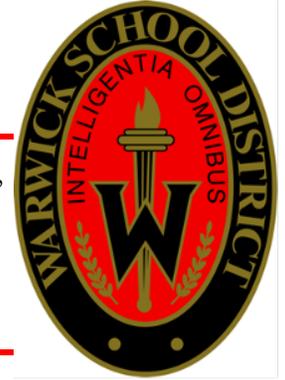


Warwick School District Board of School Directors



The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.

AGENDA

March 17, 2026

The school board's meeting on Tuesday, March 17, 2026 will be held in the Board Room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Link to livestream](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ext. 7007. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

- **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.

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- Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Special Voting meeting](#) of March 3, 2026)

TREASURER’S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It is recommended that the Board approve the retirement of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Keith Hess	LE	Behavior Support Assistant	6/8/2026
Laura Maillie	LE	Student Support Assistant	3/27/2026

B. Resignation

It is recommended that the Board approve the resignation of the following individual:

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Heather Lefever	WHS	National Honor Society Advisor	6/9/2026

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

March 17, 2026

Instructional

Name	Building	Position	Annual Salary	Effective Date
Pamela Kulp	WHS/WMS	World Languages Teacher	\$84,578.00	8/19/2026
Michaela Shorter	WHS	Language Arts Teacher	\$72,969.00	8/19/2026

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Lauren Reynolds	KH	Behavior Support Assistant (7.0 hours/day)	\$21.99*	3/18/2026

* includes a toileting differential

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Josiah Shoemaker	WHS	Assistant Football Coach	Ab10 / \$6,566.00	3/18/2026

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 18, 2026, until a resignation is submitted or active status is changed by the district:

Carly Evans	Anthony Greco	Aden Oxenreider	Brittany Rosebrook
Jarrod Graham	John McCormick	Nicholas Page	Steve Volk
Miriam Graham	Sarah Munafo	Kristen Renninger	

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2025/2026 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Brenin Buckwalter	Boys Volleyball

2. CHANGE OF STATUS REQUEST

It is recommended that the Board approve the change of status request for the following individual:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Malinda Saunders	Art Teacher	JB	Art Teacher	WMS	8/19/2026	

3. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the policy revisions to the policy listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
112	Guidance Counseling (<i>Programs</i>)

March 17, 2026

4. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
122	Extra-curricular Activities (<i>Programs</i>)
122.1	Nonschool-Sponsored Student Groups (<i>Programs</i>)

5. SABBATICAL LEAVE REQUESTS

It is recommended that the Board approve the following Sabbatical Leave requests:

Name	Bldg	Sabbatical Begins	Half-Year/Full-Pay	Return-to-Work Date
Wendy Hoyer	WHS	1/19/2027 (approx.)	Half-Year/Full-Pay	First day of the first semester of the 2027/2028 school year
Tish Jones	WHS	1/19/2027 (approx.)	Half-Year/Full-Pay	First day of the first semester of the 2027/2028 school year

6. STATE MANDATED STUDY SABBATICAL 2026/2027

It is recommended that the Board approve the State Mandated Study Sabbatical request for the following individuals as set forth below:

Name	Bldg	Sabbatical Begins	Half-Year/Half-Pay or Full Year/Half-Pay	Return-to-Work Date
Emily Badaracco	WHS	8/19/2026	Half-Year/Half-Pay	First day of the second semester of the 2026/2027 school year
Courtney Bollman	WHS	1/19/2027 (approx.)	Half-Year/Half-Pay	First day of the first semester of the 2027/2028 school year
Julie Mowrer	WHS	8/19/2026**	Full-Year/Half-Pay	First day of the first semester of the 2027/2028 school year

** pending satisfactory completion of the 2025/2026 school year.

7. APPROVAL OF PARTIAL REFUNDING OF SERIES 2023 GOB

It is recommended that the Board approve the attached resolution authorizing the Chief Financial Officer to work with Raymond James and Fulton Bank for the partial refunding of the Warwick School District Series 2023 General Obligation Bonds, specifically the February 15, 2027 principal payment in the amount of \$2,975,000.00, with a redemption date of August 15, 2026.

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, will provide an overview of student activities across the district in March.

