Warwick School District

Lititz, PA 17543

May 18, 2010

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, May 18, 2010, at 7:00 p.m.

Dr. Quinn, President, called the meeting to order.

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE to honor former board member, David E. Buckwalter, deceased.

ROLL CALL

The Board Secretary called the roll of the Board: Jeffrey A. Conrad, Millard P. Eppig, Jr., Michael R. Landis, Darryl L. Miller, David M. Pusey, Dr. Timothy Quinn, Todd L. Rucci, and Debra J. Wenger were present at roll call.

Excused absences: Dr. Karen W. Malleus and Chelsea Gavin, Student Representative.

Others attending the meeting: Dr. April Hershey, Superintendent, Matthew LaBuda, Assistant Superintendent; Jo Anne McClain, Board Secretary, David L. Zerbe, Business Manager, Laura Knowles of Lancaster Newspapers, Michael Upton of *Lititz Record Express*, Lori Zimmerman, Nancy Reddig, Howard Snoke, Dan Cicala, Doreen Packer, Robyn Rissinger, Penny Mason, Melissa Vulopas, Dr. Keith Floyd, Lisa Bieber, Melanie Calender, Don Gallagher, Mark Leidich, Dr. Peggy Montgomery, Michelle Brosemer, Lyn Brosnan, Kathy Snoke, Marian Shatto, Lucy Quinn, Donna Neff, Mark Neff, Tom Greenfield, Ruth Devenney, Michelle Watson, John Watson, Ken Kaylor, Shunda Peffer, Eric Peffer, Anne Wallace-DiGarbo, Cheriss Lefever, Gary Lefever, Jim Weaver, Sue Weaver, Steve Springer, Chris Springer, and Don Miller.

RECOGNITION OF CITIZENS

Dr. Quinn welcomed those attending the meeting and asked if there were any questions or comments.

Howie Brosnan (a student) requested the district to continue using the Warrior and arrow symbols.

Ruth Devenney, co-president of the Football Parents Association, reported the support of the arrow by this group.

Michelle Brosemer also spoke on behalf of the Football Parents Association, adding that she is Cherokee and not offended by the use of the Warrior, the arrow, or the Warrior Nation theme; that these symbols represent pride and strength. They are part of her family history as well as the district's.

Marian Shatto presented the Board with her written comments (attached) and urged the Board to eliminate use of native American names and symbols and to include the native Americans as part of the anti-racial projects in the district.

Lynn Brosnan remarked that our symbols do not show racism, prejudice, violence, or oppression towards the American Indians and urged the Board to retain their use.

Robyn Rissinger added that we have not been harmed in any way by the use of Warriors; it is a symbol of pride, and she encouraged the continuation of its use.

Donald Gallagher reflected on what occurred at the last Student Activities Committee meeting when the Committee members decided to follow the decisions about the logo made by the former superintendent, Dr. Iovino. He will continue to research and provide findings to the Board to support discontinuance of the Warrior logo and arrow symbol.

Ken Kahler remarked that this country honors people on our currency, buildings, and sports teams by using it in a positive way to promote and commemorate the image.

Lucy Quinn added that the arrow has been on the field for the last couple of years, paid for by Football Parents Association, and questioned why the issue is coming up again. She said the youth work very hard and grab onto a symbol or theme.

Mark Neff questioned the law or policy regarding the parental volunteer clearance process, specifically the \$60 cost to procure the required clearances and the subsequent need for approval by the Board. He expressed concern about not having enough volunteers to assist with school programs for the students. Dr. Hershey explained that there is no recurrence cost as long as the volunteer is continually involved, and the district is making as many accommodations as possible to simplify this process.

Coach Don Miller spoke on behalf of the Warwick softball program stressing the need for field improvements and needed upgrades. Dr. Quinn responded that there is a Building and Property Committee recommendation on the agenda regarding the lights. Coach Miller advocated for this recommendation pointing out the disparity between the baseball and softball fields.

Dr. Quinn postponed any further comments to the end of the meeting during the second public comment time period and proceeded with the agenda items.

APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Pusey seconded the motion to approve the agenda as presented. Motion passed unanimously.

APPROVAL OF MINUTES (Regular meeting)

Mr. Pusey moved, Mrs. Wenger seconded the motion to approve the minutes of the April 20, 2010, regular meeting of the Board.

Motion passed unanimously.

