Warwick School District
Lititz, PA 17543

July 21, 2026

A regular meeting of the Board of School Directors of the Warwick School District convened in the Auditorium located at Warwick Middle School, 401 Maple Street, Lititz, PA on Tuesday, July 21, 2026 at 7:00 p.m. The meeting was livestreamed. Link to livestream

CALL TO ORDER
Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL
The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Jerry Steinman, Reggie Weaver, Dr. Kirk Wolfe, Daniel Woolley, and Emily Zimmerman were present. Trent Goodhart, Student Representative, was absent.

Others attending the meeting in person: Dr. Jason Reifsnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Janice Boyer, Board Secretary; Noelle Brossman; Kevin Martzall; Beth Hartranft; Shawn Beamenderfer; Stephen Lin; Heriberto Cordero; Jenna Louderback; Andrea Shertzer; Melissa Weitzel; Dr. Michelle Harris; Dr. Kristy Szobocsan; Joshua Barnas; Justin Welker; Megan Demianovich; Kirstin Loperena; Amanda Sprague; Paula Shumaker; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Nick Magliano	Jerica Bennett	MaryAnn Powers	Paul Roos
Pat Magliano	Nina Magliano	Jake Marble	Cherisse Feddock
Melissa Weaver	Amanda Stauffer	Dwayne Whitehead	Lance Wentworth
Bonita Stoll	Linzey Zoccola	Danne (??)	Gaibe Weiler
Devin Heagy	Harry Murphy	Alex Thill	Dereck Martinez
Cindy Henry	Debbie Brusen	Colin Hines	Laura Knowles
Lynn Brubaker	John Briguglio	Greg Puceta – Reign for Change	Nadine Abowitz
Marie Grube	Kathy Ashby	Mary Hoffman	Judy Miller
Cindy Wingenroth	Shirley Showalter	Sheila Kauffman	Rachael Haverstick
Terry Diehl	Sarah Martin	Kellye McMillion	Jen Eagan
Gigi Borjas	Stephaine Runkle	Nikki Boyer	Madison Boyer
Elle Boyer	Jeff Gibbons	Andrea Giovena	Barbara Hough Huesken
Peg Boos	Skip Boos	Sue Garman	Lisa Hochreiter
Mike Diehl	Sam Kulp	Adrienne Smith	Nicholas Lane
Jim Senft	Angie Bean	Victoria Medvedeva	Eileen McClenahan
Katrina Gile	Janice Simmons	Gene Homan	Dr. Narkiewicz
Ashley Stalnecker	Paula Bingeman	Cynthia Ulrich	Tiffany Tomaszewski
John Giovenco	Delany Horburgh	Mason Horsburgh	Amy Martin
Melodie Dearolf	Wayne Dearolf	Lisa Colino	Patrick Magliano
Brad Bergman	Joshua Nash		

Mrs. Zimmerman, Board President, shared a statement regarding tonight's meeting.

RECOGNITION OF CITIZENS
Board Policy 903 addresses public participation at meetings and can be found using this LINK.

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Name	Topic of Comment
Marie Grube	Transparency & Policy Review regarding the death of a service dog.
Eugene Homan	Agenda Item #12 - Death of Facility Dog
Barbara (Roda) Huesken	Agenda Item #12 - Death of Facility Dog
Rachael Haverstick	Agenda Item #12
Kellye McMillion	Agenda Item #12
Katrina Gile	Agenda Item #12
James Senft	Agenda Item #12

APPROVAL OF AGENDA
Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES (Regular Meeting of June 16, 2026)
Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Regular Meeting of June 16, 2026.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

TREASURERS REPORT
Dr. Reifsnyder presented the Treasurer's Report. A copy of the report is attached to these minutes.
The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF BILLS
The following bills were presented for payment by Dr. Reifsnyder. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	$7,946,835.82
Wire Transfers	$12,277,932.04
Capital Projects Fund	$1,755,216.77
Capital Reserve Fund	None
Cafeteria Fund	$195,103.70
Middle School Fund	$29.00
High School Fund	$12,565.24

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

COMMUNICATIONS
All communications to the Board were received through the established email accounts, and were seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. **Retirement**

It was recommended that the Board approve the retirement of the following individual:

Instructional

Name	Building	Position	Effective Date
Bob White	LE	Grade 6 Teacher	6/9/2026

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the retirement of the individual named above.

