

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

July 21, 2026

LOCATION: WARWICK MIDDLE SCHOOL – AUDITORIUM

The school board's meeting on Tuesday, July 21, 2026 will be held in the Auditorium of Warwick Middle School, 401 Maple Street, Lititz, PA. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. [Link to livestream](#)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at boardsecretary@warwicksd.org, or by calling (717) 626-3700, ex. 7007. You will be asked to provide your name, address, and the subject of your comments.

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

1. **Talking during the meeting.** There will be no talking in the audience during a board meeting.
 - a. A security officer will be stationed in front of the audience during the meeting.
 - b. The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
 - c. Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
 - d. Individuals who refuse to provide their names will be asked to leave the meeting immediately.
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
 - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.

- Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular Meeting](#) of June 16, 2026)

TREASURER'S REPORT

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It is recommended that the Board approve the retirement of the following individual:

Instructional

Name	Building	Position	Effective Date
Bob White	LE	Grade 6 Teacher	6/9/2026

B. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Name	Building	Position	Effective Date
Hannah Futer	WHS	Multiple Disabilities Support Teacher	8/1/2026
Madison Stebila	WHS	Mathematics Teacher	6/16/2026
Kristen Bingaman	JRB	Intervention Specialist	8/11/2026

Non-Instructional

Name	Building	Position	Effective Date
Tracy Randall-Loose	WHS	Health Room Nurse	8/24/2026
Barb Fetter	WMS	Student Support Assistant	7/14/2026
Beth Tetreault	JRB	Behavior Support Assistant	6/22/2026

Extra-Duty/Extra-Curricular

Name	Building	Position	Effective Date
Madison Stebila	WMS	JH Assistant Track Coach	6/16/2025

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Name	Building	Position	Annual Salary	Effective Date
Tireany Leaman	WHS	Nurse	\$66,514.00	7/22/2026
Johnna McCormick	WHS	Mathematics Teacher	\$71,678.00	8/19/2026
Katherine Santolla	WHS	Language Arts Teacher	\$78,123.00	8/19/2026
Courtney Murphy	KH	Grade 4 Teacher	\$84,558.00	8/19/2026
Sarah Boyer	LE	Grade 3 Teacher	\$69,096.00	8/19/2026
Shirley Ocasio	LE	Grade 4 Teacher	\$71,678.00	8/19/2026

Instructional - LTS

Name	Building	Position	Annual Salary	Effective Date
Madison Hartzler	WHS	Long-Term Substitute Social Studies Teacher (FY)	\$66,514.00	8/19/2026
Rebecca Resnick	WHS	Long-Term Substitute Family/Consumer Science Teacher (1 st Sem.)	\$66,514.00	8/19/2026
Ryan Stitzel	WHS	Long-Term Substitute Social Studies Teacher (FY)	\$66,514.00	8/19/2026

Non-Instructional

Name	Building	Position	Hourly Rate	Effective Date
Betsie Peter	WSD	Office Staff – Substitute (on an as needed basis)	\$16.00	7/22/2026
Braden Buckwalter	WMS	Building Services employee (8.0 hours/day)	\$18.13	7/22/2026
Lindsay Sasko	JB	Student Support Assistant (5.75 hours/day)	\$16.34	8/25/2026
Jillian Keath	KH	Student Support Assistant (5.75 hours/day)	\$17.46	8/25/2026
Kathryn Maun	LE	Student Support Assistant (5.75 hours/day)	\$18.77	8/25/2026

** includes a toileting differential*

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective July 22, 2026, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Emily Carcella	Girls Soccer	Brett Mitchley	Cross Country
Matt Carlson	Girls Volleyball	Katie Pyle	Field Hockey
Todd Christophel	Football	Sandra Salerno	Cheerleading
Ryan Fink	Football	Casie Sands	Field Hockey
Shaun Gockley	Field Hockey	Ted Savicky	Girls Soccer
Pete Gomez	Football	Michael Sham	Football
Sonja Haught	Girls Soccer	Cameron Shertzer	Football
Ashtyn Heisey	Girls Soccer	Matthew Snively	Girls Soccer
Eric Jeanes	Football	Catie Stief	Field Hockey
Lexie Kalbach	Field Hockey	Greg Streich	Field Hockey/Track
Christina Madara	Girls Soccer	Jennie Streich	Field Hockey
Jerry McKonly	Football	Katie Vargas	Girls Soccer
Tiffany Miller	Field Hockey	Kristine Weit	Field Hockey
Chad Mitchell	Golf	Jessica Williamson	Girls Soccer

2. **CHANGE OF STATUS REQUESTS**

It is recommended that the Board approve the change of status requests for the following individuals:

Instructional

<u>Name</u>	<u>From</u>	<u>Building(s)</u>	<u>To</u>	<u>Building(s)</u>	<u>Effective Date</u>	<u>Updated Rate</u>
Jessica Schieber	Grade 4 Teacher	JB	Grade 3 Teacher	KH	8/19/2026	

Non-Instructional

<u>Name</u>	<u>From</u>	<u>Building(s)</u>	<u>To</u>	<u>Building(s)</u>	<u>Effective Date</u>	<u>Updated Rate</u>
Colin Donovan	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Lisa Eckman	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Bonita Hocko	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Hannah McKennon	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Christina Pollatos	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Lauren Reynolds	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Denise Robbins	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	
Nelson Seda	Behavior Support Assistant	KH	Behavior Support Assistant	JB	7/22/2026	

3. **BOARD POLICY REVISION – SECOND READING**

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
005	Organization (Local Board Procedures)
006	Meetings (Local Board Procedures)
227.2	Student Code of Conduct for Extracurricular Activities (Pupils) (NEW)
716	Integrated Pest Management (Property)

4. APPROVAL OF ON-SITE TRAINING AGREEMENT

It is recommended that the Board approve the agreement with the Lancaster Lebanon Intermediate Unit 13 for on-site training, as presented on [ATTACHMENT #2](#).

5. APPROVAL OF INDIVIDUAL STUDENT TUITION AGREEMENT

It is recommended that the Board approve the Individual Student Tuition agreement with Specialized Education Of Pennsylvania, Inc., that owns and operates Capital Academy, as presented on [ATTACHMENT #3](#).

6. APPROVAL OF EXTRA-DUTY BARGAINING POSITIONS

It is recommended that the Board approve the election and salaries of the extra-duty bargaining positions for the 2026-2027 school year, as per [ATTACHMENT #4](#).

7. APPROVAL OF EXTRA-DUTY NON-BARGAINING POSITIONS

It is recommended that the Board approve the election and salaries of the extra-duty non-bargaining positions for the 2026-2027 school year, as per [ATTACHMENT #5](#).

8. APPROVAL OF PROFESSIONAL CONTRACTS

It is recommended that the Board approve the professional contracts for the 2026-2027 school year, as presented on [ATTACHMENT #6](#).

9. APPROVAL OF SOFTWARE AGREEMENT

It is recommended that the Board approve the mobile device management (MDM) security software with JAMF Software, LLC. This is a three-year agreement (year 1: \$66,375; year 2: \$76,175; year 3: \$86,025) for a total of \$228,575 as set forth on [ATTACHMENT #7](#).

10. APPROVAL OF BULK FUELS PROCUREMENT PROGRAM

It is recommended that the Board approve the participation in the bulk fuels procurement program offered through the Lancaster-Lebanon Intermediate Unit 13, as set forth in [ATTACHMENT #8](#).

11. APPROVAL OF UPDATED BOARD COMMITTEE ASSIGNMENTS

It is recommended that the Board approve the Committee Assignments as set forth on [ATTACHMENT #9](#) beginning August 1, 2026.

12. APPROVAL OF RESOLUTION OF STATEMENT OF CHARGES

It is recommended the board approve a Resolution approving the issuance of a Statement of Charges against an administrative employee, as set for in [ATTACHMENT #10](#) and [ATTACHMENT #11](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The Student Representative, Trent Goodhart, will resume his duties in September.

Report of the Superintendent

Dr. Reifsnnyder will provide an overview of additional district happenings in July.

Budget & Finance Committee

The Budget & Finance Committee did not meet in July and does not have any recommendations for the Board at this time.

Building & Property Committee

The Building & Property Committee did not meet in July and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in July and does not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in July and does not have any recommendations for the Board at this time.

Executive Session / Personnel Committee**Labor and Management Committee****Lititz recCenter Representative****Legislative Committee****IU Representative****Lancaster County Career and Technology Center Representative****Lancaster Academy Joint Operating Committee (JOC)****PRIOR BUSINESS**

WHS Renovation Change Orders - [LINK](#)

NEW BUSINESS**INFORMATION**

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**ADJOURNMENT**

WARWICK SCHOOL DISTRICT

EXECUTIVE SESSION



July 21, 2026

6:00 p.m.

Warwick School District
WMS Conference Room

AGENDA

- **Matters of Personnel:** To discuss matters involving the employment, appointment, termination of employment, terms and conditions of employment, performance, promotion or disciplining of a specific employee or public officer;
- **Labor Relations:** To hold information, strategy and negotiation sessions related to the negotiation or arbitration of a collective bargaining agreement or labor relations;
- **Active or Pending Litigation:** To consult with its attorney or other professional advisor about active or pending litigation;