

## Warwick School District

Lititz, PA 17543

September 16, 2025

A regular meeting of the Board of School Directors of the Warwick School District convened in the Board Room located at Warwick School District, 301 West Orange Street, Lititz, PA on Tuesday, September 16, 2025 at 7:00 p.m. The meeting was not livestreamed.

### CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

### PLEDGE OF ALLEGIANCE

### ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Kirk Wolfe, Daniel Woolley, Emily Zimmerman, and Trent Goodhart were present.

Others attending the meeting in person: Dr. Jason Reifsnnyder, Superintendent; Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Mrs. Jennifer Snyderman, Chief Financial Officer and Treasurer; Dr. Fred Griffiths; Noelle Brossman; Janice Boyer, Board Secretary; Kevin Martzall; Carolyn Besjak; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Violet Weitzel	Allen Correll	Polly Gainer	Linzey Zoccola
D'Anne Leschke	Teresa Goodhart	Mike Goodhart	Laura Knowles
Connie Buckwalter	Lynn Brubaker	Nicole McGeehan	Shirley Showalter
Kimberly Regennas	Alicia Albright		

### RECOGNITION OF CITIZENS

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

Connie Buckwalter	29 Longenecker Road	the retiring of policy 833 Educational Equity and board meeting streaming and recording
Shirley Showalter	201 Osprey Lane	the issue of recording the board meetings and sharing them online
Kimberly Regennas	271 Cambridge Lane	the retirement of Policy 833

### APPROVAL OF AGENDA

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the agenda as presented.  
Motion passed 9-0.

### APPROVAL OF MINUTES ([Special Voting Session](#) of September 2, 2025)

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the Minutes of the Special Voting Session of September 2, 2025.

#### On voice vote:

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None  
**Absent:** None

### **TREASURERS REPORT**

Mrs. Snyderman presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 9-0 by the Board.

### **PAYMENT OF BILLS**

The following bills were presented for payment by Mrs. Snyderman. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$1,534,528.61
Wire Transfers	\$3,433,060.71
Capital Reserve Fund	None
Capital Projects Fund	\$3,732,548.58
Cafeteria Fund	\$47,834.57
Middle School Fund	\$1,986.96
High School Fund	\$689.84

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve payment of the bills as presented.

#### **On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **COMMUNICATIONS**

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

### **REPORT OF THE SUPERINTENDENT**

#### **1. PERSONNEL**

##### **A. Resignations**

It was recommended that the Board approve the resignation of the following individuals:

##### **Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Alesha Capogna	JB Elementary	Grade 1 Teacher	9/2/2025

##### **Non-Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Veronica Auker	WMS	Student Support Assistant	9/8/2025

##### **Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Angie Borden	WMS	JH Assistant Wrestling Coach	8/11/2025

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**B. Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements, clearance checks, and release from current employer (*if applicable*):

**Non-Instructional**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Effective Date</b>
Keith Rineer	WSD	Driver (8.0 hours/day)	\$16.46	9/17/2025
Hailee Bradley	WHS	Student Support Assistant (5.75 hours/day)	\$16.00	9/17/2025
Kimberly Lacock	LE Elementary	Food & Nutrition Services Head Cook (8.0 hours/day)	\$17.10	9/17/2025

**Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Step/Annual Salary/Hourly Rate</b>	<b>Effective Date</b>
Linda Butts	WHS	Assistant Track Coach	Cb% / \$4,514.00	9/17/2025
Jeff Dubosq	WHS	School Printing (as needed)	\$15.00/hour	9/17/2025

**Classroom Monitor**

It was recommended that the Board approve the election of the individual listed below as a Classroom Monitor, effective September 17, 2025, until a resignation is submitted or active status is changed by the district:

Susan Kirby

**District Approved Photographer**

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective September 17, 2025, until a resignation is submitted or active status is changed by the district:

Abigail Barstow

**Independent Volunteers**

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 17, 2025, until a resignation is submitted or active status is changed by the district:

Lauren Amabile	Alesha Capogna	Nathan Hykes	Rachel Roessler-Mumma
Joseph Brady	Melissa Carder	Brieanna Kopp	Matthew Spoo
Sarah Brady	Josephine Cole	Jenna Light	Jennifer Weidman
Stephanie Burns	Jenny Ecenrode	Nicole McGeehan	Max Weidman
Brittany Busswood	Jessica Graham	Bronley Plumb	

**Volunteer Coaches**

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective September 17, 2025, until a resignation is submitted or active status is changed by the district:

