# **Warwick School District**

Lititz, PA 17543

March 19, 2019

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, March 19, 2019 at 7:00 p.m.

Mr. Michael Landis, President, called the meeting to order at 7:00 p.m.

## PLEDGE OF ALLEGIANCE

Dr. Hershey shared that there were two facility dogs, their handlers, and members of the Warwick Education Foundation, present at the meeting this evening. The District will be working with Dog Sense LLC to provide dogs to support our students and staff. Barbara Mobley, Executive Director of WEF, presented the District with a check in the amount of \$35,612.00, which was raised in support of the Paws for Warwick program. Dr. Hershey thanked WEF and the greater community for their help in making this dream become a reality.

#### **ROLL CALL**

The Board Secretary called the roll of the Board: Michael R. Landis, Millard P. Eppig, Jr., Matthew Knouse, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Dr. Timothy Quinn, Scott A. Shaub, Debra J. Wenger, and Carson Garland, Student Representative, were present.

Others attending the meeting: Dr. April Hershey, Superintendent; Dr. Melanie Calender; Dr. Ryan Axe; Nathan Wertsch; Mark Leidich; Fred Griffiths; Kevin Martzall; Jackie Yanchocik; Janice Boyer, Board Secretary; Dr. Kristy Szobocsan; Lisa Bonfield; Becky Noon; Sandy Vigilante; Linzey Zocolla; Wendy Jordan; Barbara Mobley; Matt Wagner; Grant Hummer; Ken Kauffman; and Laura Knowles of Lancaster Newspapers/Lititz Record Express.

## RECOGNITION OF CITIZENS

None

## APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented. Motion passed 9-0.

## **APPROVAL OF MINUTES (Regular meeting** of February 19, 2019)

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the minutes of the Regular meeting of February 19, 2019.

Motion passed 9-0.

# TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 9-0 by the Board.

# **PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these minutes.

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General Fund	\$734,669.70
Wire Transfers	\$7,371,168.62

Construction Fund None

Cafeteria Fund \$157,977.24 Middle School Fund \$358.90 High School Fund \$2,559.23 Mr. Eppig moved, Mr. Peters seconded, the motion to approve payment of the bills as presented.

## On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## **COMMUNICATIONS**

Dr. Hershey shared that thank you cards were received from Lampeter-Strasburg and Penn Manor School Districts for the support received from Warwick during their recent tragedies.

## REPORT OF THE SUPERINTENDENT

## 1. **PERSONNEL**

### A. Retirements

It was recommended that the Board approve the retirement of the following individuals:

## Instructional

Carolyn Hoy as a Gifted Teacher at Warwick High School, effective at the end of the 2018/2019 school year.

Leslie Hart as a Kindergarten Teacher at John R. Bonfield Elementary School, effective at the end of the 2018/2019 school year.

Laura Smeltz as a Grade 2 Teacher at John R. Bonfield Elementary School, effective at the end of the 2018/2019 school year.

Todd Fulginiti as a Music Teacher at Kissel Hill Elementary School, effective at the end of the 2018/2019 school year.

Kelle Stork as an Art Teacher at Kissel Hill Elementary School, effective at the end of the 2018/2019 school year.

Christina Zeswitz as an Intervention Specialist at Kissel Hill Elementary School, effective at the end of the 2018/2019 school year.

# Non-Instructional

Beth Frame as a Student Support Assistant at Warwick Middle School, effective at the end of the 2018/2019 school year.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the retirement of the individuals named above.

#### On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

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# **Building & Property Committee Member**

Callie Neff as a community member of this committee, effective March 11, 2019.

#### Instructional

Christina Casella as an Art Teacher at John R. Bonfield Elementary School, effective at the end of the 2018/2019 school year.

#### Non-Instructional

Lisa Fegley as a Food Services Assistant at Warwick High School, effective March 22, 2019.

Spencer DeLemos as a Building Services employee at John Beck and John R. Bonfield Elementary Schools, effective March 1, 2019.

Angela Messersmith as a Student Support Assistant at John Beck Elementary School, effective March 15, 2019.

# Extra Curricular/Extra Duty

Kevin McNece as Head Golf Coach at Warwick High School effective February 25, 2019.

Whitney Szobocsan as Unified Track Head Coach at Warwick High School effective February 18, 2019.

Cherie Crosby as Head JH Cheerleading Coach at Warwick Middle School, effective March 12, 2019.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

#### On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## C. Elections

It was recommended that the Board approve the election of the following individuals subject to all preemployment requirements and clearance checks:

## Non-Instructional

Sara Bair as a Building Services employee at John Beck Elementary School, 4.0 hours/day, and at John R. Bonfield Elementary School, 4.0 hours/day, at the hourly rate of \$11.95, effective March 25, 2019, pending receipt of the appropriate paperwork. Ms. Bair is replacing Spencer DeLemos who resigned.

