

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

September 2, 2025
Special Voting Session
7:00 p.m.

LOCATION: KISSEL HILL ELEMENTARY SCHOOL – LIBRARY

A voting meeting of the board primarily for the purpose of personnel has been scheduled for Tuesday, September 2, 2025 at 7:00 p.m. in the Library located at Kissel Hill Elementary School. This voting session is a normal occurrence each year in order to ensure that we are as close to fully staffed as possible. This meeting is open to the public.

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ext. 7007. You will be asked to provide your name, address, and the subject of your comments.

The meeting will **not** be livestreamed.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of August 19, 2025)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Brynn Faix	WHS	Health Room RN	8/8/2025
Tiffany Mertz	WHS	Student Support Assistant	8/22/2025
Julie Sullivan	WHS	Special Programs Assistant	8/20/2025
Ashley Hufford	LE Elementary	Student Support Assistant	8/1/2025

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Instructional

Name	Building	Position	Salary	Effective Date
Jessica Richardson	WSD	Behavior Specialist	\$69,121.00	9/3/2025
Hollyann Yoder**	KH Elementary	Autistic Support Teacher	\$63,977.00	9/3/2025

****continued employment is contingent upon satisfaction of the educational obligation and relevant special education certification**

Instructional – LTS

Name	Building	Position	Salary	Effective Date
Brittanie Grazer	WHS	Learning Support Teacher (Full Yr)	\$63,977.00	9/3/2025
Emma Williams	KH Elementary	Grade 3 Teacher (Full Yr)	\$63,977.00	9/3/2025

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Desteny Rivera	WHS	Alternative Learning Support Assistant (8.0 hours/day)	\$18.95	9/3/2025
Joanne Davies	WMS	Secretary (5.5 hours/day)	\$16.82	9/3/2025
Barbara Fetter	WMS	Student Support Assistant (5.75 hours/day)	\$16.91	9/3/2025
Lena Crespo	JRB Elementary	Student Support Assistant (5.75 hours/day)	\$16.00	9/3/2025
Jessica Wagner	JRB Elementary	Building Services employee (4.0 hours/day)	\$16.27	9/3/2025

Denise Robbins	KH Elementary	Behavior Support Assistant (7.0 hours/day)	\$21.99*	9/3/2025
Mandy Sands	LE Elementary	Student Support Assistant (5.75 hours/day)	\$17.83	9/3/2025

***includes a toileting differential.**

Extra-Curricular/Extra-Duty

Name	Building	Position	Annual Salary	Effective Date
Alex Dishong	WHS	Parking Lot Attendant	\$643.00	9/3/2025
Charles Herlocher	WHS	Assistant Boys Lacrosse Coach	\$2,753.00	3/2/2026

Classroom Monitor

It is recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective September 3, 2025, until a resignation is submitted or active status is changed by the district:

Laura Lowe

District Approved Photographer

It is recommended that the Board approve the election of the individual listed below as a district approved photographer, effective September 3, 2025, until a resignation is submitted or active status is changed by the district:

Todd Bergman

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 3, 2025, until a resignation is submitted or active status is changed by the district:

Hillary Bossert-Davis	Donald Denight	Heather Gast	Elizabeth Hughes
Mia Bowersox	Katelyn Denight	Carrie Groffman	Brianna Moyer
Rob Brewer	Jared Forsythe	Kristen Gruber	Emily Rissmiller

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective September 3, 2025, until a resignation is submitted or active status is changed by the district:

Name	Sport	Name	Sport
Joshua Farina	Baseball	Ted Savicky	Girls Soccer
Jimmy Yin	Boys Basketball		

2. CHANGE OF STATUS REQUESTS

It is recommended that the Board approve the change of status request for the following individuals:

Instructional

Name	From	Building	To	Building	Effective Date
Peter Andreleczyk	Grade 1	LE Elementary	Grade 2	LE Elementary	9/3/2025
Stephanie Taylor	Grade 1	LE Elementary	Kindergarten	LE Elementary	9/3/2025

Non-Instructional

Name	From	Building	To	Building	Effective Date	Updated Rate
Elizabeth Robison	Food & Nutrition Services Assistant (3.0 hour/day)	WHS	Food & Nutrition Services Assistant (4.5 hour/day)	WHS	8/25/2025	
Kathryn Leaman	Student Support Assistant (6.5 hours/day, 4 days/week)	WMS	Student Support Assistant (3.0 hours/day, 5 days /week)	WMS	8/25/2025	
Kathryn Brandt	Student Support Assistant (5.5 hours/day)	JB Elementary	Student Support Assistant (5.75 hours/day)	JB Elementary	8/25/2025	
Amber Schwartz	Food & Nutrition Services Assistant (4.5 hours/day)	JB Elementary	Food & Nutrition Services Assistant (5.0 hours/day)	JB Elementary	8/25/2025	

3. APPROVAL OF INDEPENDENT CONTRACTOR AGREEMENT

It is recommended that the Board approve the Independent Contractor Agreement for bilingual school psychologist services effective for the 2025/2026 school year, as presented on [ATTACHMENT #1](#).

4. APPROVAL OF LETTER OF AGREEMENT FOR TITLE I SERVICES

It is recommended that the Board approve the letter of agreement for Title I Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #2](#).

5. APPROVAL OF LETTER OF AGREEMENT FOR TITLE IIA NONPUBLIC PROGRAMS AND SERVICES

It is recommended that the Board approve the letter of agreement for Title IIA Nonpublic Programs and Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #3](#).

6. APPROVAL OF SPECIAL EDUCATION SUPPLEMENTAL CONTRACT

It is recommended that the Board approve the Special Education Supplemental Contract with the Ephrata Area School District, Ephrata, PA, as set forth on [ATTACHMENT #4](#).

Information from the Superintendent

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



September 2, 2025

8:00 p.m.

**Kissel Hill Elementary
Library**

AGENDA

1. Safety
2. Personnel Issues
3. Other Relevant Items