



# Warwick School District

## Committee of the Whole

**June 3, 2025**

**Board Room**

**approx. 7:45 p.m.**

The school board's Committee of the Whole meeting on Tuesday, June 3, 2025, was held in the Library of Kissel Hill Elementary School, 215 Landis Valley Road, Lititz, PA.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at [boardsecretary@warwicksd.org](mailto:boardsecretary@warwicksd.org) before 3:30 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

### ***MINUTES***

#### ***In attendance***

- Mr. Nate Wertsch, Mr. Dan Woolley Mrs. Amy Martin, Mr. Reggie Weaver, Mrs. Emily Zimmerman, Dr. Steve Szobocsan, Mr. Scott Landis, Mr. Mike Brown, Mrs. Angie Lingo, Mr. James Koelsch, Dr. Melanie Calendar, Dr. Fred Griffiths, Mr. Josh Barnas, Ms. Zoe Wiker, Mr. Kevin Martzall, Mr. Tom Shumaker, Ms. Noelle Brossman, Mrs. Carolyn Besjak, Mrs. Janice Boyer

#### ***Absent***

- Mr. Kirk Wolfe

#### ***Visitors In Attendance (Utilized Sign-In Sheets)***

- Annie Wiker, Lisa Hochreiter, Lynn Brubaker, Penny Mason, Connie Buckwalter, Laura Knowles, Bret Fitzpatrick, Kimberly Regennas, Brian Wiker, and Jennifer Snyderman

#### ***1. CLEAR Residency Solutions ~ Dr. Steve Szobocsan, Acting Superintendent***

Dr. Szobocsan introduces CLEAR and reviews solutions and positive results of use. Shares evidence of efficiency and current use within Lancaster & neighboring counties. Dr. Calendar shares background information and current work on holding residency requirements accountable. Dr. Szobocsan reviews pricing.

Question on the number of times this occurs.

Question on transition timelines for families and students.

Question on if found to be paying charter fees unfounded; is it refunded?

Question on current policies for students in their senior year.

Question on current policy timeline wording for students moving towards the end of a year.

Question on determining district movement vs. homelessness situation.

Question on Cyber Charter State Requirements to verify residency according to recent legislation.

Next Meeting: **August 5, 2025**

2. Final Budget Presentation ~ *Mr. Nathan Wertsch, Chief Financial Officer*

Question on where we get our Homestead information.

Expression of gratitude and thanks for service to the district to Mr. Wertsch

3. Policy Review

- a. 317 – Conduct/Disciplinary Procedures
- b. 317.1 – Educator Misconduct
- c. 320 – Freedom of Speech by Employees
- d. 718 – Service Animals in Schools

4. Other Relevant Items

*NONE*

5. Public Comment

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.*

*NONE*

The meeting adjourned at approximately 8:41 p.m.

Respectfully submitted by  
Melissa Weitzel



# Warwick School District

## Budget & Finance Committee

June 3, 2025

Kissel Hill Elementary  
Innovation Lab

6:00 p.m.

### ***MINUTES***

***IN ATTENDANCE:** Mr. Nathan Wertsch, Mr. Kevin Martzall, Mrs. Amy Martin, Mr. Daniel Wooley, Mr. Stan Freydlin, Mrs. Jenna Louderback, Mrs. Michelle Helderman, Mrs. Jennifer Snyderman*

***ABSENT:** Mr. Donald Haverstick, Mr. Jerry Steinman*

#### **COMMUNITY MEMBERS PRESENT:**

1. Welcome and Public Comment
  - \*Welcome to Jen Snyderman!
2. 2025-26 General Fund Budget Update
  - \*Mr. Wertsch shared Cause of Change since May
  - He also reviewed the following:
    - \*Three year budget projections
    - \*Warwick's Allowable Tax Index- we are well within the Act 1 index range
    - \*Property Tax Reduction Allocation
    - \*Lancaster County Proposed budget millage rates
    - \*Lancaster County Tax History - we have a phenomenal tax history
    - \*State Budget - unknown
    - \*Recommendation remains the same
3. Other Relevant Items
  - \*Thank you to Mr. Wertsch for your service to Warwick.
  - \*Thank you to Mrs. Michelle Helderman and Mr. Donald Snyderman
4. Board Recommendations Recap
  - \* Recommendation for budget approval at the June 17th board mtg.
5. Public Comment
  - \* NONE

The meeting was adjourned at approximately 6:21 p.m.

Respectfully submitted by  
Jenna Louderback

Next meeting: **August 5, 2025**



**Warwick School District**  
**Building & Property Committee**

**June 9, 2025**

**Conference Room A**

**6:00 p.m.**

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***MINUTES***

**Cancelled**

**Due to the lack of discussion/agenda items, no meeting was held  
during the month of June.**

Next meeting: **August 11, 2025**

Warwick School District  
Education Committee



June 9, 2025

Board Room

6:00 p.m.

**MINUTES**  
***CANCELLED***

*Due to the lack of discussion/agenda items, no meeting was held during the month of June.*

*Next Meeting: September 8, 2025*

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In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.

# Warwick School District

## Student Activities Committee



June 5, 2025

Kissel Hill Elementary School  
Library

6:00 p.m.

