

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

August 20, 2019

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of July 16, 2019 and [Special Voting Session](#) of August 6, 2019)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Instructional

Jarrett Falduts as an Emotional Support Teacher at John R. Bonfield Elementary School, effective upon release from his contract.

Amanda Cash as a Behavior Specialist at John R. Bonfield Elementary School, effective upon release from her contract.

Non-Instructional

Lori Goshorn as a Food & Nutrition Services Assistant at Warwick High School, effective August 8, 2019.

Andrea Litzenberg as a Student Support Assistant at Warwick High School, effective August 2, 2019.

Melissa Ovrut as a Special Programs Assistant at Warwick Middle School, effective August 13, 2019.

Anna Lauer as a Student Support Assistant at John Beck Elementary School, effective August 5, 2019.

Lisa Sangrey as a Student Support Assistant at John Beck Elementary School, effective August 26, 2019.

Kendra Weiler as a Student Support Assistant at John R. Bonfield Elementary School, effective July 31, 2019.

Heather Reber as a Student Support Assistant at Kissel Hill Elementary School, effective July 31, 2019.

Victoria Collins as a Food & Nutrition Services Elementary Lead at Lititz Elementary School, effective August 1, 2019.

Michelle Krause as a Special Programs Assistant at Lititz Elementary School, effective August 1, 2019.

Extra-Duty/Extra Curricular

Jeffrey Cusano as Musical Lighting Technician at Warwick High School, effective July 9, 2019.

Tracey Davis as Assistant Drama Director HS Fall (50%) at Warwick High School, effective July 30, 2019.

Elefteria Zerefos as Band Assistant (50%) at Warwick High School, effective August 7, 2019.

Austen Lambert as Science Olympiad Advisor (50%) at Warwick Middle School, effective August 13, 2019.

Kristen Matthew as a Cafeteria Monitor MS at Warwick Middle School, effective August 6, 2019.

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Olha Drobot as an English Language Learner (ELL) Teacher – Secondary at Warwick High School (50%) and Warwick Middle School (50%), at the annual salary of \$58,699.00, effective on the first day of the 2019/2020 school year. Ms. Drobot is replacing Megan Nolt who resigned.

Roseanne Roberts as an English Language Arts (ELA) Teacher at Warwick Middle School, at the annual salary of \$64,631.00, effective on the first day of the 2019/2020 school year. Ms. Roberts is replacing Jonathan Olshan who received a change of status.

Non-Instructional

Jessica Newswanger as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$11.00, effective August 29, 2019, pending receipt of the appropriate paperwork. Ms. Newswanger is replacing Hser Bwe who resigned.

Rachel Hoffman as a Special Programs Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$13.90, effective September 3, 2019, pending receipt of the appropriate paperwork. This is a new position and is needed to meet student needs.

Sarah Bugg as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$12.20, effective September 3, 2019, pending receipt of the appropriate paperwork. Ms. Bugg is replacing Kendra Weiler who resigned.

Jocelyn Hirschfeld as a Behavior Support Assistant at John R. Bonfield Elementary School, 5.75 hours/day, at the hourly rate of \$13.50, effective September 3, 2019, pending receipt of the appropriate paperwork. Ms. Hirschfeld is replacing Consaundra Patterson who resigned.

Corey Hudock as a Student Support Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the hourly rate of \$11.70, effective September 3, 2019, pending receipt of the appropriate paperwork. Ms. Hudock is replacing Lawanda McKay who received a change of status.

Extra-Duty/Extra Curricular

Matthew Jerchau as Musical Lighting Technician at Warwick High School, at the annual salary of \$1,751.00, effective for the 2019/2020 school year. Mr. Jerchau is replacing Jeffrey Cusano who resigned.

Nathan Morgan as a Marching Band Assistant (50%) at Warwick High School, at the annual salary of \$1,245.00, effective for the 2019/2020 school year. Mr. Morgan is replacing Elefteria Zerefos who resigned.

Carl Wagner as an Assistant Boys Soccer Coach (50%) at Warwick High School, at the annual salary of \$2,042.00, effective August 21, 2019, pending receipt of the appropriate paperwork. Mr. Wagner is replacing Matt Wagner who received a change of status.

Brittany Boultee as an Assistant JH Cheerleading Coach at Warwick Middle School, at the annual salary of \$1,203.00, effective for the 2019/2020 school year. Ms. Boultee is replacing Dana Hess who resigned, and will be sharing this position with Brittany Obetz.

Brittany Obetz as an Assistant JH Cheerleading Coach at Warwick Middle School, at the annual salary of \$851.00, effective for the 2019/2020 school year. Ms. Obetz is replacing Dana Hess who resigned, and will be sharing this position with Brittany Boultee.

Gwen Reist as Head JH Cheerleading Coach at Warwick Middle School, at the annual salary of \$1,955.00, effective August 21, 2019, pending receipt of the appropriate paperwork. Ms. Reist is replacing Cherie Crosby who resigned.

In-House Substitutes

It is recommended that the Board approve the election of the individuals listed below, effective August 20, 2019, until they submit their resignation or have their active status changed by the district:

Support Staff

Lori Goshorn Heather Gouse Catherine Rivera

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 21, 2019, until they submit their resignation or have their active status changed by the district.

Veronica Auker Shani Evans Yuisa Pickel Ashlee Showalter
Laura Brinkman Michelle Lapham Kristin Rynier Georganne Watson
Victoria Cagno Sandra Mullin Alex Showalter Kristin Zimmerman
Kristine Cole Marisa Onderko

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective August 21, 2019, until he submits his resignation or has his active status changed by the district.

Marissa Lewis Alex Matthew Michael Sham

District Approved Photographer

It is recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2019/2020 school year, until he submits his resignation or has his active status changed by the district.

Brian T. Evans

2. TRANSFER REQUESTS

It is recommended that the Board approve the transfer requests for the following individuals:

Instructional

Jonathan Taylor from a Guidance Counselor at Warwick High School, at a Guidance Counselor at Warwick Middle School, effective July 1, 2019. This transfer is due to the rotation of grade 7-9 guidance counselors.

Marianne Brobst from a Guidance Counselor at Warwick Middle School, to a Guidance Counselor at Warwick High School, effective July 1, 2019. This transfer is due to the rotation of grade 7-9 guidance counselors.

3. CHANGE OF STATUS REQUESTS

It is recommended that the Board approve the change of status requests for the following individuals:

Instructional

Renée Campeau from a French Teacher (100%) at Warwick High School District, to a French Teacher (60%) at Warwick High School and a French Teacher (40%) at Warwick Middle School, effective on the first day of the 2019/2020 school year. This change of status is necessary due to enrollment.

Debra Kline-Smith from a Vocal Music Teacher (100%) at Warwick High School, to a Vocal Music Teacher (85%) at Warwick High School, and a Vocal Music Teacher (15%) at Warwick Middle School, effective on the first day of the 2019/2020 school year. This change of status is necessary due to restructuring.

Michael Smith from a Gifted Teacher (100%) at Warwick Middle School, to a Gifted Teacher (50%) at Warwick Middle School, and a Gifted Teacher (50%) at Warwick High School, effective on the first day of the 2019/2020 school year. This change of status is necessary due to restructuring.

Non-Instructional

Jessica Black from a Food & Nutrition Services Assistant at Warwick High School, 4.0 hours/day, to a Lead Elementary Food & Nutrition at Lititz Elementary School, 29.75 hours/week, at the hourly rate of \$13.50, effective August 26, 2019. Ms. Black is replacing Victoria Collins who resigned.

Julie Brennan from a Special Programs Assistant at Warwick Middle School, 5.5 hours/day, to a Special Programs Assistant at Warwick High School, 5.5 hours/day, effective September 3, 2019. This change of status is needed to meet student needs.

Kathy Sozzi from a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, to a Student Support Assistant at Warwick Middle School, 5.75 hours/day, effective September 3, 2019. This change of status is needed to meet student needs.

Extra-Duty/Extra Curricular

Lee Walter from Science Olympiad Advisor (50%) at Warwick Middle School, to Science Olympiad Advisor (100%) at Warwick Middle School, at the annual salary of \$3,111.00, effective for the 2019/2020 school year. Mr. Walter is replacing Austen Lambert who resigned.

4. LEAVE OF ABSENCE REQUEST

It is recommended that the Board approve the following leave of absence request:

Instructional

Molly Zelewicz is requesting a Family and Medical Leave of Absence (FMLA), beginning August 28, 2019, and continuing through October 18, 2019. Mrs. Zelewicz is anticipating her return to work date as October 21, 2019, pending release by her doctor.

5. BOARD COMMITTEE ELECTION

It is recommended that the Board approve the election of the following individuals for the Board Committees listed below, effective August 21, 2019:

Building & Property Committee
Todd Bergman
Keith Meckley
Dennis Quinn
Phil Saleet

Finance & Legal Committee
Edward Browne
Russel Dicks
Lisa Miller

Student Activities Committee
Shari Medini

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

Olivia Hartman has been selected as the Student Representative for the 2019/2020 school year. She will begin her duties in September.

Building and Property Committee

The Building & Property Committee did not meet in August, does not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in August and does not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in August, does not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in August, but several Sunday Use Facilities Requests were discussed and approved via digital communication for recommendation to the Board. The Committee has the following recommendations for Board approval:

1. It is recommended that the board approve the following Sunday Use Facilities requests:
 - a. Lancaster Bike Club to use the HS parking lot on August 25, 2019 from 1:00 – 3:00 p.m. for a bike ride – Heavenly Hike on a Bike.
 - b. Warwick Youth Girls Softball to use JB baseball field 21 for practice/games recurring weekly from September 8, 2019 through October 27, 2019 from 1:00 – 5:00 p.m.
 - c. Warwick Youth Football to add September 1st, 2019 as a home game on the turf field. This is an addition to the schedule, which was previously approved.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



August 20, 2019

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items