## Extra Curricular/Extra Duty

Jeff Dubosq as a Unified Track Head Coach (33 1/3%) at Warwick High School, at the annual salary of \$500.00, effective March 11, 2019. Mr. Dubosq is replacing Whitney Szobocsan who resigned, and he will share this position with Taylor Hamilton and Brian Pearson.

Taylor Hamilton as a Unified Track Head Coach (33 1/3%) at Warwick High School, at the annual salary of \$500.00, effective March 11, 2019. Ms. Hamilton is replacing Whitney Szobocsan who resigned, and she will share this position with Jeff Dubosq and Brian Pearson.

Brian Pearson as a Unified Track Head Coach (33 1/3%) at Warwick High School, at the annual salary of \$500.00, effective March 11, 2019. Mr. Pearson is replacing Whitney Szobocsan who resigned, and he will share this position with Jeff Dubosq and Taylor Hamilton.

Janine Graybill as an Assistant JH Track Coach (50%) at Warwick Middle School, at the annual salary of \$1,511.00, effective for the 2018/2019 school year. Ms. Graybill is replacing Eric Jeanes who resigned.

#### In-House Substitute

It was recommended that the Board approve the election of the individual listed below, effective March 19, 2019, until she submits her resignation or has her active status changed by the district.

Support Staff Hser Bwe

# **Independent Volunteers**

It was recommended that the Board approve the election of the individuals listed as independent volunteers, effective March 19, 2019, until they submit their resignation or have their active status changed by the district.

Michele Bautista Samanta Cassinera Maria Gruett Brittany Velazquez
Desiree Brown Lyssa Coy Randall Hilliar Faye Zechman
Jessica Bruckhart Deb Gochnauer Justin Rineer

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the election of the individuals named above.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## 2. TRANSFER/CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the transfer/change of status requests for the following individuals:

### **Transfer**

## Instructional

Jarrett Falduts from an Emotional Support Teacher at Warwick High School, to an Emotional Support Teacher at John R. Bonfield Elementary School, effective March 4, 2019. This transfer is necessary to meet student needs.

# **Change of Status**

# Non-Instructional

Lori Goshorn from a Food & Nutrition Services Assistant, 3.0 hours/day, at Warwick High School, to a Food & Nutrition Services Assistant, 4.5 hours/day, at Warwick High School, effective March 25, 2019. Ms. Goshorn is replacing Lisa Fegley who resigned.

# Extra Curricular/Extra Duty

Daniel Johnson from an Assistant Baseball Coach (50%) at Warwick High School, to an Assistant Baseball Coach (100%) at Warwick High School, at the annual salary of \$2,458.00, effective for the 2018/2019 school year. Mr. Johnson is replacing Austen Lambert who received a change of status.

Austen Lambert from an Assistant Baseball Coach (100%) at Warwick High School, to an Assistant Baseball Coach (50%) at Warwick High School, at the annual salary of \$1,229.00, effective for the 2018/2019 school year. Mr. Lambert is replacing Daniel Johnson who received a change of status.

Gary Minnich from a Boys Lacrosse Assistant Coach (50%) at Warwick High School, to a Boys Lacrosse Assistant Coach (100%) at Warwick High School, at the annual salary of \$3,636.00, effective for the 2018/2019 school year. Mr. Minnich is replacing Chris Schaffer who received a change of status.

Matthew Wagner from an Assistant Boys Soccer Coach at Warwick High School, to Head Boys Soccer Coach at Warwick High School, at the annual salary of \$4,382.00, effective March 20, 2019. Mr. Wagner is replacing Gordon Cowher who resigned.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the transfer/change of status requests, as presented.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

## Instructional

Deborah Morris-Good is requesting an unpaid Leave of Absence, beginning March 4, 2019, and continuing through April 18, 2019. Ms. Morris-Good is anticipating her return to work date as April 23, 2019, pending release by her doctor.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the leave of absence request, as presented.

#### On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## 4. DISTRICT CALENDAR 2019-2020

It was recommended that the Board approve the District Calendar for the 2019/2020 school year, as set forth on **ATTACHMENT #1**.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the District Calendar for the 2019/2020 school year, as presented.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 5. GRADUATION DATE

It was recommended that the Board approve Tuesday, June 11, 2019 as the date for Warwick High School commencement exercises, and approve Calvary Church, 1051 Landis Valley Road, Lancaster, PA 17601, as the location site.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the date and location of graduation, as presented.

## On voice vote:

**Ayes:** Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 6. SABBATICAL LEAVE REQUESTS

It was recommended that the Board approve the following Sabbatical Leave requests:

- a. Jeffrey Martin is requesting a Sabbatical Leave of Absence for the purpose of study for the second semester of the 2019/2020 school year. Mr. Martin plans to return to work on the first day of the 2020/2021 school year.
- b. Don Miller is requesting a Sabbatical Leave of Absence for the purpose of study for the second semester of the 2019/2020 school year. Mr. Miller plans to return to work on the first day of the 2020/2021 school year.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the Sabbatical Leave requests, as presented.

## On voice vote:

**Ayes:** Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters, Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

## 7. WRITTEN APPRAISAL AUTHORIZATION

It was recommended that the Board approve the motion to authorize the Solicitor to engage Mid-Atlantic Valuation Group to prepare a written appraisal of the Warwick Woodlands Development for a fee of \$10,000.00, as set forth on **ATTACHMENT #2**.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the authorization of the Solicitor to engage Mid-Atlantic Valuation Group, as presented.

## On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 8. APPROVAL OF SCHOOL RESOURCE OFFICER (SRO) MEMORANDUM OF UNDERSTANDING

It was recommended that the Board approve the following Memorandum of Understanding with the Lititz Borough Police Department, as it pertains to a School Resource Officer, as per **ATTACHMENT #3**.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the School Resource Officer (SRO) Memorandum of Understanding, as presented.

## On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 9. LANCASTER GENERAL MEDICAL GROUP SERVICES AGREEMENT APPROVAL

It was recommended that the Board approve the Services Agreement with Lancaster General Medical Group for certain athletic training services, as set forth on **ATTACHMENT #4.** 

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the Services Agreement, as presented.

# On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Mr. Shaub, and Mrs. Wenger

Abstain: Dr. Quinn Nays: None Absent: None

# 10. BOARD POLICY REVISION - SECOND READING

It was recommended that the Board approve, as a second reading, the following policy revisions to the policies listed below, and as presented on **ATTACHMENT #5**.

Policy No.	Title
103	Nondiscrimination/Discriminatory Harassment - School and
	Classroom Practices
103.1	Nondiscrimination – Qualified Students with Disabilities
104	Harassment – Employment Practices
222	Tobacco/Nicotine
247	Hazing
249	Bullying/Cyberbullying
323	Tobacco/Nicotine
626-Attachment D	Procurement – Federal Programs
707	Use of School Facilities
904	Public Attendance at School Events

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the policy revisions, as a second reading, as presented.

## On voice vote:

Aves: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# 11. APPROVAL OF SPECIAL EDUCATION SUPPLEMENTAL CONTRACTS

It was recommended that the Board approve the Special Education Supplemental Contracts with Ephrata School District for the remainder of the 2018-2019 school year as per <u>ATTACHMENT #6</u> and with Cocalico School District for the remainder of the 2018-2019 school year as per <u>ATTACHMENT #6</u>.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the Special Education Supplemental Contracts, as presented.

# On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None
Nays: None
Absent: None

# 12. DOG SENSE LLC SERVICES AGREEMENT APPROVAL

It was recommended that the Board approve the Agreement with Dog Sense LLC for services as set forth on **ATTACHMENT #8**.

Mr. Eppig moved, Mr. Knouse seconded, the motion to approve the Dog Sense LLC Services Agreement, as presented.

#### On roll call vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# **Information from the Superintendent**

Dr. Hershey distributed invitations to the NHS Induction ceremony to board members. She reported that the Spring musical "Hello Dolly" took place this past weekend and was phenomenal! Spring sports have begun. Congratulations to the Future City Team from Warwick Middle School for winning at Nationals. They will be presenting at the April Committee of the Whole meeting. Also at the March Committee of the Whole meeting, the Gold and Silver Key Winners from the District were present.

## **COMMITTEE REPORTS**

# **Student Representative**

The student representative, Carson Garland, provided an overview of student activities across the district in March.

# **Building and Property Committee**

The Building & Property Committee met on Monday, March 11, 2019. The committee reviewed a memorial request, had a presentation and discussion on the athletic field house proposal from RLPS, reviewed the revamped district advertising plan, heard an update on the district's lead testing, and completed the non-repetitive request review. The committee did not have any recommendations for the Board at this time.

## **Education Committee**

The Education Committee met on Monday, March 11, 2019. Mrs. Deb Wenger welcomed the committee. Mr. Carson Garland provided a student report for the committee. Mrs. Juliet Ashton provided an outline of the Social Skills Curriculum. Mrs. Heather Bellows presented Warwick's Acceleration Guidelines, outlining practices used when addressing unique learning situations. Dr. Ryan Berardi gave an update on the progress made in modifying the Elementary Report Card. Dr. Melanie Calender and Dr. Ron Hallett provided an update on the English language arts department book audit. Finally, Mr. Bill Bernstein presented the course "Introduction to Pre-Algebra". The committee had the following recommendations for the school board:

1. It was recommended that the board approve the new Social Skills Curriculum for Special Education Students at Warwick Middle School.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the new Social Skills Curriculum for Special Education Students at Warwick Middle School, as presented.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

2. It was recommended that the board approve the Introduction to Pre-Algebra course for 7<sup>th</sup> grade students. This course will replace the current 7th grade math course and curriculum.

Mrs. Wenger moved, Mrs. Penkunas seconded, the motion to approve the Introduction to Pre-Algebra course for 7<sup>th</sup> grade students, as presented.

#### On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# Finance and Legal Committee

The Finance & Legal Committee did not meet in March and did not have any recommendations for the Board at this time

## **Student Activities Committee**

The Student Activities Committee met on met on March 14, 2019. The meeting began with Carson Garland's report about all of the events in our buildings K-12. Mr. Landis discussed the opening of the Spring season and the success of the prior winter season. A number of Sunday requests and out of state/overnight trips were then discussed for recommendation to the Board. Further information was shared with SAC about ESports and the next steps in looking into these teams. The committee had the following recommendations for Board approval:

- 1. It was recommended that the Board approve the following Sunday use facilities requests:
  - a. Warwick Girls' Basketball Parents Association to use the HS large gym, HS small gym, and gym lobby for a Dodge Ball Tournament on May 5, 2019 from 5:00 8:30 p.m.
  - b. Warwick Youth Girls' Softball to use JB baseball field 21and JRB baseball/MP field 23 for softball practices and games recurring weekly from March 31, 2019 through June 28, 2019 from 1:00 5:00 p.m.
  - c. Lancaster Evangelical Free Church to use the MS and HS parking lots for Sunday in the Park on June 2, 2019 from 1:00 3:30 p.m.
  - d. Warwick Track and Field to use turf football stadium 14 for a community service Special Olympics track and field event on April 28, 2019 from 1:00 4:00 p.m.

Mr. Rucci moved, Dr. Quinn seconded, the motion to approve the Sunday use facilities requests, as presented.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

- 2. It was recommended that the Board approve the following out of state/overnight field trip request:
  - a. HS students and staff to Pittsburgh Convention Center from April 3, 2019 through April 7, 2019. Students will participate in All-State Festival Vocal Jazz/Chorus.

Mr. Rucci moved, Dr. Quinn seconded, the motion to approve the out of state/overnight field trip request, as presented.

## On voice vote:

Ayes: Mr. Landis, Mr. Eppig, Mr. Knouse, Mrs. Penkunas, Mr. Peters,

Mr. Rucci, Dr. Quinn, Mr. Shaub, and Mrs. Wenger

Abstain: None Nays: None Absent: None

# **Executive Session/Personnel Committee**

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters issues.

## **Labor and Management Committee**

It was reported that no meeting was held in March.

# Lititz Recreation Center Representative

It was reported that a meeting was held today, March 19, 2019 and contained regular business items. Stay tuned for an announcement in the near future regarding the Capital Campaign for the Lititz pool.

## **Legislative Committee**

It was reported that budget hearings were rapped up a few weeks ago. There is a new chairperson for the Education Committee and the Judiciary Committee met on vaping and nicotine on school property.

# IU Representative

It was reported that a general meeting was held last Wednesday, which included a few presentations. Documents and information from that meeting were shared with the board electronically. The annual Legislative Breakfast was held on Monday, March 11<sup>th</sup> at the IU with approximately 170 people in attendance. Senator Ryan Aument and Representative Mike Sturla were present and took part in a panel discussion.

# Lancaster County Career and Technology Center Representative

It was reported that a meeting of the Foundation Board of Directors was held on February 21, 2019. A new Executive Director of the Foundation was appointed – Jen Baker. In addition, updates were given on the Fly on the Run (May 15-16) and Taste of Success (March 22) events. The Planning and Development Committee of the JOC reviewed the numbers for the upcoming year, approved the 2019/2020 school calendar, reviewed a contract with Penn Cinema, and received an update on the Skills USA competition which took place in February. Three students from Warwick took 1<sup>st</sup> place in their events.

#### PRIOR BUSINESS

None

## **NEW BUSINESS**

None

# **INFORMATION**

None

# COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Mr. Landis thanked everyone for attending tonight's meeting.

## **ADJOURNMENT**

There being no further business, Carson Garland moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:44 p.m.

Respectfully submitted,

Janice Boyer, Board Secretary