

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

May 16, 2017

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of April 18, 2017)

[TREASURER'S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It is recommended that the Board approve the retirement of the following individuals:

Non-Instructional

Irene Eshleman as a Lead Building Services employee at Warwick High School, effective July 31, 2017.

Deborah Kreider as an Office Assistant at Lititz Elementary School, effective at the end of the 2016/2017 school year.

B. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Lisbeth Kelley as a Science Teacher for Warwick Middle School, effective June 9, 2017.

Non-Instructional

Akhmed Yenikev as a Building Services employee at John Beck Elementary School, effective April 25, 2017.

C. **Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional - Rehire

Michelle Minney as a Lead Elementary Food & Nutrition employee at Lititz Elementary School, 29.75 hours/week, at the hourly rate of \$12.42, effective May 17, 2017, pending receipt of the appropriate paperwork. Ms. Minney is resuming this position which remained unfilled after her resignation.

Summer Custodial Work Crew

It is recommended that the Board approve the election of the following individuals to the Summer Custodial Work Crew for work to be performed between June 12, 2017 and August 25, 2017, 40 hours/week unless otherwise indicated:

<u>Name</u>	<u>Rate per hour</u>
Lindsay Barker	\$12.00 (painter)
Sara Bischoff	\$7.25
Jake Buckwalter	\$12.00 (painter)
Jayna Class	\$7.25
Abigail Clawser	\$7.25
Ian Felpel	\$7.25
Noah Kauffman	\$7.25
Mariah Kearney	\$7.25
Caleb Keebler	\$7.25
Ethan Norman	\$7.25
Trevor Price	\$7.25
Avery Quinn	\$7.25

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective May 17, 2017, until they submit their resignations or have their active status changed by the district.

Keith Ahlers	Amy Horst	Tara Ober	Maria Salmeron
Christina Dowden	Erin Kreck	Amber Redcay	Heather Shirk
Tracey Fackler	Matthew Lenahan	Lindsey Reich	Brittany Vancisco
Susan Gottlieb	Christina Madara	Michelle Rivers	Heidi Weidler
Stuart Heisey	Olivia McMechen	Lori Rowe	

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2016/2017 school year, until she submits her resignation or has her active status changed by the district.

Christina Madara

2. LEAVE OF ABSENCE REQUESTS

It is recommended that the Board approve the following leave of absence requests:

Instructional

Jennifer Teale is requesting a Family and Medical Leave of Absence, beginning August 30, 2017, and continuing through September 29, 2017. Mrs. Teale is anticipating her return to work date as October 2, 2017.

Non-Instructional

Cathy Ruth is requesting an unpaid Leave of Absence, beginning May 26, 2017, and continuing through June 19, 2017. Mrs. Ruth is anticipating her return to work date as the first day of the 2017/2018 school year.

3. BOARD POLICY REVISIONS – FIRST READING

It is recommended that the Board approve, as a first reading, the following policies as per [ATTACHMENT #1](#) (Policies: 203, 204 and 249).

4. LANGUAGE LINE SERVICES, INC. AGREEMENT

It is recommended that the Board approve the Services Agreement with Language Line Services, Inc., as per [ATTACHMENT #2](#).

5. SUBSTITUTE GUEST TEACHER PROGRAM

It is recommended that the Board approve the list of STS substitutes enrolled in the Guest Teacher program, as per [ATTACHMENT #3](#). A listing of active Guest Teachers will be updated on a quarterly basis as needed.

6. PROPOSED FINAL 2017-18 GENERAL FUND BUDGET

It is recommended that the Board approve the adoption of the 2017-18 Warwick School District proposed final budget in the amount of \$71,633,474. The tax increase needed for the proposed final budget equals 3.0%, which is within Warwick’s adjusted index as adopted in the opt-out resolution by the Board in December, setting the millage rate at 21.3698 as presented on [ATTACHMENT #4](#). *(Note: The Finance & Legal Committee reviewed the proposed final budget and supports the recommendation)*

7. SPECIAL EDUCATION CONSORTIUM SERVICES AGREEMENT

It is recommended that the Board approve the Special Education Consortium Services Agreement with the IU13, as presented on [ATTACHMENT #5](#).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Mr. Connor Wentworth, provided an overview of student activities across the district at the Education Committee and Student Activity Committee meetings in May.

Building and Property Committee

The Building & Property Committee met on Monday, May 8, 2017. The committee reviewed a memorial request from the French Honor Society, reviewed a proposal for a JV baseball field batting cage (donation), reviewed the Bonfield measurement & verification report from Trane, and heard various other buildings & grounds updates. The committee does not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, May 8, 2017. Mr. Connor Wentworth provided an overview of student activities across the district. The district's School Counselors and Learning Facilitators provided an overview of the K-12 Counseling Career Plan for all students. Dr. Melanie Calender provided a review of this year's Student Services data. And, Juliet Ashton provided an overview of the Multiple Disabilities Support program that will open at the start of the 2017/2018 school year. The team also reviewed dual enrollment and credits assigned, but that item is being refined further before approval. The committee has the following recommendation for Board approval:

1. It is recommended that the board approve the K-12 Counseling Career Plan.

Finance and Legal Committee

The Finance & Legal Committee met on Tuesday, May 2, 2017. The committee reviewed the 2017-18 Food and Nutrition Services budget as well as received a presentation on and reviewed the 2017-18 Proposed Final General Fund Budget. The committee does support the 2017-18 Proposed Final General Fund Budget to the Board, and has the following recommendation for Board approval:

1. It is recommended that the Board approve the 2017-18 Food and Nutrition Services budget as presented on [ATTACHMENT #6](#) (which reflects no changes in breakfast and lunch prices to students and only increases the adult lunch price to \$4.25)

Student Activities Committee

The Student Activity Committee heard from Connor Wentworth about all of the year end events taking place in the upcoming month in all of the buildings. They also added Leslie Swann, community member to the committee for next year. The Student Activity Committee is still in the process of adding a Warwick staff member for next year. The committee is very appreciative of all that has been done for our students this year. The committee has the following recommendations for board approval:

1. It is recommended that the board approve the following Sunday Use Requests.
 - a. Odd Fellows to use varsity baseball field 13 for practice on May 21, 2017, June 4, 11 & 18, 2017, and July 9, 16, & 23, 2017 from 6:00 – 8:00 p.m.
 - b. Lancaster Evangelical Free Church to use the MS and HS parking lots and grounds for Sunday in the Park on June 4, 2017 from 1:00 – 4:00 p.m.
2. It is recommended that the board approve the Overnight/Out-of-State Trip Request.

- a. HS students and staff to Costa Rica either June 2018 and/or Thanksgiving Break 2018. This will be a service-learning trip – Conservation in Costa Rica.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Community Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

- Presentation of FBLA Award
- Presentation by Special Olympics

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



May 16, 2017

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items