

Warwick School District
Lititz, PA 17543

September 1, 2026

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA, on Tuesday, September 1, 2026 at 7:00 p.m. The meeting was livestreamed. [Link to livestream](#)

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, Scott Landis, Angie Lingo, Jerry Steinman, Reggie Weaver, Dr. Kirk Wolfe, Daniel Woolley, Emily Zimmerman, and Trent Goodhart, Student Representative were present. James Koelsch was absent.

Others attending the meeting in person: Dr. Jason Reifsnnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Jennifer Snyderman, Chief Financial Officer and Treasurer; Noelle Brossman; Beth Hartranft; Melissa Weitzel; Janice Boyer, Board Secretary; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Keith Fox

Nicole Eisenbach

Lynn Brubaker

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

APPROVAL OF MINUTES

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Minutes of the [regular meeting](#) of August 18, 2026, as presented.
Motion passed 8-0.

CONSENT AGENDA

A. APPROVAL OF LETTER OF AGREEMENT FOR TITLE I NONPUBLIC SERVICES

It was recommended that the Board approve the letter of agreement for Title I Nonpublic Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #1](#).

B. APPROVAL OF LETTER OF AGREEMENT FOR TITLE IIA NONPUBLIC SERVICES

It was recommended that the Board approve the letter of agreement for Title IIA Nonpublic Programs and Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #2](#).

C. APPROVAL OF OVERNIGHT/OUT OF STATE STUDENT TRIP

It was recommended that the Board approve the following Out-of-State/Overnight Trip Request for High school students and staff to attend a Band Competition hosted by the University of Delaware at the Delaware Stadium in Newark, DE on October 17, 2026.

(This was shared digitally with all committee members for initial consensus gathering)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the items listed within the consent agenda section as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

ACTION ITEMS

Approval of Personnel Actions

A. Retirement

It was recommended that the board approve the retirement of the following individual:

Non-Instructional

Name	Building	Position	Effective Date
Ralph Cauler	WHS	Building Services employee	8/17/2026

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

B. Resignations

It was recommended that the board approve the resignation of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Bonita Hocko	JB	Behavior Support Assistant	8/5/2026
Constance Meyer	LE	Special Programs Assistant	8/31/2026
Isabel Santos	LE	Student Support Assistant	8/16/2026

Extra-curricular/Extra-duty

Name	Building	Position	Effective Date
Angie Borden	WHS	Assistant Wrestling Coach	8/31/2026
Nicole Stump	WHS	Reading Olympics Coordinator	7/13/2026

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

C. New Hires

It was recommended that the board approve the election of the following individuals are subject to all pre-employment requirements, clearance checks, and release from current employer *(if applicable)*:

Instructional

Name	Building	Position	Annual Salary	Effective Date
Nicole Eisenbach	BE	Intervention Specialist	\$84,558.00	Pending receipt of the appropriate paperwork and release from current employer
Shelby Hahner	LE	Learning Support Teacher	\$66,514.00	Pending receipt of the appropriate paperwork and release from current employer

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Teaa Alleman	WHS	Building Assistant (7.5 hours/day)	\$19.64	Pending receipt of the appropriate paperwork
Dustin Baranishyn	WHS	Building Services employee (8.0 hours/day) – 3 rd Shift	\$18.27	Pending receipt of the appropriate paperwork
Rachel Bondarenko	WMS	Student Support Assistant (6.75 hours/day) – 3 days/week	\$16.34	Pending receipt of the appropriate paperwork
Danielle Fluke	KH	Student Support Assistant (5.75 hours/day)	\$19.02	Pending receipt of the appropriate paperwork
Aszhadia Harris	WHS	Building Services employee (8.0 hours/day) – 3 rd Shift	\$17.76	Pending receipt of the appropriate paperwork
Donna Heeter	KH	Student Support Assistant (5.75 hours/day)	\$16.71	Pending receipt of the appropriate paperwork
Shannon Jones	WHS	Health Room Nurse (7.0 hours/day)	\$25.43	8/25/2026
Patricia Ketner	WSD	Substitute Building Services employee (on an as needed basis)		8/26/2026
Jamie Novick	WMS	Behavior Support Assistant (7.0 hours/day)	\$22.21*	Pending receipt of the appropriate paperwork
Denise Schoppner	WHS	Student Support Assistant (5.75 hours/day)	\$18.21	8/25/2026
Patricia Shellenberger	WSD	Substitute Building Services employee (on an as needed basis)	\$14.50	Pending receipt of the appropriate paperwork
Rebecca Weiser	KH	Student Support Assistant (5.75 hours/day)	\$17.65	08/26/2026

