

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

June 16, 2026

The school board's meeting on Tuesday, June 16, 2026 will be held in the district office board room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Link to livestream](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ex. 7007. You will be asked to provide your name, address, and the subject of your comments.

The Board Secretary no longer reads comments from the public.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

1. **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.
 - Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.

- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([special voting meeting](#) of June 2, 2026)

[TREASURER’S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Name	Building	Position	Effective Date
Nancy Rufus	WHS	Language Arts Teacher	6/9/2026

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
David Moyer	WHS	Building Services employee	\$19.21	June 17, 2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Amanda Shaffer	WHS	Department Coordinator	Da3 / \$3,406.00	7/1/2026

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective June 17, 2026, until a resignation is submitted or active status is changed by the district:

Pamela Ackerman Ann Ahlers Brittanie Grazer Kenan Weidner

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective June 17, 2026, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Jeremy Bell	Cross Country	Rodney Hoover	Girls Soccer
Rachel Best	Cross Country	Lisa Hykes	Cross Country
Kelly Bollinger	Field Hockey	Zak Kruger	Boys Soccer
Madison Carper	Girls Soccer	Robert Myallis	Cross Country
Paul Davies	Boys Soccer	Bryanna Urban	Cross Country
Laura Heinl	Field Hockey		

2. **CHANGE OF STATUS REQUEST**

It is recommended that the Board approve the change of status request for the following individual:

Non-Instructional to Administrative

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Shawn Beamenderfer	Network Administrator	WSD	Assistant Director of Technology*	WSD	7/1/2026	\$97,500.00

**recommend approval as an Act 93 position.*

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Gabriela Martinez	Student Support Assistant (5.75 hours/day)	JRB	Building Assistant (7.0 hours/day)	JRB	8/1/2026	\$21.04

3. **TEACHER TENURE**

The following teachers have met the teacher tenure requirements as set forth by the Pennsylvania School Code and are recommended for tenure, effective June 17, 2026.

Secondary

Name	Subject Area	BLDG
Olivia Gregory	Learning Support	Middle School
Caleb Hettinger	Science	High School
Rebecca Myers	Business Education	High School
Naima Winder	Language Arts	High School

Elementary

Name	Subject Area	BLDG
Mira Aftosmes	Speech & Language Pathologist	Bonfield
Sadie Breon	School Psychologist	Bonfield
Megan Keenan	Librarian	Lititz

Dr. Holly Klock	Grade 3	Beck
Meghan Meyers	Nurse	Bonfield
Abigail Rapp	Grade 3	Kissel Hill
Malinda Stoner	Reading Specialist	Lititz
S.C. Wharton	Grade 6	Kissel Hill

4. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
702.1	Crowdfunding (Property)
916	Volunteers (Community)

5. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
005	Organization (Local Board Procedures)
006	Meetings (Local Board Procedures)
227.2	Student Code of Conduct for Extracurricular Activities (Pupils) (NEW)
716	Integrated Pest Management (Property)

6. APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) WITH TEEN HOPE

It is recommended that the Board approve the Memorandum of Understanding (MOU) with Teen Hope, 1803 Oregon Pike, Lancaster, PA 17601, for the 2026-2027 school year, as per [ATTACHMENT #3](#).

7. APPROVAL OF SUBSTITUTE TEACHER SERVICE (STS) AGREEMENT

It is recommended that the Board approve the renewal of the contract with Substitute Teacher Service, 2901 Dutton Mill Road, Ashton, PA, effective July 1, 2026 through June 30, 2028, and enter into agreement as per [ATTACHMENT #4](#).

8. FINAL ADOPTION - 2026-2027 WARWICK SCHOOL DISTRICT GENERAL FUND BUDGET

It is recommended that the Board approve the final adoption of the 2026-2027 Warwick School District General Fund Budget in the amount of \$92,403,046 as presented on [ATTACHMENT #5](#). The tax increase included in the final budget equals 0.4260 mills, a 2.55% increase, which sets the millage rate at 17.1349.

