

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

October 21, 2025

LOCATION: WARWICK SCHOOL DISTRICT BOARD ROOM

The school board's meeting on Tuesday, October 21, 2025 will be held at 7:00 p.m. in the Board Room of the Warwick School District, 301 West Orange Street, Lititz. The meeting will be livestreamed.

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ex. 7007. You will be asked to provide your name, address, and the subject of your comments. **The Board Secretary no longer reads comments from the public.**

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

1. **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.

- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.
 - Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
 - Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
 - Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

WEF CHECK PRESENTATION

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Special Voting Session](#) of October 7, 2025)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

SOLAR FEASIBILITY PRESENTATION

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Julie Meckley as a Learning Facilitator at Lititz Elementary School, who passed away on October 7, 2025.

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Sarah Sell	WHS	Assistant Wrestling Coach	10/2/2025

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Instructional – LTS

Name	Building	Position	Annual Salary	Effective Date
Jadelyn Eshelman	WHS	Long-Term Substitute (LTS) – Health & Physical Education Teacher	\$63,977.00	First day of the second semester of the 2025/26 school year

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Samantha Bolbach-McFalls	WSD	Food & Nutrition Svcs Substitute - (on an as needed basis)		10/17/2025
Tracy Randall-Loose	WHS	Health Room Nurse (7.0 hours/day)	\$26.54	10/22/2025
Dennis Detweiler	KH	Building Services Employee (8.0 hour/day)	\$17.00	10/22/2025
Katherine Davis	LE	Food & Nutrition Services Assistant (4.5 hours/day)	\$15.00	10/22/2025
Melissa Fischer	LE	Student Support Assistant (5.75 hours/day)	\$16.00	10/22/2025
Angelina VanSomeren	LE	Student Support Assistant (5.75 hours/day)	\$16.00	10/22/2025

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Brody Eisenhour	WHS	Musical Assistant	Fc4 / \$685.00	10/22/2025
Michael Heisey	WHS	Assistant Softball Coach	Cb3 / \$3,193.00	10/22/2025
Angie Hohenadel	WHS	Women of the Future Advisor	Gc / \$207.00	10/22/2025

Classroom Monitor

It is recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

Colin Donovan

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

Nicole Abrams	Frank Gawel	James Martin	Heather Summers
KellyAnn Dodson	Molly Johnson	Stephanie Mearig	Phil Wilkerson
Nicole Dysart	Hope Kremer	Megan Risser	

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

Name	Sport	Name	Sport
Andrew Bomgardner	Wrestling	Allison Hausman	Unified Track
Angie Borden	Wrestling	Jennifer Joiner	Unified Track
Lisa Gleason	Unified Track	Kerry Lichty	Unified Track

2. **CHANGE OF STATUS REQUESTS**

It is recommended that the Board approve the change of status requests for the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Taylor Capoferri	Speech & Language Pathologist	WHS (85%) / WMS (15%)	Speech & Language Pathologist	WHS (100%)	8/20/2025	
Victoria Bowman	Speech & Language Pathologist	WMS (70%) KH (20%) & JB (10%)	Speech & Language Pathologist	WMS (75%) & KH (25%)	8/20/2025	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Charlee Crosby	Food & Nutrition Svcs Head Cook	JB	Food & Nutrition Svcs Head Cook	LE	10/6/2025	
Kimberly Lacock	Food & Nutrition Svcs Head Cook (8.0 hours/day)	LE	Food & Nutrition Svcs Head Cook (8.0 hours/day)	JB	10/22/2025	

3. **BOARD POLICY REVISION – SECOND READING**

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
102	Academic Standards (Programs)
105	Curriculum (Programs)
122	Extracurricular Activities (Programs)
122.1	Nonschool-Sponsored Student Groups (Programs) with Attachment
123	Interscholastic Athletics (Programs)
123.1	Concussion Management (Programs)
209.2	Diabetes Management (Pupils)
625	Procurement Cards (Finances)
833	Educational Equity (Operations) – TO BE RETIRED
918	Title I Parent and Family Engagement (Community) with Attachments

4. **BOARD POLICY REVISION – FIRST READING**

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
810.3	School Vehicle Drivers (Operations)

5. **SUBSTITUTE GUEST TEACHER PROGRAM**

It is recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #3](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

6. **GRADUATION DATE**

It is recommended that the Board approve Monday, June 8, 2026 as the date for Warwick High School commencement exercises, and approve Calvary Church, 1051 Landis Valley Road, Lancaster, PA 17601, as the location site.

COMMITTEE REPORTS

Student Representative

The student representative, Trent Goodhart, will provide an overview of student activities across the district in October.