Report of the Superintendent

Dr. Reifsnnyder will provide an overview of additional district happenings in March.

Budget & Finance Committee

The Budget & Finance Committee did not meet in the month of March, and the committee does not have any recommendations for the board at this time.

Building & Property Committee

The Building & Property Committee met on Monday, March 9, 2026. The committee reviewed the results of the Lititz Elementary Fence RFP that Fidevia posted on PennBid. Fidevia also provided a brief overview of the High School Renovation project. The committee has the following recommendation for Board approval:

1. It is recommended that the Board approve the use of Capital Project funds for the New Holland Chainlink LLC proposal for the Lititz Elementary fence repair project, in an amount not to exceed \$261,098.00, pending architectural approval.

Education Committee

The Education Committee met on Monday, March 9, 2026. Mrs. Lingo welcomed the members of the education committee and the public. Miss Cole, Ms. Winder, Mrs. Reynolds and Ms. Bracken shared the update to Warwick High School grade 9 English/Language Arts. Miss Cole presented the update to the Warwick High School Journalism course. Ms. Bracken and Mrs. Weitzel discussed an update to Warwick Middle School's 8th grade English/Language Arts published writing pieces for students needing advanced programming in English/Language Arts. And, Ms. Bracken and Mrs. Weitzel discussed a proposed new course titled Reading Intervention for Warwick Middle School for students needing reading or writing intervention. New resources for these courses will be on public review for 30 days, March 11-April 11. Dr. Calender reviewed the updated Education Committee schedule for next year with five scheduled meetings planned for September, November, January, March and April. These meetings will be on the first Tuesday of the month at 5:00pm prior to the Committee of the Whole meetings. On the opposite months, Student Activities Committee will meet. Location will remain at the District Office Board Room. All meetings will be posted in advance on the district website. Committee members are encouraged to provide feedback to Dr. Calender if the new schedule creates barriers to participation. The committee has the following recommendations for board approval:

1. It is recommended that the Board approve the resources for the Warwick High School course Advanced Placement Language and Composition.
2. It is recommended that the Board approve the addition of The Giver, Graphic Novel for the Warwick Middle School course, Grade 8 English Language Arts.
3. It is recommended that the Board approve the Recommend the update to the Warwick Middle School English/Language Arts curriculum (published writing).

Student Activities Committee

The Student Activities Committee met on Thursday evening, March 5, 2026, in the Board Room, and the meeting was open to the public. Mr. Brown and Mr. Steinman welcomed committee members to the meeting. Mr. Hazel shared his report on extra-curricular activities throughout the district. Mr. Hazel and Dr. Steve Szobocsan shared information regarding Unified Bocce at the High School. Review and discussion took place regarding two (2) school board policies. These policies were recommended for approval as a first reading at the next school board meeting. The committee also discussed a new meeting schedule for next year, as well as the handling of overnight and out-of-state trip requests beginning in the new school year. Additionally, two (2) Out-of-State/Overnight Trip Requests were reviewed. The next

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committee meeting is scheduled for Thursday, April 2, 2026. The committee has the following recommendations for board approval:

1. It is recommended that the Board approve Unified Bocce at Warwick High School to begin during the 2026/2027 school year.
2. It is recommended that the board approve the following Out of State/Overnight Trip Requests as presented:
 - a. HS students and staff to Three Springs Ministries, 874 Linck Hill Road, Morris, PA, from August 16, 2026, through August 18, 2026, to participate in a Cross-Country Team Camp.
 - b. HS students and staff to Kalahari Poconos, 250 Kalahari Blvd, Pocono Manor, PA, from April 22, 2026, through April 25, 2026, to participate in the PMEA State Chorus Festival.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

Lancaster Academy Joint Operating Committee (JOC)

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

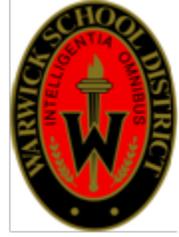
Right-To-Know Database – [LINK](#)

COMMENTS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT

EXECUTIVE SESSION



March 17, 2026

8:00 p.m.

**Warwick School District
Board Room**

AGENDA

**There will be no Executive Session held this evening
due to a lack of discussion items.**

**However, the board will participate in a budget workshop in
place of the Executive Session.**