On voice vote:
Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Name	Building	Position	Effective Date
Hannah Futer	WHS	Multiple Disabilities Support Teacher	8/1/2026
Madison Stebila	WHS	Mathematics Teacher	6/16/2026
Kristen Bingaman	JRB	Intervention Specialist	8/11/2026

Non-Instructional

Name	Building	Position	Effective Date
Tracy Randall-Loose	WHS	Health Room Nurse	8/24/2026
Barb Fetter	WMS	Student Support Assistant	7/14/2026
Beth Tetreault	JRB	Behavior Support Assistant	6/22/2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Madison Stebila	WMS	JH Assistant Track Coach	6/16/2025

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the resignation of the individuals named above.

On voice vote:
Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer *(if applicable)*:

Instructional

Name	Building	Position	Annual Salary	Effective Date
Tireany Leaman	WHS	Nurse	$66,514.00	7/22/2026
Johnna McCormick	WHS	Mathematics Teacher	$71,678.00	8/19/2026
Katherine Santolla	WHS	Language Arts Teacher	$78,123.00	8/19/2026
Courtney Murphy	KH	Grade 4 Teacher	$84,558.00	8/19/2026
Sarah Boyer	LE	Grade 3 Teacher	$69,096.00	8/19/2026
Shirley Ocasio	LE	Grade 4 Teacher	$71,678.00	8/19/2026

Instructional - LTS

Name	Building	Position	Annual Salary	Effective Date
Madison Hartzler	WHS	Long-Term Substitute Social Studies Teacher (FY)	$66,514.00	8/19/2026
Rebecca Resnick	WHS	Long-Term Substitute Family/Consumer Science Teacher (1st Sem.)	$66,514.00	8/19/2026
Ryan Stitzel	WHS	Long-Term Substitute Social Studies Teacher (FY)	$66,514.00	8/19/2026

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Betsie Peter	WSD	Office Staff – Substitute (on an as needed basis)	$16.00	7/22/2026
Braden Buckwalter	WMS	Building Services employee (8.0 hours/day)	$18.13	7/22/2026
Lindsay Sasko	JB	Student Support Assistant (5.75 hours/day)	$16.34	8/25/2026
Jillian Keath	KH	Student Support Assistant (5.75 hours/day)	$17.46	8/25/2026
Kathryn Maun	LE	Student Support Assistant (5.75 hours/day)	$18.77	8/25/2026

** includes a toileting differential*

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective July 22, 2026, until a resignation is submitted or active status is changed by the district:

Name	Sport	Name	Sport
Emily Carcella	Girls Soccer	Brett Mitchley	Cross Country
Matt Carlson	Girls Volleyball	Katie Pyle	Field Hockey
Todd Christophel	Football	Sandra Salerno	Cheerleading
Ryan Fink	Football	Casie Sands	Field Hockey
Shaun Gockley	Field Hockey	Ted Savicky	Girls Soccer
Pete Gomez	Football	Michael Sham	Football
Sonja Haught	Girls Soccer	Cameron Shertzer	Football
Ashtyn Heisey	Girls Soccer	Matthew Snavely	Girls Soccer
Eric Jeanes	Football	Catie Stief	Field Hockey
Lexie Kalbach	Field Hockey	Greg Streich	Field Hockey/Track
Christina Madara	Girls Soccer	Jennie Streich	Field Hockey
Jerry McKonly	Football	Katie Vargas	Girls Soccer
Tiffany Miller	Field Hockey	Kristine Weit	Field Hockey
Chad Mitchell	Golf	Jessica Williamson	Girls Soccer

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Jessica Schieber	Grade 4 Teacher	JB	Grade 3 Teacher	KH	8/19/2026	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Colin Donovan	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Lisa Eckman	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Bonita Hocko	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Hannah McKennon	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Christina Pollatos	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Lauren Reynolds	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Denise Robbins	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Nelson Seda	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. **BOARD POLICY REVISION – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on **ATTACHMENT #1**.

Policy No.	Title
005	Organization (Local Board Procedures)
006	Meetings (Local Board Procedures)
227.2	Student Code of Conduct for Extracurricular Activities (Pupils) (NEW)
716	Integrated Pest Management (Property)

Mr. Woolley moved, Mr. Landis seconded, the motion to approve, as a second reading, the policy revisions to the policies as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

4. **APPROVAL OF ON-SITE TRAINING AGREEMENT**
It was recommended that the Board approve the agreement with the Lancaster Lebanon Intermediate Unit 13 for on-site training, as presented on **ATTACHMENT #2**.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the agreement with the Lancaster Lebanon Intermediate Unit 13 for on-site training, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

5. **APPROVAL OF INDIVIDUAL STUDENT TUITION AGREEMENT**
It was recommended that the Board approve the Individual Student Tuition agreement with Specialized Education Of Pennsylvania, Inc., that owns and operates Capital Academy, as presented on **ATTACHMENT #3**.

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Individual Student Tuition agreement, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

6. **APPROVAL OF EXTRA-DUTY BARGAINING POSITIONS**
It was recommended that the Board approve the election and salaries of the extra-duty bargaining positions for the 2026-2027 school year, as per **ATTACHMENT #4**.

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the election and salaries of the extra-duty bargaining positions, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

7. **APPROVAL OF EXTRA-DUTY NON-BARGAINING POSITIONS**
It was recommended that the Board approve the election and salaries of the extra-duty non-bargaining positions for the 2026-2027 school year, as per **ATTACHMENT #5**.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the election and salaries of the extra-duty non-bargaining positions, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

8. **APPROVAL OF PROFESSIONAL CONTRACTS**
It was recommended that the Board approve the professional contracts for the 2026-2027 school year, as presented on **ATTACHMENT #6**.

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the professional contracts, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

9. **APPROVAL OF SOFTWARE AGREEMENT**
It was recommended that the Board approve the mobile device management (MDM) security software with JAMF Software, LLC. This is a three-year agreement (year 1: $66,375; year 2: $76,175; year 3: $86,025) for a total of $228,575 as set forth on **ATTACHMENT #7**.

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the mobile device management (MDM) security software, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

10. **APPROVAL OF BULK FUELS PROCUREMENT PROGRAM**
It was recommended that the Board approve the participation in the bulk fuels procurement program offered through the Lancaster-Lebanon Intermediate Unit 13, as set forth in **ATTACHMENT #8**.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the participation in the bulk fuels procurement program, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

11. **APPROVAL OF UPDATED BOARD COMMITTEE ASSIGNMENTS**
It was recommended that the Board approve the Committee Assignments as set forth on **ATTACHMENT #9** beginning August 1, 2026.

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Committee Assignments, as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

12. **APPROVAL OF RESOLUTION OF STATEMENT OF CHARGES**
It was recommended the board approve a Resolution approving the issuance of a Statement of Charges against an administrative employee, as set for in **ATTACHMENT #10** and **ATTACHMENT #11**.

Mr. Weaver moved, Mr. Koelsch seconded, the motion to approve a Resolution approving the issuance of a Statement of Charges, as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman
Abstain: None
Nays: None
Absent: None

Information from the Superintendent

COMMITTEE REPORTS

Student Representative
Student Representative, Trent Goodhart, will resume his duties in September.

Report of the Superintendent
Dr. Reifsnyder had no report for the month of July.

Budget & Finance Committee
The Budget & Finance Committee did not meet in July and did not have any recommendations for the Board at this time.

Building & Property Committee
The Building & Property Committee did not meet in July and did not have any recommendations for the Board at this time.

Education Committee
The Education Committee did not meet in July and did not have any recommendations for the Board at this time.

Student Activities Committee
The Student Activities Committee did not meet in July and did not have any recommendations for the Board at this time.

Executive Session/Personnel Committee
Mrs. Zimmerman announced that an Executive Session was held on July 14, 2026 to discuss matters of personnel. Additionally, an Executive Session was held prior to tonight's board meeting to discuss matters of personnel, labor relations, and active or pending litigation.

Labor and Management Committee
Mrs. Zimmerman shared that no meetings are being held during the summer months.

Lititz recCenter Representative

Mrs. Lingo shared that no meeting was held in July.

Legislative Committee

Mr. Steinman shared that the PA State Budget was passed on July 14, 2026. Warwick will receive funding through the Education Block Grant. Not many bills are proposed at this time - the Bell-to-Bell Cell phone bill has not been passed as of today. The Recess bill has been approved and will come into effect during the 2027-2028 school year.

IU Representative

Mr. Woolley shared that the IU13 board met at the IU's conference and training center in Lancaster on June 29, 2026. Mr. Woolley was unable to attend this meeting, but shared that the meeting was focused on final approvals and preparations for the new school year. 386 personnel actions were approved during the meeting. The next board meeting is scheduled for Wednesday, August 12, 2026 at 7 o'clock in Lancaster.

Lancaster County Career and Technology Center Representative

Mr. Steinman shared that no meeting was held in July. The June meeting closed out the 2025/2026 school year.

Lancaster Academy Joint Operating Committee (JOC)

Dr. Wolfe shared that no meeting was held in July.

PRIOR BUSINESS

WHS Renovation Change Orders – **LINK**

NONE

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – **LINK**

NONE

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Public Comment:

NONE

Comments from Board Members:

NONE

ADJOURNMENT

There being no further business, Mr. Koelsch moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:49 p.m. (9-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary