

ATTACHMENT #3 - August 19, 2025

COMMUNITY SERVICES GROUP (Concepts CPS)/WARWICK SERVICE AGREEMENT: 2025

This professional Service Agreement is made this 26th day of August, 2025 by and between Community Services Group, Inc. (CSG) located at 1858 Charter Lane Suite 102 Lancaster PA 17601. And Warwick School District hereinafter referred to as "School District," located at 301 West Orange Street, Lititz PA 17543

WHEREAS, the School District wished to establish a partnership with a qualified organization to provide students with services prior to the student aging out of school aged services;

WHEREAS, Concepts possess the necessary license and personnel to provide such services and is willing to partner with the School District to provide School District student with the services until student ages out of the School District;

NOW, THEREFORE, in consideration of the covenants and mutual agreements contained herein, and each intending to be legally bound hereby, the parties agree as follows:

Section 1

Responsibilities of Community Services Group

1. CSG shall provide Program Services to the individual at School District as described in the Scope of Work which is attached hereto as Exhibit A and incorporated herein by reference (the "Services").
2. CSG shall maintain and provide to the School District a monthly invoice that accounts for hours that services are provided or fraction thereof.
3. Services shall be provided by CSG professionals who are qualified to provide Program services in PA.
4. CSG Program Specialists will document professional services provided to the Provider's employees and/or individuals receiving services in accordance with the Office of Developmental Programs claims and billing documentation requirements, in addition to 2380 licensing regulations, and in accordance with generally accepted professional standards or care and quality business practices, in a format agreed upon with the School District.
5. Whenever possible, CSG Concepts CPS will provide at least 24 hours notice of cancellation for scheduled days of attendance at CSG Concepts CPS Day Program.

6. CSG shall retain confidentiality of records and any client information in accordance with the Provider's policies and applicable laws, regulations and professional standards.
7. Services shall be provided without regard to race, color, religion, sex, age, national origin, disability or other category protected by Federal, State or local law.

Section 2

Responsibilities of the School District

1. Warwick School District shall be the owner of the service record and shall cooperate with CSG to ensure access to necessary personnel, background information, records, and other information necessary to provide services.
2. Warwick School District agrees to pay CSG for services rendered based on the rates in Exhibit A, within (30) days after the receipt of CSG's invoice.
3. Warwick School District shall provide a minimum of 24 hours' notice whenever possible in the event of changes for scheduled attendance at CSG Concepts CPS Day Program.

Section 3

Terms and Termination

1. This Agreement will be in effect from August 26, 2025 through May 12, 2026, due to aging out of the school system.
2. CSG will provide a minimum of thirty (30) days' notice for any rate increases.
3. Either party may terminate this Agreement upon the material breach of any term or provision of this Agreement by the other party, and failure of such breaching party to cure such breach within fifteen (15) days of receiving written notice thereof from the non-breaching party.
4. Either party may terminate this Agreement without cause upon giving thirty (30) days prior written notice of such termination to the other party.

Independent Parties

1. The School District and CSG are separate legal entities and shall be considered independent contractors with respect to this Agreement.
2. As independent parties, CSG and the School District shall each be responsible for the wages, hours, benefits, withholding, and other terms and conditions of employment for their own employees.

Section 5

Insurance

1. CSG shall maintain professional liability insurance in accordance with the Pennsylvania Health Care Services Malpractice Act (P.L. 390, No. 111, as amended) and shall provide proof of such coverage upon request by the School District
2. As independent parties, the School District and CSG shall each maintain professional and general Liability Insurance Coverage, including workers compensation coverage, provide proof or such coverage upon request, and bear legal responsibility for their respective acts and omissions.

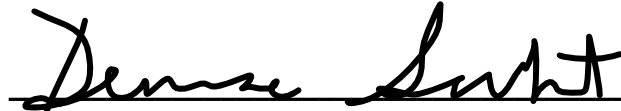
Section 6

Miscellaneous

1. This document contains the entire agreement between the parties hereto, and supersedes all prior oral or written agreements with respect to the matter described herein.
2. This Agreement shall not be assigned by either party without the prior written consent of the other.
3. No amendment, modification or waiver of this Agreement shall be valid or binding unless set forth in writing and duly executed by the parties hereto.
4. This Agreement shall be construed in accordance with the laws of the Commonwealth of Pennsylvania.
5. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original but all which together shall constitute one and the same instrument.

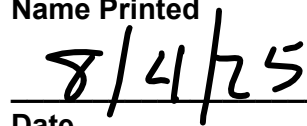
In Witness Whereof, this Agreement is executed as of the day and year first written above.

Community Services Group, Inc


Signature


Name Printed

Name Printed


Date

Warwick School District

Signature


Dr. Jason Reifsnyder, Superintendent

Name Printed

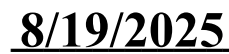

Date

Exhibit A

Scope of Work

Services to be performed:

1. CSG Concepts CPS services will provide the individual with opportunities to participate in activities that develop and increase their daily living, social, communication, functional and vocational skills, as well as enhancing their independence and well being in the community.
2. Development, implementation and maintenance of program support plans to support the individual, based on the individual's IEP, and Initial Assessment.
3. Conducting training related to the implementation of program support plans for the individual, family members, and staff.
4. Monitoring implementation of the program support plan, and revision as needed.
5. Collaboration with the individual, their family, and their interdisciplinary team for the purpose of developing and/or monitoring the program support plan.
6. Collection and evaluation of program services data and completion of required paperwork related to data collection, progress reporting and development of annual planning material.

Rates/Fee Schedule as of July 1, 2024

Service	Fees
Facility 1:2 to 1:3 (W7224)	\$7.39 / 15 Minutes
Community 1:2 to 1:3 (W9351)	\$7.54 / 15 Minutes