**Name**  
Paul Davies

**Sport**  
Boys Soccer

**Name**  
Zak Kruger

**Sport**  
Boys Soccer

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**2. CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

**Non-Instructional**

<b>Name</b>	<b>From</b>	<b>Building</b>	<b>To</b>	<b>Building</b>	<b>Effective Date</b>	<b>Updated Rate</b>
Alicia Altenbach	Food & Nutrition Svc's Assistant (5.5 hours/day)	WHS	Food & Nutrition Svc's Assistant (5.0 hours/day)	WHS	8/25/2025	

**Extra-Duty/Extra-Curricular**

<b>Name</b>	<b>From</b>	<b>Building</b>	<b>To</b>	<b>Building</b>	<b>Step/Annual Salary</b>	<b>Effective Date</b>
Taylor Cole	Drama Assistant (50%)	WHS	Drama Assistant (100%)	WHS	Fe5 / \$779.00	9/17/2025

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**3. LEAVE OF ABSENCE REQUESTS**

It was recommended that the Board approve the following leave of absence requests:

Employee No. 13640 is requesting a Family & Medical Leave of Absence (FMLA) beginning September 17, 2025, and continuing through December 11, 2025. The anticipated return-to-work date is approximately December 12, 2025 pending release by a doctor.

Employee No. 13859 is requesting a Family & Medical Leave of Absence (FMLA) beginning November 3, 2025, and continuing through approximately January 23, 2026. The anticipated return-to-work date is January 26, 2026.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the leave of absence requests as presented.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

#### 4. BOARD POLICY REVISION – SECOND READING

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
626	Federal Fiscal Compliance (Finances) with Attachments A - E
626.1	Travel Reimbursement – Federal Programs (Finances)
827	Conflict of Interest (Operations)

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve, as a second reading, the policy revisions to the policies as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

#### 5. BOARD POLICY REVISION – FIRST READING

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
102	Academic Standards (Programs)
105	Curriculum (Programs)
122	Extracurricular Activities (Programs)
122.1	Nonschool-Sponsored Student Groups (Programs) with Attachment
123	Interscholastic Athletics (Programs)
123.1	Concussion Management (Programs)
209.2	Diabetes Management (Pupils)
625	Procurement Cards (Finances)
833	Educational Equity (Operations) – TO BE RETIRED
918	Title I Parent and Family Engagement (Community) with Attachments

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve, as a first reading, the policy revisions to the policies as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

#### 6. PSBA OFFICERS AND PSBA INSURANCE TRUST ELECTION VOTES

It was recommended that the Board approve the PSBA Officers and PSBA Insurance Trust election votes as presented on [ATTACHMENT #3](#).

Mrs. Martin moved, Mrs. Lingo seconded, the motion to approve the PSBA Officers and PSBA Insurance Trust election votes as presented above.

After discussion, Mr. Brown moved, and Mr. Woolley seconded, a motion to table this vote until the next voting meeting of the board, to provide time to gather more information regarding this process.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

#### 7. **BOARD MEETING STREAMING/RECORDING**

It was recommended that the Board discuss and approve changes regarding the streaming and/or recording of school board meetings.

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve changes regarding the streaming and/or recording of school board meetings as presented above.

Discussion took place with regard to livestreaming and recording of school board meetings. Livestreaming and recording of meetings did not occur during the summer months of 2025 due to the relocation of the board meetings to Kissel Hill Elementary. Mr. Landis shared that there is no legal requirement to stream or record meetings. He suggested that the board move to adopt a practice of livestreaming and recording board meetings. The board would like to continue the practice of livestreaming and recording board meetings for the community to view at later times. They also discussed the length of time those recordings would be retained.

Mr. Landis moved, Mr. Koelsch seconded, a motion to approve the livestreaming and recording of school board meetings, and to retain those recordings for a period of 30 days, after which the recordings would be purged.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

Mr. Landis moved, Mrs. Lingo seconded, a motion to amend the previous motion to retain the recordings for a one (rolling) year period rather than a period of 30 days.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

#### 8. **APPROVAL OF CONTRACT AGREEMENT**

It was recommended that the Board approve the Contract Agreement with Chester County Intermediate Unit (CCIU), effective for the 2025/2026 school year, and as set forth on [ATTACHMENT #4](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Contract Agreement with Chester County Intermediate Unit (CCIU), as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mr. Weaver,  
Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** Mrs. Martin (*a completed abstention form is attached to the official Minutes*)

**Nays:** None

**Absent:** None

#### 9. **APPROVAL OF CONTRACT FOR STUDENT NURSING SERVICES**

It was recommended that the Board approve the Contract for Student Nursing Services with BAYADA Home Health Care, Inc., 1846 Charter Lane, Suite 212, Lancaster, PA, beginning December 8, 2025, as per [ATTACHMENT #5](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the Contract for Student Nursing Services with BAYADA Home Health Care, Inc., as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**10. APPROVAL OF REPRESENTATIVE TO THE LANCASTER COUNTY ACADEMY**

It was recommended that the Board discuss and approve a representative to the Joint Operating Committee of Lancaster County Academy, 1202 Park City Center, Lancaster, PA, beginning September 17, 2025.

