

# Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



## **AGENDA**

October 17, 2017

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**WEF CHECK PRESENTATION**

**PSBA HONOR ROLL AWARDS**

**RECOGNITION OF CITIZENS**

**APPROVAL OF AGENDA**

**APPROVAL OF MINUTES ([Regular meeting](#) of September 19, 2017)**

**[TREASURER'S REPORT](#)**

**PAYMENT OF [BILLS](#)**

**COMMUNICATIONS**

**REPORT OF THE SUPERINTENDENT**

**1. PERSONNEL**

**A. Resignations**

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Deborah Marks as a Special Programs Assistant at Warwick High School, effective October 5, 2017.

Lynne Thompson as a Copy Room Office Assistant at Warwick High School, effective October 25, 2017.

Mariah Kearney as a Building Services employee at Kissel Hill Elementary School, effective September 29, 2017.

Extra Curricular/Extra Duty

Terry Lee as Head Cross Country Coach at Warwick High School, effective September 22, 2017.

Tamera Olivieri as Head Teacher – Health & Physical Education at Warwick School District, effective October 6, 2017.

**B. Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Lauren Swartz as an Adult Education Instructor at Warwick School District, at the hourly rate of \$30.00, effective October 18, 2017. Ms. Swartz will serve as a new adult education instructor teaching English As A Second Language.

Jacqueline Yanchocik as Public Relations Coordinator at Warwick School District, 25 office hours/week, at the annual salary of \$44,000.00, effective pending receipt of the appropriate paperwork. Ms. Yanchocik is replacing Lori Zimmerman who resigned.

Cody Zink as a Building Services Employee at Warwick High School, 8.0 hours/day, 2<sup>nd</sup> shift, at the hourly rate of \$11.25, effective pending receipt of the appropriate paperwork. Mr. Zink is replacing Cory Boas who resigned.

Deborah Dotterer as a Food & Nutrition Services Assistant at John Beck Elementary School, 17.5 hours/week, at the hourly rate of \$9.75, effective October 18, 2017. Ms. Dotterer is replacing Kim Shoenberger who received a change of status.

Stephen Herman as a Building Services Employee at John Beck Elementary School, 8.0 hours/day, 2<sup>nd</sup> shift, at the hourly rate of \$11.95, effective pending receipt of the appropriate paperwork. Mr. Herman is replacing Mariah Kearney who resigned.

Janet Holdridge as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 20.5 hours/week, at the hourly rate of \$9.75, effective October 18, 2017. Ms. Holdridge is replacing Linda Johnson who received a change of status.

Stephanie Courchesne as a Student Support Assistant at Lititz Elementary School, 4.5 hours/day, at the hourly rate of \$11.95, effective October 18, 2017. This position is necessary due to restructuring.

Non-Instructional - Rehire

Lisa Sangrey as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$12.75, effective October 18, 2017. Ms. Sangrey is resuming this position which remained unfilled after her resignation.

Extra Curricular/Extra Duty

Byron Hamm as Performing Arts Center Technical Assistant at Warwick High School, at the hourly rate of \$30.00, effective for the 2017/2018 school year.

Karah Molesevich as a Bilingual School Psychologist at Warwick School District, per invoice at contracted rates, effective October 18, 2017. Ms. Molesevich is being contracted for bilingual services for Warwick School District.

Diane Shirk as Drama House Manager Fall at Warwick High School, at the annual salary of \$1,040.00, effective for the 2017/2018 school year. Ms. Shirk is replacing Jamie Beyerle who resigned.

Sharon Wilson as Academic Team Assistant (25%) at Warwick High School, at the annual salary of \$357.25, effective for the 2017/2018 school year. Ms. Wilson is filling in for Mrs. Bogner who received a change of status.

Trey Cowher as a Boys Soccer JH Assistant Coach at Warwick Middle School, at the annual salary of \$1,516.00, effective September 6, 2017. Mr. Cowher is replacing Alina Rakiewicz who received a change of status.

Stephan Englehart as Choral Director MS at Warwick Middle School, at the annual salary of \$346.50, effective for the 1<sup>st</sup> semester of the 2017/2018 school year. Mr. Englehart is replacing David Houseknecht who resigned.

Craig Wagaman as a Boys Basketball JH Assistant Coach at Warwick Middle School, at the annual salary of \$3,835.00, effective October 18, 2017. Mr. Wagaman is replacing Andrew Garrison who received a change of status.

#### Substitutes and Assistants

It is recommended that the Board approve the election of the individuals listed below, effective October 18, 2017, until they submit their resignation or have their active status changed by the district.

#### Support Staff - Additions

LuAnn Rohrer  
Justin Ryan  
Lynne Thompson

#### Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 18, 2017, until they submit their resignation or have their active status changed by the district.

Kristie Beatty	Shannon Henry	Diane Perry	NanaSue Walker
Natalie Clair	Derrick Jones	Karen Potter	Susan Wanner
Judith Craver	Gulcin Kalaycikirci	Dawn Rettew	Tiara Webb
Christina Desimone	Lisa Kuhn	Michael Rettew	Susan Weiser
Jennifer Efinger	David Martin	Dana Shenk	Emelene Wenger
Morgan Firestone	Elizabeth Miller	Amelia Smulktis	Jamie Zeller
Marisa Flowers	Jennifer Muchmore	Deborah Thome	Jennifer Zoccolo
Mindy Gresh	Chad Perry	Amie Venti	

### Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2017-2018 school year, until they submit their resignation or have their active status changed by the district.

Mary Sham

Gordon Young

## 2. **CHANGE OF STATUS REQUESTS**

It is recommended that the Board approve the change of status requests for the following individuals:

### Non-Instructional

Theresa Cross from a Food & Nutrition Services Elementary Manager at John R. Bonfield and John Beck Elementary Schools, to a Food & Nutrition Services Elementary Manager at John Beck, John R. Bonfield, Kissel Hill, and Lititz Elementary Schools, at the hourly rate of \$22.50, effective September 22, 2017. Ms. Cross is replacing Amie Mull who resigned.

### Extra Curricular/Extra Duty

Matthew Bomberger from Assistant Cross Country Coach at Warwick High School, to Interim Head Cross Country Coach at Warwick High School, at the annual salary of \$4,167.00, effective September 25, 2017. Mr. Bomberger is replacing Terry Lee who resigned.

Carolyn Bogner from Academic Team Assistant (100%) at Warwick High School, to Academic Team Assistant (75%) at Warwick High School, at the annual salary of \$2,374.50, effective for the 2017/2018 school year. This change of status is necessary due to Mrs. Bogner's Leave of Absence. This position will be shared with Sharon Wilson.

## 3. **BOARD POLICY REVISION – SECOND READING**

It is recommended that the Board approve, as a Second Reading, the following policy revision per [ATTACHMENT #1](#) (Policy No. 810).

## 4. **APPROVAL OF STUDENT SUPPORT STAFF RESTRUCTURING CHANGES**

It is recommended that the Board approve the Student Support Assistant and Special Programs Assistant hour/schedule changes as a result of and final phase in the restructuring of multiple individual support roles into two primary student support positions, as presented on [ATTACHMENT #2](#).

## **Information from the Superintendent**

## **COMMITTEE REPORTS**

### **Student Representative**

The student representative, Miss Paige Bogda, provided an overview of student activities across the district at the Student Activities Committee meeting in October.

### **Building and Property Committee**

The Building & Property Committee did not meet in October and does not have any recommendations for the Board at this time.

### **Education Committee**

The Education Committee did not meet in October and does not have any recommendations for the Board at this time.

### **Finance and Legal Committee**

The Finance & Legal Committee met on Tuesday, October 3, 2017. The committee heard an update on and reviewed WarwickWARE products and pricing, reviewed the new board reports, received an update on the 2016-17 audit, reviewed the 2018-19 budget calendar, had a preliminary 2018-19 budget discussion, reviewed the 2017-18 transportation rates, and reviewed obsolete equipment. The committee has the following recommendations for Board approval:

1. It is recommended that the Board approve the 2017-18 transportation contracts as presented on [ATTACHMENT #3](#).
2. It is recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #4](#).

### **Student Activities Committee**

The Student Activities Committee met on Thursday, October 12, 2017. Mr. Rucci opened the meeting with a welcome and then turned to Paige Bogda for the events of the month. It was another busy and enjoyable month for our students across the district. The committee is still looking for suggestions for an additional community member for the committee. The committee has the following recommendations to make to the Board at this time.

1. It is recommended that the Board approve the following Sunday use facilities requests:
  - a. Five Star Swim Team to use the MS parking lot on January 7, 2018 and February 11, 2018 for the Five Star Carnival/Cup from 1:00 – 5:00 p.m.
  - b. Lancaster-Lebanon PIAA Basketball Officials to use the HS small gym for L-L Basketball Officials Chapter Meetings on November 12 & 19, 2017, December 3, 10, & 17, 2017, and January 7, 14, 21, & 28, 2018 from 6:30 – 8:30 p.m.
2. It is recommended that the Board approve the following Out of State/Overnight Trip requests:
  - a. HS students and staff to Altötting, Germany and surrounding areas from June 15, 2018 through July 6, 2018. Students will experience a real life view of the culture and have the opportunity to use their German language skills.
  - b. John Beck Elementary School, John R. Bonfield Elementary School, Kissel Hill Elementary School and Lititz Elementary School to Washington DC on June 5, 2017. Students will tour the mall and museums. This trip corresponds with the 6<sup>th</sup> grade curriculum.

### **Executive Session / Personnel Committee**

### **Labor and Management Committee**

### **Lititz Recreation Center Representative**

### **Legislative Committee**

**IU Representative**  
**Lancaster County Career and Technology Center Representative**

**PRIOR BUSINESS**

**NEW BUSINESS**

**INFORMATION**

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

**ADJOURNMENT**

**WARWICK SCHOOL DISTRICT**  
**EXECUTIVE SESSION**



October 17, 2017

8:00 p.m.

Board Room

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***AGENDA***

1. Personnel Issues
2. Other Relevant Items