

Warwick School District

Lititz, PA 17543

August 18, 2026

A regular meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA on Tuesday, August 18, 2026 at 7:00 p.m. The meeting was livestreamed. [Link to livestream](#)

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: James Koelsch, Scott Landis, Angie Lingo, Jerry Steinman, Reggie Weaver, Dr. Kirk Wolfe, Daniel Woolley, Emily Zimmerman, and Trent Goodhart, Student Representative, were present. Michael Brown was absent.

Others attending the meeting in person: Dr. Jason Reifsnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Jennifer Snyderman, Chief Financial Officer and Board Treasurer; Janice Boyer, Board Secretary; Noelle Brossman; Beth Hartranft; and Wendell Hannaford.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Kimberly Regennas
Teresa Goodhart

Cindy Wingenroth
Janelle Stoltzfus

Cindy Henry
Jonathan Smith

Lynn Brubaker
Kelsey Smith-Stoltzfus

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

APPROVAL OF MINUTES ([special voting meeting](#) of August 4, 2026)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Special Voting Meeting of August 4, 2026.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Brown

[TREASURERS REPORT](#)

Mrs. Snyderman presented the Treasurer's Report. A copy of the report is attached to these minutes.
The Treasurer's Report was accepted 8-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mrs. Snyderman. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$1,336,099.42
Wire Transfers	\$5,720,715.63
Capital Projects Fund	\$1,513,291.88
Capital Reserve Fund	\$32,308.16
Cafeteria Fund	\$199,866.62
Middle School Fund	None
High School Fund	\$3,436.62

Mr. Woolley moved, Mr. Steinman seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: Mr. Brown

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and were seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Instructional

Name	Building	Position	Effective Date
Connie Hilliar	WHS	Language Arts Teacher	8/3/2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Connie Hilliar	WHS	Drama Club Advisor	8/3/2026
Connie Hilliar	WHS	Drama Producer	8/3/2026

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: Mr. Brown

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Louis Mastrella	WHS	Food & Nutrition Services Assistant	8/11/2026
Pennie Haddad	KH	Student Support Assistant	8/14/2026
Charlee Crosby	LE	Food & Nutrition Services Head Cook	8/11/2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Jennifer Hee	WHS	Assistant Cheerleading Coach	8/10/2026
Naomi Miller	WHS	Musical Scenery Painter	7/27/2026

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Brown

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Instructional

Name	Building	Position	Annual Salary	Effective Date
Alicia Albright **	WHS	Multiple Disabilities Support Teacher	\$66,514.00	8/19/2026
Brittanie Grazer **	WHS	Learning Support Teacher	\$72,949.00	8/19/2026
Dustin Hagin	WMS	Language Arts Teacher	\$66,514.00	8/19/2026

***Continued employment is contingent upon satisfaction of the educational obligation and relevant special education certification.*

Instructional - LTS

Name	Building	Position	Annual Salary	Effective Date
Amelia Risser	JRB	Long-Term Substitute Kindergarten Teacher (FY)	\$66,514.00	8/19/2026
Tiffany Clark	KH	Long-Term Substitute Grade 2 Teacher (FY)	\$66,514.00	8/19/2026

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Daniel Camac	WHS	Building Services employee (8.0 hours/day) – 3 rd Shift	\$18.09	8/19/2026
Emma Galbraith	WHS	Student Support Assistant (5.75 hours/day)	\$16.34	8/25/2026
Kristin Cook	LE	Special Programs Assistant (5.75 hours/day)	\$20.04	8/25/2026
Jennel Peters	LE	Student Support Assistant (5.75 hours/day)	\$18.21	8/25/2026

** includes a toileting differential*

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Kerri Hahn	WMS	Cafeteria Monitor (33.33%) 2 nd Trimester	/ \$266.67	11/20/2026 through 3/4/2027
Dan Long	WMS	Cafeteria Monitor (33.33%) 3 rd Trimester	/ \$266.67	3/5/2027 through 6/4/2027
Moriah Pfautz	WMS	Cafeteria Monitor (50%) 2 nd Semester only	/ \$400.00	1/19/2027
Sarah Rossi	WMS	Cafeteria Monitor (33.33%) 3 rd Trimester	/ \$266.67	3/5/2027 through 6/4/2027
Malinda Saunders	WMS	Cafeteria Monitor (33.33%) 1 st Trimester	/ \$266.67	8/26/2026 through 11/19/2026
Nicole Shirk	WMS	Cafeteria Monitor (33.33%) 2 nd Trimester	/ \$266.67	11/20/2026 through 3/4/2027
Jacque Sica	WMS	Cafeteria Monitor (33.33%) 1 st Trimester	/ \$266.67	8/26/2026 through 11/19/2026
Matthew Wagner	WMS	Cafeteria Monitor (50%) 1 st Semester only	/ \$400.00	8/26/2026

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective August 19, 2026, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Karissa Abers	Girls Volleyball	Dan Schwartz	Softball
Mitchell Davis	Various/Weight Room	Paul Steffy	Softball

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Brown

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Julie Shirk	Learning Support Teacher	WHS	Language Arts Teacher	WHS	8/19/2026	
Colleen Blackman	Autistic Support Teacher	KH	Autistic Support Teacher	JB	8/19/2026	
Allison Hausman	Occupational Therapist	KH (50%) & JRB (50%)	Occupational Therapist	JB (10%) JRB (45%) & KH (45%)	8/19/2026	
Hollyann Yoder	Autistic Support Teacher	KH	Autistic Support Teacher	JB	8/19/2026	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Kelly Bomberger	Behavior Support Assistant	WHS	Special Programs Assistant	WHS	8/25/2026	\$20.59
Sara Rivera	Building Services employee	WHS	Building Services employee	JB	8/10/2026	
Brianna Thompson	Behavior Support Assistant (5.75 hours/day)	JRB	Behavior Support Assistant (7.0 hours/day)	JRB	8/19/2026	

Extra-Duty/Extra-Curricular

Name	From	Building	To	Building	Effective Date	Annual Salary
Ashley Goshert	Elementary Drama Director (50%)	JRB	Elementary Drama Director (100%)	JRB	8/19/2026	\$1,202.00

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Brown

3. APPROVAL OF AFFILIATION AGREEMENT

It was recommended that the Board approve the Affiliation Agreement with Lebanon Valley College, 101 North College Avenue, Annville, PA, as set forth on [ATTACHMENT #1](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Affiliation Agreement with Lebanon Valley College, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Brown

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, shared the following during his report:

- Kindergarten Bus Orientation took place at each of the elementary buildings, as well as Ice Cream on the playground.
- August 17th was the first day for Band and Fall Sports around the district.
- Link Crew had their annual event on August 18th. Juniors and Seniors welcomed the Class of 2030. Students were given tours of the High School and had the ability to ask questions regarding life at the High School.
- Nula Mellott participated in the PA Governors School for Global & International Studies (4-week course) at Pitt University this summer and was noted as a distinguished participant in this course.
- Senior Sunrise has been scheduled for 1st Friday after school starts.

Report of the Superintendent

Dr. Reifsnnyder will provide an overview of upcoming events and highlights of district happenings in August.

Upcoming Events:

- The countdown is on; the first day of school is almost here! Students in grades 1 through 12 return on Wednesday, August 26th, and our youngest learners in Pre-K and Kindergarten start on Thursday, August 27th. We can't wait to welcome everyone back!
- And, don't forget to mark your calendars for our annual Back-to-School Nights. These dates and times are posted on our district calendar and will also be shared on our social media channels in the coming weeks.

Recent Highlights:

As summer winds down, our buildings are coming back to life with energy and excitement!

- Our Marching Band has been hard at work preparing this year's show, *Temples and Tides!* The theme is Greek gods inspired by the new movie that's out this summer. The band will be performing original music portraying three movements - Zeus, Poseidon and Hades. You catch them performing at games and competitions this fall.
- Our Fall sports teams are also gearing up for their seasons. Schedules are posted on our athletics website, so be sure to come out and cheer on our student-athletes.
- Earlier this summer, 27 German students traveled abroad to study in Germany! Their adventure took them through castles, a salt mine, a train and gondola ride. We will hear more about their experience next month. What an unforgettable experience!
- After several years of dust, detours, and "watch your step" signs, the Warwick High School renovation project is coming to an end. What started as blueprints and construction fencing has turned into refreshed spaces our students and staff will enjoy for years to come. None of this happens smoothly without someone on the ground keeping the trains running while also, you know, running a high school. A huge thank you to Dr. Szobacsan, who spent the last several years juggling contractors, schedule changes, and daily building logistics on top of her regular duties, all while keeping things calm and moving forward for staff and students. Her organization and patience made a multi-year construction project feel far less disruptive than it could have been.
- Finally, our annual orientations welcomed students at every level. Kindergarteners learned bus safety and took their first rides, while middle and high school students explored clubs, teams, and new course options.

It's shaping up to be a great start to the school year!

As always, more information and photos from each of these events can be found on our district website, Facebook, and Instagram accounts.

These events and accomplishments reflect the many ways Warwick students continue to learn, grow, and engage meaningfully with their school and community.

Budget & Finance Committee

The Budget & Finance Committee did not meet in August and did not have any recommendations for the Board at this time. The next meeting of this committee is scheduled for September 15, 2026 at 5:15 p.m. in the Board Room.

Building & Property Committee

The Building & Property Committee met today at 5:15 p.m. prior to this board meeting and did not have any recommendations for the Board at this time. Mr. Weaver shared that the committee reviewed the Lititz Elementary Fence project status, received an update on the High School Renovation project, and were updated on the Capital Plan for the district.

Education Committee

The Education Committee did not meet in August and did not have any recommendations for the Board at this time. The next meeting of this committee is scheduled for September 1, 2026 at 5:15 p.m. in the Board Room. Mrs. Lingo reminded everyone that there is an opening for a community representative and that information can be found on the district website for those interested in being a part of the committee.

Student Activities Committee

The Student Activities Committee met on August 4, 2026. Mr. Fanelli introduced himself to the committee and gave his overall view of athletics. He also gave a brief preview of the upcoming fall season. The committee discussed the recently approved Policy 227.2 - Student Code of Conduct for Extracurricular Activities and the administrative regulations for Policy 702.1 - Crowdfunding. The committee had one Out of State/Overnight Trip Request that was discussed via digital communication before the meeting based on the timing of the trip. The committee is now sending that trip for recommendation to the Board. The next meeting of the committee will be held on Tuesday, October 6, 2026. The committee has the following recommendation for the Board at this time:

1. It was recommended that the Board approve the following Out of State/Overnight Trip Request as presented below:
 - a. High school students and staff to NCA Cheer Camp at Shippensburg University, Shippensburg, PA from July 31, 2026 to August 3, 2026.
(This was shared digitally with all committee members on July 22, 2026, for initial consensus gathering)

Mr. Steinman moved, Mr. Koelsch seconded, the motion to approve the Out of State/Overnight Trip Request, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: Mr. Brown

Executive Session/Personnel Committee

Mrs. Zimmerman announced that no meeting will be held this evening.

Labor and Management Committee

Mrs. Zimmerman shared that meetings will resume as needed after the school year begins.

Lititz recCenter Representative

Mrs. Lingo shared that no meeting was held in August. The next meeting is scheduled for September 12, 2026.

Legislative Committee

Mr. Steinman shared information on House Bills 1505 - providing for use of Basic Education funds, Transportation funds, and Special Education funds for the implementation of later school start times; House Bill 2176 – relating to terms and courses of study, to provide for social media literacy education; and House Bill 1701 – relating to grounds and buildings and the assessing and approving of infrastructure needs.

IU Representative

Mr. Woolley shared that the IU13 board met at the IU's Lebanon facility on August 12, 2026. Mr. Woolley was unable to attend this meeting, but shared that Board members heard a presentation on the IU's Early Intervention Program, in addition to the approval of approximately \$33 Million in disbursements and approximately 241 personnel actions (hires, resignations, change of status, etc.) The next board meeting is scheduled for Wednesday, September 9, 2026 in Lancaster.

Lancaster County Career and Technology Center Representative

Mr. Steinman shared that the next meeting of the CTC Board will take place on August 27th. He presented information on each building of the CTC and the percentage of filled spots: Brownstown – 87%; Mount Joy – 96%; and Willow Street is 96% - for the start of the 2026/2027 school year. Total enrollment at this time is 1,624 total students with 526 of those students having IEP's

Lancaster Academy Joint Operating Committee (JOC)

Dr. Wolfe shared that a meeting was held on August 5, 2026, but there was nothing noteworthy to report at this time.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

NONE

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Public Comment:

NONE

Comments from Board Members:

NONE

ADJOURNMENT

There being no further business, Mr. Goodhart moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:25 p.m. (8-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary