

Warwick School District

Lititz, PA 17543

February 17, 2026

A regular meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA on Tuesday, February 17, 2026 at 7:00 p.m. The meeting was livestreamed. [Link to livestream](#)

Prior to tonight's board meeting, several of our board members and administrators arrived a little early for a friendly competition against our high school eSports team. They faced off in a few rounds of Rocket League and Super Smash Bros.

The experience gave the board an even greater appreciation for the talent, strategy, teamwork, and quick decision-making these students demonstrate every day.

We'd like to take a moment to recognize them for an outstanding season.

- Our Super Smash Bros. team finished as the highest-ranked team in the statewide PSEL Esports League, compiling an impressive 12–1 record and earning a narrow second-place finish this fall.
- In Rocket League, the team ranked third in the statewide PSEL Esports League, finishing the season 8–3 before advancing to the semifinals.
- This fall also marked our first year competing in Fortnite. One team finished 10th in the state, while the other placed 17th out of 70 teams, an incredible accomplishment that resulted in both teams advancing to the second round of the statewide playoffs.
- And we're not done yet. Our newest addition, a Unified Mario Kart team, will participate this spring in the inaugural season of PSEL's Unified League.

It is exciting to see this program continue to grow and provide even more opportunities for students to compete, collaborate, and shine.

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Reggie Weaver, Dr. Kirk Wolfe, Daniel Woolley, Emily Zimmerman and Trent Goodhart, Student Representative, were present. Jerry Steinman was absent.

Others attending the meeting in person: Dr. Jason Reifsnnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Mrs. Jennifer Snyderman, Chief Financial Officer and Treasurer; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Noelle Brossman; Carolyn Besjak; and Kevin Martzall.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter
Mike Goodhart

Toriel Herman
Shelly Chmil

Connie Buckwalter
Kimberly Regennas

Teresa Goodhart
Kara O'Toole

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

APPROVAL OF MINUTES ([regular meeting](#) of January 20, 2026)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Minutes of the regular meeting of January 20, 2026.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

TREASURERS REPORT

Mrs. Snyderman presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 8-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mrs. Snyderman. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$ 4,714,656.84
Wire Transfers	\$ 6,125,564.06
Capital Projects Fund	\$ 739,941.56
Capital Reserve Fund	None
Cafeteria Fund	\$ 184,640.21
Middle School Fund	\$ 582.86
High School Fund	\$ 4,193.41

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and were seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Name	Building	Position	Effective Date
Jacqueline Bennett	WHS	Behavior Support Assistant	2/6/2026
Carmen Fantozzi	JB	Lead Building Services employee	1/23/2026

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Hayley Rafalski	WHS	Student Support Assistant (5.75 hours/day)	\$16.00	2/18/2026
Frida Sanchez-Rosalino	WMS	Student Support Assistant (5.75 hours/day)	\$17.55	2/18/2026
Lisa Walters	WMS	Student Support Assistant (5.75 hours/day)	\$17.46	2/18/2026
Stacey Bernot	JB	Student Support Assistant (5.75 hours/day)	\$16.05	2/18/2026
Julian Hershey	JB	Building Services employee (4.0 hours/day)	\$16.01	2/18/2026

* includes a toileting differential

Extra-Duty/Extra-Curricular

Name	Building	Position	Step/Annual Salary/Hourly Rate	Effective Date
Christopher Kindred	WHS	History Club Advisor (2 nd Semester)	Fc1 / \$590.00 (\$295.00 prorated)	1/20/2026
Patrick Weaver	WHS	Assistant Track Coach	Cb10 / \$4,514.00	2/18/2026

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 18, 2026, until a resignation is submitted or active status is changed by the district:

Jacqueline Bennett	Gabrielle Dannehl	Erin Krushinski	Lindsey Rapp
Leah Cagno	Renata Hession	Kerri Legerlotz	Dayna Schaeffer
Timothy Crowder	Greg Hoeschele	Whitley Lynch	Lisa Volk

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2025/2026 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Mitchell Davis	Various/Weight Room	Alexander Sensenig	Boys Volleyball
Arthur Drescher	Track	Christina Smoker	Track
Adam Martin	Boys LAX	Landon Wenger	Boys Volleyball
Jon Martin	Boys Volleyball		

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Jeffrey Oberholtzer	Technology Education Teacher	WMS	Technology Education Teacher	WHS	8/19/2026	

Non-Instructional

Name	From	Building(s)	To	Building(s)	Effective Date	Updated Rate
Harris Dissinger	Building Services employee (8.0 hours/day, 2 nd shift)	WHS	Building Services employee (8.0 hours/day, 3 rd shift)	WHS	1/11/2026	\$17.71
Patricia Brewer	Student Support Assistant (5.75 hours/day)	WMS	Student Support Assistant (5.75 hours/day)	KH	2/18/2026	
Wes Fisher	Building Services employee (8.0 hours/day, 2 nd shift)	JB	Lead Building Svcs employee (8.0 hours/day, 1 st shift)	JB	2/23/2026	\$18.95

** includes a toileting differential*

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver, Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

3. BOARD POLICY REVISION – SECOND READING

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
105.2	Exemption from Instruction (<i>Programs</i>)
204	Attendance (<i>Pupils</i>)
218.1	Weapons (<i>Pupils</i>)
805.1	Relations with Law Enforcement Agencies (<i>Operations</i>)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve, as a second reading, the policy revisions to the policies as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

4. BOARD POLICY REVISION – FIRST READING

It was recommended that the Board approve, as a first reading, the policy revisions to the policy listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
112	Guidance Counseling

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve, as a first reading, the policy revisions to the policy as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

5. APPROVAL OF DUAL ENROLLMENT AGREEMENT

It was recommended that the Board approve the Dual Enrollment Agreement with Reading Area Community College (RACC) for the 2026/2027 school year, as set forth on [ATTACHMENT #3](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Dual Enrollment Agreement with Reading Area Community College (RACC) as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

6. BOARD COMMITTEE ELECTION

It was recommended that the Board approve the election of the following individuals for the Board Committee listed below, effective February 18, 2026:

Budget & Finance Committee

Connie Buckwalter

Zachary Hurst

Grant Zimmerman

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the election of the above individuals for the Board Committee as presented above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: Mr. Steinman

7. APPROVAL OF SETTLEMENT AGREEMENT

It was recommended that the Board approve the settlement agreement and mutual release of claims with PA Leadership Charter School, as set forth on [ATTACHMENT #4](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the settlement agreement and mutual release of claims as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

8. APPROVAL OF IDEA USE OF FUNDS AGREEMENTS

It was recommended that the Board approve the Use of Funds Agreements with the Lancaster – Lebanon Intermediate Unit 13, Lancaster, PA, as presented on [ATTACHMENT #5](#) and [ATTACHMENT #6](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Use of Funds Agreements with the Lancaster – Lebanon Intermediate Unit 13 as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

9. TUITION STUDENT APPROVAL

It was recommended that the Board approve the student referenced on [ATTACHMENT #7](#) to attend the vocational agriculture program at Manheim Central School District during the 2026-2027 school year. The District will be responsible for the tuition and transportation of the student while continuing to receive reimbursement for the student as a Warwick enrollee.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the student referenced to attend the vocational agriculture program at Manheim Central School District during the 2026-2027 school year as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

10. APPROVAL OF SERVICES CONTRACT

It was recommended that the Board approve the services contract with Light of Mine Pediatric Speech, LLC, as set forth on [ATTACHMENT #8](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the services contract with Light of Mine Pediatric Speech, LLC as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: Mr. Steinman

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, provided an overview of student activities across the district in February. He shared information regarding the items below and more:

- The 2nd Annual District-Wide Dancing with the Stars event will be held on February 27 at Warwick High School, beginning at 7:00 p.m. This event pairs members of the Warriorettes Dance Team with faculty members from across the district for an evening of fun, creativity, and friendly competition as they vie for the coveted mirror ball trophy.
- **District-wide Talent Show:** Our district-wide Talent Show featured 15 impressive acts and raised more than \$14,000 for the Four Diamonds Fund. Congratulations to Logan Muñoz, who was crowned Mr. Four Diamonds for the second consecutive year.
- **Mid-Year Graduates:** We recently celebrated seven students during our mid-year graduation ceremony at the high school. This was a proud milestone for these graduates and their families.
- **Mobile Ag Lab Visits:** The Mobile Ag Lab visited all four elementary buildings, providing hands-on, engaging agricultural education experiences for our students.

Report of the Superintendent

Dr. Reifsnnyder shared the following:

(The highlights which were shared correlate with the photos seen in a slideshow playing concurrently with this update.)

We have a number of exciting events and highlights to share:

- Our 10th Annual Resilience Community Event is happening this Thursday, February 19th. Pre-event festivities will run from 4:00–6:00 p.m. and include food trucks, community resource booths, and student projects. The main event begins at 6:00 p.m. and will feature a screening of the film *Brave the Dark*, followed by an exclusive question-and-answer session with the filmmaker.
- **Regional Chorus:** We will be hosting the PMEA Regional Chorus Festival at Warwick High School this Saturday, February 21st at 5:30 pm. The concert is open to the public, with tickets costing \$10 cash at the door. All 10 of the high school students who qualified for districts will also have the opportunity to participate in the regional festival. Congratulations and good luck, Isaac, Yana, Finn, Olivia, Carter, Alexander, Sheridan, Ben, Lucy, and Leah!
- Our annual High School STEAM Showcase will be held on March 5 at 6 pm at the high school and will feature student projects, demonstrations, and student-centered activities
- **Upcoming Spring Musicals:** Each of our buildings will be presenting a number of exciting shows this spring. Please visit our website for more details on each.
 - WHS: *Mamma Mia*
 - WMS: *Legally Blonde JR.*
 - JB: *Annie Kids*
 - JRB: *Finding Nemo JR*
 - LE: *Willy Wonka JR.*
 - KH: *Aladdin JR.*
- **Science Olympiad Teams:** Our middle school and high school Science Olympiad teams competed at the Penn State University Invitational. The high school team earned a strong 12th-place finish out of 24 teams, while our middle school team placed 21st.
- **LCYA Students:** Nineteen high school students will be featured in the upcoming Lancaster County Young Artists (LCYA) Art Show. The exhibit will be on display at the Lancaster Museum of Art from March 6 through April 19 and is open to the public.

- **MS Orchestra:** Nine middle school students represented our district at the LLMEA Orchestra Festival, hosted at Palmyra Middle School. This was an outstanding opportunity to perform alongside talented musicians from across the county.
- **Post-Season Athletic Achievements:** Several of our student-athletes have excelled in postseason competition.
 - Brody Reber earned two first-place finishes at the Swimming LL League Championships in the 100 Fly and 100 Back.
 - Kori Elle McMillion captured a first-place finish at the Girls Wrestling Sectional competition.
 - Four wrestlers qualified for regionals: Quinn Maclary, Max Mitchley, Owen Bowlby, and Malachi Rodriguez.
- **FBLA:** Our high school FBLA club earned its third award of the year, the Service Season Award, recognizing its outstanding commitment to community service and engagement. Additionally, Lititz Mayor John George visited to officially proclaim February 8–14, 2026 as FBLA Week.
- **Quiz Bowl:** The high school Quiz Bowl team hosted the first night of the LL League playoffs and secured the Division II Championship title.
- **Music Concert:** Lititz Elementary hosted a wonderful Winter Chorus and ORFF Concert, highlighting the musical talents of our students.
- **BizTown Interviews:** Both Bonfield and Beck Elementary Schools held their 6th grade BizTown interviews. We are especially grateful to the board members who volunteered their time to help conduct interviews. Thank you for supporting this meaningful experience.
- **Regional Orch/Band:** We had one student, Elliott Park, who qualified for both Regional Orchestra and Regional Band – an impressive feat!

