

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

February 20, 2018

PLEDGE OF ALLEGIANCE

ROLL CALL

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of January 23, 2018)

[TREASURER'S REPORT](#)

PAYMENT OF [BILLS](#)

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It is recommended that the Board approve the retirement of the following individuals:

Instructional

Kendra Shade as a Business Education Teacher at Warwick Middle School, effective at the end of the 2017/2018 school year.

Judith Pfeiffer as a Grade 6 Teacher at John R. Bonfield Elementary School, effective at the end of the 2017/2018 school year.

Mary Lou Nelson as a Learning Support Teacher at Lititz Elementary School, effective at the end of the 2017/2018 school year.

Non-Instructional

Janice Haldeman as Food Services Manager at Warwick High School, effective August 31, 2018.

B. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Denise Frescatore as a Food & Nutrition Services Assistant at Warwick High School, effective January 12, 2018.

Adrienne Butts as a Student Support Assistant at John R. Bonfield Elementary School, effective February 2, 2018.

Beth Wolfe as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective March 9, 2018.

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Beth Kefer as Elementary Librarian at Kissel Hill Elementary School, at the annual salary of \$50,364.00, effective February 21, 2018. Ms. Kefer is replacing Jaynie Korzi who resigned.

Non-Instructional

Nathaniel Moyer as a Maintenance Specialist at Warwick School District, 8.0 hours/day, at the hourly rate of \$20.00, effective pending receipt of the appropriate paperwork. Mr. Moyer is replacing Kurt Shriener who resigned.

Michelle Salmi as a Secretary at Warwick High School, 8.0 hours/day, at the hourly rate of \$12.95, effective pending receipt of the appropriate paperwork. Ms. Salmi is replacing Melanie Lomax who resigned.

Karen Fogarty as a Student Support Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$11.40, effective pending receipt of the appropriate paperwork. Ms. Fogarty is replacing Gretchen Conrad who resigned.

Nancy Pagano as a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, at the hourly rate of \$9.75, effective February 21, 2018, pending receipt of the appropriate paperwork. Ms. Pagano is replacing Deborah Morris who received a change of status.

Sharlene Striebich as a Special Programs Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$14.20, effective pending receipt of the appropriate paperwork. Ms. Striebich is replacing Alissa Weinstein who resigned.

Faye Zechman as a Student Support Assistant at John Beck Elementary School, 5.5 hours/day, at the hourly rate of \$11.70, effective February 21, 2018, pending receipt of the appropriate paperwork. Ms. Zechman is replacing Claudette Steele who resigned.

Jennifer Clemons as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, at the hourly rate of \$10.00, effective February 21, 2018, pending receipt

of the appropriate paperwork. Ms. Clemons is replacing Monica Gennace who received a change of status.

Susan Cardwell as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$11.65, effective February 21, 2018, pending receipt of the appropriate paperwork. Ms. Cardwell is replacing Adrienne Butts who resigned.

Joan Donofrio as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day, at the hourly rate of \$9.75, effective February 21, 2018, pending receipt of the appropriate paperwork. Ms. Donofrio is replacing Beth Wolfe who resigned.

John Horvath as a Building Services employee at Kissel Hill Elementary School, 4.0 hours/day, at the hourly rate of \$11.95, effective pending receipt of the appropriate paperwork. Mr. Horvath is replacing Krista Wagner who resigned.

Extra-Duty/Extra Curricular

Dr. Sara Gotwalt, DMD, as a Dentist at Warwick School District, at the rate of \$3.40 per exam, effective pending receipt of the appropriate paperwork. Dr. Gotwalt is being contracted for dental services for Warwick School District.

Jody Mateyak as an Assistant Jr. High Track Coach at Warwick Middle School, at the annual salary of \$2,401.00, effective for the 2017/2018 school year. Mrs. Mateyak is replacing Andy Smith who resigned.

In-House Substitute Teachers

It is recommended that the Board approve the election of the individual named below, effective February 20, 2018, until she submits her resignation or has her active status changed by the district.

In-House Substitute - Addition

Ashley Stauffer

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 21, 2018, until they submit their resignations or have their active status changed by the district.

Jonathan Bender	David Bosis	Dana Hagemeyer	Sue Newberry
Mary Quinones	Grace Reiff	Jennifer Schnabel	Nicole Sheaffer
Hannah Thompson	Jason Yon		

Volunteer Coach

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2017/2018 school year, until they submit their resignation or have their active status changed by the district.

Tom Devenney	Ryan Gajewski	Janine Graybill	Austen Lambert
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District Approved Photographer

It is recommended that the Board approve the election of the individual listed below as a district

approved photographer, effective for the 2017/2018 school year, pending receipt of the appropriate paperwork, until she submits her resignation or has her active status changed by the district.

Rebecca Resnick

2. LEAVE OF ABSENCE REQUEST

It is recommended that the Board approve the following leave of absence request:

Non-Instructional

Angela Dymond is requesting an extension to her previously approved Child Rearing Leave, to begin January 29, 2018, and to continue through the end of the third marking period of the 2017/2018 school year. Mrs. Dymond is anticipating her return to work date as the first day of the fourth marking period of the 2017/2018 school year.

