



# Warwick School District

## Committee of the Whole

March 3, 2026

Board Room

7:08 p.m.

The school board's Committee of the Whole meeting on Tuesday, March 3, 2026 was held in the Board Room of Warwick School District, 301 West Orange Street, Lititz, PA.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at [boardsecretary@warwicksd.org](mailto:boardsecretary@warwicksd.org) before 3:30 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

This meeting will be held in person and will be livestreamed ([LINK](#))

## ***MINUTES***

### ***In Attendance***

- Dr. Fred Griffiths, Mrs. Jen Snyderman, Mr. Jerry Steinman, Dr. Kirk Wolfe, Mr. Reggie Weaver, Mrs. Emily Zimmerman, Dr. Jason Reifsnnyder, Mr. Scott Landis, Mrs. Angie Lingo, Mr. Mike Brown, Mr. Jim Koelsch, Dr. Steve Szobocsan, Mr. Trent Goodhart, Mrs. Melissa Weitzel, Mr. Tom Shumaker, Ms. Noelle Brossman, Mrs. Janice Boyer, Mr. Kevin Martzell,

### ***Absent***

- Mr. Dan Woolley

### ***Visitors In Attendance (Utilized Sign-In Sheets)***

- Kim Regennas, Tina Kline, Jen Sweeney, Julia Walker, William Ardon, Lydia Walker, Cris Ardon, Lauren Melusky, Laney Melusky, Bob Smulkis, Henry Schoener, Hunter Martin, Erika Hurst, Joyce Hurst, Bonnie Cohen, Ellie Ulrich, Carter Kline, Teresa Goodhart, Jay Lance, Michael Smith

1. Future City Presentation – *Middle School Students and Mr. Michael Smith*

*Accolades to the group for their work, collaboration and achievements.*

2. Bonds/Capital Planning Review – *Raymond James Public Finance Presented by Ken Phillips & Lauren Stadel*

[Interest Rate History](#)

[Bond Review; why and how descriptors, explanation of parameters](#)

[Credit Rating Review: Aa2](#)

[Capital Project Capacity](#)

[Projected impact within possibility scenarios](#)

Next Meeting: **April 7, 2026**

Self-Directed Refunding: Phase 1 & Phase 2 proposal

*Question on review of funds*

*Question on debt service obligation in future years*

*Question on not choosing SDR and impact to future borrowing*

*Question on prior years approach to debt funding*

*Question on years to compile*

*Question on logistics timing*

*Proposal for board approval will appear on next board voting agenda*

3. Other Relevant Items

*NONE*

4. Public Comment

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.*

*NONE*

The meeting adjourned at approximately **7:49** p.m.

Respectfully submitted by  
Melissa Weitzel



**Warwick School District**  
**Budget & Finance Committee**

**March 3, 2026**

**Conference Room A**

**6:00 p.m.**

---

***MINUTES***

**Cancelled**

**Due to the lack of discussion/agenda items, no meeting will be held  
during the month of March.**

Next meeting: **April 7, 2026**



# Warwick School District

## Building & Property Committee

March 9, 2026

Conference Room A

6:00 p.m.

### *MINUTES*

**IN ATTENDANCE:** Mrs. Jennifer Snyderman, Mr. Jeff Weber, Mr. George Nissley, Mr. Carl Kline, Mr. Reggie Weaver, Dr. Kirk Wolfe, Mr. Keith Brunner,

**ABSENT:** Mr. Mike Pluta

**COMMUNITY MEMBERS PRESENT:** Mr. Dan Cicala, Mr. Brett Fitzpatrick

1. Lititz Elementary Fence Repair – Bid Review

a. Mr. Cicala provided an overview of the process leading to the Invitation to Bid.

i. There were two parts to the RFP

1. Bid 1: Wall Caps

a. Bid 1 came with 2 alternates

2. Bid 2: Fencing

a. Bid 2 came with 3 alternates

ii. 4 bids were received

1. D. Ott Construction

2. Doug Lamb Construction

3. New Holland Chainlink LLC

4. Uhrig Construction

iii. Recommendation: Upon discussing all the bids and alternates it was determined that New Holland Chainlink, LLC was the lowest bidder when selecting Base Bid 1 and Base Bid 2 with wall caps alternate #1A and #1B. New Holland Chainlink, LLC, also detailed they would be recommending embedding anchor bolts in the poured-in-place caps. The committee agreed that this would be the most cost-effective, permanent solution and requested an Architectural review from Tom Zug on the

iv. Lowest Bid: New Holland Chainlink

1. Base Bid #1 \$185,389

Base Bid #2 \$165,210

Wall Caps Alternate #1A + \$6,500

Walls Caps Alternate #1B - \$115,000

Total \$261,098

*\*Potential of adding Fencing Alternative #2B would reduce cost by \$50,000*

2. Other Relevant Items

a. Brett Fitzpatrick provided an update from the WHS renovation: He shared that the bathrooms were approved outside the HS cafeteria. He hopes to have this finished

Next Meeting: *April 13, 2026*

by July, 2026.

- b. Mrs. Jen Snyderman shared updates of working with Devopar on the PA Public School Facility Improvement Grant. The district will be submitting a proposal to replace windows that were not included in the WHS renovation. There is no guarantee that WSD will receive the grant. If awarded, the district must commit to funding 25% of the cost.
3. Board Recommendations Recap
    - a. It was recommended that the Board approve the proposal from New Holland Chainlink LLC for Lititz Elementary Fence repair in the amount not to exceed \$261,098, pending architectural approval.

The meeting was adjourned at approximately **6:50** p.m.

Respectfully submitted by  
Steven Lin

# Warwick School District

## Education Committee



March 9, 2026

Board Room

6:00 p.m.

---

## MINUTES

**IN ATTENDANCE:** Justin Welker, Dr. Melanie Calender, Dr. Steve Szobocsan, Shelly Chmil, Trent Goodhart, Angie Lingo, Rebecca Noon, Jacob Williams, Scott Landis, Megan Anthony, Jonathan Walker, Joyce Stephens, Dr. Susan Ciampaglia, Taylor Cole, Naima Winder, Sarah Reynolds, Christina Bracken, Melissa Weitzel

**ABSENT:** Ashley Driscoll, Kellye McMillion, Trent Goodhart

**COMMUNITY MEMBERS PRESENT:** Jerry Steinman, Jeff DiFrank

1. Welcome - *Mrs. Angie Lingo & Mr. Scott Landis, School Board Members*

*Mrs. Lingo welcomed everyone to tonight's meeting. Trent couldn't be here this evening, but she thanked him for emailing her a very professional apology for not attending. Mrs. Lingo then turned the meeting over to Dr. Calender. Dr. Calender welcomed everyone and reminded them that the next meeting would be to review board policy.*

2. Student Representative Report - *Mr. Trent Goodhart, Student Representative*  
*No report given*

3. Warwick High School English/Language Arts Grade 9 Update - *Miss Taylor Cole, Ms. Naima Winder, Ms. Sarah Reynolds, Ms. Christina Bracken, High School English Teachers*

*Ms. Cole, Ms. Winder, and Ms. Reynolds presented a redesigned curriculum centered on three instructional pillars: structural literacy, active reading, and inquiry-based learning. The proposed course would be restructured into eight units to facilitate several major transitions. There would be a transition to a Skills Model, moving away from rote memorization toward a focus on analysis, written expression, and collaborative discussion. Additionally, leveling alignment across all 9th-grade English classes provides a uniform educational experience. There will also be a revision of Cornerstone assessments to better reflect the new skills-based objectives. The proposed curriculum changes include multiple new texts. Diversifying text options will allow students more agency in their reading selections. The selection process for new texts focused on texts that are rigorous with literary merit, engaging to readers, and cover diverse genres. Dr. Calender reminded the team that the new proposed books will be available for a 30-day review. If there are any concerns about the text, they will be shared with the committee and teachers.*

---

In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.

4. Warwick High School Journalism Course Update - Miss Taylor Cole, Ms. Naima Winder, Ms. Sarah Reynolds, Ms. Christina Bracken, High School English Teachers

*Ms. Cole presented the proposed Journalism curriculum, emphasizing that the course is designed to strengthen society by fostering civic discourse and informing the public. The curriculum is built upon five foundational practices: verification and sourcing, fairness and clarity, and ethical decision-making. The course highlights the coexistence of storytelling and public trust. Student works will have an expanded reach, with articles intended for distribution throughout Lancaster County, rather than being limited to the Warwick community. The proposal includes a significant restructuring of the course to better reflect the evolving nature of media and technology. Previous units (2,3,4,6,7, and 8) will be merged into a single, comprehensive introductory unit. Increased emphasis on the “products” of journalism, including stories, advertisements, and photography, with a focus on adapting voice, audience, and purpose across varied journalistic styles. A major shift in resource management was proposed to ensure the course remains current and adaptable. Outdated textbooks will be removed from the resource list. Teachers will utilize multiple, teacher-selected resources, drawing directly from current headlines and news sources. Moving away from static or limited articles allows instructors to select relevant, real-world stories that meet the specific needs and interests of each class. This is a unique way to use resources. Because of this, it was recommended that a notation of intent be added for a broad representation of all views. The Art of Design will be available for a 30-day review, with hopes of being discussed at the April meeting.*

5. Warwick Middle School English/Language Arts 8th Grade Published Writing Update - Ms. Christina Bracken and Ms. Melissa Weitzel

*Ms. Bracken and Mrs. Weitzel proposed an updated 8th-grade ELA Published Writing course. Data has shown a lack of consistent academic growth across student groups, with nearly 20% of the highest-achieving students demonstrating a decline in performance from one year to the next, suggesting the existing curriculum is not providing challenging opportunities for continued academic growth. The lowest performing students were successfully passing ELA courses, yet this was not translating into measurable gains on standardized assessments. These trends highlighted the need to review the ELA curriculum to better align instruction with standards. ELA Published Writing covers literary study and skills, writing modes, and composition, as well as language and assessment preparation. Prerequisites for the course would require students to meet three data points (ELA grade higher than 85%, PSSA proficient or advanced, PVAAS projection higher than 80%, IXL Reading Diagnostic 8th grade level or higher, and teacher recommendations). Added assessments to the course would include Alliance for Young Artists and Writers: Scholastic Writing Awards (aligns with the high school creative writing course), Promising Young Writers - NCTE Student Writing Awards (aligns with high school honors composition & AP Language), and the New York Times Open Letters Opinion Writing Contest (aligns with the high school journalism and AP Language courses).*

6. Warwick Middle School English Language Arts Grades 7/8 Reading Intervention (New Course)- Ms. Christina Bracken and Ms. Melissa Weitzel

*Ms. Bracken and Ms. Weitzel proposed the implementation of a year-long reading intervention course for 7th and 8th-grade students. This program uses EB Academics, a research- and evidence-based ELA curriculum designed to provide a true intervention framework. The course is structured to deliver instruction tailored to each student's specific skill gaps. The primary objective of the curriculum is to bolster foundational literacy through explicit instruction and targeted practice, and to equip students with the literacy skills needed to successfully engage with grade-level content. To ensure the program targets the students with the highest need, a data-driven placement process was established. Students must meet a minimum of three established data points (ELA grade below 70%, 1-2 levels behind on the grading scale, IXL reading diagnostic 2+ grade levels behind, PSSA below basic or basic, PVAAS projection below 70%, and teacher recommendation). Resources for the class include CommonLit, IXL, and EB Academics. EB Academics would be new to Warwick and is an evidence-based writing program. Resources for the EB Academics will be posted for a 30-day review.*

7. 2026-2027 Agenda

- *The Education committee has always had between five and six meetings a year, but often with a few canceled in between. Next year, we would like to be more purposeful in scheduling. The proposed new scheduling would hold meetings in September, November, January, March, and April. Additionally, the meetings would move to the first Tuesday of the month, right before the School Board's Committee of the Whole meeting, and begin at 5:00 p.m.*

8. Old Business

- *None*

9. Public Comment

- *None*

The meeting was adjourned at approximately **7:31** p.m.

Respectfully submitted,  
Mr. Justin Welker

*Next Meeting: April 12, 2026*

---

In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.

# Warwick School District

## Student Activities Committee



March 5, 2026

Board Room

6:00 p.m.

### *MINUTES*

**Present:** Mike Brown, Jerry Steinman, Beth Wood, Nicholas Todd, Michele Rossi, Trent Goodhart, Dr. Steve Szobocsan, Earl Hazel, Bill Bernstein, SC Wharton

**Absent:** Kerri Hample, Rachel Hikins

**Guests:** None

1. Greetings - *Mr. Mike Brown and Mr. Jerry Steinman, School Board Members*
2. Student Representative Report - *Trent Goodhart, Student Representative*
  - a. Spring scrimmages have started
  - b. Incentive day and Warrior Way day will be taking place at the high school and middle school (and early release)
  - c. UNITE Club is planning for the upcoming MiniTHON
  - d. STEAM showcase is taking place tonight (6:00-7:30 PM)
3. Extra-Curricular Report - *Mr. Earl Hazel, Athletic Director*
  - a. Cori McMillion is in state competition for wrestling representing Warwick in Hershey. Earlier wrestling competitions have been a great opportunity to showcase the school's new athletic facilities.
  - b. Warwick Swimming is currently at Bucknell for state competition.
  - c. Warwick Bowling finished 4th out of 46 teams and will compete in states next Saturday.
  - d. Mr. Hazel was overall thrilled to be able to host events again in Warwick. Construction did not interrupt the winter season.
  - e. Spring sports are moving along and getting underway.
  - f. Discussion took place about the new batting cage at Bonfield. It is an addition. The high school will retain its batting cage (with additional restrictions due to the new flooring).
  - g. Mr. Brown took a moment to thank and recognize Mr. Hazel for his work as an educator and AD the last 4 years.
4. Unified Bocce - *Mr. Earl Hazel, Athletic Director*  
*Dr. Kristy Szobocsan, Principal*
  - a. Background: This discussion took place one before right before the COVID shutdown (March 2020). The committee was in support back then, but it has not come back up since then. Currently, Unified Track and

*Next Meeting: April 2, 2026*

Field (among other unified activities) exists and it is a pioneering team with a supportive culture. Warwick would like to expand to Unified Bocce, as it has taken off with many neighboring schools. This would give the unified program a winter activity.

- b. There will be a cost (administrative, nurses, travel, etc.)
  - 1. Mr. Brown recommended coming up with some ballpark numbers as part of the presentation to the school board.
- c. Proposed Location: Auditorium Lobby
- d. Warwick will need to provide support staff.

5. Board Policy Review - *Dr. Steve Szobocsan*

- a. [Policy 122 - Extracurricular Activities](#)
- b. [Policy 122.1 - Nonschool-Sponsored Student Groups](#)
- c. For Policy 122: Discussion took place on the nature of disqualification from curriculum-based clubs (e.g. band and - maybe - future city). Mr. Steinman was curious about whether involvement in some of the clubs may actually support academic gains. The discussion then evolved to a recognition that the policy bars students from participation in competitions, although not necessarily meetings/practices (not unlike the expectations for participation in athletic competition). Mr. Brown recommended making sure that athletic and curriculum-based groups are treated fairly across the board.
  - 1. Ms. Wood noted that the proposed policy moved a section from the old policy to another location in the updated policy. She recommended noting that.
  - 2. Ms. Wood noted that with the removal of language referring to the Equal Access Act, the footnotes referencing it remain. She recommended deleting those footnotes.
- d. For Policy 122.1: Noted a spelling error.

6. Out-of-State/Overnight Trip Requests - *Dr. Steve Szobocsan*

- a. HS students and staff to Three Springs Ministries, 874 Linck Hill Road, Morris, PA from August 16, 2026 through August 18, 2026, to participate in a Cross-Country Team Camp.
- b. HS students and staff to Kalahari Poconos, 250 Kalahari Blvd, Pocono Manor, PA from April 22, 2026 through April 25, 2026 to participate in the PMEA State Chorus Festival

Recommendation: The committee recommends sending the trips for board approval

7. Meetings Next Year and Handling of Trips (Both Overnight and Out of State)

- c. 5 meetings throughout the year
  - 1. August, October, December, February, and May

*Next Meeting: April 2, 2026*

2. Time (5:00-6:00 PM) and Day Update (Tuesday of CoW)
  - d. The committee appears agreeable to this concept, recognizing that virtual communication can lead to votes on trip approval. Mr. Brown noted that he appreciated, on behalf of the community, that the plan will lead to fewer cancelled meetings.
8. Old Business
  - No old business was discussed
9. Additional Considerations
  - No additional considerations
10. Recommendations
  - Recommendation to proceed with sending Unified Bocce to the full board for approval
  - Recommendation to send Policy 122 and 122.1 up for board approval
  - Recommendation to send students and staff to Three Springs Ministries in August of 2026
  - Recommendation to send students and staff to Kalahari Poconos in April 2026
11. Public Comment
  - No public comment

The meeting was adjourned at approximately **6:53** p..m.

Respectfully submitted by  
Steven Lin

*Next Meeting: April 2, 2026*