### ***MINUTES***

#### **LOCATION: KISSEL HILL ELEMENTARY SCHOOL LIBRARY**

**Attendance:** Dr. Szobocsan, Mr. Brown, Mr. Koelsch, Mr. Lin, Mr. Todd, Mr. Hazel, Mrs. Hample, Mrs. Wood,

**Absent:** Mrs. Medini, Zoe Wiker, Mrs. Wood, Mr. Cordero, Mrs. Rossi, Ms. Wharton, Mr. Bernstein,

**Audience:** Kelly McMillion

- If you have any questions or considerations before or during the meeting, please email Dr. Szobocsan @ [sszobocsan@warwicksd.org](mailto:sszobocsan@warwicksd.org)
- 1. Greetings - Mr. Jim Koelsch and Mr. Mike Brown, School Board Members
- 2. Student Representative Report - Zoe Wiker, Student Representative
  - a. **No report**
- 3. Extra-Curricular Report - Mr. Earl Hazel, Athletic Director
  - a. **Spring Highlights:**
    - 1. **Unified Track and Field:** Community came together, as they always do, during the spring season. Warwick hosted two events. Mr. Hazel reported a feeling of nourishment at the end due to the positive and supportive spirit.
    - 2. **Track and Field:** Mr. Hazel provided updates. Many individuals did exceptionally well.
    - 3. **High School Lacrosse:** Program is growing.
    - 4. **Tennis and Baseball:** Tough seasons due to weather and other factors, but played hard
    - 5. **Softball:** Returned to the LL championship.

*Next Meeting: August 7, 2025*

6. **Boys Volleyball:** Event management at the middle school went well. The Hempfield game was the most well-attended game with 179 attendees.
  7. **Physicals:** Spring physicals went well.
  8. **Indoor Batting Cage:** Indoor batting cage at Bonfield
  9. **Weight Room at the HS:** Thank you to Dr. Szobocsan (both of them) for keeping the weight room open and making fitness equipment available during the construction project.
  10. **Handbooks:** Handbooks for the Athletic Department and Booster Clubs have been published and will be made available shortly.
  11. **Question:** Mr. Koelsch asked about how to promote a similar feeling as unified track at other sport events.
  12. **Survey:** Mr. Hazel thanked the team for the opportunity to administer the recent survey. Helps him as the AD connect with the students, as a means to better serve and lead Warwick coaches.
4. Athletic Training Services for the District - *Dr. Steve Szobocsan, Acting Superintendent & Mr. Earl Hazel, Athletic Director*
- a. **Overview:**
    - i. Spotlighted Mrs. Sheila Hershey as the district's full-time Athletic Trainer
    - ii. WSD has also contracted with Penn Medicine for a number of years for an additional part-time trainer. This has been filled by Ms. Erika Kaufman.
    - iii. Requirements of the Role have evolved.
      1. 55.53% of students participate in athletics in Grades 7-12
      2. Facilities have also expanded
      3. Sports have expanded
  - b. **There is now a need for 2 Full-Time Trainers:**
    - i. **Option 1:** Orthopedic Associates of Lancaster. (5-year contract)
      1. \$15,000 for the first three years
      2. \$20,000 for the last two years
      3. Note: Interestingly, less than the current contract for a part-time athletic trainer
    - ii. **Option 2:** Lancaster General - Penn Medicine (5-year contract)
      1. \$10,000 for the first three years
      2. \$20,000 for the last two years
  - c. **Recommendation:** Recommendation is to go with Option 2, Lancaster General - Penn Medicine
  - d. **Action:** The committee is in consensus to recommend Option 2 (Lancaster General) to the School Board.
    - i. Mrs. Wood abstained from weighing in due to a conflict of interest.

*Next Meeting: August 7, 2025*

5. Handling of Parent/Guardian/Spectator Behaviors- *Dr. Steve Szobocsan, Acting Superintendent & Mr. Earl Hazel, Athletic Director*

a. **Overview:**

- i. District III has tasked ADs to get parent behaviors under control: Do we need guidelines for spectators who are removed from the stands due to sportsmanship concerns? If so, removed spectators should be suspended for the next contest (at a minimum) as well, subject to the administration's discretion.

1. This makes the expectations more equal for both spectators and athletes.

2. Frequency: 3 parents have been removed over the course of the last 3 years.

- b. **Action:** Consensus among the committee is to allow the administration discretion in handling parents who have been removed by officials, including the option to remove spectators for the rest of the event and other subsequent events.

6. Out-of-State/Overnight Trip Requests - *Dr. Steve Szobocsan*

- a. HS students and staff to East Stroudsburg University from June 27, 2025, to June 28, 2025, to participate in a basketball team/skills camp.

1. **Action:** Send to the full board for approval

- b. HS students and staff to Shippensburg University from July 23, 2025, to July 26, 2025, to participate in the NCA Cheer Camp. *(added to agenda 5/30/2025)*

1. **Action:** Send to the full board for approval

7. Old Business

a. **None**

8. Additional Considerations

a. **None**

9. Public Comment

a. **None**

The meeting was adjourned at approximately **6:45** p.m.

Respectfully submitted by  
Steven Lin

*Next Meeting: August 7, 2025*