

Warwick School District

Lititz, PA 17543

November 21, 2023

A meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, November 21, 2023 at 7:00 p.m. The meeting was made available virtually as well.

CALL TO ORDER

Mr. Todd L. Rucci, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Todd L. Rucci, C. Edward Browne, James Koelsch, Scott Landis, Lisa Miller, Leslie Penkunas, Nelson L. Peters, Daniel Woolley, Emily Zimmerman, and Zoe Wiker, Student Representative, were present.

Others attending the meeting in person: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Steve Szobocsan; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Kevin Martzall; Carolyn Enigk; Amy Balsbaugh; Jenna Louderback; Josh Barnas; Colleen Heckman; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Laura Knowles	Jason Balsbaugh	Benjamin Long	Polly Gainer
Pat Ayers	Margaret Thorn	Shirley Showalter	Karen
Davis	Janet Weber	Violet Weitzel	Penny Mason
Lisa Hochreiter	Angie Lingo	Ella Lingo	Amy Martin
Cindy Wingenroth	Mike Landis	Jim Elsner	Christina Bracken
Terri Swisher	Kimberly Regennas	Allen Correll	Justin Cook
Reggie Weaver	Dr. Toriel Herman	Ed Stone	Annie Wiker
Brian Wiker	Stacy Rucci		

Up to **28** unique viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

A moment of silence was observed in honor of Grant Hummer who recently passed. Mr. Hummer was the past president of the Warwick Education Foundation, and served in that capacity for many years. In addition, he served the community as part of several other local organizations.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES ([Regular Meeting](#) of October 17, 2023)

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the Minutes of the regular meeting of October 17, 2023.

Motion passed 9-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$1,353,399.88
Wire Transfers	\$1,776,435.95
Capital Reserve Fund	\$493,924.09
Cafeteria Fund	\$161,535.38
Middle School Fund	\$829.47
High School Fund	\$10,492.39

Mr. Peters moved, Mrs. Miller seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

Dr. Hershey shared that communications to the Board were received through the established email accounts, and have been seen by all members of the Board. No additional communications were received.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

Instructional

Brenda Crosetto as a Business Education Teacher at Warwick High School, effective on the last day of the 2023/2024 school year.

Sherry Ruggiero as a Social Studies Teacher at Warwick High School, effective on the last day of the 2023/2024 school year, as per the Retirement Agreement and General Release.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the retirement of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Elizabeth Gerhart as a Speech & Language Pathologist at Lititz Elementary School, effective December 22, 2023.

Non-Instructional

Kori Hudock as a Student Support Assistant at Kissel Hill Elementary School, effective October 27, 2023.

Valerie Oster as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective November 21, 2023. Ms. Oster did not start this position.

Extra-Duty/Extra Curricular

Jody Mateyak as a JH Assistant Track Coach at Warwick Middle School, effective November 6, 2023.

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administrative

Benjamin Long as an Assistant Principal at John Beck Elementary School (40%) and at John R. Bonfield Elementary (60%), at the annual salary of \$83,230.00, effective pending receipt of the appropriate paperwork and release by his current employer. This is a new position and is part of the administrative restructuring.

Instructional

Dr. Toriel Herman as a Learning Facilitator at John Beck Elementary School, at the annual salary of \$82,575.00, effective pending receipt of the appropriate paperwork and release by her current employer. Dr. Herman is replacing Riley Freeman who resigned.

Instructional - LTS

Madison Vaughn as a Long-Term Substitute (LTS) Art Teacher at Warwick High School, at the annual salary of \$59,397.00, effective March 12, 2024, and continuing through June 7, 2024. Ms. Vaughn is replacing a staff member who received an extension to their previously approved Leave of Absence.

Cassidie Blose as a Long-Term Substitute (LTS) World Languages Teacher at Warwick Middle School (40%) and at Warwick High School (60%), at the annual salary of \$59,397.00, effective on the first day of the second semester of the 2023/2024 school year. Ms. Blose is replacing a staff member who received a Sabbatical Leave of Absence.

Karli Kiehl as a Long-Term Substitute (LTS) Health/Physical Education Teacher at Warwick Middle School (80%) and at Warwick High School (20%), at the annual salary of \$59,397.00, effective on the first day of the second semester of the 2023/2024 school year. Ms. Kiehl is replacing a staff member who received a Sabbatical Leave of Absence.

Non-Instructional

Robin Ward as a Food & Nutrition Services - Substitute for the Food & Nutrition Services Department for Warwick School District, on an as needed basis, at the hourly rate of \$10.00, effective November 22, 2023. Ms. Ward will be added to the in-house substitute list to sub as needed.

Kevin Brantley as a Building Services employee at Warwick Middle School, 8.0 hours/day, at the hourly rate of \$14.25, effective pending receipt of the appropriate paperwork. Mr. Brantley is replacing Sara Wolf who received a change of status.

Amy Cappoli as an Administrative Assistant at John Beck Elementary School, 8.0 hours/day, at the hourly rate of \$16.29, effective pending receipt of the appropriate paperwork. Ms. Cappoli is replacing Rachael Wise who resigned.

Akaymi Ortiz as a Student Support Assistant at Kissel Hill Elementary School, 5.75 hours/day, at the hourly rate of \$13.55, effective pending receipt of the appropriate paperwork. Ms. Ortiz is replacing Cynthia Walters who resigned.

Amy Shoff as a Student Support Assistant at Kissel Hill Elementary School, 5.75 hours/day, at the hourly rate of \$13.75, effective pending receipt of the appropriate paperwork. Ms. Shoff is replacing Kori Hudock who resigned.

Jennifer Warfel as a Student Support Assistant at Kissel Hill Elementary School, 3.0 hours/day, 3 days/week, at the hourly rate of \$13.65, effective pending receipt of the appropriate paperwork. Ms. Warfel is replacing Christina Roberts who resigned.

Extra-Duty/Extra Curricular

Mitchell Davis as a Strength Facilities employee in the Athletics Department at Warwick High School, on an as needed basis, at the hourly rate of \$13.00, effective pending receipt of the appropriate paperwork. Mr. Davis will fill in as a weight room supervisor on an as needed basis.

Johnathan Fureman as an Assistant Track Coach at Warwick High School, at the annual salary of \$2,656.00, effective pending receipt of the appropriate paperwork. Mr. Fureman is replacing Joseph Hollowell who resigned.

Johnathan Fureman as an Assistant Winter Track Coach at Warwick High School, at the annual salary of \$1,517.00, effective pending receipt of the appropriate paperwork. Mr. Fureman is replacing Joseph Hollowell who resigned.

Benjamin Hershey as an Assistant Wrestling Coach (50%) at Warwick High School, at the annual salary of \$1,980.00, effective pending receipt of the appropriate paperwork. This is a new position and Mr. Hershey will be sharing this position with Sarah Sell.

Liz Wechter as an Assistant Softball Coach at Warwick High School, at the annual salary of \$3,080.00, effective pending receipt of the appropriate paperwork. Ms. Wechter is replacing Katelyn Seibert who resigned.

Marissa Lewis as a JH Assistant Girls Basketball Coach at Warwick Middle School, at the annual salary of \$2,971.00, effective November 22, 2023. Ms. Lewis is replacing Carly Kessler who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective November 22, 2023, until a resignation is submitted or active status is changed by the district:

Noemi Alicea	Kurt Gardner	Letitia Recalde	Brittany Smith
Ashley Bennett	Becca Graham	Ramon Rivera	Nevin Spade
Hermenegildo Blanco	Troy Kirk	Vanessa Rosario	Lauren Stoner
Ashley Camp	Timothy Martin	Will Rothenberger	John Violante
Justin Cook	Kaitlin McNamee	Drew Schoenberger	Nicholas Weinstein
Emilee Coyne	Gina Pauline	Shirley Showalter	

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2023/2024 school year, until a resignation is submitted or active status is changed by the district:

Name	Sport	Name	Sport
Mitchell Davis	Football	Steve Lee	Boys Basketball
Adam DiPerna	Wrestling	Jeff Martin	Wrestling
Arthur Drescher	Track	Matthew Mousetis	Wrestling
Christopher Ferranti	Wrestling	Kara Reynolds	Unified Track
Cynthia Freeman	Unified Track	Peter Sheppard	Wrestling
John Fureman	Winter Track	Todd Shertzer	Baseball
Joe Gates	Boys Basketball	Anthony Smoker	Football
Lisa Gleason	Unified Track	Katie Vargas	Unified Track
Allison Hausman	Unified Track	Madison Vaughen	Unified Track
Ben Hershey	Wrestling	Kyle Weaver	Boys Basketball
Jamie Hodges	Girls Basketball	Steve Weaver	Track
Kevin Kahler	Bowling	Wyatt Wingenroth	Boys Volleyball
Robert Joiner	Unified Track	Brandt Zimmerman	Football

District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2023/2024 school year, until a resignation is submitted or active status is changed by the district:

Lindsay Heinsey

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas
Mr. Peters, Mr. Rucci, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Administrative

Jason Balsbaugh from a Gifted Support Teacher at Lititz Elementary School (50%) and at John Beck Elementary School (50%), to an Assistant Principal at Lititz Elementary School (60%) and at Kissel Hill Elementary School (40%), effective on a date to be determined. This change of status is part of administrative restructuring.

Non-Instructional

Michelle Minney from a Food & Nutrition Services Assistant Manager at Warwick High School, 7.0 hours/day, to a Food & Nutrition Services Assistant Manager at Warwick High School, 8.0 hours/day, effective August 21, 2023. This change of status is necessary due to department needs.

Cassandra Burkholder from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.5 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 5.75 hours/day, effective August 21, 2023. This change of status reflects a correction to hours being worked.

Talia Christner from a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, 3 days/week, to a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, 5 days/week, effective November 13, 2023. This change of status is necessary to meet student needs.

Extra-Duty/Extra Curricular

Marni VanGrouw from a JH Assistant Track Coach at Warwick Middle School to a JH Head Track Coach at Warwick Middle School, at the annual salary of \$3,414.00, effective November 22, 2023. Ms. VanGrouw is replacing Jody Mateyak who resigned.

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Employee No. 11984 is requesting a sabbatical leave for restoration of health, beginning November 21, 2023 and continuing through April 19, 2024. The anticipated return-to-work date is the April 22, 2024, pending release by a doctor.

Employee No. 13937 is requesting a Family and Medical Leave of Absence (FMLA) with concurrent Child Rearing Leave (CRL) to begin approximately April 2, 2024 and continuing through June 7, 2024. The anticipated return-to-work date is the first day of the first semester of the 2024/2025 school year, pending release by a doctor.

Employee No. 13960 is requesting a Family and Medical Leave of Absence (FMLA), to begin September 12, 2023, and continuing through November 15, 2023. The anticipated return-to-work date is November 16, 2023, pending release by a doctor.

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. APPROVAL OF NON-PUBLIC TRANSPORTATION CONTRACTS

It was recommended that the Board approve the 2023-24 non-public transportation contracts as presented on [ATTACHMENT #1](#).

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the non-public transportation contracts, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. APPROVAL OF PSYCHOLOGICAL TESTING AND TRANSLATION SERVICES AGREEMENT

It was recommended that the Board approve the agreement for psychological testing and translation services, as presented on [ATTACHMENT #2](#).

Mr. Peters moved, Mrs. Penkunas seconded, the motion to approve the Psychological Testing and Translation Services Agreement, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. APPROVAL OF PARTNER AGREEMENT WITH FIRST LEARNING, LLC / OWL HILL LEARNING ACADEMY

It was recommended that the Board approve the partner agreement with First Learning, LLC / Owl Hill Learning Academy, as presented on [ATTACHMENT #3](#).

Mrs. Penkunas moved, Mrs. Miller seconded, the motion to approve the partner agreement with First Learning, LLC / Owl Hill Learning Academy, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. APPROVAL OF BENEFITS

It was recommended that the Board approve the Administrative Support Team Benefits, Act 93 - Leadership Team Benefits, and Executive Team Benefits, effective January 1, 2024 through December 31, 2028 as set forth on [ATTACHMENT #4](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the Administrative Support Team Benefits, Act 93 - Leadership Team Benefits, and Executive Team Benefits, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared the following:

- The elementary schools and Middle School recently held their annual spelling bees. Kelsey Courchesne was this year's winner.
- The slide show which was showing as everyone entered the board room was produced by Carolyn Enigk, PR Coordinator for the district. In coordination with Noelle Brossman, the presentation shared accolades received through the Warwick Shine Program.
- Taylor Mohr was chosen as Best Teacher in Lancaster County.

- A new service dog was placed recently. Gus is a Lhasa Apso and we are excited to have him.
- Students were chosen to participate in PMEA District 7 bands and choirs.
- 19 students from Mr. McClain and Mrs. Hochreiter's classes planted 143 trees at Shiprock Woods Nature Preserve.

COMMITTEE REPORTS

Student Representative

The student representative, Zoe Wiker, provided an overview of student activities across the district in November.

Building and Property Committee

The Building & Property Committee met on Monday, November 13, 2023. The committee reviewed bids received on the Kissel Hill Elementary and John Beck Elementary HVAC replacement equipment upgrades, discussed a proposal from RLPS for FF&E interior design services on the High School renovation, reviewed more information on the proposed addition of banners at the field house, and reviewed a naming rights request on the new turf field. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the John Beck Elementary and Kissel Hill Elementary HVAC equipment replacement bids, subject to review and approval of contracts by the District's solicitor, as presented on [ATTACHMENT #5](#).

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the John Beck Elementary and Kissel Hill Elementary HVAC equipment replacement bids, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the Board approve the proposal from RLPS Architects for FF&E interior design services on the high school renovation as presented on [ATTACHMENT #6](#).

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the proposal from RLPS Architects for FF&E interior design services on the high school renovation, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Education Committee

The Education Committee met on Monday, November 13, 2023. Mrs. Zimmerman and Mrs. Penkunas provided a welcome to the committee and community members. Zoe Wiker provided an update on happenings throughout the district. Mrs. Colleen Heckman presented information on two partnerships for high school students in special programs, the Safe and Healthy Relationships Program and the United Disabilities Transition School program. Mrs. Crosetto, Mrs. Snyder, and Mr. Gates presented information on a new course requirement for students in 9th and 10th grade called Financial Literacy. The course covers several topics including budgeting, debt, identity theft, retirement, exploring careers, and big purchases. The Business Team also shared the proposal to combine two courses that currently exist into one course called Marketing - Sports, Entertainment and Social Media. Mr. Balmer and Mrs. Roe presented an update to the Pennsylvania science standards, called STEELS, previewed updates to courses, and a proposal for 2 elective science courses, College Prep Biotechnology, focusing on genetics, DNA and protein synthesis and Honors Full S.T.E.A.M Ahead I, II

and III, focusing on authentic science and engineering research projects. In addition, Mr. Balmer discussed updates to several courses. The next education committee meeting is scheduled for Monday, January 8, 2024. The committee had the following recommendations for board approval:

1. It was recommended that the board approve the Safe and Healthy Relationships Program at Warwick High School for the 2024/2025 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the Safe and Healthy Relationships Program at Warwick High School for the 2024/2025 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the board approve the United Disabilities Transition School partnership at Warwick High School for the 2024/2025 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the United Disabilities Transition School partnership at Warwick High School for the 2024/2025 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. It was recommended that the board approve the Financial Literacy Course at Warwick High School (required for grade 9 or 10) (.5 credit course) (*incorrectly stated as a 1 credit course*) for the 2024/2025 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the Financial Literacy Course at Warwick High School (required for grade 9 or 10) (.5 credit course) for the 2024/2025 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. It was recommended that the board approve the combining two existing courses a.) Sports and Entertainment Marketing Class and b.) Marketing and Social Networking to create a new course entitled "Marketing - Sports, Entertainment and Social Media".

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the combining two existing courses a.) Sports and Entertainment Marketing Class and b.) Marketing and Social Networking to create a new course entitled "Marketing - Sports, Entertainment and Social Media", as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. It was recommended that the board approve the College Prep Biotechnology (.5 credit course) (*incorrectly stated as a 1 credit course*) at Warwick High School for the 2024/2025 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the College Prep Biotechnology (.5 credit elective course) at Warwick High School for the 2024/2025 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. It was recommended that the board approve the Honors Full S.T.E.A.M. Ahead I, II, and III (1 credit elective courses) at Warwick High School for the 2024/2025 school year.

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the Honors Full S.T.E.A.M. Ahead I, II, and III (1 credit elective courses) at Warwick High School for the 2024/2025 school year, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. It was recommended that the board approve the revised Secondary Science Courses (11) as listed below. These courses are all being updated to include the new Science, Technology, Engineering, and Environmental Literacy and Sustainability (STEELS) Standards.

- a. Life Science (formerly Science 7)
- b. Physical Science (formerly Science 8)
- c. Physical Science- Science Fair (formerly Science 8- Science Fair)
- d. AP Chemistry
- e. Biology
- f. College Prep Biology
- g. College Prep Chemistry
- h. Honors Biology
- i. Honors Chemistry
- j. Honors Genetics
- k. Honors Organic Chemistry

Mrs. Penkunas moved, Mrs. Zimmerman seconded, the motion to approve the revised Secondary Science Courses (11) as listed above, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Finance and Legal Committee

The Finance & Legal Committee met on Tuesday, November 7, 2023. The committee received and discussed the 2022-23 final audit report from Brown Schultz Sheridan & Fritz, reviewed the 2024-25 budget, and reviewed obsolete equipment. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the 2022-23 audit report presented by Brown Schultz Sheridan & Fritz, resulting in a clean opinion with no findings or observations, as presented on [ATTACHMENT #7](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the 2022-23 audit report presented by Brown Schultz Sheridan & Fritz, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the Board approve the 2024-25 Act 1 Accelerated Budget Opt Out Resolution, by which the School Board will not increase real estate taxes (or any other taxes) for the next fiscal year by more than the 5.3% Act 1 Index as presented on [ATTACHMENT #8](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the 2024-25 Act 1 Accelerated Budget Opt Out Resolution, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #9](#).

