**Warwick School District**
Lititz, PA 17543

October 21, 2025

A regular meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA on Tuesday, October 21, 2025 at 7:00 p.m. The meeting was livestreamed.

Prior to tonight's meeting, the Warwick High School Marching Band performed music from their 2025 Field Show titled "Night at the Cathedral" along with a fight song and "Sweet Caroline".

## WEF CHECK PRESENTATION

Mrs. Barbara Mobley, Executive Director, and Sara Diffenbach, presented information regarding funds in the amount of $220,835.00 which will fund of 30 approved grants. Mrs. Diffenbach highlighted the Geodes Decodable Readers program at all elementary schools ($48,000.00); the VEX IQ Robots & Extension Parts grant at the Middle School ($9,342.00); and the Large-Scale Video Wall at the High School ($150,000.00). All of these opportunities, and many more, were made possible by grants from the Warwick Education Foundation. A reminder was provided that November 21, 2025 is the date of the Extraordinary Give.

*Dr. Reifsnyder, Superintendent, called for a Moment of Silence in honor of Julie Meckley, who served as a teacher for Warwick School District. Mrs. Meckley passed on Tuesday, October 7, 2025.*

**CALL TO ORDER**
Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:09 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**
The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Daniel Woolley, Emily Zimmerman, and Trent Goodhart were present. Reggie Weaver and Kirk Wolfe were absent.

Others attending the meeting in person: Dr. Jason Reifsnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Mrs. Jennifer Snyderman, Chief Financial Officer and Treasurer; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Kevin Martzall; Carolyn Besjak; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

| | | | |
|---|---|---|---|
| Annie Wiker | Jess Musser | Jerry Steinman | Jessica Lloyd |
| Sara Diffenbach | Kimberly Regennas | Connie Buckwalter | Jade Eshelman |
| Aaron Schwartz | Barbara Mobley | Alicia Albright | Jeff DiFrank |
| Jon Walker | Teresa Goodhart | Laura Knowles | Christina Bracken |
| Violet Weitzel | Dale Keeney | | |

*Dr. Griffiths provided an update regarding the livestream of the board meeting, and the cameras, audio, and televisions within the board room. This the first time using the upgraded tech and appreciate any feedback from those in attendance tonight whether in person or online. He asked for grace as they work through any issues that are uncovered tonight.*

*Mrs. Zimmerman thanked Dr. Griffiths and his team for all the hard work in getting this working for this meeting.*

**RECOGNITION OF CITIZENS**
*Board Policy 903 addresses public participation at meetings and can be found using this LINK.*

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

| | |
|---|---|
| Jeff DiFrank | Retirement of Policy 833 |
| Connie Buckwalter | Retirement of Policy 833 |
| Jess Musser | Retirement of Policy 833 |
| Kimberly Regennas | Retirement of Policy 833 |

**APPROVAL OF AGENDA**
Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the agenda as presented.
Motion passed 7-0.

**APPROVAL OF MINUTES** (**Special Voting Session** of October 7, 2025)
Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Minutes of the Special Voting Session of October 7, 2025.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

**TREASURERS REPORT**
Mrs. Snyderman presented the Treasurer's Report. A copy of the report is attached to these minutes.
The Treasurer's Report was accepted 7-0 by the Board.

**PAYMENT OF BILLS**
The following bills were presented for payment by Mrs. Snyderman. A copy of the bills with wire transfer information is attached to these Minutes.

| | |
|---|---|
| General Fund | $21,420,946.66 |
| Wire Transfers | $1,017,738.03 |
| Capital Reserve Fund | None |
| Capital Projects Fund | $6,318,618.04 |
| Cafeteria Fund | $113,803.21 |
| Middle School Fund | $158.96 |
| High School Fund | $6,594.83 |

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

**COMMUNICATIONS**
All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

Mrs. Zimmerman shared that those members of the board who participated in BizTown Interviews recently, had received Thank You Notes from some of the students.

## SOLAR FEASIBILITY PRESENTATION

Representatives from McClure Company shared a presentation on solar energy for Warwick School District. They plan to return on November 4, 2025 (Committee of the Whole) to present additional information regarding this topic. They will also provide a Q & A document which can be added to the website.

**REPORT OF THE SUPERINTENDENT**

1. **PERSONNEL**

A. **Resignations**
It was recommended that the Board approve the resignation of the following individuals:

**Instructional**
Julie Meckley as a Learning Facilitator at Lititz Elementary School, who passed away on October 7. 2025.

**Extra-Duty/Extra-Curricular**

| Name | Building | Position | Effective Date |
|---|---|---|---|
| Sarah Sell | WHS | Assistant Wrestling Coach | 10/2/2025 |

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**
**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

B. **Elections**
It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer *(if applicable)*:

**Instructional – LTS**

| Name | Building | Position | Annual Salary | Effective Date |
|---|---|---|---|---|
| Jadelyn Eshelman | WHS | Long-Term Substitute (LTS) – Health & Phyical Education Teacher | $63,977.00 | First day of the second semester of the 2025/26 school year |

**Non-Instructional**

| Name | Building | Position | Hourly Rate | Effective Date |
|---|---|---|---|---|
| Samantha Bolbach-McFalls | WSD | Food & Nutrition Svcs Substitute - (on an as needed basis) | | 10/17/2025 |
| Tracy Randall-Loose | WHS | Health Room Nurse (7.0 hours/day) | $26.54 | 10/22/2025 |
| Dennis Detweiler | KH | Building Services Employee | $17.00 | 10/22/2025 |

| | | | | |
|---|---|---|---|---|
| | | (8.0 hour/day) | | |
| Katherine Davis | LE | Food & Nutrition Services Assistant (4.5 hours/day) | $15.00 | 10/22/2025 |
| Melissa Fischer | LE | Student Support Assistant (5.75 hours/day) | $16.00 | 10/22/2025 |
| Angelina VanSomeren | LE | Student Support Assistant (5.75 hours/day) | $16.00 | 10/22/2025 |

**Extra-Duty/Extra-Curricular**

| Name | Building | Position | Step/Annual Salary/Hourly Rate | Effective Date |
|---|---|---|---|---|
| Brody Eisenhour | WHS | Musical Assistant | Fc4 / $685.00 | 10/22/2025 |
| Michael Heisey | WHS | Assistant Sofball Coach | Cb3 / $3,193.00 | 10/22/2025 |
| Angie Hohenadel | WHS | Women of the Future Advisor | Gc / $207.00 | 10/22/2025 |

Classroom Monitor

It was recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

Colin Donovan

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

| | | | |
|---|---|---|---|
| Nicole Abrams | Frank Gawel | James Martin | Heather Summers |
| KellyAnn Dodson | Molly Johnson | Stephanie Mearig | Phil Wilkerson |
| Nicole Dysart | Hope Kremer | Megan Risser | |

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective October 22, 2025, until a resignation is submitted or active status is changed by the district:

| Name | Sport | Name | Sport |
|---|---|---|---|
| Andrew Bomgardner | Wrestling | Allison Hausman | Unified Track |
| Angie Borden | Wrestling | Jennifer Joiner | Unified Track |
| Lisa Gleason | Unified Track | Kerry Lichty | Unified Track |

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

**Instructional**

| Name | From | Building(s) | To | Building(s) | Effective Date | Updated Rate |
|---|---|---|---|---|---|---|
| Taylor Capoferri | Speech & Language Pathologist | WHS (85%) / WMS (15%) | Speech & Language Pathologist | WHS (100%) | 8/20/2025 | |
| Victoria Bowman | Speech & Language Pathologist | WMS (70%) KH (20%) & JB (10%) | Speech & Language Pathologist | WMS (75%) & KH (25%) | 8/20/2025 | |

**Non-Instructional**

| Name | From | Building(s) | To | Building(s) | Effective Date | Updated Rate |
|---|---|---|---|---|---|---|
| Charlee Crosby | Food & Nutrition Svcs Head Cook | JB | Food & Nutrition Svcs Head Cook | LE | 10/6/2025 | |
| Kimberly Lacock | Food & Nutrition Svcs Head Cook (8.0 hours/day) | LE | Food & Nutrition Svcs Head Cook (8.0 hours/day) | JB | 10/22/2025 | |

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

3. **BOARD POLICY REVISION – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on **ATTACHMENT #1**.

| Policy No. | Title |
|---|---|
| 102 | Academic Standards (Programs) |
| 105 | Curriculum (Programs) |
| 122 | Extracurricular Activities (Programs) |
| 122.1 | Nonschool-Sponsored Student Groups (Programs) with Attachment |
| 123 | Interscholastic Athletics (Programs) |
| 123.1 | Concussion Management (Programs) |
| 209.2 | Diabetes Management (Pupils) |
| 625 | Procurement Cards (Finances) |
| 833 | Educational Equity (Operations) – TO BE RETIRED |
| 918 | Title I Parent and Family Engagement (Community) with Attachments |

Mrs. Lingo moved, Mr. Woolley seconded, the motion to approve, as a second reading, the policy revisions to the policies as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

4. **BOARD POLICY REVISION – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on **ATTACHMENT #2**.

| **Policy No.** | **Title** |
|---|---|
| 810.3 | School Vehicle Drivers (Operations) |

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve, as a first reading, the policy revisions to the policies as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

5. **SUBSTITUTE GUEST TEACHER PROGRAM**

It was recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per **ATTACHMENT #3**. A listing of active Guest Teachers will be updated on a quarterly basis as needed.

Mrs. Martin moved, Mrs. Lingo seconded, the motion to approve the list of STS substitutes enrolled in the Guest Teacher program as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

6. **GRADUATION DATE**

It was recommended that the Board approve Monday, June 8, 2026 as the date for Warwick High School commencement exercises, and approve Calvary Church, 1051 Landis Valley Road, Lancaster, PA 17601, as the location site.

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the date and location for commencement exercises, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

## COMMITTEE REPORTS

### Student Representative

The Student Representative, Trent Goodhart, provided an overview of student activities across the district in October.

### Report of the Superintendent

Dr. Reifsnyder shared the following:

*(The highlights which were shared correlate with the photos seen in a slideshow playing concurrently with this update.)*

We have a number of exciting events and highlights to share this evening:

- The Tri-M Music Honor Society Induction and Concert will take place tomorrow, October 22, from 7:00 to 9:00 p.m. at Warwick High School. This free concert will also be live-streamed.
- The High School Fall Play, *Clue*: High School Edition, will be performed on Friday, November 7 at 7:00 p.m., Saturday, November 8 at 2:00 p.m. and 7:00 p.m., and Sunday, November 9 at 2:00 p.m.
- Mrs. Rapp's high school health classes recently welcomed two EMTs from WACC's EMT program, who demonstrated the use of the LUCAS machine (an automated CPR device) and provided students with hands-on experience using various lifesaving tools.
- Warwick's Future Business Leaders of America earned its first award, the "Summer Starter," in the National FBLA Champion Chapter Program. This recognition highlights the students' dedication to leadership, goal setting, and building membership through student-led initiatives.
- Warwick Middle School students participated in Construction Wars, hosted by Quality Buildings and ABC Keystone, where they explored hands-on learning opportunities in the construction and trades industries.
- The High School Marching Band hosted a "Next Gen" night, where elementary and middle school musicians joined the high school band for a special on-field performance. The event helped strengthen connections among students across grade levels.
- High school senior Emily Boltz was recognized by the National Merit Scholarship Program with a Letter of Commendation for scoring among the top 50,000 students on the 2024 PSAT/National Merit Scholarship Qualifying Test.
- Local first responders visited all four elementary schools during Fire Prevention Week to teach students about fire safety and allow them to explore emergency vehicles and equipment.

These events and accomplishments showcase the many ways Warwick students are learning, growing, and engaging with their community.

**Budget & Finance Committee**

The Budget & Finance Committee met on Tuesday, October 7, 2025. The committee reviewed the status of the 2024-25 audit as well as the potential impact on fund balance. Mrs. Snyderman reviewed the committed fund balances and recommended changes to align with district goals. Attached is a summary of the recommended committed fund balance. The committee also reviewed obsolete equipment and received budget transfers for the 24-25 and 25-26 via email following the meeting. Mrs. Snyderman informed the committee that the List of Bills presented each month following the Treasurer's Report will look a little different, as the Business Office team will now be using reports directly from the financial software. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the disposal of obsolete equipment as presented on **ATTACHMENT #4**.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the disposal of obsolete equipment, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

2. It was recommended that the Board approve the list of Budget transfers as presented on **ATTACHMENT #5** for fiscal year 2024-25 and **ATTACHMENT #6** for fiscal year 2025-26.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the list of Budget transfers, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

3. It was recommended that the Board approve the transfer of $750,000 from the General Fund to the Capital Reserve Fund for the fiscal year 2024-25.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the transfer from the General Fund to the Capital Reserve Fund, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

4. It was recommended that the Board approve the Committed Fund Balance Resolution for June 30, 2025 as presented on **ATTACHMENT #7**.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Committed Fund Balance Resolution, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

**Building & Property Committee**

The Building & Property Committee met on Monday, October 13, 2025. Dr. Szobocsan, HS Principal, and Mr. Bret Fitzpatrick from Fidevia provided the committee with a tour of the High School renovation. The committee then met at the District Office to discuss the need for repairs to the Lititz Elementary fence. The committee also discussed two maintenance proposals for repairs to the HVAC units at the Lititz Elementary School and the Middle School. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the use of Capital Reserve Funds for repairs to the heat pumps at Lititz Elementary for $32,308.16 as presented in **ATTACHMENT #8**.

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the use of Capital Reserve Funds for repairs, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

2. It was recommended that the Board approve the use of Capital Reserve Funds for repairs on an air handler at the Middle School for $51,678.36 as presented in **ATTACHMENT #9**.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the use of Capital Reserve Funds for repairs, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

**Education Committee**

The Education Committee met on Monday, October 6th. Mrs. Lingo welcomed the members of the education committee and the public. Trent Goodhart provided the student representative report. Mr. Wile provided an update to the Advanced Placement Computer Science Curriculum. Mr. Cordero provided an update on the curriculum writing process for Elementary Social Studies, including information on a potential resource. Dr. Balsbaugh shared information on the Title programs and sought feedback for the plan. Dr. Balsbaugh also reviewed the Enhanced Core Reading Instruction (ECRI) pilot for Kindergarten. Dr. Calender reviewed the update to the Elementary Health and Physical Education title based on the health curriculum now being covered. Finally, Dr. Calender reviewed the status of the English 9/10 resource review. The next committee meeting is scheduled for November 10, 2025 at the District Office. The committee had the following recommendations for board approval:

1. It was recommended that the board approve the high school Advanced Placement Computer Science Curriculum.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the high school Advanced Placement Computer Science Curriculum, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

2. It was recommended that the board approve the pilot of Enhanced Core Reading Instruction to core instruction in Kindergarten for the 25/26 school year.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the pilot of Enhanced Core Reading Instruction, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

3. It was recommended that the board approve the title change of Elementary Physical Education Teachers to Elementary Health and Physical Education Teachers.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the title change, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

4. It was recommended that the board approve the updates to the English 9/10 resources, including Othello, Romeo and Juliet, and Twelfth Night.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the updates to the English 9/10 resources, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Woolley, and Mrs. Zimmerman
**Abstain:** None
**Nays:** None
**Absent:** Mr. Weaver, Dr. Wolfe

**Student Activities Committee**

The Student Activities Committee did not meet during the month of October due to a lack of discussion/agenda items for the month, but one Out of State/Overnight Trip Request was discussed and approved via digital communication for recommendation to the Board. The Committee members were also asked to review the Parent Group Fiscal Statements for the 2024/2025 school year at their convenience before the next meeting. The next meeting of the committee will be held on Thursday, November 6, 2025. The committee had the following recommendation for the Board:

1. It was recommended that the board approve the following Out of State/Overnight Trip Request as presented:

    a. HS students and staff to Kalahari Resorts Poconos, 250 Kalahari Blvd., Pocono Manor, PA, from November 2, 2025, through November 3, 2025, to participate in the Future Business Leaders of America (FBLA) State Leadership Workshop. *

**The Board took action on this item at the October 7, 2025 Special Voting Session and was approved by a vote of 9-0.*

**Executive Session/Personnel Committee**

Mrs. Zimmerman announced that an Executive Session will be held immediately following this meeting to discuss matters of safety and security.

**Labor and Management Committee**

Mrs. Zimmerman reported that a meeting was held on October 16, 2025 with Warwick Education Association representatives.

**Lititz recCenter Representative**

Mr. Koelsch shared that the Fall program session at the recCenter and recRocks are running at full capacity. Membership continues to grow and is currently around 9,000. The child care sites are running at maximum capacity, and the feedback has been very positive regarding these locations. There are ongoing facility improvements happening – specifically around the pool in preparation for the upcoming swimming season.

**Legislative Committee**

No report was given at this time. Still not budget at the state level in Pennsylvania.

**IU Representative**

Mr. Woolley shared that a meeting was held on Wednesday, October 8$^{th}$ at the IU Conference Center in Lancaster. The meeting was relatively short but about $6 million in disbursements were approved. Mr. Woolley shared that the IU unveiled their 2025 Holiday Mitten Tree. The mittens on the tree represent Christmas wishes for around 200 students. Information about events at the IU can be found on their website: www.iu13.org

**Lancaster County Career and Technology Center Representative**

Mrs. Zimmerman reported that a meeting was held last Thursday, September 26$^{th}$ at the Mount Joy Campus. The Lancaster County Career & Technology Center Foundation has raised over $7M since 2003. $130,000.00 was raised at their "Fly on the Run" event which includes a banquet and silent auction. An Employment Engagement Fair and a Health Care Career Fair will be taking place in the near future. The

Ambassador Training program engages students to volunteer their time to share with other students about the CTC and their programs. A CNC program is in the works. The continuing problem at the CTC is getting more student into the programs that are offered. The next meeting will be held on October 23, 2025 beginning at 7:00 p.m. at the Willow Street Campus.

**PRIOR BUSINESS**

WHS Renovation Change Orders – **LINK**

NONE

**NEW BUSINESS**

Mr. Koelsch asked for an electronic copy of the solar presentation.

**INFORMATION**

Right-To-Know Database – **LINK**

NONE

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

**Public Comment:**

NONE

**Comments from Board Members:**

Mrs. Martin shared that her daughter had a great experience during the Fire Prevention Week activities.

**ADJOURNMENT**

There being no further business, Trent Goodhart moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 8:55 p.m. (7-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary