



# Warwick School District

## Committee of the Whole

**December 2, 2025**

**Board Room**

**7:36 p.m.**

The school board's Committee of the Whole meeting on Tuesday, December 2, 2025, was held in the Board Room of Warwick School District, 301 West Orange Street, Lititz, PA.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at [boardsecretary@warwicksd.org](mailto:boardsecretary@warwicksd.org) before 3:30 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

This meeting will be held in person and will be livestreamed ([LINK](#))

*\*Technological Difficulties*

## ***MINUTES***

### ***In Attendance***

- Dr. Fred Griffiths, Mrs. Jen Snyderman, Mr. Dan Woolley, Mr. Jerry Steinman, Dr. Kirk Wolfe, Mr. Reggie Weaver, Mrs. Emily Zimmerman, Dr. Jason Reifsnnyder, Mr. Scott Landis, Mrs. Angie Lingo, Mr. Mike Brown, Mr. Jim Koelsch, Dr. Melanie Calender, Dr. Steve Szobocsan, Mr. Trent Goodhart, Mrs. Janice Boyer, Ms. Melissa Weitzel, Mr. Tom Shumaker, Ms. Noelle Brossman, Mr. Kevin Martzall, Mr. Steven Lin, Mr. Josh Barnas, Mrs. Michelle Dombach, Dr. Kristy Szobocsan, Mrs. Adrienne Howe, Mr. Eddie Cordero, Dr. Michelle Harris, Mrs. Andrea Shertzer, Mr. Earl Hazel

### ***Absent***

- None

### ***Visitors In Attendance (Utilized Sign-In Sheets)***

- Kim Regennas, Mr. Mueller, Scott Felty, Teresa Goodhart, Erin Hoffman, Connie Buckwalter, Andrea Bear

1. Single Use Bathrooms / Privacy Restrooms - RLPS presentation
  - Phase 5 is underway; update on construction
  - Phase 6 will begin at the end of December and take us through April and completion.
  - Change Orders currently at 1.86%
  - Revised Restroom Cafeteria Hall Layout
  - Floor to Ceiling Stall Doors
  - Red to Green for Occupied to Unoccupied
  - Cost is \$506,147.65
    - Increase to approximately 2.5% contingency
  - Will be on Voting session for December Meeting

Next Meeting: **January 6, 2026**

2. Data Presentation – Dr. Steve Szobocsan, Assistant Superintendent

24-25 Student Performance Review

- Question on Acadience comparison testing from K-1st
- Question on Achievement Growth and Decline scores year to year
- Question on reviewing trends for strengths and weaknesses
- Question on consistency in trends across the IU districts for strengths
- Question on implementation of new elementary curriculum; still within 3-5 year implementation window
- Question on students continuing education past their 4 year cohort
- Question on enrollment trends decreasing
- Question on sharing data and celebrating growth with students
- Question on communicating purpose and meaning for PSSA
- Question on delineation of “homeless” status according to Federal status

3. Board Policy Review

- a. [001 – Name and Classification](#) (Local Board Procedures)
- b. [011 - Principles of Governance and Leadership](#) (Local Board Procedures)
  - Review, not a revision
- c. [816 – District Social Media](#) (Operations)
  - Provided categories for functions

\*Adding for first read on next agenda meeting

4. Other Relevant Items

None

5. Public Comment

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.*

None

The meeting adjourned at approximately **9:22** p.m.

Respectfully submitted by  
Melissa Weitzel

Next Meeting: **January 6, 2026**



# Warwick School District

## Budget & Finance Committee

December 2, 2025

Conference Room A

6:00 p.m.

### ***MINUTES***

**IN ATTENDANCE:** *Mrs. Jennifer Snyderman, Mr. Kevin Martzall, Mr. Daniel Woolley, Mrs. Kimberly Regennas, Mr. Jerry Steinman, Dr. Jason Reifsnyder, Mr. Stan Freydlin, Dr. Harris, Mr. Jim Koelsch*

**ABSENT:** *Mrs. Kaylynn Houser*

#### **COMMUNITY MEMBERS PRESENT:**

1. Welcome and Public Comment
2. 2026-27 Opt Out Resolution Recommendation
  - Mrs. Snyderman reviewed the changes from the PA approved final budget.
    - Shared the district-approved budget and final state-approved budget
    - Pointed out that the charter subsidy that was included in the 25-26 Budget was not included in the state-approved 25-26 budget, so we will not be receiving the \$100,000.
    - Shared the new projected student rates for cyber charter (\$14,460 for regular education \$27,708.70 for special education)
    - Shared highlights of ACT 1 Index
      - She pointed out that schools that accept State Adequacy Funds are not eligible for ACT 1
  - Mrs. Snyderman reviewed the Budget Timeline
  - Mrs. Snyderman reviewed 2025-26 Budget Transfers
  - Mrs. Snyderman reviewed obsolete equipment
3. Other Relevant Items
  - Discussion about the use of the PDE website to see mileage rates of all schools in PA
  - Discussion about the timeline for tax rate decisions
    - Explained timeline related to school budgets, too early to open those discussions at this point
    - Factors to consider include items such as staffing needs and/or changes
  - Ideas shared related to ways to show support for staff and their health, such as preventative care and easy access to health care.

Next meeting: **January 6, 2026**

- Questions and discussions related to accountability for cyber school, such as residency and attendance

4. Board Recommendations Recap

The committee has the following recommendations for Board approval:

1. It was recommended that the Board approve the 2026-27 Act 1 Accelerated Budget Opt Out Resolution, by which the School Board will not increase real estate taxes for the next fiscal year by more than 3.5% as presented in ATTACHMENT #
2. It was recommended that the Board approve the 25-26 budget transfers as presented in ATTACHMENT #
3. It was recommended that the Board approve the disposal of obsolete equipment as presented in ATTACHMENT #
4. It was recommended that the Board approve the 2024-25 audited Financial Statements prepared by Brown Plus as presented in ATTACHMENT #

The meeting was adjourned at approximately **6:35** p.m.

Respectfully submitted by:  
Dr. Michelle Harris

Next meeting: **January 6, 2026**



# Warwick School District

## Building & Property Committee

December 8, 2025

Conference Room A

6:00 p.m.

### *MINUTES*

**IN ATTENDANCE:** Mrs. Jennifer Snyderman, Mr. George Nissley, Dr. Kirk Wolfe, Mr. Carl Kline, Mr. Reggie Weaver, Mr. Mike Pluta, Mr. Jeff Weber, Mr. Keith Brunner

**ABSENT:** None

**COMMUNITY MEMBERS PRESENT:** Mr. Brett Fitzpatrick

1. Memorial Request – Tree Donation:

- a. Miss Fleming and Mr. Cramer (students at WHS) proposed to plant a memorial tree (maple) near the football field in memory of Will Fenninger. The junior class would fund this. Esbenshades has offered a discount and assistance with planting. A plaque is in discussion.
- b. A map was offered for a proposed location. Mr. Weber will review the location, considering whether there are nearby utilities. The students noted that they were flexible on location.
- c. Mrs. Snyderman noted that the proposal is in keeping with the current guidelines, which were last updated in 1996. Administration will be reviewing the guidelines in the future.
- d. Mr. Pluta inquired about past practice regarding previous memorial requests.
  - i. Past memorial donations have recently included bench donations.
- e. Cost projection: \$100-\$300 to be fundraised by the junior class

2. Lititz Elementary Fence Repair

- a. Presentation by Mr. Dan Cicala of Fidevia for Lititz Elementary Fence / Knee Wall Repair Project
  - i. Based on the Investigation (including a walk around the property and garnering feedback from the architect at the time, around 20 years ago)
    1. The walls that surround the back walls of the school are structurally sound. The current cracks did not reflect a fault in the wall, but appear to be just due to settlement.
    2. The fencing, however, does not appear to have the square steel sleeves as designed. No final submittal is available to verify.
  - ii. Considerations:
    1. Mr. Kline noted that it made no sense to “save” the fence. The wall seems fine.
    2. Mr. Weaver advocated that, even with a fence replacement, all necessary repairs to the wall should be made to extend its lifespan.
    3. Mr. Brunner shared his ideas. He also noted that some parts of the

Next Meeting: *January 12, 2026*

fencing that's likely anchored in concrete under the landscaping seem to be holding up well. Perhaps saving it, chemically treating it, and painting it might be a worthwhile cost-saving measure.

4. The committee discussed possible bid specs (including Poured-in-place caps versus pre-cast caps, adding a membrane, materials, etc.).

iii. Fence Repair Proposed Timeline.

1. Aiming for construction in the summertime, to begin the week after school lets out.
2. Put out for Pen Bid and bid out the project, while also giving members of the committee about a week to review it ahead of the committee meeting on January 12, 2026. Try to award a contract in February.

3. HS Renovation Update

- a. The project did not include renovating the restrooms outside the cafeteria, which are the most used. A potential change order was presented to the full School board on December 2nd with an action item on the December 16th meeting.
- b. Progress is on track with the potential of starting the next (final) phase one week early.

4. Other Relevant Items

- a. None

5. Board Recommendations Recap

The committee has the following recommendations for Board approval:

1. Recommend for approval the installation of a memorial tree and plaque in honor of Will Fenninger. This memorial, donated by the High School Class of 2027, will be placed in a location identified by the Director of Building and Grounds in accordance with the district's landscaping plan, with preference for a site near the High School Stadium.

The meeting was adjourned at approximately **7:05** pm.

Respectfully submitted by  
Steven Lin

Next Meeting: *January 12, 2026*

Warwick School District  
Education Committee



December 8, 2025

Board Room

6:00 p.m.

**MINUTES**

***CANCELLED***

*Due to the lack of discussion/agenda items, no meeting was held during the month of December.*

*Next Meeting: January 12, 2026*

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In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.

# Warwick School District

## Student Activities Committee



December 4, 2025

Board Room

6:00 p.m.

### *MINUTES*

**Present:** Mike Brown, Jerry Steinman, Beth Wood, Nicholas Todd, Michele Rossi, Trent Goodhart, Dr. Steve Szobocsan, Earl Hazel, Bill Bernstein, SC Wharton

**Absent:** Kerri Hample, Rachel Hikins

**Guest:** None

1. Greetings - *Mr. Mike Brown and Mr. Jerry Steinman, School Board Members*  
*Welcome Jerry Steinman to the SAC team.*
2. Student Representative Report - *Trent Goodhart, Student Representative*  
*Positive Student Report, things going well.*
3. Extra-Curricular Report - *Mr. Earl Hazel, Athletic Director*  
*Basketball updates have been positively received. Great opening night. Held girls wrestling scrimmage. Hosting a swim meet tonight. Friday Night Lights event in the spring from the advisory council.*
4. Advertising Agreements - *Dr. Steve Szobocsan*
  - a. *Riptide Carwash- Grosh Field (Banner)*  
*No concerns. Recommendation to go to the board for approval.*
    1. *Spring 2026-End of 26-27 SY*
  - b. *Bomberger's- Grosh Field- Premier Scoreboard (Both Sides)*  
*No concerns. Recommendation to go to the board for approval.*
    1. *Spring 2026-End of 27-28 SY*
5. Out-of-State/Overnight Trip Requests - *Dr. Steve Szobocsan*
  - a. HS students and staff to Bethlehem, PA, on December 26 - 29, 2025.  
Students will be participating in a wrestling tournament.  
*Recommendation to go to the board for approval.*
  - b. HS students and staff to Boiling Springs High School, Boiling Springs, PA, to participate in District Chorus on January 9 - 10, 2026. Students will participate in rehearsals and a performance.  
*Recommendation to go to the board for approval.*

*Next Meeting: January 8, 2026*



6. Old Business

None

7. Additional Considerations

Conversation regarding having the graduating class have a middle school walk similar to the elementary walks. Another idea is Middle School Field Day.

8. Recommendations

- a. Riptide Carwash- Grosh Field (Banner) Advertising Agreement
- b. Bomberger's- Grosh Field- Premier Scoreboard (Both Sides) Advertising Agreement
- c. Out-of-State/Overnight Trip Requests - *Dr. Steve Szobocsan*
  - i. HS students and staff to Bethlehem, PA, on December 26 - 29, 2025. Students will be participating in a wrestling tournament.
  - ii. HS students and staff to Boiling Springs High School, Boiling Springs, PA, to participate in District Chorus on January 9 - 10, 2026. Students will participate in rehearsals and a performance.

9. Public Comment

None

The meeting was adjourned at approximately **6:37** p.m.

Respectfully submitted by  
Heriberto Cordero

*Next Meeting: January 8, 2026*