3. BOARD POLICY REVISION – FIRST READING

It is recommended that the Board approve, as a first reading, the following policy revision to Policy 610, per [ATTACHMENT #1](#).

4. BOARD POLICY REVISIONS – SECOND READING

It is recommended that the Board approve, as a second reading, the following policy revisions and retirement of Policy 248 and Policy 348, per [ATTACHMENT #2](#) (Policies: 302, 311 and 808).

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Miss Paige Bogda, provided an overview of student activities across the district at the Education Committee and Student Activities Committee meetings in February.

Building and Property Committee

The Building & Property Committee met on February 12, 2018. The committee completed its review of the 2018-19 non-repetitive budget requests, addressed Middle School safety concerns, discussed a press box proposal for softball, and reviewed a cell tower request. The committee does not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, February 12, 2018. Mrs. Bardell and Ms. Bonfield presented information about Summer Academy from 2017. Mrs. Szobocsan and Dr. Calender reviewed the Teen Hope Screening in grades 7 and 10 from the fall. Mr. McClain presented information on an update to Earth Science. Dr. Hallett presented an update to AP Computer Science A. Mr. Felty, Miss Grubb, Mrs. Vulopas, Ms. Bonfield and Dr. Murphy provided an update on the Elementary Report Card Update. Mrs. Noon, Mrs. Vulopas and Mrs. Steinour provided an overview of the Multi-syllabic Word Routine. And, Mrs. Juliet Ashton presented

information on new programs for next school year, including Autistic Support and Multiple Disabilities Support. Finally, Miss Paige Bogda provided an overview of programs throughout the district. The Committee has the following recommendations for the Board:

1. It is recommended that the board approve the update to the Earth Science units of study to reflect the addition of two units and that it be offered predominantly as a ninth grade course. This modified course would serve the needs of our struggling science learners by better preparing them for Biology in Grade 10.
2. It is recommended that the board approve the update to AP Computer Science A units of study by replacing one unit at the end of the course. This new unit does not affect the AP program, but would provide the student an opportunity to receive a total of 8 credits from Harrisburg University.
3. It is recommended that the board approve the expansion of the elementary Summer Academy to include grade 3.
4. It is recommended that the board approve a teacher-only pilot for the Elementary Report Card Committee to continue the exploration of an updated report card for grades K-6.
5. It is recommended that the board approve the Multi-syllabic Word Routine for all students in grades 2-6 as an addition to the approved English/Language Arts curriculum.
6. It is recommended that the board approve the opening of an Autistic Support programs in grades K-8.
7. It is recommended that the board approval the opening of a Multiple Disabilities program in grades 7-12.

Finance and Legal Committee

The Finance & Legal Committee met on February 6, 2018. Ken Phillips from RBC Capital Markets provided a debt service review and discussed a possible refinancing of the 2013 bonds, Mr. Wertsch reviewed the current fund balance commitments and capital reserve fund, and the committee then reviewed 2017-18 budget transfers. The committee has the following recommendations for Board approval:

1. It is recommended that the board approve the 2018 Bond Authorizing resolution as presented on [ATTACHMENT #3](#).
2. It is recommended that the board approve the resolution for commitment of fund balance as presented on [ATTACHMENT #4](#).
3. It is recommended that the Board approve the transfer of \$3,842,864 from the General Fund to the Capital Reserve Fund.
4. It is recommended that the board approve the 2017-18 budget transfers as presented on [ATTACHMENT #5](#).

Student Activities Committee

The Student Activities Committee met on Thursday, February 8, 2018. The SAC discussed additional details about the Unified Sports Program that was shared with the Board previously. The SAC was enthusiastic about being able to provide this opportunity for our students. Dr. Axe gave an update on the extra-curricular activities coming in the spring. The Committee has the following recommendations for Board approval:

1. It is recommended that the board approve the following Sunday Use Requests.
 - a. Warwick Girls' Soccer to use the HS large Gym on March 11, 2018 for an Umpire Clinic from 1:00 – 3:30 p.m.
 - b. Warwick Wrestling Club to use the MS gym and Cafeteria – dining area only on March 4, 2018 for a Youth Wrestling Championship Tournament from 1:30-5:30 p.m.

2. It is recommended that the board approve the following Overnight/Out-of-State Trip Requests.
 - a. HS students and staff to Annville Cleona HS to participate in Regional Chorus from March 1, 2018 – March 3, 2018.
 - b. MS students and staff to Washington DC to participate in Future City National Finals from February 17, 2018 to February 21, 2018.
 - c. HS students and staff to Costa Rica in June of 2019. This will provide students with a social, cultural and service learning experience.
 - d. HS students and staff to England, France, Germany and Austria in June of 2020. Students will be immersed in history of how the US aided in defeating Nazi Germany in WWII.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Recreation Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



February 20, 2018

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items