

# Warwick School District Board of School Directors



The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.

## AGENDA

April 21, 2026

The school board's meeting on Tuesday, April 21, 2026 will be held in the Board Room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Link to livestream](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at [boardsecretary@warwicksd.org](mailto:boardsecretary@warwicksd.org), or by calling (717) 626-3700, ext. 7007. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

- **Talking during the meeting.** There will be no talking in the audience during a board meeting.
  - a. A security officer will be stationed in front of the audience during the meeting.
  - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
  - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
  - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
  - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.

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- Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

**RECOGNITION OF MILITARY FAMILIES**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**RECOGNITION OF CITIZENS**

**APPROVAL OF AGENDA**

**APPROVAL OF MINUTES ([regular meeting](#) of March 17, 2026)**

**TREASURER’S REPORT**

**PAYMENT OF BILLS**

**COMMUNICATIONS**

**REPORT OF THE SUPERINTENDENT**

**1. PERSONNEL**

**A. Resignations**

It is recommended that the Board approve the resignation of the following individuals:

**Non-Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Bryce Musser	WSD	Temporary Public Relations & Marketing Coordinator	3/22/2026
Diane Strickland	WHS	Building Assistant	6/8/2026
Frida Sanchez-Rosalino	WMS	Student Support Assistant	5/27/2026
Caitlyn Burrey	LE	Special Programs Assistant	3/31/2026
Shannon Eves	LE	Food & Nutrition Services Assistant	3/5/2026
Joseph Fritsch	LE	Buildings Services employee	4/7/2026

**Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Dan Long	WMS	JH Head Wrestling Coach	3/16/2026

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**B. Termination**

It is recommended that the Board approve the termination of the following individual:

**Non-Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Daniel Grewell	WHS	Building Services employee	4/21/2026

**C. Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

**Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Annual Salary</b>	<b>Effective Date</b>
Katie Epler	WMS	Health/Physical Education Teacher	\$97,458.00	8/19/2026
Rebecca Hahn	WMS	Technology Education Teacher	\$66,514.00	8/19/2026
Emma Klimowicz	JB – 25% JRB – 25% KH – 25% WMS – 25%	Music Teacher	\$81,986.00	8/19/2026
Madelyn Ismael	LE	Art Teacher	\$66,514.00	8/19/2026

**Non-Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Hourly Rate / Annual Salary</b>	<b>Effective Date</b>
Wendell Hannaford	WSD	Security Officer	\$66,000.00	7/1/2026
Lexi Weitzel	WHS	Building Services employee (8.0 hours/day)	\$16.43	4/22/2026

\* includes a toileting differential

**Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Step/Annual Salary/Hourly Rate</b>	<b>Effective Date</b>
Braden Buckwalter	WHS	Marching Band Assistant (35%)	Cb1 / \$981.05	4/22/2026
Amber Casey	WHS	Marching Band Assistant (50%)	Cb9 / \$2,298.00	4/22/2026
Ethan Darling	WHS	Marching Band Assistant (50%)	Cb3 / \$1,625.50	4/22/2026
Anthony Smoker	WHS	Assistant Football Coach (25%)	Ab% / \$1,641.50	4/22/2026
Todd Smoker	WHS	Assistant Football Coach (25%)	Ab% / \$1,742.50	4/22/2026
Alexandra Geib	WMS	JH Head Cheerleading Coach	Db2 / \$2,202.00	4/22/2026
Emily Pickel	WMS	JH Assistant Cheerleading Coach	Dc2 / \$1,653.00	4/22/2026

Classroom Monitor

It is recommended that the Board approve the election of the individuals listed below as Classroom Monitor, effective April 22, 2026, until a resignation is submitted or active status is changed by the district:

Stefan Homberger

District Approved Photographer

It is recommended that the Board approve the election of the individual listed below as a district approved photographer, effective April 22, 2026, until a resignation is submitted or active status is changed by the district:

Matthew Barrow

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 22, 2026, until a resignation is submitted or active status is changed by the district:

Marina Anderson	Andrew Haldeman	Laura Maillie	Rachel Ruetiman
Matthew Barrow	Caroline Havens	Renee Martin	Hailey Rutherford
Michael Cash	Chet Hirst	Chad Messimer	Sarah Sargent
Selena Evans	Janie Jenkins	Anthony Mugavero	Brandon Smith
Jennifer Fox	Gabriella Kime Toews	Kirsty Murray	Gretchen Trawinski
Jason Fuehrer	John Kremer	Robert Resch	Justin Walton
Kyrstin Groff	Courtney Lentz	Rachel Rodriguez	Sarah Witmeyer
Heather Grunow			

**2. CHANGE OF STATUS REQUESTS**

It is recommended that the Board approve the change of status requests for the following individuals:

**Administrative**

<b>Name</b>	<b>From</b>	<b>Building(s)</b>	<b>To</b>	<b>Building(s)</b>	<b>Effective Date</b>	<b>Updated Rate</b>
Elizabeth Hartranft	Assistant Director of Technology	WSD	Director of Technology	WSD	7/1/2026	\$136,142.00

**Instructional**

<b>Name</b>	<b>From</b>	<b>Building(s)</b>	<b>To</b>	<b>Building(s)</b>	<b>Effective Date</b>	<b>Updated Rate</b>
Filomena Packer	ELDP Teacher	JRB (50%) LE (50%)	ELDP Teacher	JB (10%) JRB (45%) LE (45%)	1/19/2026	
Melissa Reifsnnyder	Art Teacher	LE	Art Teacher	JB	8/19/2026	

**Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>From</b>	<b>Building(s)</b>	<b>To</b>	<b>Building(s)</b>	<b>Effective Date</b>	<b>Updated Rate</b>
Vincent Lepre	Assistant Football Coach (100%)	WHS	Assistant Football Coach (50%)	WHS	7/1/2026	Ab2 / \$2,002.00

**3. LEAVE OF ABSENCE REQUEST**

It is recommended that the Board approve the following leave of absence request:

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Employee No. 13928 is requesting a Family & Medical Leave of Absence (FMLA) with unpaid Child Rearing Leave (CRL), beginning April 7, 2026, and continuing through approximately June 7, 2027. The anticipated return-to-work date is the first day of the first semester of the 2027/2028 school year, pending release by a doctor.

**4. BOARD POLICY REVISION – SECOND READING**

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
122	Extra-curricular Activities ( <i>Programs</i> )
122.1	Nonschool-Sponsored Student Groups ( <i>Programs</i> )

**5. BOARD POLICY REVISION – FIRST READING**

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
140	Charter Schools (Programs)
221	Dress and Grooming (Pupils)
236.1	Threat Assessment (Pupils)
325	Dress and Grooming (Employees)
332	Working Periods (Employees)
619	District Audit (Finances)
810	Transportation (Operations)

**6. APPROVAL OF SERVICE AGREEMENT WITH EXCENTIA HUMAN SERVICES**

It is recommended that the Board approve the Service Agreement with Excentia Human Services, 1810 Rohrerstown Road, Lancaster, PA, as set forth on [ATTACHMENT #3](#).

**7. APPROVAL OF SERVICE AGREEMENT EXTENSION**

It is recommended that the Board approve the Service Agreement Extension with Chadds Ford Alternacare, Inc. (d/b/a Criticare), Chadds Ford, PA, effective through at least June 26, 2027, as presented on [ATTACHMENT #4](#).

**8. APPROVAL OF CONTRACT WITH SUNBELT STAFFING LLC**

It is recommended that the Board approve the contract with Sunbelt Staffing LLC, as presented on [ATTACHMENT #5](#).

**9. SUBSTITUTE GUEST TEACHER PROGRAM**

It is recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #6](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

**10. APPROVAL OF TECHNOLOGY LEGAL CONSORTIUM SERVICES AGREEMENT**

It is recommended that the Board approve the Technology Legal Consortium Services Agreement with the IU13 effective for the 2026/2027 school year, as presented on [ATTACHMENT #7](#).