These events and accomplishments reflect the many ways Warwick students continue to learn, grow, and engage meaningfully with their school and community.

Budget & Finance Committee

The Budget & Finance Committee met on February 3, 2026. The committee reviewed the District's debt service with Mr. Phillips from Raymond James. The review included a recap of current bonds and the District's capacity for future borrowing. The committee had the following recommendation for Board approval:

1. It was recommended that the Board approve the 25-26 budget transfers as presented in [ATTACHMENT #9](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the 25-26 budget transfers as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

Building & Property Committee

The Building & Property Committee did not meet in the month of February, and the committee did not have any recommendations for the board at this time.

Education Committee

The Education Committee did not meet in the month of February, and the committee did not have any recommendations for the board at this time. The next committee meeting is scheduled for March 9, 2026.

Student Activities Committee

The Student Activities Committee did not meet during the month of February due to a lack of discussion/agenda items for the month, but three Out of State/Overnight Trip Requests were discussed and approved via digital

communication for recommendation to the Board. The next meeting of the committee will be held on Thursday, March 5, 2026. The committee had the following recommendation for the Board at this time:

1. It was recommended that the board approve the following Out of State/Overnight Trip Requests as presented:
 - a. MS students and staff to Washington DC to participate in Future City National Finals from February 14, 2026, to February 18, 2026 (*dates were incorrect on the Agenda*). Students will participate in the national finals and this is the culmination of their Future City journey.
 - b. HS students and staff to Williamsport Area High School, Williamsport, PA, from March 5, 2026, through March 7, 2026, to participate in the PMEA Central Region Orchestra Festival. This trip provides student musicians with the opportunity to extend their orchestra performance skills.
 - c. HS students and staff to Carlisle High School, Carlisle, PA, from March 19, 2026, through March 21, 2026, to participate in the PMEA Region Band.

Mr. Brown moved, Mrs. Lingo seconded, the motion to approve the Out of State/Overnight Trip Requests as presented above.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,
Dr. Wolfe, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Steinman

Executive Session/Personnel Committee

Mrs. Zimmerman announced that the board will meet in Executive Session following the voting meeting.

Labor and Management Committee

Mrs. Zimmerman shared that there was nothing to report at this time.

Lititz recCenter Representative

Mrs. Lingo shared that no meeting was held in February, but she was asked to share that all spring classes are now open for sign up.

Legislative Committee

Dr. Reifsnnyder shared that Senate Bill 1014 – Bell To Bell (cell phones) has passed the Senate (46-1) and has been referred to the House.

IU Representative

Mr. Woolley shared that a meeting was held on Wednesday, February 11, 2026 at the IU Conference Center. The February meeting was preceded by a budget workshop. Approval was given at the meeting for \$18.7 million in disbursements. Several hires and resignations were also approved at the meeting.

Lancaster County Career and Technology Center Representative

Dr. Reifsnnyder shared that the LCCTC foundation has expanded their “Help Wanted” campaign.

Lancaster Academy Joint Operating Committee (JOC)

Dr. Wolfe had nothing to report.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

NONE

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Public Comment:

Connie Buckwalter

Thank you for the opportunity to serve on the Budget & Finance Committee

Kara O’Toole

1) Would like to see updates made to the Classroom Snack/Treats Guidelines in the Elementary & 2) would like the board to consider a new photographer for school photos.

Comments from Board Members:

Mrs. Lingo shared that she participated in BizTown interviews. She has also been teaching Junior Achievement lessons at the elementary schools with students in grades 3 through 6. Junior Achievement relies on volunteers and is a great opportunity.

ADJOURNMENT

There being no further business, Trent Goodhart moved to adjourn the meeting. Mr. Woolley seconded the motion and the meeting adjourned at 7:38 p.m. (8-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary