

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

May 19, 2026

The school board's meeting on Tuesday, May 19, 2026 will be held in the district office board room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Livestream Link](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ex. 7007. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

1. **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.
 - Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.

- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Special Voting Meeting](#) of May 5, 2026)

[TREASURER’S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Name	Building	Position	Effective Date
Kristen Bedger	WHS	Nurse	on the last day of the 2025/2026 school year per Resignation Agreement and General Release

Non-Instructional

Name	Building	Position	Effective Date
Melissa Fischer	LE	Student Support Assistant	5/4/2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Kimberly Griffith	WHS	Assistant Cheerleading Coach	5/4/2026

B. Elections

It is recommended that the Board approve the election of the following individual subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Non-Instructional

Name	Building	Position	Hourly Rate / Annual Salary	Effective Date
Farah Abdulhamed	JB	Student Support Assistant (5.75 hours/day)	\$16.46	5/20/2026

** includes a toileting differential*

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective May 20, 2026, until a resignation is submitted or active status is changed by the district:

Patricia Appel	Sara Elia	Keith Hess	Magdalena Turner
Renee Campeau	Alicia Garris	Branson Kline	Amanda Weidner
Sheldon Christner	Amy Hamilton		

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2025/2026 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Caden Axe	Boys Basketball
Quinn Care	Football
Ryan Charles	Boys Volleyball

2. CHANGE OF STATUS REQUEST

It is recommended that the Board approve the change of status request for the following individual:

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Heather Spade	Student Support Assistant (6.0 hours/day, 3 days/week)	WMS	Student Support Assistant (6 hours/day, 4 days/week)	WMS	at the beginning of the 2026/2027 school year	

3. ELECTION OF BOARD TREASURER

It is recommended that the Board elect a Treasurer for the Warwick Board of School Directors effective July 1, 2026 through June 30, 2027.

4. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
140	Charter Schools (Programs)
221	Dress and Grooming (Pupils)
236.1	Threat Assessment (Pupils)
325	Dress and Grooming (Employees)
332	Working Periods (Employees)
619	District Audit (Finances)

5. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
702.1	Crowdfunding
916	Volunteers

6. DELEGATE APPOINTMENT FOR PSBA DELEGATE ASSEMBLY

It is recommended that the Board appoint individual(s) as voting delegate(s) for the PSBA Delegate Assembly meeting on Saturday, November 7, 2026 beginning at 9:00 a.m., at the Cumberland Valley School District’s Mountain View Auditorium, located at 30 Bali Hai Road, Mechanicsburg, PA.

7. APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)

It is recommended that the Board approve the Memorandum of Understanding (MOU) with the Northern Lancaster County Regional Police Department (NLCRPD), as set forth on [ATTACHMENT #3](#).

8. APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)

It is recommended that the Board approve the Memorandum of Understanding (MOU) with the Lititz Borough Police Department (LBPD), as set forth on [ATTACHMENT #4](#).

9. APPROVAL OF SCHOOL VAN DRIVER

It is recommended that the Board approve the individual listed below as a school van driver for Shultz Transportation for the 2025/2026 school year:

Alanna Hall

10. APPROVAL OF EDUCATIONAL SERVICES AGREEMENT

It is recommended that the Board approve the Educational Services Agreement with the New Story Schools, 3710 Hempland Road, Mountville, PA, as set forth on [ATTACHMENT #5](#).

11. APPROVAL OF 2026-2027 WAGE INCREASES

It is recommended that the Board approve the 2026-2027 salary increase matrix, as presented on [ATTACHMENT #6](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, will provide an overview of student activities across the district in May.

Report of the Superintendent

Dr. Reifsnyder will provide an overview of additional district happenings and upcoming events in May.

Budget & Finance Committee

The Budget & Finance Committee met on May 5, 2026. The committee reviewed the 26-27 Proposed General Fund Budget and upcoming meeting dates. The committee had the following recommendation for Board approval:

1. It is recommended that the Board approve the 25-26 budget transfers as presented in [ATTACHMENT #7](#).

Building & Property Committee

The Building & Property Committee met on May 11, 2026. The committee toured the High School Renovation and discussed the change order. The committee had the following recommendation for Board approval:

1. It is recommended that the Board approve Lobar change order #41 in the amount of \$62,092.42 as presented in [ATTACHMENT #8](#).

Education Committee

The Education Committee did not meet in May, but has the following recommendation for board approval. The next meeting of the Education Committee will be held on Tuesday, September 1, 2026, at 5:15 p.m. in the Board Room.

1. It is recommended that the board approve the Math Acadience assessment for grades K-2 for the 2026/2027 school year.

Student Activities Committee

The Student Activities Committee met on Thursday evening, May 7, 2026, in the Board Room, and the meeting was open to the public. Mr. Brown and Mr. Steinman welcomed committee members to the meeting. Mr. Goodhart presented his student representative report. Mr. Hazel shared his report on extra-curricular activities throughout the district. Review and discussion took place regarding two (2) advertising agreements with Legacy Physical Therapy and Compliance Navigation Specialists (CNS). The next committee meeting is scheduled for Thursday, June 4, 2026. The committee has the following recommendation for board approval:

1. It is recommended that the board approve the advertising agreements which Legacy Physical Therapy and Compliance Navigation Systems (CNS), as presented on [ATTACHMENT #9](#) and [ATTACHMENT #10](#).

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

Lancaster Academy Joint Operating Committee (JOC)

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT

EXECUTIVE SESSION



May 19, 2026

8:00 p.m.

Warwick School District
Board Room

AGENDA

- **Matters of Personnel:** To discuss matters involving the employment, appointment, termination of employment, terms and conditions of employment, performance, promotion or disciplining of a specific employee or public officer;