



Warwick School District

Committee of the Whole

August 4, 2026

Warwick School District

7:12 p.m.

LOCATION: WARWICK MIDDLE SCHOOL – AUDITORIUM

The school board's Committee of the Whole meeting on Tuesday, August 4, 2026 will be held in the Auditorium of Warwick Middle School, 401 Maple Street, Lititz, PA.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at boardsecretary@warwicksd.org before 3:30 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

This meeting was held in person and was livestreamed ([LINK](#))

MINUTES

In attendance

- Mr. Dan Woolley, Mr. James Koelsch, Mr. Reggie Weaver, Dr. Jason Reifsnyder, Mrs. Emily Zimmerman, Mr. Scott Landis, Mrs. Angie Lingo, Mr. Jerry Steinman, Dr. Steve Szobocsan, Mr. Tom Shumaker, Ms. Noelle Brossman, Mrs. Janice Boyer, Mrs. Melissa Weitzel, Mrs. Beth Hartranft, Mr. Sean Beamensderfer

Absent

- Dr. Kirk Wolfe, Mr. Michael Brown, Dr. Melanie Calendar, Mrs. Jennifer Snyderman

Visitors In Attendance (Utilized Sign-In Sheets)

- Ms. Samantha Wilson, Ms. Sharon Wilson, Mrs. Kim Regennas, Mrs. Amy Shoff, Mr. John Shoff, Ms. Laura Knowles, Ms. Sydney Nauman, Mr. Keith Fox, Ms. Lynn Brubaker, Ms. Katie Brandt, Mr. Patrick Brandt, Mr. Keith Fox, Mr. Dan Cicala, Mr. Luke Redding

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- Penn Medicine Healthworks Presentation ~ *Keith Fox, Director Employer Relations & Strategic Growth*

Provides membership based primary care. Removes copay for members. Provides primary care, urgent care, rapid point of care, and pharmaceutical provider. 8 locations reach 88% of employees. Outlined proposed membership roll-out. Cost savings through redacted in billed claims, decreased substitute expenses, and improved proactive health care.

Next Meeting: **September 1, 2026**

Question on what part of our current spend does this program replace? Replaces costs of lab services, and possible urgent care costs.

Comment on plan benefiting employees for retention and ease, but questioning on cost savings to current plan.

Question on participation/enrollment percentage required for year 1 and year 2?
Response on setting obtainable thresholds and work to be present and available for sign ups.

Question on comparable districts and their participation rates.

Question on districts and those who include dependents and those with just employees on plan.

Question on any companies who started with HealthWorks and then disengage with program? Response that all who started have renewed annually.

Comment on adding years companies have been with program as added data to next discussion.

Question on IRS and primary care and high deductibles and PPO and HSA.

Question on if the per member per month rate is fixed.

Question on if the tiered membership has a penalty if enrollment is short.
Response is yes and reiterates setting obtainable threshold for enrollment.

2. Construction Project Update ~ *Fidevia - Dan Cicala*

Review of closing phases of construction project.

Benefit of Terazzo

70% of building has refinished flooring

Cafeteria Restrooms are still under construction; awaiting doors to be delivered on 18th.

Intended to be completed before the students return on the 28th

Change orders are at 3.6%

Question on if the cafeteria restroom will be completed before school starts?
Response - yes.

Question on if the 3.6% is similar to others. Response - ballpark yes, change orders are fairly light, very good for virtually 100% renovation

Question on bids and savings and what cost savings were from bidding out contracts. Response that comprehensive estimate and project numbers with contingency plan for change orders is still under the original number.

Question on Generator.

Clarification on budget

Bid Day - \$79,200,000. Bids - \$78,000,000

3. [Policy 718.1 - Facility Dogs](#) (*Property*)

Overview of policy draft.

Comment on great first step and wanting to include caretaker feedback into second draft.

4. Other Relevant Items

NONE

5. Public Comment

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.

Amy Shoff	July 21st Bd Mtg Attachments #10 & 11 (Statement of Charges)
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The meeting adjourned at approximately **8:01** p.m.

Respectfully submitted by
Melissa Weitzel

Next Meeting: **September 1, 2026**