

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

April 17, 2018

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of March 20, 2018)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It is recommended that the Board approve the retirement of the following individuals:

Non-Instructional

Connie Sommers as a Student Support Assistant at John Beck Elementary School, effective at the end of the 2017/2018 school year.

Cindy Ferguson as a Student Support Assistant at John R. Bonfield Elementary School, effective at the end of the 2017/2018 school year.

B. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Lisa Bieber as a Programmer for Warwick School District, effective April 13, 2018.

Joan Donofrio as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective April 6, 2018.

Angela Martin as a Food & Nutrition Services Elementary Lead at Kissel Hill Elementary School, effective March 28, 2018.

Extra-Duty/Extra Curricular

Janelle Garber as Head Girls Basketball Coach at Warwick High School, effective April 9, 2018.

Andrew Garrison as an Assistant/Floater Boys Basketball Coach at Warwick High School, effective March 29, 2018.

Heather Hess as an Assistant Field Hockey Coach at Warwick High School, effective March 19, 2018.

Trey Cowher as an Assistant Jr. High Boys Soccer Coach at Warwick Middle School, effective April 5, 2018.

C. **Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Andy Chacon as an Autistic Support Teacher at Warwick Middle School, at the annual salary of \$64,234.00, effective on the first day of the 2018/2019 school year. This is a new position for the 2018/2019 school year.

Non-Instructional

Sharon Gingrich as a Lead Elementary Food & Nutrition at Kissel Hill Elementary School, at the hourly rate of \$13.35, effective April 18, 2018, pending receipt of the appropriate paperwork. Ms. Gingrich is replacing Angela Martin who resigned.

Extra-Duty/Extra Curricular

Keith Ahlers as a Jr. High Boys Soccer Assistant Coach at Warwick Middle School, at the annual salary of \$2,433.00, effective April 18, 2018. Mr. Ahlers is replacing Trey Cowher who resigned.

Whitney Szobocsan as Unified Track - Head Coach at Warwick High School, at the annual salary of \$1,500.00, effective March 19, 2018. Special Olympics will provide Warwick with the necessary funds for this position.

In-House Substitute Teachers

It is recommended that the Board approve the election of the individuals listed below, effective April 17, 2018, until they submit their resignation or have their active status changed by the district.

In-House Substitute - Additions

Joan Donofrio Melissa Wyniawskyj

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective April 18, 2018, until they submit their resignations or have their active status changed by the district.

Alan Boltz	Melissa Geibe-Nash	Scott Kirsch	Michelle Roup
Kathy Bonadio	Graham Harnly	Jonathan Martin	Christopher Specht
Jordan Edwards Jr.	Julie Heffner	Penn Miller	Bernadette Stewart
Derek Feiler	Daniel Heller	Brett Mitchley	Jessica Vega
Jennifer Fuehrer	Katherine Hutcheson	Harry Nash	

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2017/2018 school year, until she submits her resignation or has her active status changed by the district.

Ashley Turton

2. CHANGE OF STATUS REQUEST

It is recommended that the Board approve the change of status request for the following individual:

Non-Instructional

Jessica Hartman from Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, to Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, effective March 20, 2018. Ms. Hartman is replacing Melissa Wyniawskyj who resigned.

3. LEAVE OF ABSENCE REQUEST

It is recommended that the Board approve the following leave of absence request:

Non-Instructional

Kathy Royer is requesting a Family and Medical Leave of Absence (FMLA) to begin February 13, 2018 and continue through May 7, 2018. Ms. Royer is anticipating her return to work date as May 8, 2018, pending release by her doctor.

4. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the following policy revisions to Policy 628-District Initiated Tax Assessment Appeals (new), Policy 918-Title I Parent and Family Engagement (updated) and Policy 310-Abolishing A Position (to be retired), as per [ATTACHMENT #1](#).

5. BOARD POLICY REVISION – SECOND READING

It is recommended that the Board approve, as a second reading, the following policy revisions to Policy 906 (Public Complaint Procedures), and updates to Attachment D (Procurement – Federal Programs) of Policy 626, as per [ATTACHMENT #2](#).

6. NON-RESIDENT TUITION STUDENT APPROVAL

It is recommended that the Board approve the non-resident tuition student request for the 2017/2018 school year as per [ATTACHMENT #3](#).

7. SPECIAL EDUCATION PLAN APPROVAL

It is recommended that the Board approve the proposed Special Education Plan for the Warwick School District, effective July 1, 2018, as required by the Pennsylvania Department of Education as per [ATTACHMENT #4](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Miss Paige Bogda, provided an overview of student activities across the district at the Education Committee and Student Activities Committee meetings in April.

Building and Property Committee

The Building & Property Committee met on Monday, April 9, 2018. The committee discussed a fencing request from the Lititz Borough, reviewed various LED lighting proposals at Bonfield Elementary, and discussed an initial request from UGI for a right-of-way. The committee does not have any formal recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, April 9, 2018. Dr. Murphy presented an update to the K-6 Social Studies Curriculum. Miss Paige Bogda provided an overview of programs throughout the district. The Education Committee has the following recommendation for Board approval:

1. It is recommended that the board approve the update to the Social Studies Curriculum for grades K-6 to be implemented in the 2018/2019 school year.

Finance and Legal Committee

The Finance & Legal Committee met on Tuesday, April 3, 2018. The committee reviewed the 2018-19 IU13 budget, heard an update on the 2018-19 general fund budget, and reviewed 2017-18 budget transfers and obsolete equipment. The committee has the following recommendations for Board approval:

1. It is recommended that the Board approve the IU13 Core Program Services and Instructional Materials Services budgets for 2018-19 as presented on [ATTACHMENT #5](#).
2. It is recommended that the Board approve the 2017-18 budget transfers as presented on [ATTACHMENT #6](#).
3. It is recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #7](#).

Student Activities Committee

The Student Activities Committee met on Thursday, April 12, 2018. Mr. Rucci welcomed everyone to the meeting and Paige Bogda shared all of the events going on across the district for the Spring. There are many activities scheduled for all of our students. Mr. Landis then gave an

update on the progress of the Unified Sports Program as well as the LAMS co-opt. He also led the SAC in a review of the extra-curricular financial reports. Dr. Axe shared that Sunday use request for the month. The committee also discussed the signing day process for prospective college athletes. The SAC is looking forward to an enjoyable spring for the students. The Committee has the following recommendations for Board approval:

1. It is recommended that the board approve the following Sunday Use Requests.
 - a. Lancaster Evangelical Free Church to use the HS and MS parking lots on June 3, 2018 from 1:00 – 5:00 p.m. for Sunday in the Park.
 - b. Warwick Township Travel Baseball Association to use varsity baseball field 13 on May 20, 2018, June 10 & 17, 2018, and July 15, 22 & 29, 2018 for practice from 6:00 – 8:00 p.m.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



April 17, 2018

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items