TREASURER'S REPORT

Mr. Miller presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was unanimously accepted by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

\$2	,015,898.65
\$1	,269,170.92
\$	22,943.18
\$	488,803.76
\$	173,342.44
\$	6,260.19
\$	6,267.45
\$	29,831.84
	\$1 \$ \$ \$ \$

Mr. Miller moved, Mr. Landis seconded the motion to approve payment of the bills.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

COMMUNICATIONS

Dr. Hershey announced receipt of various pieces of information regarding the Warwick Warrior logo. Copies of everything received were provided to the Board and are attached to these minutes.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board accept the resignations of the following individuals.

Instructional

Mary Ebersole as librarian at Lititz Elementary School, effective June 17, 2010.

Non-Instructional

Judy Isaacs as a food and nutrition services assistant at Warwick High School, effective April 21, 2010.

Joan Silver as a food and nutrition services assistant at Lititz Elementary School, effective June 4, 2010.

Trudy Kniss as transportation coordinator backup, effective May 21, 2010.

Extra-Duty

Matt Reber as JH head cross country coach effective June 30, 2010.

Mr. Pusey moved, Mrs. Wenger seconded the motion to accept the resignations of the above individuals. Motion passed unanimously.

B. Elections

It was recommended that the Board approve the elections of the following individuals, subject to all pre-employment requirements and clearance checks:

Summer Custodial Work Crew

Board approval was recommended for the election of the following individuals to the summer custodial work crew for work to be performed between June 21, 2010, through September 3, 2010, 8.0 hours/day - 40.0 hours/week:

Joe Kane\$7.25 per hourMadison Zimmerman\$7.25 per hourJoshua DeWitt\$7.25 per hourEmily Mathias\$7.25 per hourAshley Gingrich\$7.25 per hourZachary Snyder\$7.25 per hour

Pam Hartman \$12.00 per hour (painter)

Harold Lefever \$15.00 per hour (tech services/Smart Boards) Sheldon Christner \$15.00 per hour (tech services/Smart Boards)

Substitute Teachers and Support Staff

Board approval was recommended for the election of the following individuals as substitutes, effective May 19, 2010, until they submit their resignation or have their active status changed by the district.

<u>Teachers</u> <u>Emergency Certified Teacher</u>

Benjamin Long Richard Cole

Sue Matroni Sarah May

Dr. Judith Hudelson

Support Staff

Virginia Birmingham Richard Ghione Dr. Judith Hudelson

Volunteer Coach

It was recommended that the Board approve the following individual as a volunteer coach during the 2009/10 school year.

Girls Soccer

Jennifer Berstecher

<u>Independent Volunteers</u>

It was recommended that the Board approve the following individuals as independent volunteers for the 2009/10 school year.

David Banack Matt Himmelberger Shannon Rothfus Brent Behrenshausen Alissa Hodecker Gretchen Sauder Catherine Sload Tracy Bosis Leslie Howland Debra Bryan Sheila Kauffman Kelly Smith Wendy Souders Bethany Buckwalter Wendy Kellogg Sheri Cargas Michael Kinsey **David Stoudt** Paula Cook Scott Knisley Laura Stoudt Melissa Copeland Timothy Lipko **Gregory Streich** Avery Copenhaver Lora Lownsbery Jennie Streich Anne Cowher Nancy Metropolis Jeanette Sweeney Diane Davies Elizabeth Metzler Stephanie Tomlinson Michelle Dimitris Susan Morgan Christy Wentworth Elizabeth Gillespie Amy Murphy Tema Zerbe Mark Neff Nicole Zimmerman Melissa Gingrich Scott Goebel Robin Newman Richard Zimmerman

Mr. Pusey moved, Mr. Miller seconded the motion to approve the election of the above named individuals.

Kathleen Rakos

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Geraldine Hess

Michelle Zimmerman

2. ACADEMY AT WARWICK PROGRAM INSTRUCTORS

It was recommended that the Board approve the election of the instructors for the 2010 Academy at Warwick program (July 12 through August 5, 2010), as set forth on <u>ATTACHMENT #1.</u> The teachers shall be compensated at the curriculum rate of \$28 per hour for a maximum of 52 hours; the computer aide at the rate of \$12.58 per hour for a maximum of 64 hours; and the nurse at the rate of \$11.40 per hour for a maximum of 64 hours.

Mr. Eppig moved, Mr. Pusey seconded the motion to approve the election of the instructors listed on Attachment #1 for the 2010 Academy at Warwick program.

On roll call vote:

Aves: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Absent: Dr. Maneus

3. CHANGES OF STATUS AND TRANSFERS

It was recommended that the Board approve the changes of status and transfers of the following individuals:

<u>Administrative – Changes of Status</u>

Dr. Keith Floyd from Director of Curriculum, Instruction and Assessment to Assistant Superintendent for Elementary Education at a salary of \$109,000 effective July 1, 2010.

Erin Smith from Special Education Consultant to Supervisor of Special Education at a salary of \$70,400 effective July 1, 2010.

Kathy Deisley from Staff Development Specialist (50%) and teacher (50%) to Supervisor of Staff Development and Federal Programs at a salary of \$77,251 plus 16 per diem days, effective July 1, 2010.

Note: These three changes are part of the administrative restructuring approved in March. A net savings of \$48,000 will be realized.

Melissa Vulopas from a Learning Facilitator to Interim Elementary Principal at Kissel Hill Elementary School at the prorated salary of \$76,500, effective from June 28, 2010, through January 3, 2011. Mrs. Vulopas will be substituting for Melanie Calender during her leave of absence.

Instructional - Change of Status

Heather Wetzel, from a first grade teaching position to a fifth grade teaching position at Lititz Elementary School, effective the 2010/11 school year. This change is due to reduced enrollment in grade 1 and increased enrollment in grade 5.

Kathy Steinour from a reading specialist to a fourth grade teaching position at Lititz Elementary School, effective the 2010/11 school year. Ms. Steinour is replacing Margaret Thorn who retired.

Lucie Brown, from a reading specialist, kindergarten teacher, to a reading specialist at Lititz Elementary School, effective the 2010/11 school year. Mrs. Brown is replacing Kathy Steinour due to her change of status.

Louise Gerrity from a learning facilitator to a sixth grade teaching position at Kissel Hill Elementary School effective the 2010/11 school year, due to reduced enrollment in grade 6 at John R. Bonfield Elementary School and increased enrollment in grade 6 at Kissel Hill Elementary School. Mrs. Gerrity is replacing Dr. Judith Hudelson, who retired.

Instructional - Transfers

Stacey Bernstein from a kindergarten teacher at Kissel Hill Elementary School (50% FTE), to a kindergarten teacher at John R. Bonfield Elementary School (100% FTE), effective the 2010/11 school year. Ms. Bernstein is replacing Jennifer Kuntz who resigned.

Jamie Keenan from a kindergarten teacher at John Beck Elementary School (50% FTE) to a kindergarten teacher at Lititz Elementary School (50% FTE), effective the 2010/11 school year. Ms. Keenan is replacing Lucie Brown due to her change of status.

Non-Instructional - Change of Status

Kimberly Souder from a learning support assistant, 6.0 hours/day - 30.0 hours/week, to an administrative assistant at John R. Bonfield Elementary School, 8.0 hours/day - 40.0 hours/week, at the rate of \$13.60 per hour, effective June 1, 2010. Mrs. Souder is replacing Sandy Buckwalter due to her retirement.

Mr. Eppig moved, Mr. Landis seconded the motion to approve the changes of status and transfers of the above individuals.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Dr. Malleus

4. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the leave request of the following individual:

Julie Meckley is requesting Family and Medical Leave through the remainder of the current school year. This leave is a paid leave through the use of applicable sick leave time.

Mr. Rucci moved, Mrs. Wenger seconded the motion to approve the above leave of absence request.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Dr. Malleus

Melissa Vulopas addressed the board and thanked Dr. Hershey and the Board members for their confidence in her and thanked the Board for their trust as she undertakes the interim elementary principalship at Kissel Hill Elementary School during Mrs. Calender's absence.

Dr. Keith Floyd expressed his gratitude to the Board for the opportunity to continue to serve the students of the district in his new capacity as Assistant Superintendent for Elementary Education.

5. ELECTION OF BOARD TREASURER

It was recommended that the Board elect Darryl L. Miller as Treasurer for the Warwick Board of School Directors effective July 1, 2010, through June 30, 2011.

Mr. Landis moved, Mrs. Wenger seconded the motion to elect Darryl L. Miller as Treasurer.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Naves: None

Absent: Dr. Malleus

6. PARTNERSHIPS & SPONSORSHIPS BOARD POLICY APPROVAL

It was recommended that the Board approve, as a second reading, new Policy No. 913.1 entitled "Partnerships & Sponsorships" as specifically set forth on <u>ATTACHMENT #2.</u>

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve, as a second reading, new Policy No. 913.1 as set forth on Attachment #2.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

7. TENTATIVE ADOPTION - 2010/2011 WARWICK SCHOOL DISTRICT BUDGET

It was recommended that the Board approve the tentative adoption of the 2010/2011 Warwick School District Budget in the amount of \$61,388,173. The tax increase needed for the proposed budget equals .6 mills, a 3.45% tax increase, which would set the millage rate at 18.0. (Note: The Finance and Legal Committee supports the recommendation of this preliminary budget adoption.)

Mr. Pusey moved, Mr. Miller seconded the motion to approve the preliminary adoption of the 2010/2011 district budget as set forth above.

Dr. Hershey commented that the budget process has been many months in the making with the administrative staff, board and committee member involvement. They have looked at long-range projections, cost cutting, exploration of revenue opportunities, position elimination, and turning over every stone to be sensitive to the community's needs during this economic time.

Mr. Zerbe added that this is a tentative budget, which is the second step from the preliminary adoption of February, 2010, and that adjustments may be made prior to the final adoption in June. He will continue to monitor the situation with the state's budget and the impact it has on our budget, and present information to the Board as it becomes available.

Mr. Pusey stressed that we need to be prudent and start now to proactively plan for next year and the years ahead which may involve program changes for the benefit of our taxpayers.

Mr. Conrad asked the administration to keep looking for additional ways to decrease the budget. Mr. Zerbe replied that they are continuing to do that, and June 22 is the meeting date when the final budget will be recommended.

Mr. Miller added that as we approach this budget process we knew there was a storm on the horizon with PSERS and what it's going to mean to districts across the state. He applauded the effort of taking the 5.17% tax increase and drawing it down below the 3.5% cap, which he can support for the upcoming year. He stated that we need to look at long-term issues, and very difficult, fundamental decisions need to be made. He complimented the team for pulling together this year's budget.

Dr. Quinn expressed his appreciation of Mr. Miller and Mr. Landis at the Finance and Legal Committee meetings, and thanked Dr. Hershey and Mr. Zerbe for being able to answer all questions, adding that nothing was ignored, and it was hard work to get to this point.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Information from the Superintendent

Dr. Hershey instructed Board members to complete the IU Board membership election ballots which were at their seats.

She referenced a letter received from Senator Piccola regarding the current budget system and where we stand, that was part of the Board packet.

She commented that the school year is wrapping up and the Board members recently received a special calendar of upcoming events which included:

Senior Awards Program – May 28th at 2:00 p.m.

Baccalaureate – June 14 at 7:00 p.m.

Graduation – June 15 at 6:30 p.m. – Calvary Church

End-of-Year Staff Recognition Breakfast – June 17 at 7:30 a.m. in the HS cafeteria

The June 15th Board meeting has been changed to June 22nd due to the conflict with graduation. There will be a special board meeting on June 1st to approve personnel actions.

COMMITTEE REPORTS

Student Representative

Chelsea Gavin was absent, but provided the following written report.

Warwick High School is hosting its annual Art Show on May 27th from 6:00-9:00 p.m. Students in grades 9-12 will be displaying the artwork they have completed in their various art classes during the year. The WHS French Honor Society is holding its induction ceremony on May 18th in the high school library. Students in either French 3 or higher who have an "A" average in their general classes, as well as a "B+" average in their French class are qualified to be inducted into the French Honor Society. Their next activity will be planting flowers in the Lititz Springs Park on May 26th with the Lititz Women's Club. WMS students on the KMO team recently participated in the annual Spring Knowledge Master Open competition which compares the results of teams throughout the state via computer. The WMS team placed 15th in the state with a score of 1,350 points. Congratulations were extended to two WHS seniors, Zach Brubaker and Monica Clay, for receiving the distinguished 2010 Optimist Club Award.

Building and Property Committee

Mr. Eppig reported that the Building and Property Committee met on May 10, 2010. The Committee received an update of the Middle School and Master Plan projects, including change orders and lighting. Other topics included the 2010/11 budget, rental of facilities for solar panels, and the LCCTC Buch Farm pavilion project. The Committee made the following recommendation to the Board:

1. That the Board approve a change order to R.S. Reidenbaugh, Inc., Lititz, PA, in the amount of \$32,357 to move and set the existing football stadium poles and lights to the varsity softball field at the Middle School, as per <u>ATTACHMENT #3</u>. (Note: The existing poles and lights will not be relocated based on action taken last month by the Board in awarding the lighting bid for the artificial turf project. The committee evaluated the best solution and value for the existing poles and lights, and recommends they be relocated and used at the softball field.)

Mr. Eppig moved, Mr. Pusey seconded the motion to approve the above change order as per Attachment #3.

Mr. Zerbe explained that these additional funds would come from the 1988 bond issue value which has reserved funds from the original 1993/94 Warwick Lights Up program.

Mr. Conrad asked if these fields could be used for tournaments as a potential revenue source, and the answer was yes.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Education Committee

Mrs. Wenger reported that the Education Committee met on May 10, 2010. Miss Chelsea Gavin gave a student report. A presentation of the High School Remediation Plan was given by Kathy Frankhouser, Ron Hallett and Mr. LaBuda. Mr. LaBuda presented information on the curriculum review cycle, elementary standards-based report cards, and the budget. The Committee made the following recommendations to the Board:

1. That the Board approve the: (a) new remediation courses and titles, and (b) course curriculums for the Strategic Mathematics 9, Strategic Mathematics 10, and Strategic Literacy 10 courses as part of the Warwick High School Mathematics/Reading Remediation Requirements for 2010/11 school year and beyond. These courses complete the continuum of the high school remediation program approved by the Board during the 2009/10 school year, as per <u>ATTACHMENT #4.</u>

Mrs. Wenger moved, Mr. Pusey seconded the motion to approve the above courses as per Attachment #4.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

2. That the Board approve the newly revised Curriculum Review Plan (cycles) for the 2010-2018 school years, as per **ATTACHMENT #5**.

Mrs. Wenger moved, Mr. Rucci seconded the motion to approve the newly revised Curriculum Review Plan, as per Attachment #5.

On roll call vote:

Aves: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Finance and Legal Committee

Mr. Miller reported that the Finance and Legal Committee met on May 13, 2010. Project updates were given for the Middle School and Master Plan–Grosh Field. The Intellectual Property item prompted further discussion. The 2010/11 preliminary budget was reviewed, including the Act 1 exception applications, the non-repetitive maintenance, fixed cost review, PSERS - PSBA proposal, medical/dental review, summary of expenditures/revenues, the fund balance projections, and debt service schedule. The 2010/11 food and nutrition services budget was also reviewed, as well as an IU#13 Joint Purchasing Bid. Another topic was the FEMA snow removal reimbursement. The Committee made the following recommendations to the Board:

1. That the Board approve the Designation of Agent Resolution related to the FEMA snow reimbursement assistance program, as presented on <u>ATTACHMENT #6.</u>

Mr. Miller moved, Mr. Conrad seconded the motion to approve the Designation of Agent Resolution as set forth on Attachment #6.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

2. That the Board approve the IU#13 Joint Purchasing Bid Award for the 2010/2011 school year, as specifically set forth on <u>ATTACHMENT #7.</u>

Mr. Miller moved, Mr. Landis seconded the motion to approve the IU#13 Joint Purchasing Bid Award, per Attachment #7.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

3. That the Board approve a technology intern for assistance with the development of code for district technology programs. This temporary position is not to exceed 480 hours, effective May through August, 2010, at a rate of \$12 per hour.

Mr. Miller moved, Mr. Landis seconded the motion to approve a the above technology intern position.

Mr. Conrad voiced his concerns and the need for a risk assessment before he could support this recommendation. Mr. Zerbe replied that the risk is already behind us. The software is working and we use it everyday. We've paid for the investment and now we need to fine tune it.

Dr. Quinn applauded the committee for thinking outside the box.

On roll call vote:

Ayes: Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: Mr. Conrad Absent: Dr. Malleus

Student Activities Committee

Mr. Rucci reported that the Student Activities Committee met on May 13, 2010. The Warrior logo was discussed at length, referencing submitted testimony and background information. The proposed cooperative agreement with Veritas Academy was discussed at length for a final recommendation. The committee discussed the extension of the temporary bussing plan for secondary students. Mr. LaBuda presented the request for a field trip. Chelsea Gavin presented the Student Representative report. Mr. Troy Price and John Kosydar, A.D., reviewed parent associations.

Mr. Rucci applauded the people for the passion they have about issues here at Warwick and the fact that they care enough and have the courage to present their viewpoints. He reported that the Committee discussed the logo issue at length and reviewed all testimony. At this time, the majority of the Committee does not recommend any action to change the current use of the logo.

The Committee made the following recommendations to the Board.

- 1. It was recommended that the Board approve the following out-of-state field trip request:
 - A. Kissel Hill Elementary students and staff to visit the Maryland Science Center, Baltimore, MD, on June 8, 2010. The trip will relate to both the sixth grade social studies and science curriculums.

Mr. Rucci moved, Mrs. Wenger seconded the motion to approve the above field trip request. Motion passed unanimously.

2. That the Board approve a cooperative agreement for interscholastic athletics with Veritas Academy beginning the 2010/2011 fall sports season.

Mr. Rucci moved, Mr. Pusey seconded the motion to approve a cooperative agreement with Veritas Academy, as stated above.

Mr. Pusey asked if it is for one year, and Mr. LaBuda replied that PIAA requires a two-year agreement. Dr. Quinn clarified that the Board does not vote on it every two years, and either side may terminate the agreement at any point for any reason.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: Mr. Miller Absent: Dr. Malleus

3. That the Board approve the extension of the 2009/2010 temporary transportation plan for the 2010/2011 school year, as set forth on **ATTACHMENT #8**.

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the extension of the 2009/2010 temporary transportation plan for 2010/2011 school year, as per Attachment #8.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Pusey

Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None Absent: Dr. Malleus

Personnel Committee

Dr. Quinn announced that there would be a meeting following this Board meeting.

Labor and Management Committee

Dr. Quinn reported that there was no meeting last month and no meeting this month.

Lititz recCenter Representative

Mr. Conrad reported that funding is up to \$730,000 for the new pool project, and the membership is up.

Legislative Committee

Mr. Pusev distributed handouts from PSBA.

IU Representative

Mr. Landis reported that a meeting was held last Wednesday at Lebanon. Board action items were included in the Board packets, together with the publication, "Helping Districts Help Students." A Computer Fair was hosted by the IU on March 30th, and he commended Warwick students Austin Weidler, Programming; Jeff Bragg and JJ Valupas, Digital Movie; and Larissa Miller, Graphic Design, as first place winners.

Lancaster County Career and Technology Center Representative

Mr. Pusey reported that a meeting was held on the fourth Thursday of last month. The CTC is going through its assessment in preparation for campus improvements, and they are meeting on May 24th to review the architects report with administration. Graduation ceremonies will be on June 1st for all of the campuses. The recent Fly on the Run Tournament was successful in raising funding for the LCCTC Foundation which supports their educational programs.

Lancaster County Academy Representative

Mr. Miller reported that a meeting was held on April 28, 2010. They discussed the 2010/11 school calendar, a records retention policy, and took a look at the students and the purpose of the Academy to provide an education to students who had dropped out of school. Warwick has 10 slots and they are all full with one person on the waiting list for this fall. Warwick has two potential graduates this June. The issue with PDE still looms. They have an agreement with PDE which carries them through June of 2011. They are considering other options to continue beyond that date. One option is a relationship with the IU.

PRIOR BUSINESS

None

NEW BUSINESS

None

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Dr. Quinn thanked Mr. Pusey for standing in for him last month when he was ill and couldn't make the Board meeting. He thanked those in attendance and encouraged them to continue coming to Board and committee meetings to see what the Board does. Mr. Pusey advised anyone who may be interested in serving on a committee to send a letter of interest and resume to the assistant superintendent.

Lucy Quinn asked for clarification on the Warrior logo issue and the conclusion of the Student Activities Committee.

Dr. Quinn replied that nothing has been changed and we're moving forward with what has been planned for the turf field.

Lynn Brosnan spoke about background checks for volunteers and encouraged people to volunteer for other opportunities throughout the schools that do not require clearances.

Mr. Eppig advised that, if there is a hardship for the family to pay the cost of clearances, they should go to the building principal. The district is looking into covering the costs for those in need.

Mr. Rucci added that this is a different day and time which is much more dangerous for our children. The Board members want to know that these persons are cleared and our children are not in danger. It is not the intent to decrease volunteers but to make sure the volunteers who are there have been checked out in every possible way.

Jim Weaver commented that he has been following the budget process. The Finance and Legal Committee has addressed 23 of the 25 line items. The two remaining items are administrative salaries and teacher salaries. He urged the administrators to say they would voluntarily drop their salary increase.

ADJOURNMENT

There being no further business, Mr. Conrad moved to adjourn the meeting. Mrs. Wenger seconded the motion, and the meeting adjourned at 8:47 p.m.

Respectfully submitted,	