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve a representative to the Joint Operating Committee of Lancaster County Academy, as presented above.

Following discussion on this motion, Mr. Landis moved, Mr. Koelsch seconded a motion to approve Dr. Kirk Wolfe as the representative to the Joint Operating Committee of the Lancaster County Academy, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**11. APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)**

It was recommended that the Board approve the Memorandum of Understanding (MOU) with Wilkes University, 84 West South Street, Wilkes-Barre, PA, as per [ATTACHMENT #6](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Memorandum of Understanding (MOU) with Wilkes University, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Information from the Superintendent**

Following after the Student Representative Report, Dr. Reifsnyder shared the following:

*(The highlights which were shared correlate with the photos seen in a slideshow playing concurrently with this update.)*

- **Homecoming:** Our Homecoming Football Game will take place this Friday at 7:00 p.m. During halftime, we will announce the Homecoming Court and crown this year's queen. We look forward to celebrating this tradition with our students, families, and community.
- **Back-to-School Nights:** We still have a few Back-to-School Nights on the calendar, including Kissel Hill, Lititz Elementary, and the High School. These events provide great opportunities for families to connect with teachers and learn more about the year ahead.
- At the elementary level, we recognized 448 students for completing the Summer Reading Program, which challenged them to read 450 minutes and complete activities over the summer.
- Our Civics Club organized a meaningful 9/11 Remembrance Ceremony, where they honored local heroes, including Officer Paula Shumaker, Detective Theresa Stauffer, and firefighter Nazier Rivera. In addition, each of our buildings held activities and announcements to recognize this important day of remembrance.

- High School forestry classes, led by Mrs. Hochreiter and Mr. McClain, went on a field trip to R&J Lumber and Plain & Fancy Custom Cabinets, where students learned firsthand how trees are sustainably harvested and transformed into products.
- The annual Senior Sunrise was held, giving our seniors a chance to gather, watch the sunrise, and reflect together as they begin their final year at Warwick.

These events and experiences highlight the many ways our students are learning, growing, and engaging with their community.

## COMMITTEE REPORTS

### Student Representative

The Student Representative, Trent Goodhart, provided an overview of student activities across the district in September.

### Budget & Finance Committee

The Budget & Finance Committee met on Tuesday, September 2, 2025. The committee welcomed new members and reviewed the role/purpose statement, 2026-27 budget calendar, 2024-25 budget transfers, and obsolete equipment. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the disposal of obsolete equipment as presented in [ATTACHMENT #7.](#)

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the disposal of obsolete equipment, as presented above.

#### On roll call vote:

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the Board approve the 24-25 budget transfers as presented in [ATTACHMENT #8.](#)

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the 24-25 budget transfers, as presented above.

#### On roll call vote:

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### Building & Property Committee

The Building & Property Committee met on Monday, September 8, 2025. The committee welcomed new members and reviewed the role/purpose statement, a fence project at Lititz Elementary School, and the Warwick High School Renovation Project. The committee had no recommendations for Board approval at this time.

### Education Committee

The Education Committee met on Monday, September 8<sup>th</sup> at John Beck Elementary. Mrs. Lingo welcomed the members of the education committee and the public. Trent Goodhart introduced himself to the committee and provided the student representative report. Mrs. Louderback presented a proposal to extend the pilot of the Elementary Fire Prevention Curriculum and an expansion to the Acadience Math Assessment Pilot. Mrs. Christina Bracken, Miss Taylor Cole, and Mrs. Sarah Reynolds presented an update to the English 9 and English



10 book recommendations that included Romeo and Juliet, Othello, and Twelfth Night. Books will be on public display for 30 days prior to being recommended to the school board. Mr. Lin reviewed the Summer Academy program and made recommendations for potential updates. Dr. Calender shared the elementary curriculum cycle update. The team reviewed three board policies (102, 105, and 918) and provided feedback to the school board representatives. The new staff video was shared with the committee by email. The next committee meeting is scheduled for October 6, 2025 at the District Office. *(This is an update from October 13th since school is not in session on that date.)* The committee had the following recommendations for board approval:

1. It was recommended that the board approve the extension of the elementary Fire Prevention Curriculum pilot for the 2025/2026 school year.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the elementary Fire Prevention Curriculum pilot, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

2. It was recommended that the board approve the expansion of the elementary Acadience math assessment pilot to all buildings K-2 for the 2025/2026 school year.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the expansion of the elementary Acadience math assessment pilot to all buildings K-2, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **Student Activities Committee**

The Student Activities Committee met on Thursday evening, September 4, 2025 in the Board Room, and the meeting was open to the public. Mr. Koelsch and Mr. Brown welcomed committee members to the meeting. Mr. Goodhart presented his student representative report. Dr. Szobocsan shared the purpose of this committee with all those in attendance. He also provided the report on extra-curricular activities throughout the district. Discussion also took place regarding the fundraising and extension of a fence at the baseball field by the Baseball Parents Association. The committee also reviewed and discussed four board policies (122, 122.1, 123, & 123.1). These policies are being sent to the board for further review and recommendations. The committee additionally reviewed an Out of State/Overnight Trip Request. The next committee meeting is scheduled for Thursday, October 2, 2025. The committee had the following recommendation for board approval:

1. It was recommended that the board approve the following Out of State/Overnight Trip Request as presented below:
  - a. Elementary students and staff from JB, JRB, KHE & LE to Washington, D.C. on May 14, 2026. This trip will cover several subject areas throughout the entire 6th-grade curriculum, and students will experience and witness topics discussed during class in person rather than in a book.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Out of State/Overnight Trip Request as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Dr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Executive Session/Personnel Committee**

Mrs. Zimmerman announced that the Executive Session which is usually held after the board meeting has been cancelled. The board will participate in a workshop which will focus on goals for Dr. Reifsnyder.

**Labor and Management Committee**

Mrs. Zimmerman reported that a meeting has been scheduled for October.

**Lititz recCenter Representative**

Mr. Koelsch shared that a meeting was held this morning. Membership is continuing to grow each year. The child services opportunities provided at the elementary buildings is staffed and going well.

**Legislative Committee**

Mr. Weaver shared that there is no much to report at this time. There is still no state budget and the talks are still ongoing.

**IU Representative**

Mr. Woolley shared that a meeting was held last Wednesday, September 10<sup>th</sup> at the IU Conference Center in Lancaster. The board approved a salary increase for Matthew Stem, Executive Director. The IU is implementing contingency plans for staffing and services. Currently, the IU is unable to expand its services due to the budget holdup at the state. Information about events at the IU can be found on their website: [www.iu13.org](http://www.iu13.org)

**Lancaster County Career and Technology Center Representative**

Mrs. Zimmerman reported that that a meeting was held last Thursday, August 28<sup>th</sup> at the Brownstown Campus. Discussion took place around the CTRA (Certified Teacher Registered Apprenticeship) Grant that provides funding to local educational institutions to develop and expand registered teacher apprenticeship programs. These programs aim to address teacher shortages by offering an "earn-as-you-learn" pathway for paraprofessionals and aspiring teachers to gain full certification and practical experience while working in schools. An Employer Engagement Fair will occur in the near future. These fairs allow students to meet, speak, and interview with potential employers in their fields. It was reported that 14 students participated in a co-op this summer. The CTC will offer CDL classes to those individuals 18 and older to obtain their Class B license. Early Childhood will participate in the Thrive to Five program. Mrs. Zimmerman brought a copy of the Annual Report of the CTC and offered it to the other board members to review. The next meeting will be held on September 26, 2025 beginning at 7:00 p.m. at the Mount Joy Campus.

**PRIOR BUSINESS**

WHS Renovation Change Orders – [LINK](#)

NONE

**NEW BUSINESS**

Mr. Koelsch asked the board to consider the rebranding the board room by updating the name of the space at their next meeting.

**INFORMATION**

Right-To-Know Database – [LINK](#)

NONE

## COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

### Public Comment:

NONE

### Comments from Board Members:

NONE

## ADJOURNMENT

There being no further business, Trent Goodhart moved to adjourn the meeting. Mrs. Lingo seconded the motion and the meeting adjourned at 8:12 p.m. (9-0)

Respectfully submitted,

/s/

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Janice E. Boyer, Board Secretary