

Warwick School District
Lititz, PA 17543

June 2, 2026

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA, on Tuesday, June 2, 2026 at 7:00 p.m. The meeting was livestreamed. [Link to livestream](#)

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Jerry Steinman, Reggie Weaver, Dr. Kirk Wolfe, Daniel Woolley, Emily Zimmerman, and Trent Goodhart, Student Representative, were present.

Others attending the meeting in person: Dr. Jason Reifsnnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Jennifer Snyderman, Chief Financial Officer and Board Treasurer; Dr. Fred Griffiths; Noelle Brossman; Melissa Weitzel; Janice Boyer, Board Secretary; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Ashley Stalnecker (LNP)	Cindy Wingenroth	Cindy Henry	Lisa Hochreiter
Shelly Chmil	Teresa Goodhart	Shirley Showalter	Kimberly Regennas
Rachael Haverstick			

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Minutes of the [regular meeting](#) of May 19, 2026, as presented.
Motion passed 9-0.

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Name	Building	Position	Effective Date
Abby Stauffer	LE	Learning Support Teacher	August 10, 2026

Non-Instructional

Name	Building	Position	Effective Date
Samantha Aleman	WHS	Student Support Assistant	5/26/2026
MaryLynn Greger	WHS	Student Support Assistant	5/18/2026
Lexi Weitzel	WHS	Building Services employee	5/21/2026
Monica Kreider	KH	Student Support Assistant	6/5/2026
Cathy Ruth	KH	Secretary (10 month)	6/5/2026

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman, Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Instructional

Name	Building	Position	Annual Salary	Effective Date
Kerri Hahn	WMS	Music Teacher	\$66,514.00	on the first day of the first semester of the 2026/2027 schol year

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Kerri Hahn	WHS	Marching Band Assistant (50%)	Cb1 / \$1,401.50	6/3/2026

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective June 3, 2026, until a resignation is submitted or active status is changed by the district:

Samantha Aleman	Fred Griffiths	Darlene Moore	Ashlee Woolley
Carolyn Bogner	Earl Hazel	Lisa Rothermel	

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2025/2026 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Rodney Hoover	Girls Soccer

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUEST

It was recommended that the Board approve the change of status request for the following individual:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Maggie Karstetter	Learning Support Teacher	LE	Intervention Specialist	LE	on the first day of the first semester of the 2026/2027 school year	

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the change of status request for the individual named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. APPROVAL OF STUDENT ASSISTANCE PROGRAM (SAP) LETTER OF AGREEMENT

It was recommended that the Board approve the Student Assistance Program (SAP) Letter of Agreement with Pennsylvania Counseling Services, Inc, 200 North 7th Street, Lebanon, PA, as set forth on [ATTACHMENT #1](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Student Assistance Program (SAP) Letter of Agreement with Pennsylvania Counseling Services, as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF EDUCATIONAL INSTITUTION AGREEMENT

It was recommended that the Board approve the Educational Institution Agreement with Maxim Healthcare Services, Inc, 3512 Concord Road, York, PA, for nursing services, as set forth on [ATTACHMENT #2](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Educational Institution Agreement with Maxim Healthcare Services, Inc, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. APPROVAL OF 2026-2027 SALARY RANGE INDEX (SRI)

It was recommended that the Board approve the 2026-2027 salary range (SRI) guidelines and associated adjustments, as presented on [ATTACHMENT #3](#).

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the 2026-2027 salary range (SRI) guidelines and associated adjustments, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. APPROVAL OF SUMMER EMPLOYMENT 2026

It was recommended that the Board approve the summer employment for 2026 as presented on [ATTACHMENT #4](#).

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the summer employment for 2026, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. COLLECTIVE BARGAINING AGREEMENT

It was recommended that the Board approve the Collective Bargaining Agreement effective July 1, 2027, through June 30, 2031, as fully set forth on [ATTACHMENT #5](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Collective Bargaining Agreement effective July 1, 2027, through June 30, 2031, as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Steinman,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Dr. Reifsnnyder and Mrs. Hochreiter, WEA President, thanked everyone involved in the negotiations process for working together to complete and to approve this new contract.

Information from the Superintendent

Dr. Reifsnnyder noted that the last student day is Friday, June 5, 2026, and that Graduation will be held on Monday, June 8, 2026 at Calvary Church.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mrs. Zimmerman noted that this meeting was the last meeting for Dr. Griffiths. She thanked him for his time and efforts throughout the last 10 years at these meetings, and wished him well in his retirement from Warwick School District. Best Wishes Dr. Griffiths!!

Please note that public comment occurred following the Committee of the Whole meeting, which convened immediately after this voting session.

ADJOURNMENT

There being no further business, Trent Goodhart moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:16 p.m. (9-0)

Respectfully submitted,

/s/

Janice Boyer, Board Secretary