High School Fund	\$2,938.44

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

Dr. Hershey shared the following:

- Thank you notes were received from Mrs. Lisa Gleason and Mrs. Reeny Morrell, recent retirees.
- A letter was received from Dan Zimmerman, Warwick Township Manager, outlining the approval of three subdivision plans in the township. (*A copy of the letter is attached to these Minutes*).

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Ashley Mayer as a Kindergarten Teacher at John R. Bonfield Elementary School, effective at the end of the 2019/2020 school year.

Non-Instructional

Julianne Callis as a Health Room RN at Warwick High School, effective July 20, 2020. *Ms. Callis is no longer interested in filling this position; therefore, the District is rescinding her previously approved position.*

Kristina Merenda as a Student Support Assistant at Warwick High School, effective August 4, 2020.

Michelle Salmi as a Secretary at Warwick High School, effective July 31, 2020.

Lisa Saxton as a Food & Nutrition Services Assistant at Warwick High School, effective July 25, 2020. *Ms. Saxton is no longer interested in filling this position; therefore, the District is rescinding her previously approved position.*

Yamilette Marrero as a Student Support Assistant at John Beck Elementary School, effective August 11, 2020.

Rhea Laroya as a Student Support Assistant at John R. Bonfield Elementary School, effective August 11, 2020.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Danielle Bowers as a Grade 1 Teacher at John R. Bonfield Elementary School, at the annual salary of \$68,574.00, effective on the first day of the 2020/2021 school year. Ms. Bowers is replacing Reeny Morell who retired. *(originally stated as "This position is necessary due to enrollment.")*

Courtney Wolgemuth as a Kindergarten Teacher at John R. Bonfield Elementary School, at the annual salary of \$64,551.00, effective on the first day of the 2020/2021 school year. Ms. Wolgemuth is replacing Ashley Mayer who resigned.

Julia E. Arnold as a Kindergarten Teacher at Kissel Hill Elementary School, at the annual salary of \$55,362.00, effective on the first day of the 2020/2021 school year. Ms. Arnold is replacing Jodi Brill who retired.

Stephanie Merris as a Grade 1 Teacher at Lititz Elementary School, at the annual salary of \$54,896.00, effective on the first day of the 2020/2021 school year. Ms. Merris is replacing Megan Graupensperger who resigned.

Instructional - LTS

Cassie M. Bosley as a Long Term Substitute (LTS) Family & Consumer Science Teacher (1st semester), at Warwick High School, at the annual salary of \$54,896.00, effective on the first day of the 2020/2021 school year. Ms. Bosley is replacing Emily Badaracco who received a Family and Medical Leave of Absence (FMLA).

Nicole L. Schwartz as a Long Term Substitute (LTS) Mathematics Teacher (full year) at Warwick High School, at the annual salary of \$54,896.00, effective on the first day ~~of the second semester~~ of the 2020/2021 school year. Ms. Schwartz is replacing Emily Nixdorf who received a Family and Medical Leave of Absence (FMLA).

James D. Cage as a Long Term Substitute (LTS) Social Studies Teacher (1st semester) at Warwick Middle School, at the annual salary of \$54,896.00, effective on the first day of the 2020/2021 school year. Mr. Cage is replacing Julie Mowrer who received a Family and Medical Leave of Absence (FMLA).

Emily N. Lagaza as a Long Term Substitute (LTS) English Language Arts (ELA) Teacher at Warwick Middle School, at the annual salary of \$54,896.00, effective on the first day of the 2020/2021 school year. Ms. Lagaza is replacing Barbara Schober who retired.

Non-Instructional

Debra Shank as a Student Support Assistant – Crossing Guard for Warwick School District, 2.0 hours/day, at the hourly rate of \$12.30, effective September 1, 2020, pending receipt of the appropriate paperwork. This is a new position that has become a responsibility of the District to provide.

Amanda Arnold as a Student Support Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$12.10, effective August 31, 2020. Ms. Arnold is replacing Ryleigh Rachiele who resigned.

Lisa Capolupo as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$12.50, effective August 31, 2020, pending receipt of the appropriate paperwork. Ms. Capolupo is replacing Lisa Sangrey who resigned.

Dorothy Bisking as a Building Services employee at Kissel Hill Elementary School, 8.0 hours/day, at the hourly rate of \$12.35, effective upon receipt of the appropriate paperwork. Ms. Bisking is replacing James Weiksner who resigned.

Ashley Miller as a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the hourly rate of \$12.15, effective August 31, 2020, pending receipt of the appropriate paperwork. Ms. Miller is replacing Heather Reber who resigned.

Bonnie Wiest as a Student Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$12.05, effective August 31, 2020, pending receipt of the appropriate paperwork. Ms. Wiest is replacing Elizabeth Sandkuhler who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 19, 2020, until they submit their resignation or have their active status changed by the district.

Gail Allen

Kayla Noll

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective August 19, 2020, until they submit their resignation or have their active status changed by the district.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Dr. Calender read notes of thanks from Stephanie Merris, Danille Bowers, and Julia Arnold.

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Wendy Andrews from a German Teacher (60%) at Warwick High School and a German Teacher (40%) at Warwick Middle School, to a German Teacher (60%) at Warwick Middle School and a German Teacher (40%) at Warwick High School, effective on the first day of the 2020/2021 school year. This change of status is necessary due to enrollment.

Tish Jones from a Mathematics Teacher at Warwick High School, to a Virtual and Alternative Learning Teacher at Warwick High School, effective on the first day of the 2020/2021 school year. This is a change in title based on teaching responsibilities.

Jason Balsbaugh from a Gifted Support Teacher at John Beck Elementary and Lititz Elementary Schools, to a Liaison/Teacher for Elementary Virtual Academy, effective on the first day of the 2020/2021 school year. This is a new position due to the pandemic.

Non-Instructional

Sonya Heisey from a Food & Nutrition Services Substitute at Warwick School District, to a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, at the hourly rate of \$12.01, effective for the 2020/2021 school year. Ms. Heisey is replacing Laurie Sceski who received a transfer.

Marisa Tocci from a Guidance Secretary at Warwick High School, 5.5 hours/day, to a Secretary at Warwick High School, 8.0 hours/day, effective August 17, 2020. Mrs. Tocci is replacing Michelle Salmi who resigned.

Lindy Fackler from a Student Support Assistant at Warwick Middle School, 5.5 hours/day, to a Secretary at Warwick Middle School, 8.0 hours/day - school year and 5.5 hours/day - summer, at the hourly rate of \$14.80, effective August 24, 2020. Ms. Fackler is replacing Tracy Winters who received a change of status.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

Instructional

Lindsey Buckwalter is requesting a Family and Medical Leave of Absence (FMLA), beginning August 31, 2020, and continuing through November 23, 2020. Mrs. Buckwalter is anticipating her return to work date as November 24, 2020.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the leave of absence request, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF UPDATED PHASED SCHOOL REOPENING HEALTH AND SAFETY PLAN; UPDATED PK-12 ATHLETICS HEALTH AND SAFETY PLAN; AND ELEMENTARY AND SECONDARY INSTRUCTIONAL PLANS

It was recommended that the Board approve the updated Phased School Reopening Health and Safety Plan ([Link #1](#)); the updated PK-12 Athletics Health and Safety Plan ([Link #2](#)); and the Elementary Instructional Plan ([Link #3](#)) and the Secondary Instructional Plan ([Link #4](#)), as presented.

Dr. Hershey outlined the minor changes that have been made to these documents since their initial approval by the board. These changes were made using guidance from the PA Department of Health, the PA Department of Education, and the CDC.

Mr. Rucci shared his thanks to the Administration for giving parents and the community the opportunity to share their input and giving options for the delivery of instruction to students. He shared appreciation for all the time spent on these plans and that fact that we are doing what is right for Warwick students. Grateful as a parent to be involved throughout the process.

Mr. Landis shared that this was a team/community effort. Adjustments were made and communicated as new guidance was received and reviewed.

Mr. Peters thanked the parents for their response to the Administration through the surveys. Great teamwork between parents, teachers, Administration, and students on these plans.

Mr. Landis also shared that any concerns or questions regarding the plans should be directed to Building Principals. Continued with understanding, grace, and patience are greatly appreciated.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the Updated Phased School Reopening Health and Safety Plan; Updated Pk-12 Athletics Health and Safety Plan; and Elementary and Secondary Instructional Plans, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

5. COVID-19 PANDEMIC RESOLUTION

It was recommended that the Board approve the COVID-19 Pandemic Resolution as presented per [ATTACHMENT #1](#).

It was noted that this Resolution allows the District to pivot as necessary to fully virtual instruction and count the days for attendance.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the COVID-19 Pandemic Resolution, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

6. 2020-2021 FLEXIBLE INSTRUCTIONAL DAYS ONLINE APPLICATION APPROVAL

It was recommended that the Board approve the 2020-2021 Flexible Instructional Days Online Application as presented per [ATTACHMENT #2](#).

The District has not applied for this in the past. This will provide the District the flexibility to move from plan to plan as needed.

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the 2020-2021 Flexible Instructional Days Online Application, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

7. EXTRA-CURRICULAR BARGAINING POSITIONS – 2020/2021

It was recommended that the Board approve the election and salaries of the extra-curricular bargaining positions, as per [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election and salaries of the extra-curricular bargaining positions, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

8. EXTRA-DUTY NON-BARGAINING POSITIONS – 2020/2021

It was recommended that the Board approve the extra-duty non-bargaining positions, as per [ATTACHMENT #4](#).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the extra-duty non-bargaining positions, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

9. BOARD POLICY REVISIONS – FIRST READING

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #5](#).

<u>Policy No.</u>	<u>Title</u>
146.1	Trauma-Informed Approach
833	Educational Equity

Mr. Eppig moved, Mrs. Penkunas seconded, the motion to approve, as a first reading, the policy revisions to the policies, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

10. DISPOSAL OF OBSOLETE EQUIPMENT

It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #6](#). (Note: The Finance & Legal Committee has reviewed and supports this recommendation)

Mr. Eppig moved, Mrs. Miller seconded, the motion to approve the disposal of obsolete equipment, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

11. TRANSPORTATION CONTRACTS APPROVAL

It was recommended that the Board approve the 2020-21 transportation contracts as presented on [ATTACHMENT #7](#).

Mr. Wertsch noted that during the last school year, a rate freeze occurred with relation to the transportation contracts, and there is no rate increase in these new contracts.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve 2020-21 transportation contracts as presented.

On roll call vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

12. SUBSTITUTE TEACHER SERVICE (STS) AGREEMENT

It was recommended that the Board approve the renewal of the contact with Substitute Teacher Service, 2901 Dutton Mill Road, Ashton, PA, effective July 1, 2020 (originally listed as 2018), and enter into agreement as per [ATTACHMENT #8](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the renewal of the contact with Substitute Teacher Service, as presented.

On voice vote:

Ayes: Mr. Landis, Mr. Browne, Mr. Eppig, Mr. Knouse, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared the following:

- Thank you to all the parents, members of the public/community who contacted the Administration with questions, concerns, and comments.
- Thank you to the County of Lancaster for the donation of PPE supplies and for covering the monthly fee for consultation with Penn Medicine Lancaster General Health.
- Thank you to Lancaster Masks for their monetary donation to the District for use to enhance the health and safety of our school community.
- Thank you to KO Industries for the donation of hand sanitizer to be used throughout the District.
- Today (August 18th) the District welcomed new staff at the New Staff Orientation. It was wonderful to meet these individuals face to face and see the enthusiasm they have. They extended thanks to the Board and look forward to serving the students of Warwick.
- Staff is cleaning and readying for September 1st.
- Parents – there will be more information to come on things like computer distribution, etc.
REMINDER: be sure that you have a variety of plans in place should we have to pivot between instructional plans.
- The next meeting of the Board will be on September 1st. It will be virtual and will include a voting session.

COMMITTEE REPORTS

Student Representative

Olivia Hartman will remain as the Student Representative for the 2020/2021 school year. She will resume her duties in September.

Building and Property Committee

The Building & Property Committee did not meet in August due to the Emergency School Closure Order from Governor Wolf, and did not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in August due to the Emergency School Closure Order from Governor Wolf, and did not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in August due to the Emergency School Closure Order from Governor Wolf, and did not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in August due to the Emergency School Closure Order from Governor Wolf, and did not have any recommendations for the Board at this time.

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters issues.

Labor and Management Committee

It was reported that no meeting was held in August.

Lititz Recreation Center Representative

It was reported that no meeting was held in August. Mr. Peters shared that the Executive Director of the recCenter provided their members with a good report – finances are strong. A meeting is scheduled for September.

Legislative Committee

It was reported that nothing major has been happening as the House and Senate are on recess. The Department of Education and Department of Health have been putting out recommendations on regular basis.

IU Representative

It was reported that information from the August meeting was shared with board members by Dr. Hershey, and included the IU’s Health and Safety Plan. The meeting was held virtually.

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held on August 3, 2020, in which approval was given for the updated phased reopening plan of the CTC. Additional items approved were personnel and the lease with Bright Horizons. There will be a 2nd meeting this month on August 27, 2020.

PRIOR BUSINESS

None

NEW BUSINESS

1. BOARD POLICY UPDATES – REVIEW

PSBA has provided updates to the following board policies, as presented on [ATTACHMENT #9](#).

<u>Policy No.</u>	<u>Title</u>
103	Discrimination / Title IX Sexual Harassment Affecting Students
104	Discrimination / Title IX Sexual Harassment Affecting Staff
247	Hazing
249	Bullying / Cyberbullying
252	Dating Violence
317.1	Educator Misconduct
824	Maintaining Professional Adult / Student Boundaries

These policies will be approved as a first reading at the September 1, 2020 Special Voting Session.

INFORMATION

None

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Landis thanked all those who attended and/or participated in this evening’s meeting. He encouraged everyone to remain understanding and patient as we continue during this time. It is all about the students.

Mr. Knouse wanted to express thanks to Mr. Weber (Director of Building & Grounds) and his team for working to get the buildings and grounds ready for school to start. They are doing an amazing job!

Mr. Eppig expressed that his granddaughter is a senior this year and is looking forward to getting back into the classroom.

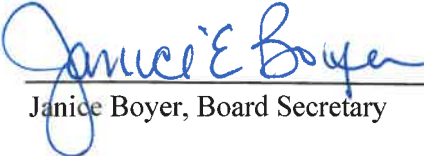
Mrs. Miller shared her thanks to the Administration, teachers, staff, students and parents. No one has experienced anything like this.

Pete Carson, 46 Pinewood Avenue – shared comments regarding expense reduction, vehicle purchases, Minutes preparation, and public information requests using a Right-to-Know form.

ADJOURNMENT

There being no further business, Mr. Eppig moved to adjourn the meeting. Mr. Peters seconded the motion and the meeting adjourned at 7:53 p.m.

Respectfully submitted,



Janice Boyer, Board Secretary



WEA School Board Statement

WEA wants to share publicly that we have appreciated the recent opportunities to voice the concerns of our Collective Bargaining Unit members with the Administration. Our discussions continue to be productive and professional. The WEA appreciates all of the time and effort that the Administration has put into developing a comprehensive plan for a range of possible instructional outcomes for the 2020-2021 school year.

We acknowledge that we are representing many different viewpoints and opinions of our Collective Bargaining Members; however, we all agree that we want what is best for our students. We feel it is important to continue to ensure the health and safety for all of our students, faculty, and staff.

We will continue to engage in positive conversations with Administration in regards to both the face-to-face and virtual instructional options. We ask that you, our Warwick School Board members, please continue to listen to the Pennsylvania Department of Health guidelines and work to keep us all safe during this unprecedented time. We also know that the needs of the community are critical to determining what is best for our district at this time. We understand the complexity of this situation and know that not one decision will work best for everyone. However, we also understand that it will take the staff, administration, and community members working as a team to come together to ensure the safety of all.

We would like to thank our Administration and our Board for their dedication to the students, staff, and community. Your pride for the Warwick School District and thoughtful decision-making does not go unnoticed.

We would also like to thank the community for your support and patience during these uncertain times. Together, we will continue our mission of being Warwick Strong.

WARWICK TOWNSHIP
315 Clay Road
P.O. Box 308
Lititz, PA 17543-0308
(Lancaster County)

July 21, 2020

Dr. April Hershey, Superintendent
Warwick School District
301 West Orange Street
Lititz, PA 17543

Dear Dr. Hershey:

The Warwick Township Board of Supervisors recently approved the following Preliminary and Revised Preliminary Subdivision Plans:

1. Lititz Reserve Revised Preliminary
2. Orchard Road Preliminary
3. Warwick Crossing Preliminary

Lititz Reserve is a 50.35-acre tract located on the east side of Kissel Hill Road and north side of the future Sixth Street. It is an open market residential development, which originally proposed 189 townhouse units. The revised plan proposes 223 townhouse units and 1 single-family home. As indicated on the plan, the phasing schedule for construction August 2013 is through December 2028.

Orchard Road is a 49.44-acre tract located on the west side of Orchard Road. It is an open market residential development, which proposes 69 single-family detached homes. As indicated on the plan, the phasing schedule for construction is spring 2021 through fall 2023.

Warwick Crossing is a 41.21-acre tract located on the east side of Kissel Hill Road and south side of the future Sixth Street. It is an open market residential development, which proposes 53 single-family detached homes and 38 duplex homes. As indicated on the plan, the phasing schedule for construction December 2021 is through December 2025.

This information is being provided to keep you informed of proposed developments that may impact the school district. Should you desire to have a detail of the phasing schedule or any other specific information pertaining to these three developments, please contact our office.

Working together for the betterment of our community,



Daniel L. Zimmerman
Township Manager

cc: Lititz Reserve file, Orchard Road file, & Warwick Crossing file

