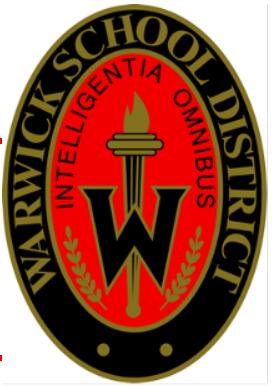


Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

February 17, 2026

The school board's meeting on Tuesday, February 17, 2026 will be held in the Board Room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Link to livestream](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ext. 7007. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

- **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.

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- Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.
- Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular Meeting](#) of January 20, 2026)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Jacqueline Bennett	WHS	Behavior Support Assistant	2/6/2026
Carmen Fantozzi	JB	Lead Building Services employee	1/23/2026

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Hayley Rafalski	WHS	Student Support Assistant (5.75 hours/day)	\$16.00	2/18/2026

February 17, 2026

Frida Sanchez-Rosalino	WMS	Student Support Assistant (5.75 hours/day)	\$17.55	2/18/2026
Lisa Walters	WMS	Student Support Assistant (5.75 hours/day)	\$17.46	2/18/2026
Stacey Bernot	JB	Student Support Assistant (5.75 hours/day)	\$16.05	2/18/2026
Julian Hershey	JB	Building Services employee (4.0 hours/day)	\$16.01	2/18/2026

* includes a toileting differential

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Christopher Kindred	WHS	History Club Advisor (2 nd Semester)	Fc1 / \$590.00 (\$295.00 prorated)	1/20/2026
Patrick Weaver	WHS	Assistant Track Coach	Cb10 / \$4,514.00	2/18/2026

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 18, 2026, until a resignation is submitted or active status is changed by the district:

Jacqueline Bennett	Gabrielle Dannehl	Erin Krushinski	Lindsey Rapp
Leah Cagno	Renata Hession	Kerri Legerlotz	Dayna Schaeffer
Timothy Crowder	Greg Hoeschele	Whitley Lynch	Lisa Volk

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2025/2026 school year, until a resignation is submitted or active status is changed by the district:

Name	Sport	Name	Sport
Mitchell Davis	Various/Weight Room	Alexander Sensenig	Boys Volleyball
Arthur Drescher	Track	Christina Smoker	Track
Adam Martin	Boys LAX	Landon Wenger	Boys Volleyball
Jon Martin	Boys Volleyball		

2. CHANGE OF STATUS REQUESTS

It is recommended that the Board approve the change of status requests for the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Jeffrey Oberholtzer	Technology Education Teacher	WMS	Technology Education Teacher	WHS	8/19/2026	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Harris Dissinger	Building Services employee (8.0 hours/day, 2 nd shift)	WHS	Building Services employee (8.0 hours/day, 3 rd shift)	WHS	1/11/2026	\$17.71
Patricia Brewer	Student Support Assistant (5.75 hours/day)	WMS	Student Support Assistant (5.75 hours/day)	KH	2/18/2026	
Wes Fisher	Building Services employee (8.0 hours/day, 2 nd shift)	JB	Lead Building Svcs employee (8.0 hours/day, 1 st shift)	JB	2/23/2026	\$18.95

* includes a toileting differential

3. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
105.2	Exemption from Instruction (<i>Programs</i>)
204	Attendance (<i>Pupils</i>)
218.1	Weapons (<i>Pupils</i>)
805.1	Relations with Law Enforcement Agencies (<i>Operations</i>)
805.2	School Security Personnel (<i>Operations</i>)

4. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the policy revisions to the policy listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
112	Guidance Counseling

5. APPROVAL OF DUAL ENROLLMENT AGREEMENT

It is recommended that the Board approve the Dual Enrollment Agreement with Reading Area Community College (RACC) for the 2026/2027 school year, as set forth on [ATTACHMENT #3](#).

6. BOARD COMMITTEE ELECTION

It is recommended that the Board approve the election of the following individuals for the Board Committee listed below, effective February 18, 2026:

Budget & Finance Committee

Connie Buckwalter
Zachary Hurst
Grant Zimmerman

7. APPROVAL OF SETTLEMENT AGREEMENT

It is recommended that the Board approve the settlement agreement and mutual release of claims with PA Leadership Charter School, as set forth on [ATTACHMENT #4](#).

8. APPROVAL OF IDEA USE OF FUNDS AGREEMENTS

It is recommended that the Board approve the Use of Funds Agreements with the Lancaster – Lebanon Intermediate Unit 13, Lancaster, PA, as presented on [ATTACHMENT #5](#) and [ATTACHMENT #6](#).

9. TUITION STUDENT APPROVAL

It is recommended that the Board approve the student referenced on [ATTACHMENT #7](#) to attend the vocational agriculture program at Manheim Central School District during the 2026-2027 school year. The District will be responsible for the tuition and transportation of the student while continuing to receive reimbursement for the student as a Warwick enrollee. *(originally noted as parent responsible for transportation)*

10. APPROVAL OF SERVICES CONTACT

It is recommended that the Board approve the services contact with Light of Mine Pediatric Speech, LLC, as set forth on [ATTACHMENT #8](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, will provide an overview of student activities across the district in February.

Report of the Superintendent

Dr. Reifsnyder will provide an overview of additional district happenings in February.

Budget & Finance Committee

The Budget & Finance Committee met on February 3, 2026. The committee reviewed the District's debt service with Mr. Phillips from Raymond James. The review included a recap of current bonds and the District's capacity for future borrowing. The committee had the following recommendation for Board approval:

1. It is recommended that the Board approve the 25-26 budget transfers as presented in [ATTACHMENT #9](#).

Building & Property Committee

The Building & Property Committee did not meet in the month of February, and the committee does not have any recommendations for the board at this time.

Education Committee

The Education Committee did not meet in the month of February, and the committee does not have any recommendations for the board at this time. The next committee meeting is scheduled for March 9, 2026.

Student Activities Committee

The Student Activities Committee did not meet during the month of February due to a lack of discussion/agenda items for the month, but three Out of State/Overnight Trip Requests were discussed and approved via digital communication for recommendation to the Board. The next meeting of the committee will be held on Thursday, March 5, 2026. The committee has the following recommendation for the Board at this time:

1. It is recommended that the board approve the following Out of State/Overnight Trip Requests as presented:
 - a. MS students and staff to Washington DC to participate in Future City National Finals from February 17, 2024, to February 21, 2024. Students will participate in the national finals and this is the culmination of their Future City journey.
 - b. HS students and staff to Williamsport Area High School, Williamsport, PA, from March 5, 2026, through March 7, 2026, to participate in the PMEA Central Region Orchestra Festival. This trip provides student musicians with the opportunity to extend their orchestra performance skills.
 - c. HS students and staff to Carlisle High School, Carlisle, PA, from March 19, 2026, through March 21, 2026, to participate in the PMEA Region Band.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

Lancaster Academy Joint Operating Committee (JOC)

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



February 17, 2026

8:00 p.m.

**Warwick School District
Board Room**

AGENDA

1. **Labor Relations:** To hold information, strategy and negotiation sessions related to the negotiation or arbitration of a collective bargaining agreement or labor relations.
2. **Safety and Security:** To discuss, plan or review matters and records that are deemed necessary for emergency preparedness, security, or protection of public safety.