** includes a toileting differential*

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

D. Change of Status Requests

It was recommended that the board approve the change of status request of the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Victoria Bowman	Speech & Language Pathologist	KH (25%) WMS (75%)	Speech & Language Pathologist	JB (25%) WMS (75%)	on the first day of the first semester of the 2026/2027 school year	
Emma Klimowicz	Music Teacher	JB (25%) BE (25%) KH (25%) WMS (25%)	Music Teacher	JB (20%) BE (20%) KH (40%) LE (20%)	on the first day of the first semester of the 2026/2027 school year	
Lindsey Maysilles	Kindergarten Teacher	LE (100%)	Kindergarten Teacher	JB (100%)	on the first day of the first semester of the 2026/2027 school year	
April McGinty	Grade 3 Teacher	JB (100%)	Kindergarten Teacher	JB (100%)	on the first day of the first semester of the 2026/2027 school year	
Erica Ostrum	Speech & Language Pathologist	KH (100%)	Speech & Language Pathologist	JB (15%) KH (85%)	on the first day of the first semester of the 2026/2027 school year	
Emily Sheffer	Music Teacher	LE (25%) WMS (45%) WHS (30%)	Music Teacher	WMS (40%) WHS (60%)	on the first day of the first semester of the 2026/2027 school year	
Jonathan Shoff	Music Teacher	WMS (15%) WHS (85%)	Music Teacher	KH (1%) WMS (40%) WHS (59%)	on the first day of the first semester of the 2026/2027 school year	
Matthew Tenaglia	Music Teacher	WMS (54%) WHS (46%)	Music Teacher	WMS (40%) WHS (60%)	on the first day of the first semester of the 2026/2027 school year	
Timothy Thompson	Music Teacher	JB (17%) BE (25%) KH (33%) LE (25%)	Music Teacher	JB (20%) BE (20%) KH (40%) LE (20%)	on the first day of the first semester of the 2026/2027 school year	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Madison Anslow	Special Programs Assistant (5.75 hours/day)	LE	Special Programs Assistant (7.0 hours/day)	LE	9/1/2026	
Patricia Ketner	Building Services employee	Part-time, 12 month at JB, BE, KH, LE, WMS, & WHS	Student Support Assistant (5.75 hours/day)	KH	Pending receipt of the appropriate paperwork	

Extra-Duty/Extra-Curricular

Name	From	Building	To	Building	Effective Date	Annual Salary
Naomi Miller	National Art Honor Society Advisor (100%)	WHS	National Art Honor Society Advisor (50%)	WHS	9/2/2026	Fb5/\$529.00

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the change of status requests for the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

E. Supplemental/Extra-duty Contracts (coaches, club advisors)

It was recommended that the board approve the supplemental/extra-duty contracts of the following individuals:

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Christopher Ferranti	LE	Safety Patrol	Ec1 / \$1,202.00	8/26/2026
Angie Hohenadel	WHS	National Art Honor Society Advisor (50%)	Fb% / \$661.00	9/2/206
Dean Knowlton	WHS	Assistant eSports Coach	Db1 / \$2,202.00	9/2/2026
Emily Sheffer	WHS	Orchestra Director	Ea1 / \$2,135.00	9/2/2026
Caitlyn Stief	WHS	Assistant Field Hockey Coach (50%)	Cb1 / \$1,401.50	8/5/2026

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the supplemental/Extra-duty Contracts for the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

F. Leave of Absence Request

It was recommended that the board approve the leave of absence request of the following individual:

Employee ID	Leave Type	Beginning	Continuing through	Return-to-Work Date
14202	Child Rearing Leave (CRL)	10/27/2026	6/7/2027	first day of the first semester of the 2027/2028 school year.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Leave of Absence Request as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Koelsch

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Please note that public comment will take place following the Committee of the Whole meeting which will take place immediately following this voting session.

NONE

INFORMATION

NONE

ADJOURNMENT

There being no further business, Mr. Goodhart moved to adjourn the meeting. Mrs. Lingo seconded the motion and the meeting adjourned at 7:06 p.m. (8-0)

Respectfully submitted,

/s/

Janice Boyer, Board Secretary