Report of the Superintendent

Dr. Reifsnyder will provide an overview of district happenings in October.

Budget & Finance Committee

The Budget & Finance Committee met on Tuesday, October 7, 2025. The committee reviewed the status of the 2024-25 audit as well as the potential impact on fund balance. Mrs. Snyderman reviewed the committed fund balances and recommended changes to align with district goals. Attached is a summary of the recommended committed fund balance. The committee also reviewed obsolete equipment and received budget transfers for the 24-25 and 25-26 via email following the meeting. Mrs. Snyderman informed the committee that the List of Bills presented each month following the Treasurer's Report will look a little different, as the Business Office team will now be using reports directly from the financial software. The committee had the following recommendations for Board approval:

1. It is recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #4](#).
2. It is recommended that the Board approve the list of Budget transfers as presented on [ATTACHMENT #5](#) for fiscal year 2024-25 and [ATTACHMENT #6](#) for fiscal year 2025-26.
3. It is recommended that the Board approve the transfer of \$750,000 from the General Fund to the Capital Reserve Fund for the fiscal year 2024-25.
4. It is recommended that the Board approve the Committed Fund Balance Resolution for June 30, 2025 as presented on [ATTACHMENT #7](#).

Building & Property Committee

The Building & Property Committee met on Monday, October 13, 2025. Dr. Szobocsan, HS Principal, and Mr. Bret Fitzpatrick from Fidevia provided the committee with a tour of the High School renovation. The committee then met at the District Office to discuss the need for repairs to the Lititz Elementary fence. The committee also discussed two maintenance proposals for repairs to the

HVAC units at the Lititz Elementary School and the Middle School. The committee had the following recommendations for Board approval:

1. It is recommended that the Board approve the use of Capital Reserve Funds for repairs to the heat pumps at Lititz Elementary for \$32,308.16 as presented in [ATTACHMENT #8](#).
2. It is recommended that the Board approve the use of Capital Reserve Funds for repairs on an air handler at the Middle School for \$51,678.36 as presented in [ATTACHMENT #9](#).

Education Committee

The Education Committee met on Monday, October 6th. Mrs. Lingo welcomed the members of the education committee and the public. Trent Goodhart provided the student representative report. Mr. Wile provided an update to the Advanced Placement Computer Science Curriculum. Mr. Cordero provided an update on the curriculum writing process for Elementary Social Studies, including information on a potential resource. Dr. Balsbaugh shared information on the Title programs and sought feedback for the plan. Dr. Balsbaugh also reviewed the Enhanced Core Reading Instruction (ECRI) pilot for Kindergarten. Dr. Calender reviewed the update to the Elementary Health and Physical Education title based on the health curriculum now being covered. Finally, Dr. Calender reviewed the status of the English 9/10 resource review. The next committee meeting is scheduled for November 10, 2025 at the District Office. The committee has the following recommendations for board approval:

1. It is recommended that the board approve the high school Advanced Placement Computer Science Curriculum.
2. It is recommended that the board approve the pilot of Enhanced Core Reading Instruction to core instruction in Kindergarten for the 25/26 school year.
3. It is recommended that the board approve the title change of Elementary Physical Education Teachers to Elementary Health and Physical Education Teachers.
4. It is recommended that the board approve the updates to the English 9/10 resources, including Othello, Romeo and Juliet, and Twelfth Night.

Student Activities Committee

The Student Activities Committee did not meet during the month of October due to a lack of discussion/agenda items for the month, but one Out of State/Overnight Trip Request was discussed and approved via digital communication for recommendation to the Board. The Committee members were also asked to review the Parent Group Fiscal Statements for the 2024/2025 school year at their convenience before the next meeting. The next meeting of the committee will be held on Thursday, November 6, 2025. The committee had the following recommendation for the Board:

1. It was recommended that the board approve the following Out of State/Overnight Trip Request as presented:
 - a. HS students and staff to Kalahari Resorts Poconos, 250 Kalahari Blvd., Pocono Manor, PA, from November 2, 2025, through November 3, 2025, to participate in the Future Business Leaders of America (FBLA) State Leadership Workshop. *

**The Board took action on this item at the October 7, 2025 Special Voting Session and was approved by a vote of 9-0.*

Executive Session / Personnel Committee

Labor and Management Committee

Lititz recCenter Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT

EXECUTIVE SESSION



October 21, 2025

8:00 p.m.

Warwick School District
Board Room

AGENDA

1. **Safety and Security:** To discuss, plan or review matters and records that are deemed necessary for emergency preparedness, security, or protection of public safety.
2. **Other Relevant Items**