Mr. Peters moved, Mrs. Miller seconded, the motion to approve the disposal of obsolete equipment, as presented.

On roll call vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller, Mrs. Penkunas,
Mr. Peters, Mr. Rucci, Mr. Woolley and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Student Activities Committee

The Student Activities Committee met on Thursday, November 9, 2023, and was open to the public. Mr. Browne and Mr. Landis welcomed committee members and visitors to the meeting. Zoe Wiker shared the report of activities across the district. Mr. Hazel provided an update on Fall sports and activities. Ms. Renée Campeau provided information regarding a trip to France in 2025. The committee will begin the process of reviewing the 2022/2023 Parent Group Fiscal Statements. Dr. Szobocsan and Mr. Hazel shared an update on co-operative athletic agreements. Dr. Szobocsan also presented an Out of State/Overnight Trip Request for consideration. The committee had the following recommendations for Board approval at this time:

1. It was recommended that the board approve the following Out of State/Overnight Trip Requests:
 - a. HS students and staff to Waynesboro, PA on December 8 - 9, 2023. Students will be participating in a basketball tournament.
 - b. HS students and staff to France beginning on June 19 through June 30, 2025. Students will grow in their linguistic, cultural, and personal skills while participating in the trip.

Mr. Browne moved, Mr. Landis seconded, the motion to approve the Out of State/Overnight Trip Requests, as presented.

On voice vote:

Ayes: Mr. Browne, Mr. Koelsch, Mr. Landis, Mrs. Miller,
Mrs. Penkunas, Mr. Peters, Mr. Rucci, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Woolley

Executive Session/Personnel Committee

It was announced that there would be an Executive Session immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that no meeting was held in the month of November.

Lititz Recreation Center Representative

It was reported that the recCenter launched a renovation project with this add a 2nd floor to their facility.

Legislative Committee

It was that the PSBA Delegate Assembly took place on the first Saturday in November. All officers of PSBA were elected in the recent elections. All board member were reminded to complete the appropriate required training. Governor Shapiro will need to wait until next year to have the fiscal code completed. Recent legislation gave teachers the ability to wear religious attire in the classroom.

IU Representative

It was reported that a meeting was held on Wednesday, November 8, 2023. This meeting was the one for Mr. Peters along with three others who will not be returning. All were thanked for their time and service to the IU Board. As has been reported in previous reports, the IU is still challenged when it comes to the hiring of staff. The IU recently purchased the Jonestown Elementary in Lebanon County.

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held on October 26, 2023. A Warwick student, Bill Wingard, was named Student of the Month at the CTC. He is in the Intro to Manufacturing Cluster at the Brownstown Campus. In a partnership with the IU, four students have come from the IU to help serve lunches at the CTC. A new program entitled Computer Networking and Security will be available for the 2024/2025 school year to 12th grade students. Advanced placement internships are taking place currently. There internships expand the classroom experience. The CTC is looking for an attending vet for their Veterinary Tech program. Next meeting will be in December.

PRIOR BUSINESS

Recent Field House Change Orders – [LINK](#)

NONE

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

Dr. Hershey recognized the five board members who will be vacating the board. These five individuals have a combined 40 years of experience on the school board at Warwick. Their service to the District is greatly appreciated. Each person received a vase created by Nate Nixdorf.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Rucci, Mr. Browne, Mr. Peters, Mrs. Miller, and Mrs. Penkunas shared about their time on the board.

Mr. Landis thanked the board members for their service and shared that a donation of \$500 will be made to the Warwick Education Foundation in honor of them.

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Michael Landis	Recognition of Board Members who will be stepping off the Board
Shirley Showalter	Thanking the outgoing board members for their service
Justin Cook	General thank you to the outgoing board

Dr. Hershey shared that the board will meet on December 5, 2023 for the reorganization meeting. No Committee of the Whole meeting will take place, but a voting session may take place.

ADJOURNMENT

There being no further business, Miss Wiker moved to adjourn the meeting. Mrs. Penkunas seconded the motion and the meeting adjourned at 8:21 p.m.

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary