

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

October 16, 2018

PLEDGE OF ALLEGIANCE

ROLL CALL

WEF CHECK PRESENTATION

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of September 18, 2018)

[TREASURER'S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Education Committee

Jill Lutz as a community member of this committee, effective September 15, 2018.

Non-Instructional

Judith Garbrick as a Food & Nutrition Services Assistant at Warwick High School, effective September 13, 2018.

Hsa Baw Ree as a Food & Nutrition Services Assistant at Warwick High School, effective October 4, 2018.

Brenda Burkholder as a Special Programs Assistant at Warwick Middle School, effective September 18, 2018.

Terry Fichthorn as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective October 2, 2018.

Deborah Morris as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective September 28, 2018.

Justin Ryan as a Building Services employee at Kissel Hill Elementary School, effective September 14, 2018.

Extra Curricular/Extra Duty

Jennifer Jerchau as Musical House Manager (50%) at Warwick High School, effective October 2, 2018.

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Kim Clugston as a Technology Support Assistant at Warwick School District, 5.5 hours/day, at the hourly rate of \$12.65, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Clugston is replacing Selena Caplinger who received a change of status.

Lori Goshorn as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$11.00, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Goshorn is replacing Hsa Baw Ree who resigned.

Alicia Jolin as a Special Programs Assistant at Warwick Middle School, 5.75 hours/day, at the hourly rate of \$13.50, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Jolin is replacing Brenda Burkholder who resigned.

Erica Eberly as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, at the hourly rate of \$11.00, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Eberly is replacing Sasha Care who received a change of status.

Consaundra Patterson as a Special Programs Assistant at John R. Bonfield Elementary School, 5.5 hours/day at the hourly rate of \$12.25, effective October 17, 2018, pending receipt of the appropriate paperwork. This position is necessary to meet student needs.

Kelley Biechler as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, at the hourly rate of \$11.00, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Biechler is replacing Terry Fichthorn who resigned.

Victoria Collins as Lead Elementary Food & Nutrition Services employee at Lititz Elementary School, 29.75 hours/week, at the hourly rate of \$13.50, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Collins is replacing Blanca DePouli who received a change of status.

Extra Curricular/Extra Duty

Sheldon Christner as TSA Club – HS (50%) at Warwick High School, at the annual salary of \$468.00, effective for the 2018/2019 school year. Mr. Christner is filling a vacant position and will be sharing the responsibilities with Marty Meier.

Kathy Felpel as Musical House Manager (50%) at Warwick High School, at the annual salary of \$527.00, effective for the 2018/2019 school year. Ms. Felpel is replacing Jennifer Jerchau who resigned.

Marty Meier as TSA Club – HS (50%) at Warwick High School, at the annual salary of \$468.00, effective for the 2018/2019 school year. Mr. Meier is filling a vacant position and will be sharing the responsibilities with Sheldon Christner.

Jeff Oberholtzer as Choral Concert Stage Craft Supervisor at Warwick High School, at the annual salary of \$1,054.00, effective for the 2018/2019 school year. Mr. Oberholtzer is replacing Michael Haines who resigned.

Jeff Oberholtzer as Holiday Choral Concert Stage Craft Supervisor at Warwick High School, at the annual salary of \$1,054.00, effective for the 2018/2019 school year. Mr. Oberholtzer is replacing Michael Haines who resigned.

Jeff Oberholtzer as Musical Set Construction #1 at Warwick High School, at the annual salary of \$1,400.00, effective for the 2018/2019 school year. Mr. Oberholtzer is replacing Michael Haines who resigned.

Richard Reinoehl as an Assistant Wrestling Coach at Warwick High School, at the annual salary of \$3,160.00, effective for the 2018/2019 school year. Mr. Reinoehl is replacing Eric Resch who resigned.

Madeline Walton as a JH Assistant/Floater Girls Basketball Coach at Warwick High School, at the annual salary of \$2,749.00, effective October 17, 2018, pending receipt of the appropriate paperwork. Ms. Walton is replacing Aislinn Sutcliffe who resigned.

Extra Curricular/Extra Duty - Rehire

Jeff Rosenberger as a JH Assistant Wrestling Coach at Warwick Middle School, at the annual salary of \$3,886.00, effective for the 2018/2019 school year. Mr. Rosenberger is replacing Ian Stoeckl who received a change of status.

Substitutes and Assistants

It is recommended that the Board approve the election of the individuals listed below, effective October 17, 2018, until they submit their resignation or have their active status changed by the district.

Support Staff - Additions

Judith Garbrick
Judith Hughes

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 17, 2018, until they submit their resignation or have

their active status changed by the district.

Michael Bowen	Kara Fox	Barbara Lease	Joan Popchock
Sara Bowen	Judith Garbrick	Judith Logan	Kimberly Regennas-Taylor
Danielle Bowers	Ryan Geesaman	Katherine Lopez	Celeste Rodriguez
Jenna Bradley	Cynthia Geesey	Caroline Maza	Megan Roth
Daniel Burke	Meryl Gibbel	Hayden McDevitt	Sherree Rumberger
Jason Burkholder	Monica Gibbel	Charlotte McFarland	Megan Ruoss
Laura Burns	Maryann Graeter	Carly McKinney	Lisa Schutt
Jessica Burton	Angela Guhl	Jerry McKonly	Shelley Sweater
Stephanie Campbell	Renee Hardy	Kellye McMillion	Thomas Sweeney
Walter Campbell	Ryan Hardy	Danielle McWilliams	Jennifer Teale
Tannia Carpenter	Diane Harnish	Carol Mearig	Marilyn Turner
Kathryn Christy	Denise Hartman	Christine Merrill	Jamie Vassallo
Krysta Clark	Letrisha Herr	Amber Musser	Katrina Weiss
Christopher Cooper	Lindsey Hoefel	Janelle Pabon	Sarah Whitaker
Todd Dickinson	Amy Kenn	Dwayne Petty	Diane Worley
Erica Eberly	Monica Kreider	Krista Petty	Emily Ziegler
Erin Edwards	Tiffany Leaman	Judy Pfeiffer	Michele Zimmerman
Sarah Favilla	Tireany Leaman	Jeffrey Popchock	

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2018-2019 school year, until they submit their resignation or have their active status changed by the district.

Ben Hershey	Gary Schnupp	Tyler Stief	Josh Witmer
Steve Lee	Cameron Shertzer	Aislinn Sutcliffe	Gordon Young
Brock Lieberman			

District Approved Photographers

It is recommended that the Board approve the election of the individuals listed below as district approved photographers, effective for the 2018/2019 school year, until they submit their resignation or have their active status changed by the district.

Melissa Kilgore	Krista Kramer
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2. **CHANGE OF STATUS/CHANGE OF RATE REQUESTS**

It is recommended that the Board approve the change of status/change of rate requests for the following individuals:

Change of Status

Non-Instructional

Sasha Care from a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, effective September 26, 2018. Ms. Care is replacing Deborah Morris who resigned.

Change of Rate

Non-Instructional

Christina Smoker from a Student Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$12.56, to a Student Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$14.06, effective September 19, 2018. Ms. Smoker is receiving a differential to her existing wage.

3. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the following existing policy revisions (Policies 006 – Meetings; 108 – Adoption of Textbooks; 210.1 – Possession/Administration of Asthma Inhalers/Epinephrine Auto-Injectors; 246 – School Wellness; 311 – Reduction of Staff; 704 – Maintenance; 806 – Child Abuse; 808 – Food Services; 810 – Transportation; and 818 – Contracted Services Personnel) and new policies (Policies: 810.1 – School Bus Drivers and School Commercial Motor Vehicle Drivers and 832.1 – Confidentiality and Security of FBI Criminal History Record), as per [ATTACHMENT #1](#).

4. SUBSTITUTE GUEST TEACHER PROGRAM

It is recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #2](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

5. WARWICK SCHOOL DISTRICT COMPREHENSIVE PLAN

It is recommended that the Board approve the proposed Comprehensive Plan for the Warwick School District effective November 1, 2018 through June 30, 2022, as presented in [ATTACHMENT #3](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Carson Garland, provided an overview of student activities across the district at the Student Activities Committee meeting in October.

Building and Property Committee

The Building & Property Committee did not meet in October and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in October and does not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in October, however did discuss the below recommendations at a prior meeting and via digital communication for recommendation to the Board. The committee has the following recommendations to make to the Board at this time:

1. It is recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #4](#).
2. It is recommended that the Board approve the 2018-19 transportation contracts as presented on [ATTACHMENT #5](#).

Student Activities Committee

The Student Activities Committee met on Thursday, October 11, 2018. The SAC welcomed Dr. Quinn as a Board committee member as well as Carson Garland as our student representative. The committee discussed the flexibility of the SAC with groups that request facilities with primarily Warwick students. Dr. Axe shared that these groups were reminded of timelines to begin this school year. Mr. Landis shared updates on extra-curricular activities and the committee recognized that we are having a successful Fall across the district. The committee has the following recommendations to make to the Board at this time.

1. It is recommended that the Board approve the following Sunday use facilities requests:
 - a. Laurel Dance Company to use the HS auditorium and lobby for a performance of the nutcracker Ballet on December 16, 2018 from 1:00 p.m. to 9:00 p.m.
 - b. Dance Dynamix to use the HS auditorium on June 9, 2019 for a dance recital from 1:30 to 7:00 p.m.
 - c. Pennsylvania Classics AC to use HS turf football stadium¹⁴ on December 2, 2018 from 1:00 p.m. to 4:00 p.m. for the PA Classics Winter College Showcase Boys Weekend.
 - d. Pennsylvania Classics AC to use HS turf football stadium¹⁴ on December 9, 2018 from 1:00 p.m. to 4:00 p.m. for the PA Classics Winter College Showcase Girls Weekend.
2. It is recommended that the Board approve the following Out of State/Overnight Trip requests:
 - a. HS students and staff to Kalahari Resort in the Poconos from November 4, 2018 – November 5, 2018. Students will participate in various components of business related skills and relate book skills on leadership to actual leadership practices.
 - b. HS students and staff to Nashville, Memphis and Pigeon Forge, Tennessee from April 15, 2019 – April 19, 2019. Students will perform at several locations and will experience professional performances and local culture of Tennessee.
 - c. Students and staff at John Beck, John R. Bonfield, Kissel Hill and Lititz Elementary schools to Washington DC on June 6, 2019. Students will tour the mall and Smithsonian Museums. This trip corresponds with the 6th grade curriculum.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



October 16, 2018

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items