



Warwick School District

Committee of the Whole

October 7, 2025

Board Room

7:10 p.m.

The school board's Committee of the Whole meeting on Tuesday, October 7, 2025, was held in the Board Room of Warwick School District, 301 West Orange Street, Lititz, PA.

Committee of the Whole meetings are not voting sessions. These meetings are held for the board to hear presentations, review policies, evaluate data, and hold discussions. Individuals interested in providing public comments must provide their name, their address, and their topic of comment to the Board Secretary at boardsecretary@warwicksd.org before 3:30 p.m. on the day of the meeting. The board may or may not elect to respond to comments.

This meeting will be held in person and was **not** be livestreamed.

MINUTES

In Attendance

- Dr. Fred Griffiths, Mrs. Janice Boyer, Mrs. Jen Snyderman, Mr. Dan Woolley, Mrs. Amy Martin, Dr. Kirk Wolfe, Mr. Reggie Weaver, Mrs. Emily Zimmerman, Dr. Jason Reifsnyder, Mrs. Angie Lingo, Mr. Mike Brown, Mr. Jim Koelsch, Dr. Melanie Calender, Dr. Steve Szobocsan, Mr. Tom Shumaker, Ms. Noelle Brossman, Mrs. Carolyn Enigk, Mr. Kevin Martzall

Absent

- Mr. Scott Landis, Mr. Trent Goodhart

Visitors In Attendance (Utilized Sign-In Sheets)

- Mrs. Hochreiter, Mrs. Kim Regennas, Mr. Jon Walker, Ms. Connie Buckwalter, Ms. Laura Knowles, Mr. Jerry Steinman

1. Board Policy Review

a. [Policy 810.3 - School Vehicle Drivers](#)

[This policy will be added to the next board meeting for the first reading.](#)

2. Renaming of the Board Room

[Ongoing discussion will take place by the Admin./Leadership Team regarding names for the board to consider at a future time.](#)

3. Other Relevant Items

NONE

Next Meeting: **November 4, 2025**

4. Public Comment

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to any Agenda items. Individual addresses were verified by the school board secretary prior to the meeting, and these individuals spoke following the Committee of the Whole meeting on topics as listed.

Jon Walker Lititz, PA Policy 833 Educational Equity Policy

The meeting adjourned at approximately **7:21** p.m.

Respectfully submitted by
Melissa Weitzel



Warwick School District

Budget & Finance Committee

October 7, 2025

Conference Room A

6:00 p.m.

MINUTES

IN ATTENDANCE: *Mrs. Jennifer Snyderman, Mr. Kevin Martzall, Mrs. Amy Martin, Mr. Daniel Woolley, Mrs. Jenna Louderback, Mrs. Kaylynn Houser, Mrs. Kimberly Regennas, Mr. Jerry Steinman, Dr. Jason Reifsnyder*

ABSENT: *Mr. Stan Freydlin*

COMMUNITY MEMBERS PRESENT: *NONE*

1. 2024-25 Audit Status
 - a. Audit presentation is set for 11/4/25
 - b. The audit may only be presented in draft, as the single audit checklist has not been finalized and will likely be delayed due to the current Federal Government shutdown.
2. Fund Balance Update - Board Policy 620
 - a. Mrs. Snyderman reviewed the types of funds held by the school district and definitions as described in Board Policy 620.
 - b. Any changes to the committed fund balances require approval of a Resolution by the full School Board of Directors.
 - c. Mrs. Snyderman proposed the following changes to the committed fund balances:
 - i. Change PSERS/Healthcare Stabilization to just Healthcare Stabilization
 - ii. Increasing commitment for Future Operating Deficits
 - iii. Combining commitments previously called Construction and Improvements with Capital Expenditures
 - iv. Creating a new commitment for *Curriculum and Technology* to better align with District goals and initiatives.
 - d. Mrs. Snyderman reviewed the current fund balance and capital reserve fund in conjunction with the potential 24-25 audit results.
 - e. Proposing transferring \$750,000 to the capital reserve fund.
3. Budget Transfers
 - a. Board members will be emailed budget transfers before the October 21st board meeting.

Next meeting: **November 4, 2025**

4. Obsolete Equipment
 - a. Mrs. Snyderman presented a list of obsolete equipment from the Technology Department.
 - b. The list contains 658 items purchased in 2020 or prior.
5. Board Reports
 - a. Mrs. Snyderman discussed how the list of bills presented after the Treasurers Report will look differently starting this month as the Business Office will now begin using Payment Summary reports directly from the Financial Software. Previously the list of bills was manually created.
6. Other Relevant Items
 - a. None
7. Board Recommendations
 - a. Approve the list of Obsolete Equipment
 - b. Approve the list of Budget transfers for the 24-25 and 25-26 fiscal years.
 - c. Approve the transfer of \$750,000 to the capital reserve fund for the 24-25 fiscal year.
 - d. Approve the fund balance commitment resolution for the 24-25 fiscal year.
8. Public Comment
 - a. Mr. Steinman asked a question about the Budget creation process, and a discussion followed on past practice and potential new process.

The meeting was adjourned at approximately **6:54** p.m.

Respectfully submitted by
Jenna Louderback

Next meeting: **November 4, 2025**



Warwick School District

Building & Property Committee

October 13, 2025

Conference Room A

6:00 p.m.

MINUTES

IN ATTENDANCE: Mrs. Jennifer Snyderman, Mr. Reggie Weaver, Mr. Keith Brunner, Mr. Carl Kline, Mr. Jeff Weber, Mr. Mike Pluta

ABSENT: Mr. George Nissley, Dr. Kirk Wolfe

COMMUNITY MEMBERS PRESENT: Dr. Kristy Szobocsan, Mr. Brett Fitzpatrick

1. HS Building Tour

- a. Principal Dr. Szobocsan led the committee on a tour around the high school to examine the updated spaces around the building.
- b. Questions were posed about the flooring in different spaces around the building and the rationale behind the decisions. Key considerations included the blend between aesthetics and durability.

2. Lititz Elementary Fence Repair

- a. Mr. Weber met with the code administrator and reviewed the handrails and necessary adjustments. Ramps are already good to go. Mr. Weber reached out to the ELA group, which originally installed the railings, but has not yet received a response. Also noted was the discovery that steel sleeves for the fence posts were not originally put in, which arguably led to the fence failing sooner than it should have. The statute of limitations has passed, so there is little the district can do retroactively to address the matter.
- b. Mr. Brunner noted that while there were challenges with the outer fence, the inner fence remained solid. He asked if a partial replacement of the fencing could be part of the consideration.
 - i. Mr. Weber noted that this could be a possibility, but it wouldn't look uniform.
 - ii. Mr. Weaver and Mr. Weber discussed the cost-effectiveness of various ways to paint the fence.
- c. Mr. Brunner provided a packet of information based on his own personal investigation into the need for fencing at Lititz Elementary, as well as the current condition of the fencing and concrete. Options considered in the packet:
 - i. Lobar Proposal
 - ii. Ott Proposal
 - iii. Mill Creek Proposal (Masonry not included)
 - iv. Partial Replacement

3. Other Relevant Items

- a. Solar Energy: Superintendent Dr. Reifsnnyder met with Grandmas For Love and fielded a question about whether the district had ever considered solar energy.

Next Meeting: *November 10, 2025*

- i. Mrs. Snyderman is currently researching this and will see what options there are citing her previous experiences working to put solar energy into projects. There will be a presentation on this at the next board meeting. Some solar energy credits are still available.
 - b. Maintenance Contracts: At Lititz Elementary, heating pumps need to be repaired. Mr. Weber obtained a quote from Frey Lutz for \$32,308 to perform the work, as it's outside the scope of the maintenance staff.
 - c. Maintenance Contracts: The middle school air handler needs to be repaired. The one serving the cafeteria needs to be fixed (one compressor is bad, and coils are leaking). Again, this work is outside the scope of the maintenance staff as a crane is required to get on the roof. Mr. Weber presented a proposal from Frey Lutz for \$51,678.36. The recommendation is to use the capital reserve fund for this proposal.
- 4. Board Recommendations Recap
 - a. Approve the use of Capital Reserve Funds for proposals from Frey Lutz for repairs at Lititz Elementary in the amount of \$32,308 and the Middle School for \$51,678.36
 - b. Develop an RFP for the Lititz Elementary Fence
- 5. Public Comment
 - a. None

The meeting was adjourned at approximately **8:00** pm.

Respectfully submitted by
Steven Lin

Warwick School District

Education Committee



October 6, 2025

Board Room

6:00 p.m.

*Note change of meeting
date from 10/13/2025

MINUTES

IN ATTENDANCE: Megan Anthony, Dr. Amy Balsbaugh, Dr. Melanie Calendar, Shelly Chmil, Ashley Driscoll, Trent Goodhart, Angie Lingo, Kellye McMillion, Rebecca Noon, Jonathan Walker, Jacob Williams

ABSENT: Dr. Susan Ciampaglia, Scott Landis, Joyce Stephens

COMMUNITY MEMBERS PRESENT: None

1. Welcome - *Mrs. Angie Lingo School Board Member*

Angie welcomed everyone to the meeting and thanked them for coming a week earlier due to the holiday next week..

2. Student Representative Report - *Trent Goodhart, Student Representative*

Trent shared that there was a fun run for elementary students and book fairs and a bike rodeo have been happening for some elementaries. The Tri County Music Honors Society is doing an induction this month as well as other honors societies beginning activity. PSATS will occur at the end of October, allowing students to gauge where they are in preparation for SATS at the end of the month.

3. AP Computer Science Curriculum Updates - *Jeff Wile, WHS Teacher*

Mr. Wile came to share about updates to AP Computer Science Curriculum. The changes requested come from College Board changes. Last year, a presentation was shared to allow students more access for computer science in general. The College Board announced in May that they were changing the exam for the following year, which dictates changes needed to the curriculum to prepare for the assessment. The course is aligned with what is considered a first semester computer science course at the college level. The College Board vetted university first year courses and found common trends that no longer align with the current framework. Content related to inheritance and polymorphism is being removed. Reading/Writing data from a file, using scanners, a few new methods in the String class and the Integer/Double class, as well as foundational AI concepts will be added. The AP Exam is going from 40 multiple choice questions to 42 multiple choice questions; from 5 multiple choice answers to 4 multiple choice answers and from 36 free response points to 25 free response points, with the third always on ArrayLists. The free responses will be tied to

In collaboration with the community, the mission of the Warwick School District is to enable all students to acquire the knowledge, skills, and values necessary to become responsible, productive, and resourceful citizens.

standardized topics. Mr. Wile is recommending to move the current Unit 3 to the post-ap exam unit 9, in order to not lose the content. The current end of unit content would then be moved to be considered flexible if time allows at the ending of the year. Build a Data Set Unit would go after the current Unit 7 where students explore collecting live data using sensors (already have) and store large data into a text file. Later, they will read the file and analyze the data. The Build a Data Sheet Unit would include the foundational AI concepts of input and output. The Odds and Ends methods will be inserted into their respective connecting units. Units are shifted and reordered, as well as the addition of the big data unit. This will be forwarded for recommendation for board approval later this month.

4. Social Studies Resource - Mr. Heriberto Cordero, KHE Principal

Mr. Cordero shared that the elementary social studies curriculum is in a rewrite period. He came to the committee to request approval of a teacher resource for curriculum consideration. The soft launch of a new curriculum is planned for 26-27 and the full implementation is expected for 27-28. Social Studies standards in PA have not changed, except for economics. Hence, we will continue to cover the same topics we have always covered in every grade. Personal Finance Standards are new and will be embedded into the curriculum as well. Required state and national observances will be incorporated into the curriculum throughout the process. Standards are arranged into 4 big categories, geography, history, civics and government, and economics. The current textbook is no longer in print so it is proposed to purchase a teacher digital textbook. TCI is the recommended teacher resource, which is a teacher digital textbook. The resource is aligned to PA Core, hands-on, and engaging. The investment for a 6-year license is \$51,705 for teacher licenses for K-5 and teacher and student licenses for 6th grade. Feedback from the writing team was positive about the potential resource. The resource can be put out for a 30-day review, with interested individuals reaching out to Mr. Cordero to preview the resource. The curriculum approval step which will occur later in the process will specify which sections of the resource will be included in our curriculum.

5. Title Plan Review - Stakeholder feedback - Dr. Amy Balsbaugh, JRB Principal

Dr. Balsbaugh shared an overview of the purposes and uses permitted for Titles I, II, and IV. The budget for each of the title areas was reviewed, including staffing and trainings supported by the federal funds. Bonfield and Lititz Elementary were reviewed as the Title I buildings in Warwick for the 25-26 school year. Beanstack was introduced as a new family engagement tool for the year, allowing students in title buildings to log and track their reading, being motivated through reading challenges. The floor was opened for feedback on current programming, suggestions for future use, and ideas for family engagement. Mrs. Lingo shared praise for the great communication she has experienced from the Title I teachers. Mrs. McMillion shared interest in a food program that benefits title schools and was encouraged to share the information with Mrs. Dombach and Dr. Balsbaugh. Dr. Balsbaugh encouraged the stakeholders to email her any feedback or ideas they may have.

6. ECRI - K Pilot - Dr. Amy Balsbaugh, JRB Principal

Dr. Balsbaugh presented a request to pilot the ECRI (Enhanced Core Reading Instruction) overlay to be piloted in one kindergarten class in each building to support the use of

instructional routines to support foundational skill development within the ELA block while still using our Wonders curricular resources. ECRI is a PA Evidence Resource Clearinghouse Approved tool and has been demonstrated by other districts who use Wonders as a tool to increase student performance, while using tools provided in Wonders. ECRI is recommended for students in grades K-2. ECRI doesn't replace Wonders, but it provides daily routines that can be inserted into the Wonders block to make instruction more explicit, efficient, and engaging. ECRI gives teachers scripts/routines for phoneme awareness, phonics, high-frequency words, and vocabulary that can be paired with the content Wonders introduces. Our current assessments and benchmarking would be used to assess growth in the same skills we are currently teaching, however it is believed the ECRI overlay would increase the scores we are currently getting in these areas. The pilot was recommended for approval.

7. Health & Physical Education Course Update & Staff Title Change - Dr. Melanie Calender, Assistant Superintendent

Dr. Calendar noted that when the board reapproved the PE curriculum update, our PE teachers should now be referred to as Health and PE teachers, due to teaching both components (in the past at the elementary level they had only taught the physical education portion). The update of title was shared with the committee for awareness and approval prior to this shift of title on our webpages, etc. for the elementary health and PE teachers.

8. English 9/10 Resource Update - Dr. Melanie Calender, Assistant Superintendent

There are 4 more days to go until the Shakespeare title review period closes. There have not been any reviews of the titles. If no concerns arise, information will likely go to the board meeting for approval.

9. Old Business

Mr. Walker asked about the discussion last month and noted policy review was helpful and appreciated at the committee level. He noted he was hoping that DEI information was in Title 1 at the last meeting and he noted that it wasn't. He noted that he saw the board is looking at eliminating the equity policy, and noted concern that there was not any conversation about it at the committee level. He noted that if the board goes through with cancelling the policy, the community may be invigorated again and he worries about that. He noted that he hopes the Ed Committee has a chance to talk about the policy before the board cancels the policy. He shared that he references the equity policy frequently in his work with the Youth Aid Panel, showing how the district partners with all families in the policy and worries about it not being able to be referenced in policy anymore. Mrs. Lingo shared that there may be some confusion about the policy since meetings were not livestreamed over the summer. Mrs. Lingo noted he is welcome to come to the board meeting to comment on his concerns. Mrs. Lingo noted that the board did not come up with the removal of the policy, but that PSBA shared that they are no longer supporting the policy and only 2 other districts in PA are using the policy. Mrs. McMillion asked if this is more of a board meeting topic rather than an Education Committee topic and Dr. Calender affirmed that, especially since we've just started sharing upcoming policy conversations. Dr. Calender noted that any community members could

speak on this topic at a board meeting. It was noted the policy removal was not on the agenda for the next meeting. The first reading of the retirement of the policy was at the last meeting. Dr. Calender noted that the most important thing to know is that she and the board would love to hear his voice and why this wording in the policy is important to him.

10. Recommendations

None

11. Public Comment

None

The meeting was adjourned at approximately **7:03** pm.

Respectfully submitted,
Dr. Amy Balsbaugh

Next Meeting: November 10, 2025

Warwick School District

Student Activities Committee



October 2, 2025

Board Room

6:00 p.m.

MINUTES

This Committee did not meet during the month of October due to a lack of discussion/agenda items for the month, but one Out of State/Overnight Trip Request was discussed and approved via digital communication for recommendation to the Board. The Committee members were also asked to review the Parent Group Fiscal Statements for the 2024/2025 school year at their convenience prior to the next meeting. The next meeting of the committee will be held on Thursday, November 6, 2025.

The committee has the following recommendation for the Board at this time:

1. It is recommended that the board approve the following Out of State/Overnight Trip Request as presented:
 - a. HS students and staff to Kalahari Resorts Poconos, 250 Kalahari Blvd., Pocono Manor, PA, from November 2, 2025, through November 3, 2025, to participate in the Future Business Leaders of America (FBLA) State Leadership Workshop.

Next Meeting: November 6, 2025