

ATTACHMENT #1 - December 19, 2023

MEMORANDUM OF AGREEMENT

Adjustments to Extra Curricular Positions and Placement Guide

This Agreement dated the **19th** day of **December, 2023**, by and between the Board Of Directors of the Warwick School District hereinafter referred to as the “District,” and the Warwick Education Association, hereinafter referred to as the “Association,” is intended to ratify two changes to Extra-Duty Positions and Placement Guide.

The District and Association agree that during negotiations for the current Collective Bargaining Agreement for July 1, 2023 to June 30, 2027, an error was made by both the District and the Association with the reintroduction of the position of Equipment Manager Head position placed at “Ca” on the Placement Guide. Both sides agree this position was added in error and shall be removed from the Collective Bargaining Agreement.

Additionally, as per Article XI, Other Professional Employee Benefits, D. Extra-Pay for Extra-Duties, lines 798 to 803 prescribe:

The introduction of any new positions or changes in placement on the applicable salary schedule shall only be considered at the time of negotiations for any successor agreement - unless the District and Association shall agree otherwise in writing - and shall be subject to a joint ratification process by and between the District and Association. It is further agreed that the selection and placement of personnel are solely matters of Board decision, except where set forth herein.

The Association has requested the addition of a HS Science Honor Society Advisor to be placed similarly to other Honor Society Advisors at level “Fb.” The District and Association hereby agree in writing, as prescribed by the CBA to add this position to the Extra Duty portion of the Collective Bargaining Agreement.

The District and the Association agree that this Memorandum of Agreement once ratified by the District and the Association shall be in effect concurrent with the 2023-2027 Collective Bargaining Agreement and aside from terms set forth above, all other terms and conditions of the Collective Bargaining Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, intending to be legally bound hereby the parties set their hands and seals the day and year first mentioned.

ATTEST:

WARWICK SCHOOL DISTRICT
BOARD OF DIRECTORS

Secretary

By: _____
President

WARWICK EDUCATION ASSOCIATION

Secretary

By: _____
President