

# Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



## **AGENDA**

August 15, 2017

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**RECOGNITION OF CITIZENS**

**APPROVAL OF AGENDA**

**APPROVAL OF MINUTES** ([Regular meeting](#) of July 18, 2017)

**[TREASURER'S REPORT](#)**

**PAYMENT OF [BILLS](#)**

**COMMUNICATIONS**

**REPORT OF THE SUPERINTENDENT**

**1. PERSONNEL**

**A. Resignations**

It is recommended that the Board approve the resignation of the following individuals:

Finance & Legal Committee

Philip Shirk as a community member of this committee, effective July 26, 2017.

Non-Instructional

Valerie Dorosz as a Learning Support Assistant at John R. Bonfield Elementary School, effective August 1, 2017.

Elizabeth Witmer as a Food & Nutrition Services Assistant at Warwick High School, effective July 17, 2017.

Deborah Morris as a Food & Nutrition Services Assistant at Warwick Middle School, effective July 18, 2017.

Extra-Duty/Extra Curricular

Eric Badaracco as a Cafeteria Monitor HS at Warwick High School, effective July 15, 2017.

Doug Balmer as a Cafeteria Monitor HS at Warwick High School, effective July 15, 2017.

Diana Griffiths as the TSA Club Advisor at Warwick High School, effective August 1, 2017.

Andy Smith as an Assistant JH Track Coach at Warwick Middle School, effective July 12, 2017.

**B. Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Nicole Maney as a Librarian at Warwick High School, at the annual salary of \$50,480.00, effective on the first day of the 2017/2018 school year, or upon release from her current school district. Ms. Maney is replacing Erika Rhodeside who resigned.

Alina Rakiewicz as a Language Arts Teacher at Warwick High School, at the annual salary of \$50,364.00, effective on the first day of the 2017/2018 school year. Ms. Rakiewicz is replacing Ashley Darzinikas-Walters who received a transfer.

Alyssa Heim as a Mathematics Teacher at Warwick Middle School, at the annual salary of \$50,364.00, effective on the first day of the 2017/2018 school year. Ms. Heim is replacing Melissa Woodruff who retired.

Kathryn E. Parker as a PT School Psychologist (50%) at Kissel Hill Elementary School, at the annual salary of \$33,097.50, effective on the first day of the 2017/2018 school year. This is a new position and is necessary due to enrollment.

Instructional - LTS

Stephan Englehart as a Long Term Substitute (LTS) Music Teacher (1<sup>st</sup> semester) at Kissel Hill Elementary School, at the annual salary of \$50,364.00, effective on the first day of the 2017/2018 school year. Mr. Englehart is replacing Todd Fulginiti who received a study sabbatical.

Non-Instructional

Cory Boas as a Building Services employee at Warwick High School, 8.0 hours/day, 2<sup>nd</sup> shift, at the hourly rate of \$11.00, effective August 16, 2017, pending receipt of the appropriate paperwork. Mr. Boas is replacing Robert Summers who received a change of status.

Hsa Baw Ree as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day (15 hours/week), at the hourly rate of \$9.75, effective August 31, 2017. Mrs. Ree is replacing Elizabeth Witmer who resigned.

Teresa Enck as a Student Support Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$11.00, effective September 5, 2017, pending receipt of the appropriate paperwork. This is a new position and is necessary due to restructuring.

Kelly Rossi as a Special Programs Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$13.75, effective September 5, 2017. This is a new position and is necessary due to restructuring.

Taylor Barto as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$11.00, effective September 5, 2017. This is a new position and is necessary due to restructuring.

Mary Coleman as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$11.25, effective September 5, 2017. This is a new position and is necessary due to restructuring.

Monica Gennace as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day (15 hours/week), at the hourly rate of \$10.00, effective August 31, 2017. Ms. Gennace is replacing Alverna Brzenski who resigned.

#### Extra-Duty/Extra Curricular

Kaitlyn Bryant as a Cafeteria Monitor at Warwick High School, at the annual salary of \$685.00, effective for the 2017/2018 school year. Ms. Bryant is replacing Eric Badaracco who resigned.

Daniel Myers as a Cafeteria Monitor at Warwick High School, at the annual salary of \$685.00, effective for the 2017/2018 school year. Mr. Myers is replacing Doug Balmer who resigned.

Samantha Snyder as a Cafeteria Monitor at Warwick High School, at the annual salary of \$685.00, effective for the 2017/2018 school year. Ms. Snyder is filling an open position.

Alina Rakiewicz as a JH Assistant Boys Soccer Coach at Warwick Middle School, at the annual salary of \$2,109.00, effective August 21, 2017. Ms. Rakiewicz is replacing Paul Castellitto who received a change of status.

#### Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 16, 2017, until they submit their resignations or have their active status changed by the district.

Tara Calvert	Imelda Montpetit	Jonathan Smith	Rebecca Weaver
Charles Kramer	Nathan Morgan	Kimberly Souder	Georgianna Weese
Jevon Miller	Stephanie Reifsnyder	Catherine Stine	Kara Zimmerman
			Corinne Zenkel-Frey

#### Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2017/2018 school year, until they submit their resignation or have their active status changed by the district.

Jonathan Redding

Gary Ross

2. **TRANSFERS/CHANGE OF STATUS REQUESTS**

It is recommended that the Board approve the transfers/change of status requests for the following individuals:

**Transfers**

Instructional

Megan Cupo-Fisher from a Specialized Tutor at Warwick High School, to a Grade 4 Teacher at John R. Bonfield Elementary School, effective on the first day of the 2017/2018 school year. This transfer is necessary due to enrollment.

Tina Barnhart from an ESL Teacher at John Beck Elementary School and Lititz Elementary School, to an ESL Teacher at Kissel Hill Elementary School and Lititz Elementary School, effective on the first day of the 2017/2018 school year. This transfer is necessary due to enrollment.

Filomena Packer from an ESL Teacher at Kissel Hill Elementary School and John R. Bonfield Elementary School, to an ESL Teacher at John Beck Elementary School and John R. Bonfield Elementary School, effective on the first day of the 2017/2018 school year. This transfer is necessary due to enrollment.

**Change of Status**

Instructional

Amanda Peiffer from a Spanish Teacher (43%) at Warwick Middle School, to a Spanish Teacher (32%) at Warwick Middle School, effective on the first day of the 2017/2018 school year. This change of status is necessary due to the number of class periods for the 2017/2018 Middle School schedule.

Extra-Duty/Extra Curricular

Blake Bender from a Cafeteria Monitor (2/3) at Warwick Middle School, to a Cafeteria Monitor (100%) at Warwick Middle School, at the annual salary of \$685.00, effective the first day of the 2017/2018 school year. Mr. Bender is replacing Jeni Neiles who resigned.

Paul Castellitto from an Assistant JH Boys Soccer Coach at Warwick Middle School, to the Head JH Boys Soccer Coach at Warwick Middle School, at the annual salary of \$2,814.00, effective July 19, 2017. Mr. Castellitto is replacing Jeff DuBosq who resigned.

3. **LEAVE OF ABSENCE REQUEST**

It is recommended that the Board approve the following leave of absence request:

Instructional

Tara George is requesting an extension of her previously approved Family and Medical Leave of Absence, which began March 27, 2017, to include Child Rearing Leave to continue through November 8, 2017. Mrs. George is anticipating her return to work date as November 9, 2017.

4. **AFFIRMATION OF CODE OF EMPLOYEE CONDUCT**

It is recommended that the Board affirm the Code of Employee Conduct, as per [ATTACHMENT #1](#).

5. **BOARD COMMITTEE APPOINTMENT**

It is recommended that the Board approve the appointment of the following individual effective August 16, 2017, through June 30, 2020.

Building and Property Committee  
Callie Neff

6. **APPROVAL OF SCHOOL BUS DRIVERS**

It is recommended that the Board approve the individuals listed as school bus drivers for the 2017/2018 school year, as presented on [ATTACHMENT #2](#).

7. **APPROVAL OF POSITION TITLE CHANGES**

It is recommended that the Board approve the support position title changes for the school year support staff, as presented on [ATTACHMENT #3](#). A 3% increase will be provided for instances when movement to a higher SRI occurs.

**Information from the Superintendent**

**COMMITTEE REPORTS**

**Student Representative**

No report was given for the month of August. Paige Bogda has been selected as the Student Representative for the 2017/2018 school year. She will begin her duties in September.

**Building and Property Committee**

The Building & Property Committee did not meet in August and does not have any recommendations for the Board at this time.

**Education Committee**

The Education Committee did not meet in August and does not have any recommendations for the Board at this time.

**Finance and Legal Committee**

The Finance & Legal Committee did not meet in August, however one item was discussed and approved via digital communication for recommendation to the Board. The Committee has the following recommendation for Board approval:

1. It is recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #4](#).

**Student Activities Committee**

The Student Activities Committee did not meet in August, but an Overnight/Out of State Trip Request and a Sunday Use Request was discussed and approved via digital communication for recommendation to the Board. The Committee has the following recommendation for Board approval:

1. It is recommended that the board approve the following Sunday Use Request:
  - a. The Laurel Dance Company to use the HS auditorium and lobby for a performance of the Nutcracker Ballet on December 17, 2017 from 1:00 p.m. to 4:30 p.m.

2. It is recommended that the board approve the following Overnight/Out of State Trip Request:

- a. The National English Honor Society to attend the National Book Festival in Washington D.C. on September 2, 2017.

**Executive Session / Personnel Committee**

**Labor and Management Committee**

**Lititz Recreation Center Representative**

**Legislative Committee**

**IU Representative**

**Lancaster County Career and Technology Center Representative**

**PRIOR BUSINESS**

**NEW BUSINESS**

**INFORMATION**

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

**ADJOURNMENT**

# Warwick School District Board of School Directors

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## SUPPLEMENTAL AGENDA

August 15, 2017

8. **REINSTATEMENT**

It is recommended that the Board reinstate Richard Jonathan Lind to the position of Science Teacher at Warwick High School, as per Arbitrator decision.

**WARWICK SCHOOL DISTRICT**  
**EXECUTIVE SESSION**



**August 15, 2017**

**8:00 p.m.**

**Board Room**

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***AGENDA***

1. Personnel Issues
2. Other Relevant Items