11. **APPROVAL OF SPECIAL EDUCATION LEGAL CONSORTIUM SERVICES AGREEMENT**  
It is recommended that the Board approve the Special Education Legal Consortium Services Agreement with the IU13 effective for the 2026/2027 school year, as presented on [ATTACHMENT #8](#).
12. **APPROVAL OF UPDATED SCHEDULE FOR BOARD AND COMMITTEE MEETINGS**  
It is recommended that the Board approve an updated schedule for Board and Committee meetings from July 1, 2026 through December 31, 2026, as per [ATTACHMENT #9](#) or [ATTACHMENT #10](#).
13. **APPROVAL OF SETTLEMENT AGREEMENT & GENERAL RELEASE**  
It is recommended that the Board approve the Settlement Agreement & General Release, as presented on [ATTACHMENT #11](#).
14. **2026-2027 FLEXIBLE INSTRUCTIONAL DAYS ONLINE APPLICATION APPROVAL AND AFFIRMATION**  
It is recommended that the Board approve and affirm the 2026-2027 Flexible Instructional Days Online Application as presented on [LINK #1](#).
15. **APPROVAL OF PROPOSED FINAL 2026-27 GENERAL FUND BUDGET**  
It was recommended that the Board approve the adoption of the 2026-27 Warwick School District proposed final budget in the amount of \$91,841,711. The tax increase for the proposed final budget is 2.55%, which sets the millage rate at 17.1349 as presented on [ATTACHMENT #12](#).
16. **APPROVAL OF AP LANGUAGE AND COMPOSITION RESOURCE**  
*(POSTPONED FROM THE MARCH 17, 2026 MEETING)*  
It is recommended that the board approve the inclusion of The 57 Bus as a resource for the Warwick High School course Advanced Placement Language and Composition. *The vote on this particular resource was postponed at the March 17, 2026 voting meeting.*

### **Information from the Superintendent**

#### **COMMITTEE REPORTS**

##### **Student Representative**

The Student Representative, Trent Goodhart, will provide an overview of student activities across the district in April.

##### **Report of the Superintendent**

Dr. Reifsnyder will provide an overview of additional district happenings in April.

##### **Budget & Finance Committee**

The Budget & Finance Committee met on Tuesday, April 7, 2025. The committee reviewed the 2026-27 IU13 budget, the Warwick School District 2026-27 Proposed Final General Fund budget, and the builders' risk insurance renewal in person. The committee also reviewed the obsolete equipment and budget transfers via email. The committee had the following recommendations for Board approval:

1. It is recommended that the Board approve the 2026-27 IU13 Core Program of Services and Instructional Media Services budgets as presented on [ATTACHMENT #13](#).
2. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #14](#).

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3. It was recommended that the Board approve the 2025-26 budget transfers as presented on [ATTACHMENT #15](#).
4. It was recommended that the Board approve the use of Capital Projects funds for the extension of the Builders' Risk insurance policy related to the High School Renovation project as presented on [ATTACHMENT #16](#). The original policy ends in April 2026; this extension provides coverage to July to cover the additional work generated by change orders.

### **Building & Property Committee**

The Building & Property Committee did not meet in April and does not have any recommendations for the board at this time.

### **Education Committee**

The Education Committee met on Monday, April 13, 2026. Mrs. Lingo welcomed the members of the education committee and the public. Mr. Trent Goodhart shared the student representative report. Mr. Cordero and representatives of the Elementary Social Studies Curriculum Team presented the update to the K-6 Social Studies curriculum. Mrs. Louderback presented the update to the elementary Math Acadience assessment pilot. Mrs. Bracken presented the updates to the Warwick High School Creative Writing curriculum and resources. Ms. Rakiewicz presented information on the Broadcasting I curriculum and resource updates. Mrs. Zelewicz presented information on the updates to the Advanced Placement German and Advanced Placement Spanish curriculum and resource updates. Mrs. Plumb presented updates to the Advanced Placement Probability and Statistics curriculum. Mrs. Hartranft, Mrs. Chmil, and Mr. Olshen shared information on the elementary Digital Discovery curriculum K-6, and resource updates. Mrs. Stump reviewed the updates to the elementary Library curriculum and resources updates K-6 (aligned to the Digital Discovery curriculum and resources), and Mrs. Stump facilitated the annual review of the content advisory list with the committee. Dr. Balsbaugh presented the updates to Elementary English/Language Arts (K-2), including the Enhanced Core Reading Instruction (ECRI) and the proposed updates to the elementary writing curriculum and resources. Resources from Broadcasting, Elementary Social Studies, Elementary Digital Discovery, Elementary Library curriculum, and Elementary English/Language Arts Writing curriculum will be posted for a 30-day public review for community feedback. Community members who wish to provide feedback should do so by completing the feedback form on site or available on the website posting. In addition, the community discussed old business, including the concerns related to selected texts for secondary English/Language Arts. The committee had the following recommendations for board approval:

1. It is recommended that the Board approve the update to the Warwick High School English/Language Arts curriculum for Grade 9 (*from the meeting in March, held for a 30-day public review*).
2. It is recommended that the Board approve the update to the Warwick High School Journalism curriculum (*from the meeting in March, held for a 30-day public review*).
3. It is recommended that the Board approve the new course to Warwick Middle School titled Reading Intervention (*from the meeting in March, held for a 30-day public review*).
4. It is recommended that the Board approve the updates to the Warwick High School Creative Writing curriculum.
5. It is recommended that the Board approve the update to the Warwick High School Advanced Placement German curriculum.
6. It is recommended that the Board approve the update to the Warwick High School Advanced Placement Spanish curriculum.
7. It is recommended that the Board approve the update to the Warwick High School Advanced Placement Probability and Statistics curriculum.

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8. It is recommended that the Board approve the updates to the elementary English/Language Arts curriculum, including the Enhanced Core Reading Instruction (ECRI) pilot K-2.
9. It is recommended that the board approve the renewal of the Early Enrollment Memorandum of Understanding with Thaddeus Stevens College of Technology for the 2026/2027 school year, as presented on [ATTACHMENT #17](#).

### **Student Activities Committee**

The Student Activities Committee did not meet during the month of April due to a lack of discussion/agenda items for the month, but one Out of State/Overnight Trip Request was discussed and approved via digital communication for recommendation to the Board. The next meeting of the committee will be held on Thursday, May 7, 2026. The committee has the following recommendation for the Board at this time:

1. It is recommended that the board approve the following Out of State/Overnight Trip Request as presented:
  - a. HS student and staff to the Phoenix Convention Center, Phoenix, AZ, from May 10, 2026, to May 16, 2026, to participate in the International Science and Engineering Fair.
  - b. HS students and staff to Penn State Altoona, Altoona, PA, from April 24, 2026, to April 25, 2026, to participate in the PA State Science Olympiad Competition. They will compete in all areas of science in the STEM field.

### **Executive Session / Personnel Committee**

### **Labor and Management Committee**

### **Lititz Recreation Center Representative**

### **Legislative Committee**

### **IU Representative**

### **Lancaster County Career and Technology Center Representative**

### **Lancaster Academy Joint Operating Committee (JOC)**

### **PRIOR BUSINESS**

WHS Renovation Change Orders - [LINK](#)

### **NEW BUSINESS**

### **INFORMATION**

Right-To-Know Database – [LINK](#)

### **COMMENTS FROM BOARD MEMBERS OR CITIZENS**

April 21, 2026

**ADJOURNMENT**

**WARWICK SCHOOL DISTRICT**

**EXECUTIVE SESSION**



**April 21, 2026**

**8:00 p.m.**

**Warwick School District  
Board Room**

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***AGENDA***

**There will be no Executive Session held this evening  
due to a lack of discussion items.**