9. ANNUAL TAX LEVY RESOLUTION

It is recommended that the Board approve the required Annual Tax Levy Resolution enacting the real estate rate as 17.1349 mills for the 2026-2027 fiscal year as listed on [ATTACHMENT #6](#).

10. HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION

It is recommended that the Board approve the 2026-2027 Homestead and Farmstead Exclusion Resolution for the 2026-2027 fiscal year as presented on [ATTACHMENT #7](#).

11. APPROVAL OF CONTRACTED SERVICES AGREEMENT - PCA

It is recommended that the Board approve the contracted services agreement for Personal Care Assistant (PCA) services with the Lancaster Lebanon Intermediate Unit 13, as set forth on [ATTACHMENT #8](#).

12. APPROVAL OF CONTRACTED SERVICES AGREEMENT – JOB TRAINING

It is recommended that the Board approve the contracted services agreement for Job Training Services with the Lancaster Lebanon Intermediate Unit 13, as set forth on [ATTACHMENT #9](#).

13. APPROVAL OF SHARED SERVICES CONSORTIUM AGREEMENT

It is recommended that the Board approve the Special Education shared services consortium agreement with the Lancaster Lebanon Intermediate Unit 13, 1020 New Holland Avenue, Lancaster, PA, as set forth on [ATTACHMENT #10](#).

14. APPROVAL OF MAINTENANCE AGREEMENT

It is recommended that the Board approve the annual preventive maintenance agreement for boilers with Landis Bonfitto Mechanical Group, Inc, for a total of \$29,007 per year as set forth on [ATTACHMENT #11](#) beginning July 1, 2026.

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, will provide an overview of student activities across the district in June.

Report of the Superintendent

Dr. Reifsnnyder will provide an overview of additional district happenings in June.

Budget & Finance Committee

The Budget & Finance Committee met on Tuesday, June 2, 2026. The committee reviewed the 2026-27 Food and Nutrition Services budget, received an update on the 2026-27 Proposed General Fund budget, and discussed the WarwickWARE Fund accounting. The committee had the following recommendations for Board approval:

1. It is recommended that the Board approve the 2026-27 Food and Nutrition Services budget as presented on [ATTACHMENT #12](#). *(Note: The budget continues to reflect free breakfasts for all students and free lunch for reduced-price students. The budget also includes increasing student lunch prices by 10¢.)*

Building & Property Committee

The Building & Property Committee did not meet in June and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in June, but the committee has the following recommendations for board approval. The next meeting of the Education Committee will be held on Tuesday, September 1, 2026, at 5:15 p.m. in the Board Room.

1. It is recommended that the board approve the update to the Warwick High School Broadcasting I course and resources. *(from the meeting in April, held for a 30-day public review)*
2. It is recommended that the board approve the update to the elementary Social Studies curriculum and resources for grades K-6. *(from the meeting in April, held for a 30-day public review)*
3. It is recommended that the board approve the update to elementary Technology Digital Discovery curriculum and resources for grades K-6. *(from the meeting in April, held for a 30-day public review)*
4. It is recommended that the board approve the update to elementary Library curriculum and resources for grades K-6. *(from the meeting in April, held for a 30-day public review)*
5. It is recommended that the board approve the elementary English/Language Arts (Writing) resource, Simplify Writing, for grades K-6. *(from the meeting in April, held for a 30-day public review)*

Student Activities Committee

The Student Activities Committee did not meet in June and does not have any recommendations for the Board at this time.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

Lancaster Academy Joint Operating Committee (JOC)

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



June 16, 2026

8:00 p.m.

**Warwick School District
Board Room**

AGENDA

- **Matters of Personnel:** To discuss matters involving the employment, appointment, termination of employment, terms and conditions of employment, performance, promotion or disciplining of a specific employee or public officer;
- **Safety and Security*:** To discuss, plan or review matters and records that are deemed necessary for emergency preparedness, security, or protection of public safety.

**Dr. Steve Szobocsan, Assistant Superintendent, will present the Annual Safety Report.*